

Meeting Minutes
WORKFORCE DEVELOPMENT COUNCIL
Microsoft Teams Video Conference Call
September 22, 2021 9:30 a.m. CDT

Chairman Lee Anderson Called the meeting to order at 9:32 a.m. Jami Burrer called the roll. A quorum was present.

Members Present: Chairman Lee Anderson, Vice Chairwoman Keri Wientjes, Caleb Arceneaux, David Bonde, Carl Carlson, Secretary Hultman, Carla Gatzke, Chris Houwman, Steve Kolbeck, Kim Ludwig, Travis Dovre, Mark Rogers, Laura Scheibe, Randy Stainbrook

Members Absent: Rick Larson, Brian Maher, Scott Peterson

Others Present: Jami Burrer, Caitlin Sheppard, Mackenzie Decker, Kendra Ringstmeyer, Nancy Schlichenmayer, Dustin Edberg, Timothy Caffrey, Justin Goens, Sonya Swink, Diane Ball, Erica Adams, Sarah Bierman, Derek Gustafson, Dwight Tostenson, Dawn Dovre, Melodee Lane, Jodi Aumer, KaMeesha Anderson, Jenna Bush, Brenda Cook, Kim Edson, Jonathan Englund, Sara Garbe, Melanie Garstenslager, Ashley Glaspell, Aubree Kaiser, Maureen Klaudt, Caitlin McBeain, Cathy Miller, Janet Oien, Rita Nelson, Kristi Sandal, ReAnn Smith, Andrew Szilvasi, Sommer VanDewater, Jill Vining, Adriane Weippert, Jamie Boettcher, Jim Dornbusch, Laura Trapp, Brenda Weishaar, Caitlin Kemnitz, Alan McEntaffer, Lynda Ament, Tom Meyer, Monica Wepking, Taunya Charlton

AGENDA ITEM C. APPROVAL OF MINUTES FROM JUNE 9, 2021

Laura Scheibe made a motion to approve the meeting minutes from June 9, 2021. Steve Kolbeck seconded the motion. **MOTION PASSED** by 11-0 roll call vote. Wientjes, Bonde, and Gatzke unavailable for the vote.

AGENDA ITEM D. DLR UPDATES

DLR Cabinet Secretary Marcia Hultman reviewed the continuous efforts of the Reemployment Assistance (RA) Division and the data regarding claim rates. Secretary Hultman also shared updates on workforce challenges, increased engagement, increased funding, and plans for DLR outreach and awareness of services.

AGENDA ITEM E. ONE-STOP REVIEWS

DLR One-Stop Career Centers in Huron, Madison, Mitchell, and Sioux Falls were reviewed for re-certification. DLR Director of Workforce Development Kendra Ringstmeyer gave a brief overview and background of the re-certification process. Director Ringstmeyer added a recent change from annual case file reviews to quarterly. The Council discussed each findings and outcomes for the four locations.

AGENDA ITEM F. ONE-STOP CAREER CENTER RE-CERTIFICATIONS

David Bonde motioned to re-certify the One-Stop Career Centers in Huron, Madison, Mitchell, and Sioux Falls. Mark Rogers seconded the motion. **MOTION PASSED** by 13-0 roll call vote. Kolbeck was unavailable for the vote.

AGENDA ITEM G. JUSTICE INVOLVED INDIVIDUALS AND RE-ENTRY

Director Ringstmeyer introduced the topic of justice-involved individuals as a workforce population, and provided an overview of related services currently being provided by the DLR.

AGENDA ITEM H. FEDERAL BONDING

DLR Management Analyst Jodie Aumer gave a brief overview of the Federal Bonding Program. The presentation included information on demographics, benefits for participants and employers, bond limits and life cycle, qualifications, coverage, and where to find more information.

AGENDA ITEM I. JUSTICE INVOLVED INDIVIDUALS DISCUSSION PANEL

Dustin Edberg from ARC Fabricators gave an introduction and spoke about their recruitment and retention efforts for justice-involved individuals, and introduced two the employees, Justin Goens and Timothy Caffrey. Justin and Tim shared their stories and the success they have found at ARC Fabricators. Dustin explained the benefits to the employer and best practices when engaging justice-involved Individuals.

Kim Edson from the South Dakota Department of Corrections spoke about their re-entry programs. Kim highlighted the successful program and partnership with Pierre Job Service.

Dwight Tostenson from the Redemption Project gave an overview a mentoring program for justice-involved Individuals. The non-profit is focused on helping inmates find employment. The Redemption Project is currently working on introducing the program into the Minnesota and South Dakota prison systems. Kim Edson also shared data on a lower return rate for those working or working with a program.

Houwman discussed adding technical colleges into the prison system to provide more education for individuals. Wientjes gave kudos to everyone for their hard work. Chairman Anderson thanked the panelists for their time on behalf of the Council.

AGENDA ITEM J. WORK OPPORTUNITY TAX CREDIT

DLR Labor Program Specialist Taunya Charlton gave an overview of the Work Opportunity Tax Credit program. The presentation reviewed the application process for employers, and the tax credit requirements. Employees must work a minimum of 120 hours to be eligible for the tax credit, with 400 hours needed to receive the full benefit. Nonprofits are only eligible if they are hiring a veteran.

AGENDA ITEM K. LABOR MARKET INFORMATION CENTER UPDATES

Melodee Lane, DLR Labor Market Information Center Administrator, introduced new publications for Workforce Development Month and Manufacturing Week.

AGENDA ITEM M. EXECUTIVE DIRECTOR UPDATES

Executive Director Mackenzie Decker provided updates for the Council. The next Council meeting will be a virtual meeting in December. Director Decker also shared plans and preparation for National Apprenticeship Week and the South Dakota Week of Work.

AGENDA ITEM N. ADJOURN

Chairman Lee Anderson made a motion to adjourn the meeting. Carla Gatzke seconded the motion. **MOTION PASSED**

Chairman Lee Anderson called the meeting adjourned at 11:36 a.m.