

Meeting Minutes
WORKFORCE DEVELOPMENT COUNCIL

Wednesday, September 3, 2025 | 9:00 a.m. – 3:00 p.m. CDT
Sioux Falls One-Stop, Conference Room Oak A, 1501 S. Highline Ave., Sioux Falls, SD

Chairman Lee Anderson called the meeting to order at 9:01 a.m. CDT. Molly Banuat called the roll. A quorum was present.

Members Present: Michelle Black, Liza Clark, Shana Davis (representing Laura Scheibe), Secretary Marcia Hultman, Candy Klingensmith, Jon Mahan, Adam Molseed (representing Hannah Sage), Mark Rogers, Joel Sylvester, Amy Tlam, Keri Wientjes, Vice Chairman John Herweh, Chairman Lee Anderson.

Members Absent: Dave Bonde, Carla Gatzke, Kim Ludwig.

Others Present: Felicia Alspach, John Anderson, Courtney Bannwarth, Molly Banuat, Kati Belfrage, Dustin Bray, Brenda Cook, Dawn Dovre, Brent Gustin, Denise Guzzetta, Makenzie Huber, Lisa Johnson, Lacey Johnson, Jennifer Keyes, Melodee Lane, Bill McEntaffer, Val McGovern, Gloria Miller, Bruce Oliver, Savannah Pitchford, Kendra Ringstmeyer, Paul Robson, Brock Rops, Laura Smith-Hill, Lindsay Stroman, Andrew Szilvasi, Aimee Vander Feen, Adriane Weippert.

AGENDA ITEM C. APPROVAL OF MINUTES FROM JUNE 12-13, 2025

Amy Tlam made a motion to approve the meeting minutes of June 12-13, 2025.
Michelle Black seconded the motion. **MOTION PASSED.**

AGENDA ITEM D. ONE-STOP OPERATOR & JOB SERVICE UPDATES

Director of Field Operations Bill McEntaffer described the new teams structure created in February 2024: Employment Services, Business Services, Adult Pro/Senior Community Service Employment Program (SCSEP), Reemployment Services, Training and Resources (RESTART), Career Launch, Leading Initiatives for Families and Transformation (LIFT), Jobs for Veterans State Grants (JVSG), Facility Operations, and Dakota Roots. After the change, services are mostly provided virtually. McEntaffer and Job Service Manager Val McGovern also presented virtual training options, including Workforce Knowledge Services, soft skills and financial literacy virtual workshops, Grow with Google, and Northstar Digital Literacy.

AGENDA ITEM E. SIOUX FALLS ONE-STOP TOUR

Job Service Manager Val McGovern gave Council members and attendees a tour of the Sioux Falls One-Stop.

AGENDA ITEM F. GOED UPDATE

GOED Business Development Director Adam Molseed shared updates on GOED visits and targeted industries, including livestock, biotechnology, manufacturing, cybersecurity, emerging technology, defense, and hunting. Molseed gave details on the possibility of five to six data centers being built in South Dakota.

AGENDA ITEM G. COUNCIL DISCUSSION

The Council discussed current job demands and emerging jobs in communities.

AGENDA ITEM H. SOUTH DAKOTA AREA HEALTH EDUCATION CENTER

HOSA-Future Health Professionals Executive Director and South Dakota Area Health Education Center (AHEC) Associate Director Brock Rops shared how AHEC connects students to careers, professionals to communities, and communities to better health. HOSA aims to build better candidates while recruiting the future healthcare workforce. Challenges in healthcare recruitment include the competitive landscape and specialized skill sets needed. The goal is to keep workers in South Dakota.

AGENDA ITEM I. LABOR MARKET INFORMATION

DLR Labor Market Information Center (LMIC) Administrator Melodee Lane shared statistics about the South Dakota health care industry and health care occupation projections for 2032. Lane gave details of projected employment trends for Sioux Falls and Rapid City.

AGENDA ITEM J. DOC UPSKILL PROGRAM

DLR Job Service Managers Lisa Johnson and Adriane Weippert moderated a panel on the DOC UpSkill Program. Panel members were staff from DLR, Southeast Technical College, and Harvard Integrations, along with a DOC UpSkill Program participant.

AGENDA ITEM K. CAREER CONNECTIONS AND JOBS FOR AMERICA'S GRADUATES

Sioux Falls Development Vice President of Talent and Workforce Development Denise Guzzetta shared details about career connections, including being created in 2019 by the Sioux Falls Development Foundation, City of Sioux Falls, First Premier, Avera, and several collegiate partners. Programs combine career exposure and exploration for high school juniors and seniors and immerse and expose students to high-demand careers in Sioux Falls through career connections, group job shadows, individual job shadows, internships, and talent tours.

AGENDA ITEM L. COUNCIL DISCUSSION

The Council discussed the benefits and opportunities of hiring justice-involved individuals.

AGENDA ITEM M. ADULT EDUCATION AND LITERACY

DLR Labor Program Specialist II John Anderson described the purposes of the Workforce Innovation and Opportunity Act (WIOA) Title II. South Dakota WIOA Title II providers include Southeast Technical College, Lutheran Social Services, Lake Area Technical College, Career Learning Center of the Black Hills, Cornerstones Career Learning Center, and the Department of Corrections. Anderson shared PY24-25 numbers, including enrollments, measurable skill gains, and attainment of the GED®.

Southeast Technical College Adult Education and Literacy Program Coordinator Jennifer Keyes and Lutheran Social Services Education Program Coordinator Laura Smith-Hill shared success stories of individuals who have gone through WIOA Title II-funded programs.

AGENDA ITEM N.

PUBLIC COMMENT

None.

AGENDA ITEM O.

EXECUTIVE DIRECTOR UPDATES

Secretary Marcia Hultman shared about the uncertainty of the federal landscape.

Executive Director Dawn Dovre shared the next Council meeting will take place virtually in December.

AGENDA ITEM P.

ADJOURN

Mark Rogers made a motion to adjourn the meeting. Liza Clark seconded the motion.

MOTION PASSED.

Chairman Lee Anderson called the meeting adjourned at 2:54 p.m. CDT.

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