

Career Destinations

Navigating toward well-informed career decisions



Know before you go!

Doing some research and planning before you travel helps make the most of the time and money you'll spend on the adventure. Where do you want to go? What sites do you want to see? What activities do you want to do? Likewise, to make the most of the time and money you'll invest in career preparation, it pays to do some research and planning to make informed decisions.



The journey begins with you.

Getting to really know yourself is the first step on your career decision-making journey. Look at your interests, values, skills, learning style, personality type, aptitudes and other characteristics that make you the unique person you are.

- Take interest assessments, such as the Labor Market Information Center's South Dakota Career Interest Survey, the one included in SDMyLife, the O*Net Interest Profiler or those available at your nearest job service office.
- Take aptitude assessments to help determine the kinds of work your abilities are best suited for. Think about which school subjects come easiest for you.



The most enjoyable and rewarding careers relate to an individual's personality, values, interests and skills. With hundreds of career choices, it's helpful to start with broad groupings of similar career options. Listed below are 16 commonly used career clusters, along with a few examples of occupations in each. Explore more options at dlr.sd.gov/careerclusters.

Learn where you fit.

Agriculture, Food & Natural Resources: Farmworkers ● Soil & Plant Scientists ● Forest & Conservation Workers ● Pesticide Applicators ● Agricultural & Food Science Technicians ● Farm Equipment Mechanics ● Zoologists & Wildlife Biologists

Architecture & Construction: Cement Masons & Concrete Finishers ● Cost Estimators ● Carpenters ● Electricians ● Construction First Line Supervisors ● Operating Engineers ● Plumbers ● Highway Maintenance Workers ● Surveyors

Arts, Audio-Visual Technology & Communications: Graphic Designers ● Radio & TV Announcers ● Multimedia Artists & Animators ● Reporters ● Telecommunications Equipment Installers & Repairers ● Photographers ● Technical Writers

Business, Management & Administration: General & Operations Managers ● Human Resource Specialists ● First Line Supervisors of Office and Administrative Support Workers ● Management Analysts ● Purchasing Managers

Education & Training: Education Administrators ● Educational, Guidance, School & Vocational Counselors ● Elementary School Teachers ● Middle School Teachers ● Secondary School Teachers ● Library Technicians ● Librarians

Finance: Accountants & Auditors ● Credit Analysts ● Loan Officers ● Financial Managers ● Insurance Sales Agents ● Personal Financial Advisors ● Loan Interviewers & Clerks ● Budget Analysts ● Financial Services Sales Agents

Government & Public Administration: Compliance Officers ● Eligibility Interviewers, Government Programs ● Financial Examiners ● Tax Examiners ● Urban & Regional Planners ● Emergency Management Directors ● Real Estate Appraisers

Health Science: Dental Hygienists ● Medical & Clinical Lab Technologists ● Medical and Health Services Managers ● Physical Therapists ● Nurse Practitioners ● Pharmacists ● Registered Nurses ● Physician Assistants ● Radiologic Technologists ● Pharmacy Technicians ● Medical Record Technicians ● Dietitians & Nutritionists ● Home Health Aides ● Optometrists

Hospitality & Tourism: Bakers ● Food Service Workers ● First Line Supervisors of Food Preparation & Serving Workers ● Janitors & Cleaners ● Hotel Desk Clerks ● Recreation Workers ● Lodging Managers ● Travel Agents ● Gaming Dealers

Human Services: Child, Family & School Social Workers ● Childcare Workers ● Clergy ● Hairstylists & Cosmetologists ● Personal Care Aides ● Mental Health Counselors ● Marriage & Family Therapists ● Rehabilitation Counselors

Information Technology: Computer Systems Analysts ● Network & Computer Systems Administrators ● Software Developers, Applications ● Web Developers ● Computer Systems Analysts ● Information Security Analysts

Law, Public Safety, Corrections & Security: Firefighters ● Lawyers ● Police Officers ● Fish & Game Wardens ● Correctional Officers ● Emergency Medical Technicians ● Security Guards ● Paralegals ● Court Reporters ● Forensic Science Technicians

Manufacturing: Welders ● Food Batchmakers ● Machinists ● Engine and Machine Assemblers ● Engineering Technicians ● Maintenance & Repair Workers, General ● Mechanical Drafters ● Fiberglass Fabricators ● CNC Machine Programmers

Marketing: First Line Supervisors of Retail Sales Workers ● Sales Representatives, Wholesale & Manufacturing ● Cashiers ● Wholesale & Retail Buyers ● Market Research Analysts & Marketing Specialists ● Parts Salespersons ● Sales Managers ● Sales Representatives, Scientific Products ● Real Estate Agents ● Advertising Sales Agents ● Public Relations Specialists

Science, Technology, Engineering & Mathematics: Industrial Engineers ● Mechanical Engineers ● Chemists ● Conservation Scientists ● Microbiologists ● Statisticians ● Hydrologists ● Engineering Managers ● Health & Safety Engineers

Transportation, Distribution & Logistics: Automotive Service Technicians & Mechanics ● Bus Drivers ● Industrial Truck & Tractor Operators ● Shipping & Receiving Clerks ● Logisticians ● Heavy & Tractor-Trailer Truck Drivers ● Pilots

dlr.sd.gov/careerclusters

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Learn more about your possible destinations.

In the third step, learn as much as you can about the occupations of highest interest to you. For each occupation of interest, find out:

- What workers really do on the job.
- What the working conditions are – work environment (indoor, outdoor, office setting), hours involved, etc.
- Skills and knowledge needed.
- Level and area of education needed. Is licensing required? If so, what are the prerequisites?
- Amount and length of experience required.
- Projected employment trends and outlook.
- Starting and average wages.
- Do industries which typically employ the occupation normally offer employee benefits?

Use resources like those listed at the right for detailed information on career options and planning.

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Decide if careers are a good fit.

In the **fourth step**, think about how well the careers you are considering would fit you. Take what you learned about yourself and career options in steps one through three, and evaluate your plans. Should you stay with your original plans and pursue the careers you were initially interested in? Or, is it time to reroute? Would the careers be a good destination for you? Ask yourself and others these kinds of questions about the occupations:

- Do they fall in your general interest area or cluster?
- Are they a good match for your aptitudes?
- Do they fit with your values and goals?
- Are you willing to pursue the level of education required?
- Are they in a growing field? Do they have favorable job outlook?
- Would the wages provide the type of lifestyle you want?

For more career exploration & planning

The **Labor Market Information Center** is a great source of reliable, reputable and unbiased career exploration and planning tools and information. From their website dlr.sd.gov/lmic, select:

- **Career Exploration and Planning to:**
 - * Explore occupations by career cluster
 - * Take the South Dakota Career Interest Survey
 - * Explore occupations by career interest area
 - * Learn about Hot Careers in South Dakota (high demand-high wage occupations)
- **Virtual Labor Market Data System to find state-specific occupational data such as:**
 - * Projected employment and outlook
 - * Wages
 - * Current job openings

Other sites

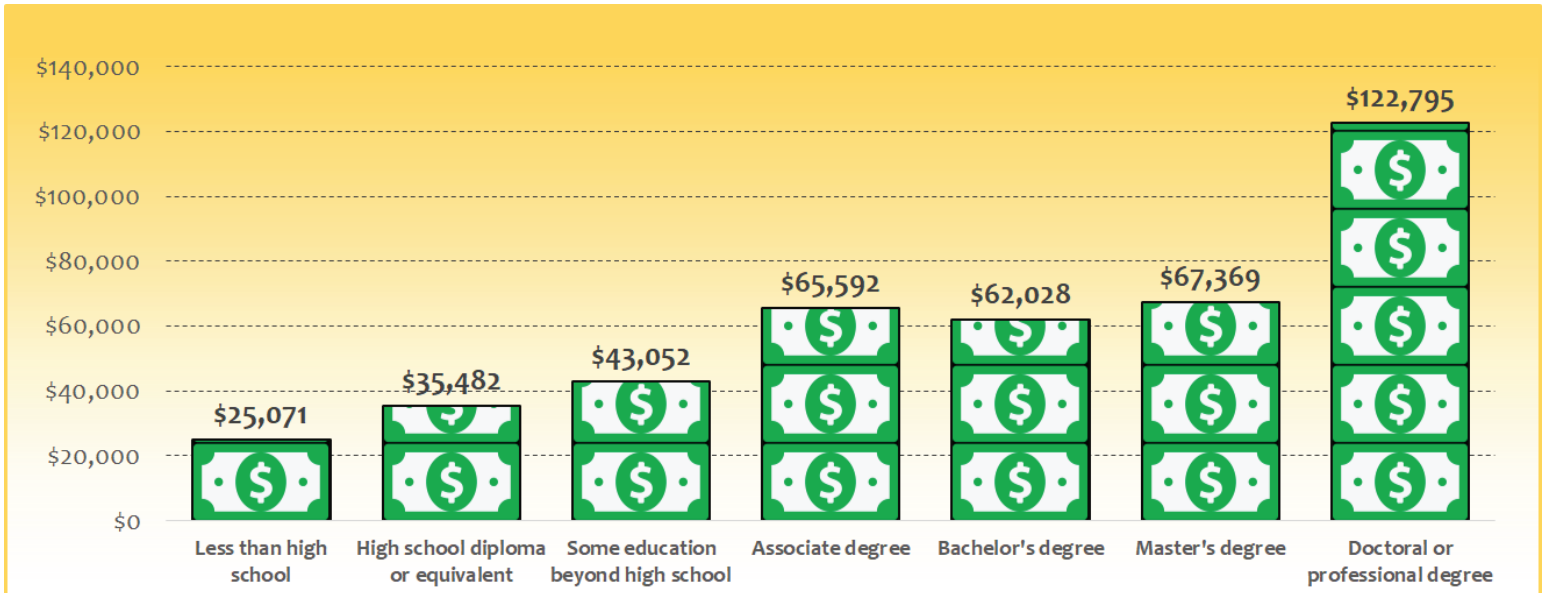
bls.gov/ooh
careerkey.org
careeronestop.org
mynextmove.org
onetonline.org





Does it pay to continue your education?

South Dakota Occupational Wages by Level of Education Recommended



All occupations are categorized into one of seven groups based on level of education recommended to be competitive in the job market. Average wages are then calculated for each category. Visit dlr.sd.gov/lmic to find specific wage data for hundreds of occupations.

Source: Labor Market Information Center, South Dakota Department of Labor and Regulation, May 2019 using 2018 wage data.

How career trend savvy are you?

- How much more do South Dakota occupations normally requiring some education beyond high school pay, on average, than occupations requiring a high school education? ('Some education beyond high school' ranges from short-term post-secondary education up to and including an associate degree.)
 - A. 10 percent more
 - B. 17 percent more
 - C. 36 percent more
 - D. 72 percent more

realistic career choice for you, having an idea of your earning potential and how it fits the lifestyle important to you.

- Employee benefits (such as paid leave, health insurance and retirement savings) costs a Midwest employer about what percentage of a total employee compensation package (including wages)?
 - A. 5 percent
 - B. 10 percent
 - C. 15 percent
 - D. 30 percent

Your take-away: Employee benefits are a valuable commodity and are an important factor when considering a job offer. Although the availability of benefits can vary from position to position in an occupation, some industries (and therefore the occupation common to those industries) are more likely to offer benefits than others. It pays to do the research mentioned in step three.

Your take-away: Although there are some good-paying job opportunities in South Dakota which do not require formal education beyond high school, in general, it pays to stay in school. On average, occupations which require some type of education beyond high school pay more than those requiring a high school diploma or equivalent. Choosing a career field you will enjoy and find fulfilling is the most important. But make a