

History of Cost-of-Living Adjustments

	<u>ERB COLA</u>	<u>SDRS COLA</u>
07/01/2019	1.3%	2.03%
07/01/2018	1.8%	1.89%
07/01/2017	1.0%	2.10%
07/01/2016	0.0%	3.10%
07/01/2015	1.8%	3.10%
07/01/2014	2.5%	3.10%
07/01/2013	2.0%	2.10%
07/01/2012	3.1%	3.10%
07/01/2011	3.6%	2.10%
07/01/2010	3.1%	2.10%