Meeting Agenda SOUTH DAKOTA BOARD OF ACCOUNTANCY

ELO CPA's & Advisors - Conference Room 6300 S Old Village Pl. Unit 100, Sioux Falls, SD

via Microsoft Teams

Meeting ID:288 685 268 877 Passcode: RUZu3A

Or

Call +1-605-679-7263/ID:606 017 928#

August 7, 2024, 8:30 a.m. (CDT)

A=Action D=Discussion I=Info

| I=Infor | mation | |
|---------|--|-----------|
| A. | Call to Order | Budahl |
| B. | Public Comment | Oratory |
| C. | A-Nominating Committee | Oratory |
| D. | A-Approval of Minutes of Meeting June 18, 2024 | 2-3 |
| E. | A-Approval of Certificates & Firm Permits | 4-5 |
| F. | A-Approval of Financial Statements through July 2024 | 6-16 |
| G. | A-CPE Audit Review Committee | 17-18 |
| H. | A-Report to Board on NASBA Annual Meeting | 19-22 |
| I. | A-FY26 Proposed Budget | 23-24 |
| J. | D-Executive Director's Report | 25-29 |
| K. | D-10:30 SD CPA Society | 30 |
| EXEC | UTIVE SESSION pursuant to SDCL 1-25-2 | |
| L. | Equivalent Reviews, Follow-Up, and Enforcement Case for Board Approval | Spt. Pkt. |
| FUTU | RE MEETING DATES (all times CDT) | |

Fι

- M. Meeting Dates October 3 – 9:00 Teams Meeting
- N. Adjournment

Meeting Minutes SOUTH DAKOTA BOARD OF ACCOUNTANCY

Meeting Via Zoom June 18, 2024 8:00 a.m. CDT

Chair Deidre Budahl called the meeting to order at 8:00 a.m. A quorum was present.

Members Present: Jay Tolsma, Russell Olson, Holly Engelhart, Jeff Strand, Priscilla Romkema, and Deidre Budahl.

Others Present: Nicole Kasin, Executive Director; Julie Iverson, Licensing Administrator; and Gerald McCabe, DLR Director.

Olson made a motion to approve the agenda. Romkema seconded the motion. MOTION PASSED.

The Chair opened the floor for public comment. No comments were received.

Strand made a motion to approve the May 2, 2024, meeting minutes. Tolsma seconded the motion. **MOTION PASSED.**

Engelhart made a motion to approve the certificates and firm permits issued through June 12, 2024. Romkema seconded the motion. **MOTION PASSED.**

Olson made a motion to approve the financial statements through May 2024. Strand seconded the motion. **MOTION PASSED.**

The Board discussed the CPE audit review committee recommendations for changes to the CPE audit failure guideline for consent agreements policy. Strand made a motion to table action until the August meeting. Olson seconded the motion. **MOTION PASSED.**

The Board reviewed the report on the CPA exam grades for the 80th window.

Romkema made a motion to ratify the CPA exam scores for the 80th window through March 2024. Engelhart seconded the motion. **MOTION PASSED.**

Executive Director Kasin discussed her report on individual and firm renewals due August 1, 2024, prebudget discussion, topics for the August annual meeting with SD CPA Society, NASBA Eastern regional conference recap, NASBA Central regional nominating committee representative, state and national pipeline proposals.

The Board discussed the NASBA Board of Directors meeting minutes from January 19, 2024 and the Board of Directors meeting highlights from April 26, 2024.

Romkema made a motion at 9:27 a.m. to enter executive session for the deliberative process for peer reviews and follow-ups. Engelhart seconded the motion. **MOTION PASSED.**

The Board came out of executive session at 9:31 a.m.

Strand made a motion to accept the peer reviews and follow-ups as discussed in executive session. Engelhart seconded the motion. **MOTION PASSED.** (Tolsma abstained)

FUTURE MEETING DATES (all times CDT)

August 7, 2024 – 8:30 a.m. Sioux Falls, Eide Bailly, Sioux Falls October 3, 2024 – 9:00 a.m. Teams meeting

Strand made a motion to adjourn the meeting. Tolsma seconded the motion. **MOTION PASSED.**

All business having come before the board was concluded and Chair Deidre Budahl adjourned the meeting at 9:42 a.m.



CERTIFIED PUBLIC ACCOUNTANT CERTIFICATES BOARD COPY

Issued Through August 1, 2024

| Number | Name | Date Issued | Location |
|--------|---------------------------|-------------|---------------------|
| 3685 | Madeline M. Deetz | 6/20/24 | Sioux Falls, SD |
| 3686 | Alex James Van Ginkel | 6/20/24 | Sioux Falls, SD |
| 3687 | Charles Joseph Illg | 7/01/24 | Sioux Falls, SD |
| 3688 | Hannah Grace Van Meeteren | 7/08/24 | West Des Moines, IA |

FIRM PERMITS TO PRACTICE PUBLIC ACCOUNTANCY BOARD COPY

Issued Through August 1, 2024

| Number | Name | Date Issued | Basis/Comments |
|--------|--|--------------------|----------------|
| 1805 | Weworski & Associates San Diego, CA | 06/28/24 | New Firm |

BA1409R1 STATE OF SOUTH DAKOTA PAGE 146

CASH CENTER BALANCES
AS OF: 06/30/2024

AGENCY: 10 LABOR & REGULATION BUDGET UNIT: 1031 BOARD OF ACCOUNTANCY - INFO

| COMPANY | CENTER | ACCOUNT | . B | BALANCE | DR/C | CR | CENTER | DESCRIPTION | NC |
|-----------|-------------|------------|-----|------------|------|-----|---------|-------------|------|
| 6503 | 1031000618 | 02 1140000 | | 352,603.78 | DR | | BOARD (| OF ACCOUNT | ANCY |
| COMPANY/S | OURCE TOTAL | 6503 618 | | 352,603.78 | DR | * | | | |
| COMP/BUDG | UNIT TOTAL | 6503 1031 | | 352,603.78 | DR | ** | | | |
| BUDGET UN | IT TOTAL | 1031 | | 352,603.78 | DR | *** | | | |

BA0205A5 07/12/2024 STATE OF SOUTH DAKOTA PAGE 161 MONTHLY EXPENDITURE REPORT

FOR PERIOD ENDING: 06/30/2024

AGENCY 10 LABOR & REGULATION
BUDGET UNIT 1031 BOARD OF ACCOUNTANCY - INFO
CENTER-5 10310 BOARD OF ACCOUNTANCY

| COMP | CENTER | R ACCO | UNT | DOCUMENT NUMBER | POSTING DATE | JV APPVL #, OR PAYMENT # | SHORT NAME | VENDOR NUMBER | VENDOR GROUP | AMOUNT | DR/ CR |
|------|---|-------------------------|-------------|---------------------------------------|-----------------|-----------------------------|---------------|------------------|-----------------|--|-------------------------------|
| | MPANY NO MPANY NAME | 6503 E PROFESSIO | NAL & LICEN | SING BOARDS | | | | | | | |
| 6503 | 103100061 | 1802 5101010 | 0 | CGEX240612 | 06/14/2024 | | | | | 3,195.87 | DR |
| 6503 | OBJSUB: 103100061 | 5101010 1802 5101020 | F-T EMP SA | L & WAGES CGEX240612 | 06/14/2024 | | | | | 3,195.87 2,541.02 | |
| 6503 | OBJSUB: 103100061 | 5101020 1802 5101030 | • | MP SAL & WAGES CGEX240612 | 06/14/2024 | | | | | 2,541.02 420.00 | DR * DR |
| 6503 | OBJSUB: OBJECT: 103100061 | | EMPLOYEE S | MM MBRS FEES ALARIES CGEX240612 | 06/14/2024 | | | | | 420.00 6,156.89 425.62 | DR * DR ** DR |
| 6503 | OBJSUB: 103100061 | 5102010 1802 5102020 | | YER'S SHARE CGEX240612 | 06/14/2024 | | | | | 425.62 303.90 | DR * DR |
| 6503 | OBJSUB: 103100061 | 5102020 1802 5102060 | RETIREMENT | -ER SHARE CGEX240612 | 06/14/2024 | | | | | 303.90 669.73 | DR * DR |
| 6503 | OBJSUB: 103100061 | 5102060 1802 5102080 | | E INSER SHARE CGEX240612 | 06/14/2024 | | | | | 669.73 10.32 | DR * DR |
| 6503 | OBJSUB: 103100061 | 5102080 1802 5102090 | | OMPENSATION CGEX240612 | 06/14/2024 | | | | | 10.32 1.49 | |
| 6503 | OBJSUB: OBJECT: GROUP: 103100061 | | EMPLOYEE BI | | 06/14/2024 | 551252 | | | | 1.49 1,411.06 7,567.95 1,079.20 | DR * DR ** DR *** DR |
| 6503 | OBJSUB: 103100061 | 5203260 1802 5203280 | | UT-OF-STATE CGEX240613 | 06/14/2024 | 551252 | | | | 1,079.20 46.11 | |
| 6503 | OBJSUB: 103100061 | 5203280 1802 5203300 | | IC-OUT-OF-STATE CGEX240613 | 06/14/2024 | 551252 | | | | 46.11 1,294.32 | DR * DR |
| 6503 | OBJSUB: 103100061 | 5203300 L802 5203320 | LODGING/OU | I-OF-STATE CGEX240613 | 06/14/2024 | 551252 | | | | 1,294.32 85.00 | DR * DR |
| 6503 | OBJSUB: 103100061 | 5203320 1802 5203350 | | S-OUT-OF-STATE CGEX240613 | 06/14/2024 | 551252 | | | | 85.00 168.00 | DR * DR |
| 6503 | OBJSUB: OBJECT: 103100061 | | TRAVEL | E MEALS/OUT-ST PCEX012018 | 06/27/2024 | | | | | 168.00 2,672.63 649.00 | DR * DR ** DR |
| | OBJSUB: | 5204010 | SUBSCRIPTIO | ONS | | | | | | 649.00 | DR * |

STATE OF SOUTH DAKOTA MONTHLY EXPENDITURE REPORT

PAGE

162

FOR PERIOD ENDING: 06/30/2024

AGENCY 10 LABOR & REGULATION
BUDGET UNIT 1031 BOARD OF ACCOUNTANCY - INFO
CENTER-5 10310 BOARD OF ACCOUNTANCY

07/12/2024

BA0205A5

DOCUMENT POSTING JV APPVL #, SHORT VENDOR VENDOR DR/ COMP CENTER ACCOUNT NUMBER DATE OR PAYMENT # NAME NUMBER GROUP AMOUNT CR 6503 103100061802 52041800 06/20/2024 DP405100 864.30 DR DR * OBJSUB: 5204180 COMPUTER SERVICES-STATE 864.30 6503 103100061802 52042000 PL405062 06/14/2024 433.96 DR OBJSUB: 5204200 CENTRAL SERVICES 433.96 DR * 6503 103100061802 52042200 IN1166920 06/26/2024 02558774 ABBUSINESS 12036980 73.82 DR OBJSUB: 5204220 EQUIPMENT SERV & MAINT 73.82 DR * 6503 103100061802 52042300 24I003 JUL-JUN23 06/14/2024 311698 SUNSETOFFI 12627537 171.03 DR OBJSUB: 5204230 JANITORIAL & MAINT SERV 171.03 DR * 6503 103100061802 52044600 06/05/2024 00915663 12219369 672.36 DR Q1344867 QUADIENTLE EOUIPMENT RENTAL OBJSUB: 5204460 672.36 DR * ACCOUNTRENT23-24 06/14/2024 311121 6503 103100061802 52045210 MCGINNISRO 12074040 1,380.75 DR OBJSUB: 5204521 REVENUE BOND LEASE PYMTS 1,380.75 DR * 6503 103100061802 52045300 CGEX240613 06/14/2024 551252 5.25 DR 6503 103100061802 52045300 TL404053 06/14/2024 148.00 DR 06/21/2024 6503 103100061802 52045300 TL405054 148.00 DR 6503 103100061802 52045300 8381416X05242024 06/05/2024 00071322 ATTMOBILIT 12279233 103.22 DR OBJSUB: 5204530 TELECOMMUNICATIONS SRVCS 404.47 DR * 12023853 6503 103100061802 52045400 5159417006 0524 06/05/2024 02554934 **XCELENERGY** 49.06 DR OBJSUB: 5204540 ELECTRICITY 49.06 DR * 6503 103100061802 52047400 CI104A-038 06/14/2024 371204 132.48 DR BANK FEES AND CHARGES OBJSUB: 5204740 132.48 DR * 6503 103100061802 52049600 N294-155 06/14/2024 259.50 DR 6503 103100061802 52049600 N294-167 06/14/2024 475.75 DR 6503 103100061802 52049600 1096 06/07/2024 00915904 NATIONALAS 12005047 5,019.44 DR OBJSUB: 5204960 OTHER CONTRACTUAL SERVICE 5,754.69 DR * CONTRACTUAL SERVICES OBJECT: 5204 10,585.92 DR ** 6503 103100061802 52050200 06/21/2024 90.29 IN4561412 02558528 INNOVATIVE 12550348 DR 6503 103100061802 52050200 02558528 IN4562436 06/21/2024 12550348 INNOVATIVE 6.68 DR 6503 103100061802 52050200 0003423 06/26/2024 00919510 **ECOWATERSY** 12627232 25.35 DR OFFICE SUPPLIES 122.32 DR * OBJSUB: 5205020 6503 103100061802 52053200 36337 06/26/2024 00919355 12308425 180.29 PREFERREDP DR OBJSUB: 5205320 PRINTING-COMMERCIAL 180.29 DR * OBJECT: 5205 SUPPLIES & MATERIALS 302.61 DR ** 6503 103100061802 5228000 06/14/2024 T104-152 695.19 DR 6503 103100061802 5228000 T104-160 06/30/2024 695.19 DR 6503 103100061802 5228000 T104-162 07/03/2024 51.00 DR

BA0205A5 07/12/2024 STATE OF SOUTH DAKOTA PAGE 163

MONTHLY EXPENDITURE REPORT FOR PERIOD ENDING: 06/30/2024

AGENCY 10 LABOR & REGULATION
BUDGET UNIT 1031 BOARD OF ACCOUNTANCY - INFO
CENTER-5 10310 BOARD OF ACCOUNTANCY

| COMP | CENTE | R ACCO | UNT | DOCUMENT NUMBER | POSTING DATE | JV APPVL #, OR PAYMENT # | SHORT NAME | VENDOR NUMBER | VENDOR GROUP | AMOUNT | DR/ CR |
|------|---|--|--|--------------------|-----------------|-----------------------------|---------------|------------------|-----------------|--|---|
| | OBJSUB: OBJECT: GROUP: COMP: CNTR: B. UNIT: | 5228000 5228 52 6503 10310006180 1031 | OPER TRANS OUT NONOP EXP/NONE OPERATING EXPE | GTD OP TR | | | | | | 1,441.38 1,441.38 15,002.54 22,570.49 22,570.49 22,570.49 | DR * DR ** DR *** DR **** DR ***** DR ***** |

South Dakota Board of Accountancy Balance Sheet

As of June 30, 2024

| | Jun 30, 24 |
|--|--|
| ASSETS | |
| Current Assets Checking/Savings | |
| 1130000 · Local Checking - FIB 1140000 · Pool Cash State of SD | 389.42 352,603.78 |
| Total Checking/Savings | 352,993.20 |
| Other Current Assets 1131000 · Interest Income Receivable 1213000 · Investment Income Receivable | 2,092.07 3,147.26 |
| Total Other Current Assets | 5,239.33 |
| Total Current Assets | 358,232.53 |
| Fixed Assets 1670000 · Computer Software Original Cost 1770000 · Depreciation | 34,075.00 -34,075.00 |
| Total 1670000 · Computer Software | 0.00 |
| Total Fixed Assets | 0.00 |
| TOTAL ASSETS | 358,232.53 |
| LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 2110000 · Accounts Payable | 7,311.17 |
| Total Accounts Payable | 7,311.17 |
| Other Current Liabilities 2430000 · Accrued Wages Payable 2810000 · Amounts Held for Others | 12,000.19 37,766.73 |
| Total Other Current Liabilities | 49,766.92 |
| Total Current Liabilities | 57,078.09 |
| Long Term Liabilities 2960000 · Compensated Absences Payable | 37,744.93 |
| Total Long Term Liabilities | 37,744.93 |
| Total Liabilities | 94,823.02 |
| Equity 3220000 · Net Position 3900 · Retained Earnings Net Income | 317,825.02 -39,047.13 -15,368.38 |
| Total Equity | 263,409.51 |
| TOTAL LIABILITIES & EQUITY | 358,232.53 |

South Dakota Board of Accountancy

Profit & Loss Budget vs. Actual July 2023 through June 2024

| | Jul '23 - Jun 24 | Budget | \$ Over Bud | % of Budget |
|---|---------------------|---------------------|-------------------|-----------------|
| Ordinary Income/Expense | | | | |
| Income 4293550 · Initial Individual Certificate | 1,975.00 | 2,500.00 | -525.00 | 79.0% |
| 4293551 · Certificate Renewals-Active | 75,990.00 | 62,500.00 | 13,490.00 | 121.6% |
| 4293552 · Certificate Renewals-Inactive | 23,450.00 | 19,500.00 | 3,950.00 | 120.3% |
| 4293553 · Certificate Renewals-Retired | 2,390.00 | 1,650.00 | 740.00 | 144.8% |
| 4293554 · Initial Firm Permits | 800.00 | 700.00 | 100.00 | 114.3% |
| 4293555 · Firm Permit Renewals | 17,900.00 | 14,500.00 | 3,400.00 | 123.4% |
| 4293557 · Initial Audit | 240.00 | 700.00 | -460.00 | 34.3% |
| 4293558 · Re-Exam Audit | 2,130.00 | 1,960.00 | 170.00 | 108.7% |
| 4293560 · Late Fees-Initial Certificate | 50.00 | 0.00 | 50.00 | 100.0% |
| 4293561 · Late Fees-Certificate Renewals | 3,150.00 | 3,000.00 | 150.00 | 105.0% |
| 4293563 · Late Fees-Firm Permit Renewals | 400.00 | 500.00 | -100.00 | 80.0% |
| 4293564 · Late Fees-Peer Review | 2,100.00 | 1,300.00 | 800.00 | 161.5% |
| 4293566 · Firm Permit Owners | 154,035.00 | 127,000.00 | 27,035.00 | 121.3% |
| 4293567 · Peer Review Admin Fee | 4,575.00 | 5,500.00 | -925.00 | 83.2% |
| 4293568 · Firm Permit Name Change 4293569 · Initial FAR | 200.00 600.00 | 100.00 1,140.00 | 100.00 -540.00 | 200.0% 52.6% |
| 4293570 · Initial REG | 150.00 | 660.00 | -510.00 | 22.7% |
| 4293571 · Inital BEC | 600.00 | 930.00 | -330.00 | 64.5% |
| 4293572 · Re-Exam FAR | 1,410.00 | 1,860.00 | -450.00 | 75.8% |
| 4293573 · Re-Exam REG | 1,620.00 | 2,310.00 | -690.00 | 70.1% |
| 4293574 · Re-Exam BEC | 1,230.00 | 2,310.00 | -1,080.00 | 53.2% |
| 4293575 · Initial BAR | 0.00 | 0.00 | 0.00 | 0.0% |
| 4293576 · Initial ISC 4293577 · Initial TCP | 0.00 0.00 | 0.00 0.00 | 0.00 0.00 | 0.0% 0.0% |
| 4293577 · Illital TOP 4293578 · Re-Exam BAR | 150.00 | 0.00 | 150.00 | 100.0% |
| 4293579 · Re-Exam ISC | 90.00 | 0.00 | 90.00 | 100.0% |
| 4293580 · Re-Exam TCP | 210.00 | 0.00 | 210.00 | 100.0% |
| 4491000 · Interest and Dividend Revenue | 10,331.83 | 8,000.00 | 2,331.83 | 129.1% |
| 4896021 · Legal Recovery Cost | 8,555.56 | 1,000.00 | 7,555.56 | 855.6% |
| Total Income | 314,332.39 | 259,620.00 | 54,712.39 | 121.1% |
| Gross Profit | 314,332.39 | 259,620.00 | 54,712.39 | 121.1% |
| Expense | | | | |
| 5101010 · F-T Emp Sal & Wages | 83,858.54 | 92,983.00 | -9,124.46 | 90.2% |
| 5101020 · P-T/Temp Emp Sal & Wages | 61,291.67 | 55,641.00 | 5,650.67 | 110.2% |
| 5101030 · Board & Comm Mbrs Fees | 5,580.00 | 3,600.00 | 1,980.00 | 155.0% |
| 5102010 · OASI-Employer's Share | 10,440.21 | 11,370.00 | -929.79 | 91.8% |
| 5102020 · Retirement-ER Share | 7,721.00 | 8,917.00 | -1,196.00 | 86.6% |
| 5102060 · Health /Life InsER Share | 22,497.12 261.27 | 30,633.00 357.00 | -8,135.88 | 73.4% |
| 5102080 · Worker's Compensation | 201.27 37.79 | 149.00 | -95.73 -111.21 | 73.2% 25.4% |
| 5102090 · Unemployment Insurance 5203010 · In State-Auto-State Owned | 0.00 | 250.00 | -250.00 | 0.0% |
| 5203020 · In State-Auto-State Owned | 160.72 | 400.00 | -239.28 | 40.2% |
| 5203030 · In State-Auto-Priv. High Miles | 925.14 | 1,500.00 | -574.86 | 61.7% |
| 5203100 · In State-Lodging | 233.53 | 1,000.00 | -766.47 | 23.4% |
| 5203120 · In State-Incidentals to Travel | 0.00 | 100.00 | -100.00 | 0.0% |
| 5203140 · InState-Tax Meals-Not Overnight | 42.00 | 100.00 | -58.00 | 42.0% |

South Dakota Board of Accountancy

Profit & Loss Budget vs. Actual July 2023 through June 2024

| | Jul '23 - Jun 24 | Budget | \$ Over Bud | % of Budget |
|---|------------------|--------------------|----------------------|-----------------|
| 5203150 InState-Non Tax Meals-Overnight | 153.32 | 400.00 | -246.68 | 38.3% |
| 5203220 · OS-Auto Private Low Mileage | 203.84 | 0.00 | 203.84 | 100.0% |
| 5203230 · OS-Auto Private High Mileage | 573.24 | 200.00 | 373.24 | 286.6% |
| 5203260 · OS-Air Commercial Carrier | 3,775.77 | 7,000.00 | -3,224.23 | 53.9% |
| 5203280 · OS-Other Public Carrier | 398.24 | 700.00 | -301.76 | 56.9% |
| 5203300 · OS-Lodging | 9,192.84 | 9,000.00 | 192.84 | 102.1% |
| 5203320 · OS-Incidentals to Travel | 554.00 | 500.00 | 54.00 | 110.8% |
| 5203350 · OS-Non Taxable Meals-Overnight | 1,014.00 | 1,000.00 | 14.00 | 101.4% |
| 5204010 · Subscriptions | 649.00 | 1,000.00 | -351.00 | 64.9% |
| 5204020 · Dues and Membership Fees | 3,200.00 | 3,900.00 | -700.00 | 82.1% |
| 5204030 · Legal Document Fees | 0.00 | 300.00 | -300.00 | 0.0% |
| 5204040 · Consultant Fees-Accounting | 4,100.00 | 4,100.00 | 0.00 | 100.0% |
| 5204050 · Consultant Fees - Computer | 31,752.26 | 27,000.00 | 4,752.26 | 117.6% |
| 5204080 · Consultant FeesLegal | 0.00 | 0.00 | 0.00 | 0.0% |
| 5204160 · Workshop Registration Fees | 7,330.00 | 7,500.00 | -170.00 | 97.7% |
| 5204180 · Computer Services-State | 9,193.15 | 6,000.00 | 3,193.15 | 153.2% |
| 5204181 · Computer Development Serv-State | 0.00 | 2,000.00 | -2,000.00 | 0.0% |
| 5204200 · Central Services | 10,452.90 | 9,000.00 | 1,452.90 | 116.1% |
| 5204220 · Equipment Service & Maintenance | 63.33 | 300.00 | -236.67 | 21.1% |
| 5204230 · Janitorial/Maintenance Services | 2,052.36 | 2,100.00 | -47.64 635.38 | 97.7% 434.4% |
| 5204330 · Computer Software Lease | 825.38 | 190.00 1.000.00 | | 434.4% 0.0% |
| 5204340 · Computer Software Maintenance 5204360 · Advertising-Newspapers | 0.00 145.78 | 500.00 | -1,000.00 -354.22 | 29.2% |
| 5204300 · Advertising-Newspapers 5204390 · Advertising-Brochures | 0.00 | 0.00 | 0.00 | 0.0% |
| 5204440 · Newsletter Publishing | 0.00 | 100.00 | -100.00 | 0.0% |
| 5204460 · Equipment Rental | 3,656.44 | 4,000.00 | -343.56 | 91.4% |
| 5204480 · Microfilm and Photography | 0.00 | 0.00 | 0.00 | 0.0% |
| 5204490 · Rents Privately Owned Property | 0.00 | 0.00 | 0.00 | 0.0% |
| 5204510 · Rent-Other | 0.00 | 500.00 | -500.00 | 0.0% |
| 5204521 · Revenue Bond Lease Payment | 16,569.00 | 16,569.00 | 0.00 | 100.0% |
| 5204530 · Telecommunications Services | 2,547.59 | 5,500.00 | -2,952.41 | 46.3% |
| 5204540 · Electricity | 578.92 | 900.00 | -321.08 | 64.3% |
| 5204560 · Water | 152.10 | 240.00 | -87.90 | 63.4% |
| 5204590 · Insurance Premiums/Surety Bonds | 1,696.69 | 1,710.00 | -13.31 | 99.2% |
| 5204730 · Maintenance Contracts | 0.00 | 0.00 | 0.00 | 0.0% |
| 5204740 · Bank Fees and Charges | 5,936.95 | 7,650.00 | -1,713.05 | 77.6% |
| 5204960 · Other Contractual Services | 2,184.56 | 0.00 | 2,184.56 | 100.0% |
| 5205020 · Office Supplies | 529.94 | 3,000.00 | -2,470.06 | 17.7% |
| 5205028 · Office Supplies-2 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5205040 · Education & Instr. Supplies | 488.55 | 300.00 | 188.55 | 162.9% |
| 5205310 · Printing State | 0.00 | 100.00 | -100.00 | 0.0% |
| 5205320 · Printing/Duplicating/Binding Co | 344.94 481.95 | 500.00 700.00 | -155.06 | 69.0% 68.9% |
| 5205330 · Supplemental Publications | | | -218.05 | 0.0% |
| 5205340 · Microfilm Supplies/Materials 5205350 · Postage | 0.00 2,000.00 | 0.00 2,000.00 | 0.00 0.00 | 100.0% |
| 5207430 · Office Machines | 0.00 | 100.00 | -100.00 | 0.0% |
| 5207430 * Office machines 5207491 * Telephone Equipment | 16.98 | 100.00 | -100.00 | 0.070 |
| 5207900 · Computer Hardware | 0.00 | 6,800.00 | -6,800.00 | 0.0% |
| 5207950 · System Development | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| 5207955 · Computer Hardware Other | 0.00 | 500.00 | -500.00 | 0.0% |
| 5207960 · Computer Software Expense | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| 5228000 · Operating Transfers Out-NonBudg | 9,105.16 | 8,300.00 | 805.16 | 109.7% |
| 5228030 · Depreciation Expense | 4,732.60 | 5,679.12 | -946.52 | 83.3% |
| Total Expense | 329,700.77 | 357,838.12 | -28,137.35 | 92.1% |
| Net Ordinary Income | -15,368.38 | -98,218.12 | 82,849.74 | 15.6% |
| Net Income | -15,368.38 | -98,218.12 | 82,849.74 | 15.6% |

South Dakota Board of Accountancy PREVIOUS YEAR MONTHLY COMPARISON

June 2024

| | Jun 24 | Jun 23 | \$ Change | % Change |
|--|------------------|---------------------|-----------------------|--------------------|
| Ordinary Income/Expense | | | | |
| Income 4293550 Initial Individual Certificate | 225.00 | 350.00 | -125.00 | -35.7% |
| | | | | |
| 4293551 · Certificate Renewals-Active | 7,750.00 | -4,900.00 | 12,650.00 | 258.2% |
| 4293552 · Certificate Renewals-Inactive | 3,850.00 | -1,450.00 | 5,300.00 | 365.5% |
| 4293553 · Certificate Renewals-Retired | 400.00 | -120.00 | 520.00 | 433.3% |
| 4293554 · Initial Firm Permits | 50.00 | 150.00 | -100.00 | -66.7% |
| 4293555 · Firm Permit Renewals | 2,650.00 | -1,100.00 | 3,750.00 | 340.9% |
| 4293557 · Initial Audit | 30.00 | 150.00 | -120.00 | -80.0% |
| 4293558 · Re-Exam Audit | 180.00 | 150.00 | 30.00 | 20.0% |
| 4293560 · Late Fees-Initial Certificate | 0.00 | 100.00 | -100.00 | -100.0% |
| 4293564 · Late Fees-Peer Review | 800.00 | 900.00 | -100.00 | -11.1% |
| 4293566 · Firm Permit Owners | 15,835.00 | -6,660.00 | 22,495.00 | 337.8% |
| 4293567 · Peer Review Admin Fee | 2,025.00 | 1,350.00 | 675.00 | 50.0% |
| 4293568 · Firm Permit Name Change 4293569 · Initial FAR | 25.00 120.00 | 25.00 90.00 | 0.00 30.00 | 0.0% 33.3% |
| 4293570 · Initial REG | 30.00 | 60.00 | -30.00 | -50.0% |
| 4293571 · Inital BEC | 0.00 | 120.00 | -120.00 | -100.0% |
| 4293572 · Re-Exam FAR | 180.00 | 150.00 | 30.00 | 20.0% |
| 4293573 · Re-Exam REG | 60.00 | 120.00 | -60.00 | -50.0% |
| 4293574 · Re-Exam BEC | 0.00 | 210.00 | -210.00 | -100.0% |
| 4293578 · Re-Exam BAR 4293580 · Re-Exam TCP | 60.00 | 0.00 0.00 | 60.00 30.00 | 100.0% |
| 4491000 · Interest and Dividend Revenue | 30.00 0.30 | -4,197.99 | 4,198.29 | 100.0% 100.0% |
| 4896021 · Legal Recovery Cost 4920045 · Undistributed Earnings | 0.00 0.00 | 100.00 15,770.15 | -100.00 -15,770.15 | -100.0% -100.0% |
| Total Income | | | | |
| | 34,300.30 | 1,367.16 | 32,933.14 | 2,408.9% |
| Gross Profit | 34,300.30 | 1,367.16 | 32,933.14 | 2,408.9% |
| Expense 5101000 · Annual/Sick Leave Compensation | 0.00 | 6,350.46 | -6,350.46 | -100.0% |
| 5101010 · F-T Emp Sal & Wages | 3,195.87 | 5,767.45 | -2,571.58 | -44.6% |
| 5101020 · P-T/Temp Emp Sal & Wages | 2,541.02 | 4,401.64 | -1,860.62 | -42.3% |
| 5101030 · Board & Comm Mbrs Fees 5102010 · OASI-Employer's Share | 420.00 425.62 | 0.00 467.84 | 420.00 -42.22 | 100.0% -9.0% |
| 5102020 · Retirement-ER Share | 303.90 | 538.03 | -234.13 | -43.5% |
| 5102060 · Health /Life InsER Share | 669.73 | 1,663.08 | -993.35 | -59.7% |
| 5102080 · Worker's Compensation | 10.32 | 24.41 | -14.09 | -57.7% |
| 5102090 · Unemployment Insurance 5203260 · OS-Air Commercial Carrier | 1.49 1,079.20 | 1.33 0.00 | 0.16 | 12.0% |
| 5203280 · OS-Air Commercial Carrier 5203280 · OS-Other Public Carrier | 46.11 | 0.00 | 1,079.20 46.11 | 100.0% 100.0% |
| 5203300 · OS-Lodging | 1,294.32 | 0.00 | 1,294.32 | 100.0% |
| 5203320 · OS-Incidentals to Travel | 85.00 | 0.00 | 85.00 | 100.0% |
| 5203350 · OS-Non Taxable Meals-Overnight | 168.00 | 0.00 | 168.00 | 100.0% |
| 5204010 · Subscriptions | 649.00 | 0.00 | 649.00 | 100.0% |
| 5204200 · Central Services 5204220 · Equipment Service & Maintenance | 433.96 4.82 | 197.06 3.87 | 236.90 0.95 | 120.2% 24.6% |
| 5204220 · Equipment Service & Maintenance Services | 171.03 | 159.84 | 11.19 | 7.0% |
| 5204330 · Computer Software Lease | 0.00 | 200.00 | -200.00 | -100.0% |
| 5204460 · Equipment Rental | 69.00 | 79.00 | -10.00 | -12.7% |
| 5204521 · Revenue Bond Lease Payment | 1,380.75 | 1,380.75 | 0.00 | 0.0% |

South Dakota Board of Accountancy PREVIOUS YEAR MONTHLY COMPARISON

June 2024

| | Jun 24 | Jun 23 | \$ Change | % Change |
|---|-----------|------------|-----------|----------|
| 5204530 · Telecommunications Services | 256.47 | 297.44 | -40.97 | -13.8% |
| 5204560 · Water | 25.35 | 25.35 | 0.00 | 0.0% |
| 5204740 · Bank Fees and Charges | 132.48 | 100.96 | 31.52 | 31.2% |
| 5205020 · Office Supplies | 96.97 | 140.60 | -43.63 | -31.0% |
| 5205320 Printing/Duplicating/Binding Co | 180.29 | 29.20 | 151.09 | 517.4% |
| 5228000 · Operating Transfers Out-NonBudg | 1,441.38 | 1,106.84 | 334.54 | 30.2% |
| 5228030 · Depreciation Expense | 0.00 | 473.26 | -473.26 | -100.0% |
| Total Expense | 15,082.08 | 23,408.41 | -8,326.33 | -35.6% |
| Net Ordinary Income | 19,218.22 | -22,041.25 | 41,259.47 | 187.2% |
| Other Income/Expense Other Expense | | | | |
| 5228090 · Security Lending Rebate Fees | 0.00 | -11.97 | 11.97 | 100.0% |
| Total Other Expense | 0.00 | -11.97 | 11.97 | 100.0% |
| Net Other Income | 0.00 | 11.97 | -11.97 | -100.0% |
| Net Income | 19,218.22 | -22,029.28 | 41,247.50 | 187.2% |

South Dakota Board of Accountancy PREVIOUS YEAR TO DATE MONTHLY COMPARISON

July 2023 through June 2024

| | Jul '23 - Jun 24 | Jul '22 - Jun 23 | \$ Change | % Change |
|--|--|---|--|--|
| Ordinary Income/Expense | | | | |
| Income 4293550 · Initial Individual Certificate | 1,975.00 | 2,000.00 | -25.00 | -1.3% |
| 4293551 · Certificate Renewals-Active | 75,990.00 | 59,920.00 | 16,070.00 | 26.8% |
| 4293552 · Certificate Renewals-Inactive | 23,450.00 | 17,100.00 | 6,350.00 | 37.1% |
| 4293553 · Certificate Renewals-Retired | 2,390.00 | 1,640.00 | 750.00 | 45.7% |
| 4293554 · Initial Firm Permits | 800.00 | 750.00 | 50.00 | 6.7% |
| 4293555 · Firm Permit Renewals | 17,900.00 | 13,250.00 | 4,650.00 | 35.1% |
| 4293557 · Initial Audit | 240.00 | 720.00 | -480.00 | -66.7% |
| 4293558 · Re-Exam Audit | 2,130.00 | 1,560.00 | 570.00 | 36.5% |
| 4293560 · Late Fees-Initial Certificate | 50.00 | 350.00 | -300.00 | -85.7% |
| 4293561 · Late Fees-Certificate Renewals | 3,150.00 | 2,850.00 | 300.00 | 10.5% |
| 4293563 · Late Fees-Firm Permit Renewals | 400.00 | 400.00 | 0.00 | 0.0% |
| 4293564 · Late Fees-Peer Review | 2,100.00 | 1,750.00 | 350.00 | 20.0% |
| 4293566 · Firm Permit Owners | 154,035.00 | 116,055.00 | 37,980.00 | 32.7% |
| 4293567 · Peer Review Admin Fee | 4,575.00 | 5,025.00 | -450.00 | -9.0% |
| 4293568 · Firm Permit Name Change 4293569 · Initial FAR | 200.00 600.00 | 200.00 840.00 | 0.00 -240.00 | 0.0% -28.6% |
| 4293570 · Initial REG | 150.00 | 420.00 | -270.00 | -64.3% |
| 4293571 · Inital BEC | 600.00 | 750.00 | -150.00 | -20.0% |
| 4293572 · Re-Exam FAR | 1,410.00 | 1,080.00 | 330.00 | 30.6% |
| 4293573 · Re-Exam REG | 1,620.00 | 1,350.00 | 270.00 | 20.0% |
| 4293574 · Re-Exam BEC | 1,230.00 | 1,410.00 | -180.00 | -12.8% |
| 4293578 · Re-Exam BAR 4293579 · Re-Exam ISC 4293580 · Re-Exam TCP 4491000 · Interest and Dividend Revenue 4896021 · Legal Recovery Cost 4920045 · Undistributed Earnings | 150.00 90.00 210.00 10,331.83 8,555.56 0.00 | 0.00 0.00 0.00 -82.83 1,600.00 15,770.15 | 150.00 90.00 210.00 10,414.66 6,955.56 -15,770.15 | 100.0% 100.0% 100.0% 12,573.5% 434.7% -100.0% |
| Total Income | 314,332.39 | 246,707.32 | 67,625.07 | 27.4% |
| Gross Profit | 314,332.39 | 246,707.32 | 67,625.07 | 27.4% |
| Expense 5101000 · Annual/Sick Leave Compensation | 0.00 | 6,350.46 | -6,350.46 | -100.0% |
| 5101010 · F-T Emp Sal & Wages | 83,858.54 | 68,322.02 | 15,536.52 | 22.7% |
| 5101020 · P-T/Temp Emp Sal & Wages | 61,291.67 | 45,131.60 | 16,160.07 | 35.8% |
| 5101030 · Board & Comm Mbrs Fees 5102010 · OASI-Employer's Share | 5,580.00 10,440.21 | 4,500.00 7,832.58 | 1,080.00 2,607.63 | 24.0% 33.3% |
| 5102020 · Retirement-ER Share | 7,721.00 | 6,655.25 | 1,065.75 | 16.0% |
| 5102060 · Health /Life InsER Share | 22,497.12 | 22,333.74 | 163.38 | 0.7% |
| 5102080 · Worker's Compensation | 261.27 | 272.24 | -10.97 | -4.0% |
| 5102090 · Unemployment Insurance | 37.79 | 14.83 | 22.96 | 154.8% |
| 5203010 · In State-Auto-State Owned | 0.00 | 183.60 | -183.60 | -100.0% |
| 5203020 · In State-Auto-Priv. Low Miles | 160.72 | 119.37 | 41.35 | 34.6% |
| 5203030 · In State-Auto-Priv. High Miles | 925.14 | 528.36 | 396.78 | 75.1% |
| 5203100 · In State-Lodging | 233.53 | 225.00 | 8.53 | 3.8% |
| 5203140 · InState-Tax Meals-Not Overnight | 42.00 | 42.00 | 0.00 | 0.0% |
| 5203150 · InState-Non Tax Meals-Overnight | 153.32 | 194.00 | -40.68 | -21.0% |
| 5203220 · OS-Auto Private Low Mileage | 203.84 | 0.00 | 203.84 | 100.0% |
| 5203230 · OS-Auto Private High Mileage | 573.24 | 0.00 | 573.24 | 100.0% |

South Dakota Board of Accountancy PREVIOUS YEAR TO DATE MONTHLY COMPARISON

July 2023 through June 2024

| | Jul '23 - Jun 24 | Jul '22 - Jun 23 | \$ Change | % Change |
|---|------------------|------------------|-----------|---------------|
| 5203260 · OS-Air Commercial Carrier | 3,775.77 | 3,807.90 | -32.13 | -0.8% |
| 5203280 · OS-Other Public Carrier | 398.24 | 339.06 | 59.18 | 17.5% |
| 5203300 · OS-Lodging | 9,192.84 | 4,811.46 | 4,381.38 | 91.1% |
| 5203320 · OS-Incidentals to Travel | 554.00 | 224.00 | 330.00 | 147.3% |
| 5203350 · OS-Non Taxable Meals-Overnight | 1,014.00 | 556.00 | 458.00 | 82.4% |
| 5204010 · Subscriptions | 649.00 | 450.20 | 198.80 | 44.2% |
| 5204020 · Dues and Membership Fees | 3,200.00 | 3,460.00 | -260.00 | - 7.5% |
| 5204040 · Consultant Fees-Accounting | 4,100.00 | 3,900.00 | 200.00 | 5.1% |
| 5204050 · Consultant Fees - Computer | 31,752.26 | 17,777.79 | 13,974.47 | 78.6% |
| 5204160 · Workshop Registration Fees | 7,330.00 | 8,295.00 | -965.00 | -11.6% |
| 5204180 · Computer Services-State | 9,193.15 | 5,279.70 | 3,913.45 | 74.1% |
| 5204181 · Computer Development Serv-State | 0.00 | 77.18 | -77.18 | -100.0% |
| 5204200 · Central Services | 10,452.90 | 7,934.27 | 2,518.63 | 31.7% |
| 5204220 · Equipment Service & Maintenance | 63.33 | 53.55 | 9.78 | 18.3% |
| 5204230 · Janitorial/Maintenance Services | 2,052.36 | 1,918.08 | 134.28 | 7.0% |
| 5204330 · Computer Software Lease | 825.38 | 568.89 | 256.49 | 45.1% |
| 5204360 · Advertising-Newspapers | 145.78 | 0.00 | 145.78 | 100.0% |
| 5204460 · Equipment Rental | 3,656.44 | 3,586.44 | 70.00 | 2.0% |
| 5204521 · Revenue Bond Lease Payment | 16,569.00 | 16,569.00 | 0.00 | 0.0% |
| 5204530 · Telecommunications Services | 2,547.59 | 3,122.09 | -574.50 | -18.4% |
| 5204540 · Electricity | 578.92 | 653.51 | -74.59 | -11.4% |
| 5204560 · Water | 152.10 | 146.10 | 6.00 | 4.1% |
| 5204590 · Insurance Premiums/Surety Bonds | 1,696.69 | 1,711.40 | -14.71 | -0.9% |
| 5204740 · Bank Fees and Charges | 5,936.95 | 5,551.84 | 385.11 | 6.9% |
| 5204960 · Other Contractual Services | 2,184.56 | 0.00 | 2,184.56 | 100.0% |
| 5205020 · Office Supplies | 529.94 | 772.30 | -242.36 | -31.4% |
| 5205040 · Education & Instr. Supplies | 488.55 | 452.55 | 36.00 | 8.0% |
| 5205320 · Printing/Duplicating/Binding Co | 344.94 | 344.21 | 0.73 | 0.2% |
| 5205330 · Supplemental Publications | 481.95 | 0.00 | 481.95 | 100.0% |
| 5205350 · Postage | 2,000.00 | 2,000.00 | 0.00 | 0.0% |
| 5205700 · Retail Gasoline | 0.00 | 39.75 | -39.75 | -100.0% |
| 5207491 · Telephone Equipment | 16.98 | 1,810.00 | -1,793.02 | -99.1% |
| 5207900 · Computer Hardware | 0.00 | 1,780.25 | -1,780.25 | -100.0% |
| 5207960 · Computer Software Expense | 0.00 | 549.00 | -549.00 | -100.0% |
| 5228000 · Operating Transfers Out-NonBudg | 9,105.16 | 6,165.51 | 2,939.65 | 47.7% |
| 5228030 · Depreciation Expense | 4,732.60 | 5,679.12 | -946.52 | -16.7% |
| Total Expense | 329,700.77 | 273,091.20 | 56,609.57 | 20.7% |
| Net Ordinary Income | -15,368.38 | -26,383.88 | 11,015.50 | 41.8% |
| Other Income/Expense Other Expense | 0.00 | 44.07 | 44.07 | 400.004 |
| 5228090 · Security Lending Rebate Fees | 0.00 | -11.97 | 11.97 | 100.0% |
| Total Other Expense | 0.00 | -11.97 | 11.97 | 100.0% |
| Net Other Income | 0.00 | 11.97 | -11.97 | -100.0% |
| Net Income | -15,368.38 | -26,371.91 | 11,003.53 | 41.7% |

CPE Audit Failure Guidelines for Consent Agreements Policy

6-11-24

Action on this item was tabled from the June 18 meeting. Pursuant to SDCL 1-27-1.18, the governing body shall delay taking any official action on the recommendations, findings, or reports until the next meeting of the governing body. Proposed changes are underlined and strikethrough.

Proposed Consent Agreements will be made with these terms:

<u>License</u> is suspended for a period of 90 days from the effective date of the agreement which shall be held in abeyance pending compliance with the following requirements:

- 1. Licensees that failed their CPE audit shall make up the required hours within 90 days of the signed consent agreement by the board representative.
- 2. If a licensee has to roll hours back to prior years to fulfill CPE requirements, a CPE extension will be placed on their file.
- 3. Proof of documentation of completed CPE courses granted through the extensions must be filed with the board within the 90 days ...
- 4. CPA will be required to undergo CPE audit for the next three renewal periods. <u>CPE</u> documentation will be due by August 1 of each of the years listed in the consent agreement.
- 5. CPA will not be eligible to be granted an extension to complete CPE for the next three renewal periods.
- 6. CPA will be fined (as described in agreement) and must pay fine within 30 days of signed consent agreement by the board representative.
- 7. CPA will receive a public reprimand if they fail in a category of 4, 5, or 6 or use deception in their reporting.
- 8. If CPA has deception or fraud, CPA will be required to complete 8 hours of CPE. The course required to be completed is: Professional Ethics: the AICPA Comprehensive Course. The 8 hours of CPE will not be eligible to use towards any of the CPAs required hours for any renewal. The hours must be completed and proof submitted to the board within 90 days of the signed consent agreement by the board representative.
- 9. Failure to comply with the terms of the consent agreement will may result in immediate suspension of the CPA license. Action must to be brought to the Board until the CPA is in compliance with the terms for the board to determine if they want to implement the suspension. The Board may take additional disciplinary action as outlined in SDCL 36-20B-40 when a CPA is not in compliance with the terms.

Proposed Fines for failure of CPE Audits:

| Failed Level | Status | Fine Amount |
|--------------|---------------------------|---------------------------------|
| 1 criteria | Responsive to Requests | \$ 250 400 |
| 2 criteria | Responsive to Requests | \$ 300 500 |
| 3 criteria | Responsive to Requests | \$ 350 <u>600</u> |
| 4 criteria | Responsive to Requests | \$ 400 700 |
| 5 criteria | Responsive to Requests | \$4 50 800 |
| 6 criteria | Responsive to Requests | \$ 500 900 |
| Any category | Nonresponsive to Requests | The criteria fine is doubled up |
| | | to a max of \$1000 |
| Any category | Deception/Fraud | \$1000 |

With a CPE audit there are 6 criteria in the 3 years to pass the audit. In each year of the audit the CPA must complete a minimum of 20 CPE hours. Then using the 3 year rolling period, the CPA must meet the minimum of 120 CPE hours total at the end of each of years being audited.

If an individual does not want to enter into a consent agreement with the Board, then the procedures for with 36-1C complaint process up to a the notice of hearing will be followed utilized.

Notes: Responsive defined 20:75:05:16
Subject to Review of CPE 20:75:04:11
Complaint procedures 36-1C

REPORT TO BOARD ON NASBA ANNUAL MEETING

The Annual Meeting for NASBA will be held October 27-October 30, 2024. The location of the meeting will be in Orlando, FL

This is a request for a board motion to approve travel for Board Members and the Executive Director to attend the NASBA Annual meeting.

NASBA Annual Meeting Orlando, Florida October 27-30, 2024 Agenda

Sunday, October 27

3:00 - 5:00 p.m. Registration

3:30 - 5:30 p.m. CPT Ethics Workshop

6:00 - 8:00 p.m. Welcome Reception

Monday, October 28

8:00 - 9:00 a.m. Breakfast (All Welcome)

9:00 - 9:20 a.m. Call to Order and Introductions

Stephanie Saunders, CPA 2023-2024 Chair, NASBA

9:20 - 9:30 a.m. Welcome to Orlando

Chair, Florida Board of Accountancy

9:30 - 10:15 a.m. The Future of the Profession

TBD

10:15 - 10:30 a.m. A Year in Review: Report from NASBA Chair

Stephanie Saunders, CPA 2023-2024 Chair, NASBA

10:30 - 10:45 a.m. BREAK

10:45 - 11:00 a.m. The Latest Developments from the AICPA: A Report from the AICPA Chair

Okorie Ramsey, CPA, CGMA

11:00 a.m. - 12:00 p.m. The CPA Exam Under CPA Evolution: A Report on Progress

Colleen K. Conrad, CPA

Executive Vice President and COO, NASBA

Michael A. Decker

Vice President – CPA Examination and Pipeline – Public Accounting, AICPA

12:00 - 1:30 p.m. Luncheon

1:30 – 2:30 p.m. The AI Revolution: Unlocking the Future of Tomorrow

Chuck Gallagher

Principal, Ethics Resource Group

| 2:30 – 3:00 p.m. | Furthering Pathways Discussions |
|------------------|--|
| 2.30 3.00 p | i ai tiiciiiig i atiiways biscassioiis |

Daniel J. Dustin, CPA

3:00 - 3:30 p.m. The UAA – Peer Review Submissions to Boards of Accountancy

Nicola Neilon, CPA

Director-at-Large, NASBA

3:30 – 3:45 p.m. Relying on the CPA Exam: A Report from the Examination Review Board

Faye D. Miller, CPA

Chair, CPA Examination Review Board

3:45 – 4:00 p.m. Growth in Ethics and Diversity: A Report from the NASBA Center for the

Public Trust

Sedrik Newburn

President, NASBA CPT

4:00 - 5:00 p.m. CPT Fundraiser Event

Tuesday, October 29

8:00 - 9:50 a.m. Regional Breakfast Meetings

8:00 - 9:50 a.m. Breakfast for Other Attendees

10:00 - 11:15 a.m. Annual Business Meeting

11:15 a.m. - 12:00 p.m. The State of NASBA

Daniel J. Dustin, CPA

President and CEO, NASBA

12:00 - 12:15 p.m. First Meeting of 2024-25 NASBA Board of Directors

12:15 - 1:30 p.m. Luncheon

1:30 - 2:30 p.m. Inaugural Presentations

Acknowledgements & Gratitude – Stephanie Saunders, CPA, 2023-24 Chair

Inaugural Address – Maria Caldwell, CPA, 2024-25 Chair

2:30 – 3:00 p.m. Diversifying the Accounting Talent Pipeline

Liz Barentzen, ESQ

VP, Operations and Talent Initiatives, Center for Audit Quality

3:00 - 3:30 p.m. Addressing the CPA Talent Shortage

Susan Coffey, CEO Public Accounting

AICPA

3:30 - 4:00 p.m. Legislative Trends Affecting Boards of Accountancy: What You Need to

Know

John W. Johnson

Vice President, Legislative and Governmental Affairs, NASBA

4:00 p.m. RECESS

6:30 p.m. CELEBRATION

Wednesday, October 30

8:00 - 9:15 a.m. State Board Presidents' and Chairs' Breakfast Meeting

Moderator: Maria Caldwell, CPA

2024-2025 Chair, NASBA

8:00 - 9:15 a.m. Executive Directors' and State Boards' Staffs' Breakfast Meeting

Moderator: D. Boyd Busby, CPA, CGMA

2023-2024 Executive Directors Committee Chair, NASBA

8:00 - 9:15 a.m. Breakfast (All Welcome)

9:15 - 9:45 a.m. The Latest Developments from the SEC

Ryan Wolfe, CPA

Chief Accountant – Division of Enforcement, US Securities & Exchange

Commission

9:45 - 10:15 a.m. NASBA Education Research Grant Recipients: A Report on Their Findings

Ryan Cahalan, JD, LLM, Central Washington University Tristan B. Johnson, CPA, University of South Alabama

10:15 – 11:00 a.m. The Latest on NASBA Diversity Initiatives

Sedrik Newburn

Chief Ethics & Diversity Officer, NASBA

11:00 - 11:10 a.m. Questions for NASBA Leadership

Maria Caldwell, CPA, Daniel J. Dustin, CPA

11:10 - 11:20 a.m. Closing Remarks on 2023 Annual Meeting - Invitation to 2025 Annual

Maria Caldwell, CPA 2024-2025 Chair, NASBA

11:20 - 11:35 a.m. Final Recap

11:35 a.m. ADJOURN

| | | FY26 BUDGET W | ORKSHEET | | | | |
|--|---|---|---|---|--|--|--|
| | | | | | | | |
| | | | | | | | |
| | | | State Act | QB Act | FY25 | Expand- | FY26 |
| Income | Description | FY23 | FY24 | FY24 | Budget | Reduce | Budget |
| 4293550 | Initial Individual Certificate | 1,950.00 | 2,050.00 | 1,975.00 | 2,500.00 | 900.00 | 3,400.00 |
| 4293551 | Cert Renew-Active | 62,220.00 | 66,590.00 | 75,990.00 | 62,500.00 | 48850.00 | 111,350.00 |
| 4293552 | Cert Renew-Inactive | 17,700.00 | 19,800.00 | 23,450.00 | 18,500.00 | 12270.00 | 30,770.00 |
| 4293553 | Cert Renew-Retired | 1,770.00 | 1,970.00 | 2,390.00 | 1,900.00 | 2300.00 | 4,200.00 |
| 4293554 | Initial Firm Permit | 750.00 | 800.00 | 800.00 | 700.00 | 575.00 | 1,275.00 |
| 4293555 | Firm Permit Renew | 13,650.00 | 15,500.00 | 17,900.00 | 14,250.00 | 11250.00 | 25,500.00 |
| 4293557 | Initial Audit | 6,667.75 | 2,261.75 | 240.00 | 700.00 | 0.00 | 700.00 |
| 4293558 | | 14,360.10 | 20,289.15 | 2,130.00 | 1,800.00 | 0.00 | 1,800.00 |
| 4293560 | | 250.00 | 150.00 | 50.00 | 0.00 | 0.00 | 0.00 |
| 4293561 | Late Fees-Cert Renew | 2,850.00 | 3,150.00 | 3,150.00 | 3,000.00 | 0.00 | 3,000.00 |
| 4293562 | Late Fees-Firm Permits | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4293563 | Late Fees-Firm Perm Renewals | 400.00 | 400.00 | 400.00 | 500.00 | 0.00 | 500.00 |
| 4293564 | Late Fees- Peer Review | 1,600.00 | 2,250.00 | 2,100.00 | 1,300.00 | 0.00 | 1,300.00 |
| 4293566 | Firm Permit Owners | 116,335.00 | 132,320.00 | 154,035.00 | 127,000.00 | 76500.00 | 203,500.00 |
| 4293567 | Peer Review Admin Fee | 4,800.00 | 4,800.00 | 4,575.00 | 5,500.00 | 0.00 | 5,500.00 |
| 4293568 | Firm Permit Name Change | 200.00 | 225.00 | 200.00 | 100.00 | 0.00 | 100.00 |
| 4293569 | Initial FAR | 7,960.50 | 5,947.50 | 600.00 | 960.00 | 0.00 | 960.00 |
| 4293570 | Initial REG | 3,754.10 | 1,424.00 | 150.00 | 540.00 | 0.00 | 540.00 |
| 4293571 | Initial BEC | 6,691.75 | 5,596.10 | 600.00 | 0.00 | 0.00 | 0.00 |
| 4293572 | Re-Exam FAR | 9,521.40 | 13,888.60 | 1,410.00 | 1,260.00 | 0.00 | 1,260.00 |
| 4293573 | Re-exam REG | 11,762.60 | 15,580.75 | 1,620.00 | 1,650.00 | 0.00 | 1,650.00 |
| 4293574 | Re-exam BEC | 12,835.20 | 11,493.65 | 1,230.00 | 0.00 | 0.00 | 0.00 |
| 4293575 | Initial BAR | - | - | - | 150.00 | 0.00 | 150.00 |
| 4293576 | Initial ISC | - | - | - | 150.00 | 0.00 | 150.00 |
| 4293577 | Initial TCP | - | - | - | 150.00 | 0.00 | 150.00 |
| 4293578 | Re-Exam BAR | - | 1,424.00 | 150.00 | 210.00 | 0.00 | 210.00 |
| 4293579 | Re-Exam ISC | - | 854.40 | 90.00 | 210.00 | 0.00 | 210.00 |
| 4293580 | Re-Exam TCP | - | 1,993.60 | 210.00 | 210.00 | 0.00 | 210.00 |
| 4491000 | Interest and Dividend Revenue | - | - | 10,331.83 | 0.00 | 0.00 | 0.00 |
| 4896021 | Legal Recovery Cost | 1,600.00 | 8,555.56 | 8,555.56 | 1,000.00 | 0.00 | 1,000.00 |
| 4920045 | NonOperating Revenues | 4,114.11 | 10,328.44 | 0.00 | 6,000.00 | 0.00 | 6,000.00 |
| 4950 | Defend Dried Verse Francisco | | | | | 0.00 | |
| 7550 | Refund Prior Years Expenses | - | - | 0.00 | 0.00 | 0.00 | 0.00 |
| 7550 | Total Income | 303,742.51 | 349,642.50 | 0.00 314,332.39 | 0.00 252,740.00 | 152,645.00 | 0.00 405,385.00 |
| 7550 | · | 303,742.51 | 349,642.50 State Act | | | | |
| | Total Income | - 303,742.51 FY23 | - | 314,332.39 | 252,740.00 | 152,645.00 | 405,385.00 |
| | · | | State Act | 314,332.39 QB Act | 252,740.00 FY25 | 152,645.00 Expand- | 405,385.00 FY26 |
| Expenses - | -Sal & Benefits F-T Emp Sal & Wages | FY23 | State Act FY24 | 314,332.39 QB Act FY24 | 252,740.00 FY25 Budget | 152,645.00 Expand- Reduce | 405,385.00 FY26 Budget 102,494.00 |
| Expenses - 5101010 5101020 | -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages | FY23 68,322.02 45,131.60 | State Act FY24 83,858.54 61,291.67 | 314,332.39 QB Act FY24 83,858.54 61,291.67 | 252,740.00 FY25 Budget 102,494.00 57,866.00 | 152,645.00 Expand- Reduce 0.00 0.00 | FY26 Budget 102,494.00 57,866.00 |
| Expenses - 5101010 | -Sal & Benefits F-T Emp Sal & Wages | FY23 68,322.02 | State Act FY24 83,858.54 | 314,332.39 QB Act FY24 83,858.54 | 252,740.00 FY25 Budget 102,494.00 | 152,645.00 Expand- Reduce 0.00 | FY26 Budget 102,494.00 57,866.00 11,757.00 |
| Expenses - 5101010 5101020 5101030 | -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members | FY23 68,322.02 45,131.60 4,500.00 | State Act FY24 83,858.54 61,291.67 5,580.00 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 | 405,385.00 FY26 Budget |
| Expenses - 5101010 5101020 5101030 5102010 5102020 | F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 | Expand- Reduce 0.00 0.00 0.00 0.00 0.00 | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102020 5102060 | Total Income -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102020 5102060 5102080 | F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 | Expand- Reduce 0.00 0.00 0.00 0.00 0.00 | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102020 5102060 | Total Income -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0. | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102020 5102060 5102080 | Total Income -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102020 5102060 5102080 5102090 | F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment Sal & Benefits Totals | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 155,302.20 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 State Act | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 QB Act | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY25 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0. | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY26 |
| Expenses - 5101010 5101020 5101030 5102010 5102060 5102080 5102090 | F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment Sal & Benefits Totals - Operational | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 155,302.20 FY23 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 State Act FY24 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 QB Act FY24 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY25 Budget | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expand- Reduce | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 FY26 Budget |
| Expenses - 5101010 5101020 5101030 5102010 5102020 5102080 5102090 Expenses - 5203010 | -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment Sal & Benefits Totals - Operational Auto - State Vehicle | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 155,302.20 FY23 183.60 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 State Act FY24 0.00 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 QB Act FY24 0.00 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY25 Budget 250.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0. | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY26 Budget 250.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102060 5102080 5102090 Expenses - 5203010 5203020 | Total Income -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment Sal & Benefits Totals - Operational Auto - State Vehicle Auto Private In State -employees | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 155,302.20 FY23 183.60 119.37 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 State Act FY24 0.00 160.72 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 QB Act FY24 0.00 160.72 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY25 Budget 250.00 400.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0. | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY26 Budget 250.00 400.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102020 5102080 5102090 Expenses - 5203010 5203020 5203030 | F-T Emp Sal & Wages P-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment Sal & Benefits Totals - Operational Auto - State Vehicle Auto Private In State - Employees Auto Private In State - Board | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 155,302.20 FY23 183.60 119.37 528.36 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 State Act FY24 0.00 160.72 1,423.92 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 QB Act FY24 0.00 160.72 925.14 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY25 Budget 250.00 400.00 900.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expand- Reduce 0.00 0.00 500.00 | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY26 Budget 250.00 400.00 1,400.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102060 5102080 5102090 Expenses - 5203010 5203020 5203030 5203100 | -Sal & Benefits F-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment Sal & Benefits Totals - Operational Auto - State Vehicle Auto Private In State - Employees Auto Private In State - Board Lodging In State | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 155,302.20 FY23 183.60 119.37 528.36 225.00 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 State Act FY24 0.00 160.72 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 QB Act FY24 0.00 160.72 925.14 233.53 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY25 Budget 250.00 400.00 900.00 600.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0. | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 FY26 Budget 250.00 400.00 1,400.00 600.00 |
| Expenses - 5101010 5101020 5101030 5102010 5102080 5102080 5102090 Expenses - 5203010 5203020 5203030 | F-T Emp Sal & Wages P-T Emp Sal & Wages P-T Emp Sal & Wages Board & Comm. Members OASI - Employers Retirement - Employers Health Insurance Workers Comp Unemployment Sal & Benefits Totals - Operational Auto - State Vehicle Auto Private In State - Employees Auto Private In State - Board | FY23 68,322.02 45,131.60 4,500.00 8,072.52 6,655.25 22,333.74 272.24 14.83 155,302.20 FY23 183.60 119.37 528.36 | State Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 State Act FY24 0.00 160.72 1,423.92 | 314,332.39 QB Act FY24 83,858.54 61,291.67 5,580.00 10,440.21 7,721.00 22,497.12 261.27 37.79 191,687.60 QB Act FY24 0.00 160.72 925.14 | 252,740.00 FY25 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY25 Budget 250.00 400.00 900.00 | 152,645.00 Expand- Reduce 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expand- Reduce 0.00 0.00 500.00 | FY26 Budget 102,494.00 57,866.00 11,757.00 12,268.00 9,622.00 31,997.00 289.00 160.00 226,453.00 FY26 Budget 250.00 400.00 1,400.00 |

| | Total Expenses | 321,230.71 | 393,680.69 | 329,700.77 | 399,943.00 | 33,100.00 | 433,043.00 |
|--------------------|---|--------------------|-------------------|-------------------|----------------------|-----------------|-----------------------|
| | 1 | | | | | | ĺ |
| | Object Totals | 165,928.51 | 201,993.09 | 138,013.17 | 173,490.00 | 33,100.00 | 206,590.00 |
| 5228030 | Depreciation | 0.00 | 0.00 | 4,732.60 | 0.00 | 0.00 | 0.00 |
| 5228000 | DOL Overhead Allocated Fees | 6,165.51 | 9,105.16 | 9,105.16 | 8,300.00 | 2700.00 | 11,000.00 |
| 5207961 | Computer Software | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5207960 | Computer Software | 0.00 | 0.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 |
| 5207955 | Computer Hardware | 0.00 | 0.00 | 0.00 | 500.00 | 0.00 | 500.00 |
| 5207950 | Computer Hardware | 0.00 | 0.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 |
| 5207901 | Computer Systems | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5207900 | Computer Hardware | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5207490 | Computer | 1,780.25 | 0.00 | 0.00 | 6,800.00 | 0.00 | 6,800.00 |
| 5207451 | Telephone Equipment | 1,810.00 | 16.98 | 16.98 | 0.00 | 0.00 | 0.00 |
| 5207430 5207451 | Office Machines Office Furniture & Fixtures | 0.00 | 0.00 | 0.00 | 100.00 500.00 | 3000.00 | 100.00 3,500.00 |
| 5205700 | Gasoline - Retail | 39.75 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| 5205540 | Finished Signs & Decals | 29.89 | 0.00 | 0.00 | 100.00 | 400.00 | 500.00 |
| 5205350 | Postage | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | 2,000.00 |
| 5205340 | Microfilm Supplies & Material | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5205330 | Supplement Publications & Ref | 450.20 | 481.95 | 481.95 | 700.00 | 0.00 | 700.00 |
| 5205320 | Printing Commercial | 443.04 | 344.94 | 344.94 | 500.00 | 500.00 | 1,000.00 |
| 5205310 | Printing/Copying State | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| 5205040 | Education & Instruction Supplies | 452.55 | 488.55 | 488.55 | 300.00 | 200.00 | 500.00 |
| 5205028 | Office Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5205020 | Office Supplies | 822.53 | 682.04 | 529.94 | 3,000.00 | 0.00 | 3,000.00 |
| 5204960 | Other Contractual - NASBA | 59,767.06 | 70,897.08 | 2,184.56 | 0.00 | 0.00 | 0.00 |
| 5204740 | Bank Svc Chrge (Credit Card Fees) | 5,551.84 | 5,936.95 | 5,936.95 | 7,650.00 | 1000.00 | 8,650.00 |
| 5204590 | Insurance Premiums | 1,892.00 | 1,696.69 | 1,696.69 | 2,000.00 | 500.00 | 2,500.00 |
| 5204560 | Water | 0.00 | 0.00 | 152.10 | 240.00 | 0.00 | 240.00 |
| 5204540 | Electricity | 693.76 | 578.92 | 578.92 | 900.00 | (500.00) | 400.00 |
| 5204530 | Telecommunications | 2,572.37 | 2,547.59 | 2,547.59 | 5,500.00 | 0.00 | 5,500.00 |
| 5204521 | Revenue Bond Lease Pymts (Rent) | 19,286.44 | 18,586.08 | 16,569.00 | 36,150.00 | 7500.00 | 43,650.00 |
| 5204510 | Rents-Other | 0.00 | 0.00 | 0.00 | 500.00 | 0.00 | 500.00 |
| 5204490 | Rents-Private | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5204480 | Microfilm Processing | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5204460 | Equipment Rental | 0.00 | 672.36 | 3,656.44 | 4,000.00 | 2000.00 | 6,000.00 |
| 5204300 | Newsletter Publishing | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5204340 | Advertising-Newspaper | 0.00 | 145.78 | 145.78 | 500.00 | 0.00 | 500.00 |
| 5204340 | Computer-Tech Support | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5204230 | Computer Software Lease | 1,918.08 | 825.38 | 825.38 | 500.00 | 500.00 | 1,000.00 |
| 5204220 | Janitorial | 1,005.81 | 2,052.36 | 2,052.36 | 2,100.00 | (1500.00) | 600.00 |
| 5204200 | Equipment Service & Maint | 1,005.81 | 1,030.33 | 63.33 | 300.00 | (300.00) | 0.00 |
| 5204181 5204200 | Computer Dev. State Central Services | 244.38 7,470.69 | 0.00 10,452.90 | 0.00 10,452.90 | 2,000.00 9,000.00 | 0.00 4000.00 | 2,000.00 13,000.00 |
| 5204180 | Computer Services - State | 6,861.25 | 9,193.15 | 9,193.15 | 7,000.00 | 4000.00 | 11,000.00 |
| 5204160 | Workshop Registration Fees | 6,210.00 | 7,330.00 | 7,330.00 | 9,500.00 | 0.00 | 9,500.00 |
| 5204080 | Consultant Fees - Legal | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5204050 | Computer Consultant - Database | 17,777.79 | 31,752.26 | 31,752.26 | 30,000.00 | 2000.00 | 32,000.00 |
| 5204040 | Consultant Fees - Audit | 3,900.00 | 4,100.00 | 4,100.00 | 4,300.00 | 500.00 | 4,800.00 |
| 5204030 | Legal Document Fees | 0.00 | 0.00 | 0.00 | 300.00 | 0.00 | 300.00 |
| 5204020 | Dues & Membership Fees | 3,460.00 | 3,200.00 | 3,200.00 | 3,900.00 | 0.00 | 3,900.00 |
| 5204010 | Subscriptions | 0.00 | 649.00 | 649.00 | 1,000.00 | 0.00 | 1,000.00 |
| 5203350 | Meals Overnight - Out of State | 630.00 | 1,014.00 | 1,014.00 | 1,000.00 | 350.00 | 1,350.00 |
| 5203320 | Incidentals to Travel- Out of State | 224.00 | 554.00 | 554.00 | 500.00 | 250.00 | 750.00 |
| 5203300 | Lodging Out of State | 5,610.87 | 9,192.84 | 9,192.84 | 9,000.00 | 3500.00 | 12,500.00 |
| 5203280 | Other Public Transp Out of State | 202.24 | 462.33 | 398.24 | 700.00 | 0.00 | 700.00 |
| 5203260 | Air Travel-Out of State | 3,807.90 | 3,711.68 | 3,775.77 | 7,000.00 | 2000.00 | 9,000.00 |
| 5203230 | Auto Private Out of State - Board | 392.28 | 74.46 | 573.24 | 200.00 | 0.00 | 200.00 |
| 5203220 | Auto Private Out of State - Board/LO | 0.00 | 203.84 | 203.84 | 0.00 | 0.00 | 0.00 |

EXECUTIVE DIRECTOR'S REPORT

Nicole Kasin

Renewals for individuals and firms

Paper renewal forms were available on our website on June 14, 2024. Online renewals opened June 17, 2024. As a courtesy, a reminder email was sent on July 29, 2024, to individuals and firms that had not renewed their license or firm permit. Here is the status of renewals through August 1, 2024:

| Entity | Renewed thru | Pending renewals | Completed renewals |
|------------------------|--------------|------------------|--------------------|
| | 7/31/2024 | thru 7/31/2025 | thru 7/31/2025 |
| Firms | 293 | 23 | 264 |
| Individuals – Active | 1290 | 123 | 1145 |
| Individuals – Inactive | 358 | 30 | 331 |
| Individuals – Retired | 180 | 36 | 162 |

CPE Extensions

There were 40 administrative extensions granted for the CPE reporting period ending June 30, 2024 through. The extensions are valid through 9-30-24.

Newsletter

On July 26, an electronic newsletter was emailed to candidates, licenses, firms, state boards, board members, SD CPA Society, and other interested parties. There were 2195 emails sent with a 98% delivery rate and 2% of the emails bounced. The open rate was 45%.

NASBA Issues/Topics

- 1. Effective August 1, Dan Dustin is the President and CEO of NASBA
- **2.** Email 7-19-24 announcing Kent A. Absec, Brenner Allen, Esq., William A. Emmer, CPA, and Sedrik Newbern to join the leadership team at NASBA, effective August 1, 2024.

2025 Statute Changes

- 1. Fee change proposal
 - a. Increased operational costs
 - b. Increased salaries
 - c. Inflation
 - d. Last change in individual license/renewal 2002 (this was a decrease)
 - e. Last change in firm license/renewal 2013 (this maintained or decreased)
- Not to exceed amounts to be increased:
 - a. SDCL 36-20B-12; 36-20B-13; 36-20B-17; 36-20B-28; 36-20B-37; 36-20B-40

State Proposals for Pipeline

ARKANSAS

Proposing a rule change to allow for an additional pathway to licensure. The additional pathway will consist of a Bachelor's degree including 30 upper level accounting hours, 30 business hours along with 2 years of notarized experience from the applicant's direct supervisor and a CPA. Additional language changes will be made to substantial equivalency and experience requirements. This process can take anywhere from 9-15 months

CALIFORNIA

CA Board Meeting- July 25th CBA acted to direct staff to prepare legislative language to move to automatic mobility (recognizing CA has several guardrails to assist in managing risks and to examine if any modifications or additions should be added). For the second action item, the CBA acted to direct staff to prepare legislative language to modify educational requirements consistent with the staff developed proposal. Language will be brought to the Board in September.

| Pathway | Examination | Experience ⁶ | Education |
|---------|-------------|-------------------------|---|
| 1. | CPA Exam | 2 years | Baccalaureate (or higher degree) with a concentration of accounting-related courses (Attachment 1): • Accounting degree, or • Non-accounting degree plus accounting-related courses |
| 2. | CPA Exam | 1 year | Master of Accounting, Taxation, or Laws in Taxation |

MINNESOTA

MN HF 1749 – This bill specifies that a certified public accountant (CPA) must have completed a recognized educational program of 150 semester hours, or at least 120 semester hours with two years of experience or completed 120 semester hours with one year of experience and 120 hours of professional education, accredited by the National Association of State Boards of Accountancy or board-defined provider.

• The companion bill (SF 1660) was amended earlier this year to remove the pathway that included the 120 hours of CPE. This bill did not pass and will be re-introduced in 2025.

OREGON

Oregon Board is proposing changes that include removing 150 semester hours and other specificity from statute and placing the language within regulations. This also includes modifying substantial equivalency definitions. Concepts being considered would be 150+1 pathway, 120+2 pathway and some other concepts being considered by NASBA and/or AICPA.

SOUTH CAROLINA

<u>SC S 1049</u> – This bill removes the 150 hours of education from statute and places the responsibility to be determined by the Board of Accountancy within regulations. Furthermore, allows the board to recognize and accept up to thirty hours of education credit from non-accredited source(s) – with parameters set forth on what the board can accept within those 30 hours.

WASHINGTON

<u>WA HB 1920</u> – This bill removes the definition of substantial equivalency from statute and places the responsibility to be determined by the Board of Accountancy within rules – **Enacted March 7**, **2024**.

NATIONAL PIPELINE PROPOSALS

AICPA – National Pipeline Advisory Group (NPAG)

NPAG recently released a pipeline report: https://www.accountingpipeline.org/draft-report/

On Page 47 of the full report the AICPA has publicly acknowledged that the 150-hour requirement is a barrier with the following language:

Licensing: A changing landscape

NPAG's strategy development also considered changes affecting licensing outside the accounting profession that are in <u>various stages of being considered</u>, <u>piloted</u>, <u>and/or enacted</u>.

Most professional licenses have an education component and education is seeing its share of change. In higher education, increased discussion of, and in some cases legislation on, 90-credit hour bachelor's degrees (not specific to accounting) caused NPAG to carefully consider the risks of embedding, or "hard coding," the number of hours of education into its recommendations (i.e., 150 or 120 hours), where specifying hours may require more change down the road.

NPAG suggests that requiring a specific number of hours of education measures an input, versus an output that would better point to skill, ability, or quality, like competencies, deliverables, or results. As such, NPAG recommends referring to the current minimum level of required education as a bachelor's degree, versus a number of hours, to allow flexibility as higher education experiments with changes in the hours themselves.

There is also an ongoing anti-licensing or license reform movement in the U.S. that seeks to modify or change license laws based on concerns that licensing may make it harder for people to find jobs, cause a scarcity of talent, and seem arbitrary or overly complex. While most of those opposed to licensing are concerned about its impact to jobs in the trades (i.e. those not generally requiring college education), some reformists don't distinguish between these trade licenses and professional licenses like those for engineers or CPAs.

NPAG understood that other professions were also grappling with pipeline and workforce issues and met with the head of the regulatory body for architects to better understand how another profession is tackling the issue of a pipeline. In addition to the architecture licensing model, the group studied the legal profession with a summary of their findings below.

NASBA – Professional Licensure Task Force (PLTF) Working Group – Structured Professional Program (SPP)

NASBA sent a quick poll to Boards of Accountancy asking if they would like NASBA to continue researching different models to address the pipeline. As you may recall this was a YES/NO question. The NV Board as many others indicated by answering YES did not give a stamp of approval of whatever concepts would be developed. At the Executive Director Conference the Structured Professional Program (SPP) initiative was presented. The following screenshots contain a high level concept. This will be discussed at the regional conference as well.

- Individual choses from among 26 modules and 317 learning objectives in Tax Practice
- · Individual completes self assessment
- · CPA supervisor signs off on self assessment
- Individual works in tax area and periodically completes assessments, reviewed and signed-off by CPA supervisor
- · BOAs have ability to verify completion of SPP program

The SPP is designed so that the individual obtains the equivalent 30-semester hours of experiential learning over a 2-year period. If an individual is short 10-semester hours to meet the 150-semester hour requirement, the individual could choose to take additional coursework from a college or university, obtain those hours through ELE, or participate in the 2-year SPP.

The intent of the SPP is for the CPA supervisor to assess an individual's competencies in accounting and soft skills. Modules will include competencies based on soft skills.

Participation in the program would not be limited by firm or business size. The only limitation would be that the individual has applied for the CPA Exam and has met the jurisdiction's education requirements to sit for the CPA Exam and has a CPA supervisor who will periodically assess competencies during the program.

The SPP would not be limited to public accounting firms and would include business & industry, including employment in government provided the individual is performing work that meets the requirements of the program. Participation is based on completing a jurisdiction's minimum education requirements for sitting for the CPA Exam and having a CPA supervisor to perform periodic assessments while participating in the program.

Under the current Model, NASBA would incur the cost of creating and maintaining the automated tracking system as part of its mission spending. As defined in this model, there would be no cost to the individual or the employer.

Not as currently designed. The SPP is a two-year program. An individual with more than 120-semester hours of education could participate in SPP for two years. As an alternative, Individuals with between 120 semester hours and 150 semester hours of credit could choose another pathway such as ELE to meet the 150-hour education requirement.

NASBA & AICPA – Experience, Learn & Earn Program (ELE)

This program allows time spent working for a firm

Experience, Learn and Earn (ELE) pilot

The AICPA and NASBA launched an integrated education and experience program for students who need or want a path to the 150 credit hours of education required for CPA licensure, that allows them to earn up to 30 educational credit hours while they are in a paid accounting position. The ELE combines meaningful online academic coursework integrated with work experience.

The first cohort of student associates began courses in January 2024. All student associates in the pilot program will take online, asynchronous courses from our pilot partner Tulane University.

Participating employers will give student associates time to study and learn, allow them to apply what they learn during their client engagements, and provide mentoring on a regular basis. As the program is expanded, we expect to increase the learning offerings to address, more comprehensively, both employer and employee needs. If a student associate needs the full 30 credit hours, the total tuition cost will be under \$5,000, and less if fewer credits are needed.



Board Discussion

Any New Business/topics?

DISCUSSION WITH SD CPA SOCIETY

Discussion Points:

- 1. CPA Exam CPA Evolution
 - a. 1Q24 data

| CPA Evolution Exam | National Pass Rate | South Dakota Pass Rate |
|--------------------|--------------------|------------------------|
| AUD | 44.63% | 68.69% |
| FAR | 41.92% | 78.43% |
| REG | 63.42% | 70.63% |
| BAR | 42.94% | ** |
| ISC | 50.93% | n/a |
| ТСР | 82.36% | ** |

^{**} SD didn't have 3 or more candidates in this section to post a percentage rate. There were 32 candidates that sat for 33 parts.

- b. 2Q24 data 50 candidates sat for 57 sections
- 2. 2025 Statute Changes
 - 1. Fee change proposal
 - a. Increased operational costs
 - b. Increased salaries
 - c. Inflation
 - d. Last change in individual license/renewal 2002 (this was a decrease)
 - e. Last change in firm license/renewal 2013 (this maintained or decreased)
 - 2. Not to exceed amounts to be increased:
 - a. SDCL 36-20B-12; 36-20B-13; 36-20B-17; 36-20B-28; 36-20B-37; 36-20B-40
- 3. 120 v. 150 sitting for exam and licensure discussion
 - a. Currently eligible to sit for the exam up to 100 days prior to completing requirements
 - b. 150 semester hours required for initial licensure
 - c. Consider language like CA, MN, AR, OR: bachelors degree with experience; masters degree with experience
 - d. NASBA SPP
 - e. AICPA NPAG
- 4. Society Updates on Initiatives
 - a. Pipeline
 - b. STEM Initiatives
 - c. College outreach/scholarships
 - d. Other topics
- 5. AICPA SQMS Standards
 - a. Firms opinions?
 - b. CPE on this subject?
- 6. Open discussion for other topics