

## **Teacher Compensation Review Board**

**Date:** Monday, July 17, 2023 – 10:00 a.m. CST

**Location:** MacKay Library Commons and online, State Library, 800 Governors Drive, Pierre, SD

Meeting was called to order by Secretary of Education Joseph Graves at 10:07 a.m.

### **Present:**

Sen. Jim Bolin  
Rep. Eric Emery  
Dr. Joseph Graves  
Dr. Becky Guffin  
Sen. Reynold Nesiba  
Rep. Stephanie Sauder  
Rep. Mike Stevens

### **Excused:**

Sen. David Wheeler

### **Department of Education staff:**

Kristin Berger, Mary Stadick Smith, Kathryn Blaha, Cody Stoeser, Bobbi Leiferman, Joe Moran

### **Marzano Research staff:**

Mike Siebersma

### **Opening Comments:**

Dr. Graves made opening comments

### **Election of Chair:**

Sen. Bolin nominated Guffin, 2<sup>nd</sup> by Sen. Nesiba  
Rep. Stevens nominated Sen. Bolin, 2<sup>nd</sup> by Sen. Nesiba  
Vote: 4 for Sen. Bolin 3 for Guffin  
Sen. Bolin – Chair

### **Election of Vice-Chair:**

Rep. Emery nominated Rep. Sauder, 2<sup>nd</sup> by Sen. Nesiba  
Sen. Nesiba nominated Rep. Emery, 2<sup>nd</sup> by Dr. Graves  
Vote: 6 for Sauder 1 for Emery Rep. Sauder – Vice Chair

### **Adoption of Agenda:**

Rep. Stevens made a motion to adopt the agenda, 2<sup>nd</sup> by Rep. Emery. The motion prevailed by voice vote.

**Presentation and Board Discussion:**

Core Data on Teacher Compensation and Teacher Workforce Dynamics in SD – presented by Mike Siebersma, Marzano Research

View presentation here:

[https://boardsandcommissions.sd.gov/bcuploads/7.12.23\\_DRAFT\\_TeacherCompPres07.17.23%20\(1\).pdf](https://boardsandcommissions.sd.gov/bcuploads/7.12.23_DRAFT_TeacherCompPres07.17.23%20(1).pdf)

**Framework for 2023 South Dakota Teacher Compensation Review Report:**

Discussed plan of action to begin work, approve, and issue to the Governor's Office/Legislature by Sept. 30, 2023

Chair Bolin asked members to come to next meeting with ideas for recommendations. Group discussed offering no more than 3 recommendations total.

**Public Comment:**

None

**Next Meeting:**

Aug. 21, 2023 – 10:00 a.m. CST in Pierre (site TBD)

**Adjournment:**

Motion to adjourn by Rep. Stevens, 2<sup>nd</sup> by Rep. Emery. Motion prevailed by voice vote.  
1:24 p.m. CST

Prepared by Kristin Berger, August 23, 2023