

## **TEACHER COMPENSATION REVIEW BOARD**

### **Minutes**

**Date:** July 28<sup>th</sup>, 2025

**Location:** MacKay Library Commons and online, State Library, 800 Governors Drive, Pierre, SD

**Call to order and roll call:** Meeting was called to order by Chair Graves at 10:02 am.

**Present:**

Dr. Joseph Graves  
Dr. David De Jong  
Rep. Eric Emery  
Sen. Taffy Howard  
Rep. Logan Manhart - Zoom  
Rep. Tesa Schwans  
Sen. Jamie Smith  
Sen. Curt Voight  
Dr. Tonia Warzecha

**Department of Education staff:**

Kristin Berger, Cody Stoeser, Laura Scheibe, Joe Moran

**Marzano Research staff:**

Caitlyn Graf – Zoom, Steven Tedeschi – Zoom

**Adoption of agenda:**

Motion to approve: Howard, 2nd by Schwans  
All in Favor – Yes  
Motion Carried

**Approval of minutes:**

Motion to approve: Howard, 2nd by Voight  
All in Favor – Yes  
Motion Carried

**Presentation and board discussion:**

Caitlyn Scott presented via Zoom an in-depth slide show regarding their research, brought in Steven Tedeschi to assist with some questions and went over updates.

Dr Graves directed the board to the next steps, board discussion and recommendations.

Discussion regarding compensation for PD, dropouts, homeschooling, and student retention, student behavior reports, student/teacher ratio, space issues for some districts, community involvement.

Dr Graves will compile the recommendations and bring them back for the August meeting.

**Explanation of the Board Report** – Dr. Joseph Graves with discussion.

**Public comment:** None

**Next meeting:** August 20, 2025

**Adjournment:** Motion to adjourn by Smith, 2<sup>nd</sup> by Emery.  
Motion carried - Time: 11:20 am

Prepared by Kristin Berger July 31, 2025

Jamie Smith – ZOOM for next meeting.