

FY2019 TEACHER COMPENSATION ACCOUNTABILITY



as of 10/2/2019

| District Number | District Name | 2019 Average Salary | 2019 Average Compensation | 2019 Total Teacher FTE | 2017 Average Compensation | Met Teacher Compensation Accountability? | Potential Penalty without Approved Waiver |
|-----------------|--------------------------|---------------------|---------------------------|------------------------|---------------------------|--|---|
| 6001 | Aberdeen 06-1 | \$48,761 | \$62,861 | 306.52 | \$61,769 | Yes | \$0 |
| 58003 | Agar-Blunt-Onida 58-3 | \$44,273 | \$57,884 | 27.44 | \$55,834 | Yes | \$0 |
| 61001 | Alcester-Hudson 61-1 | \$43,404 | \$54,146 | 28.00 | \$50,930 | Yes | \$0 |
| 11001 | Andes Central 11-1 | \$47,775 | \$63,514 | 32.92 | \$59,760 | Yes | \$0 |
| 38001 | Arlington 38-1 | \$45,581 | \$59,230 | 21.37 | \$56,680 | Yes | \$0 |
| 21001 | Armour 21-1 | \$42,805 | \$57,050 | 18.45 | \$54,081 | Yes | \$0 |
| 4001 | Avon 04-1 | \$43,675 | \$55,973 | 21.02 | \$55,475 | Yes | \$0 |
| 49001 | Baltic 49-1 | \$46,167 | \$57,958 | 34.00 | \$57,149 | Yes | \$0 |
| 9001 | Belle Fourche 09-1 | \$44,541 | \$58,730 | 94.78 | \$57,951 | Yes | \$0 |
| 3001 | Bennett County 03-1 | \$44,777 | \$58,344 | 43.22 | \$57,374 | Yes | \$0 |
| 61002 | Beresford 61-2 | \$46,678 | \$57,793 | 44.95 | \$57,264 | Yes | \$0 |
| 25001 | Big Stone City 25-1 | \$40,049 | \$47,043 | 10.77 | \$47,037 | Yes | \$0 |
| 52001 | Bison 52-1 | \$47,573 | \$55,068 | 17.40 | \$54,133 | Yes | \$0 |
| 4002 | Bon Homme 04-2 | \$42,740 | \$54,749 | 45.82 | \$50,685 | Yes | \$0 |
| 22001 | Bowdle 22-1 | \$39,684 | \$52,754 | 16.00 | \$51,154 | Yes | \$0 |
| 49002 | Brandon Valley 49-2 | \$51,619 | \$68,981 | 239.70 | \$65,884 | Yes | \$0 |
| 30003 | Bridgewater-Emery 30-3 | \$42,082 | \$53,824 | 31.31 | \$51,558 | Yes | \$0 |
| 45004 | Britton-Hecla 45-4 | \$44,152 | \$55,043 | 31.88 | \$54,768 | Yes | \$0 |
| 5001 | Brookings 05-1 | \$46,475 | \$61,648 | 231.87 | \$61,500 | Yes | \$0 |
| 26002 | Burke 26-2 | \$49,721 | \$64,378 | 19.50 | \$62,271 | Yes | \$0 |
| 43001 | Canistota 43-1 | \$44,690 | \$57,049 | 21.39 | \$56,861 | Yes | \$0 |
| 41001 | Canton 41-1 | \$44,679 | \$54,911 | 60.99 | \$54,426 | Yes | \$0 |
| 28001 | Castlewood 28-1 | \$44,778 | \$59,394 | 18.20 | \$57,850 | Yes | \$0 |
| 60001 | Centerville 60-1 | \$43,749 | \$60,542 | 20.23 | \$59,984 | Yes | \$0 |
| 7001 | Chamberlain 07-1 | \$45,299 | \$59,524 | 77.69 | \$58,327 | Yes | \$0 |
| 39001 | Chester Area 39-1 | \$47,737 | \$64,103 | 36.70 | \$64,028 | Yes | \$0 |
| 12002 | Clark 12-2 | \$45,225 | \$57,190 | 30.99 | \$54,075 | Yes | \$0 |
| 50005 | Colman-Egan 50-5 | \$40,369 | \$51,011 | 19.25 | \$50,835 | Yes | \$0 |
| 59003 | Colome Consolidated 59-3 | \$41,283 | \$52,013 | 21.35 | \$51,657 | Yes | \$0 |
| 21003 | Corsica-Stickney 21-3 | \$43,521 | \$54,334 | 21.88 | \$54,033 | Yes | \$0 |
| 16001 | Custer 16-1 | \$44,099 | \$57,177 | 67.00 | \$55,008 | Yes | \$0 |

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|-----------------|--------------------------|---------------------|---------------------------|------------------------|---------------------------|--|---|
| 61008 | Dakota Valley 61-8 | \$50,218 | \$61,953 | 85.90 | \$60,490 | Yes | \$0 |
| 38002 | De Smet 38-2 | \$44,166 | \$58,740 | 26.42 | \$57,521 | Yes | \$0 |
| 49003 | Dell Rapids 49-3 | \$45,133 | \$56,867 | 67.50 | \$56,472 | Yes | \$0 |
| 5006 | Deubrook Area 05-6 | \$45,875 | \$59,006 | 32.06 | \$58,719 | Yes | \$0 |
| 19004 | Deuel 19-4 | \$45,074 | \$57,319 | 37.25 | \$57,302 | Yes | \$0 |
| 56002 | Doland 56-2 | \$45,377 | \$57,780 | 18.74 | \$55,721 | Yes | \$0 |
| 51001 | Douglas 51-1 | \$55,869 | \$69,033 | 182.74 | \$67,320 | Yes | \$0 |
| 64002 | Dupree 64-2 | \$51,874 | \$68,417 | 32.52 | \$65,445 | Yes | \$0 |
| 20001 | Eagle Butte 20-1 | \$53,790 | \$70,737 | 44.08 | \$67,524 | Yes | \$0 |
| 23001 | Edgemont 23-1 | \$41,583 | \$52,850 | 16.00 | \$52,803 | Yes | \$0 |
| 22005 | Edmunds Central 22-5 | \$43,588 | \$58,393 | 16.48 | \$55,771 | Yes | \$0 |
| 16002 | Elk Mountain 16-2 | \$36,791 | \$40,548 | 3.80 | \$40,942 | No | \$0 |
| 61007 | Elk Point-Jefferson 61-7 | \$45,814 | \$56,124 | 43.78 | \$54,669 | Yes | \$0 |
| 5003 | Elkton 05-3 | \$41,713 | \$57,179 | 30.00 | \$57,076 | Yes | \$0 |
| 28002 | Estelline 28-2 | \$45,405 | \$59,837 | 21.27 | \$59,770 | Yes | \$0 |
| 17001 | Ethan 17-1 | \$44,750 | \$56,128 | 20.06 | \$53,946 | Yes | \$0 |
| 44001 | Eureka 44-1 | \$41,532 | \$56,619 | 18.24 | \$55,253 | Yes | \$0 |
| 46002 | Faith 46-2 | \$41,936 | \$50,240 | 13.76 | \$48,874 | Yes | \$0 |
| 24004 | Faulkton Area 24-4 | \$43,268 | \$58,405 | 26.56 | \$54,405 | Yes | \$0 |
| 50003 | Flandreau 50-3 | \$40,501 | \$49,108 | 59.39 | \$48,309 | Yes | \$0 |
| 14001 | Florence 14-1 | \$44,321 | \$58,667 | 19.57 | \$58,185 | Yes | \$0 |
| 6002 | Frederick Area 06-2 | \$43,866 | \$55,855 | 16.93 | \$52,101 | Yes | \$0 |
| 33001 | Freeman 33-1 | \$43,902 | \$61,400 | 24.28 | \$61,339 | Yes | \$0 |
| 49004 | Garretson 49-4 | \$45,031 | \$57,097 | 32.12 | \$55,673 | Yes | \$0 |
| 63001 | Gayville-Volin 63-1 | \$43,037 | \$56,179 | 21.17 | \$53,658 | Yes | \$0 |
| 53001 | Gettysburg 53-1 | \$41,030 | \$51,384 | 23.04 | \$50,203 | Yes | \$0 |
| 26004 | Gregory 26-4 | \$43,209 | \$55,769 | 34.02 | \$54,838 | Yes | \$0 |
| 6006 | Groton Area 06-6 | \$46,875 | \$61,871 | 44.56 | \$60,293 | Yes | \$0 |
| 27001 | Haakon 27-1 | \$45,754 | \$57,022 | 22.40 | \$55,069 | Yes | \$0 |
| 28003 | Hamlin 28-3 | \$45,423 | \$58,217 | 49.63 | \$56,831 | Yes | \$0 |
| 30001 | Hanson 30-1 | \$41,544 | \$50,601 | 32.62 | \$49,223 | Yes | \$0 |

Does not receive General State Aid

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|-----------------|-----------------------|---------------------|---------------------------|------------------------|---------------------------|--|---|
| 31001 | Harding County 31-1 | \$44,140 | \$59,230 | 21.00 | \$59,133 | Yes | \$0 |
| 41002 | Harrisburg 41-2 | \$47,380 | \$59,282 | 343.36 | \$55,634 | Yes | \$0 |
| 14002 | Henry 14-2 | \$46,441 | \$57,670 | 14.89 | \$53,080 | Yes | \$0 |
| 10001 | Herreid 10-1 | \$46,211 | \$55,040 | 13.57 | \$54,153 | Yes | \$0 |
| 34002 | Highmore-Harrold 34-2 | \$44,997 | \$57,640 | 22.61 | \$56,824 | Yes | \$0 |
| 51002 | Hill City 51-2 | \$46,473 | \$58,423 | 33.73 | \$59,577 | No | \$0 Does not receive General State Aid |
| 56006 | Hitchcock-Tulare 56-6 | \$43,758 | \$58,514 | 24.13 | \$57,188 | Yes | \$0 |
| 23002 | Hot Springs 23-2 | \$43,095 | \$54,425 | 54.65 | \$54,403 | Yes | \$0 |
| 53002 | Hoven 53-2 | \$40,951 | \$56,790 | 18.55 | \$50,606 | Yes | \$0 |
| 48003 | Howard 48-3 | \$44,238 | \$57,033 | 32.65 | \$54,312 | Yes | \$0 |
| 2002 | Huron 02-2 | \$49,561 | \$64,433 | 167.23 | \$63,629 | Yes | \$0 |
| 22006 | Ipswich Public 22-6 | \$44,676 | \$59,841 | 35.00 | \$56,563 | Yes | \$0 |
| 13003 | Irene-Wakonda 13-3 | \$42,349 | \$58,934 | 24.16 | \$56,006 | Yes | \$0 |
| 2003 | Iroquois 02-3 | \$46,018 | \$62,338 | 20.79 | \$60,464 | Yes | \$0 |
| 37003 | Jones County 37-3 | \$42,494 | \$54,194 | 18.66 | \$50,944 | Yes | \$0 |
| 35002 | Kadoka Area 35-2 | \$44,275 | \$58,182 | 37.00 | \$55,065 | Yes | \$0 |
| 7002 | Kimball 07-2 | \$45,476 | \$55,040 | 27.29 | \$53,994 | Yes | \$0 |
| 38003 | Lake Preston 38-3 | \$42,751 | \$57,122 | 19.56 | \$54,749 | Yes | \$0 |
| 45005 | Langford Area 45-5 | \$44,459 | \$58,128 | 19.71 | \$57,526 | Yes | \$0 |
| 40001 | Lead-Deadwood 40-1 | \$48,862 | \$67,661 | 61.00 | \$64,258 | Yes | \$0 |
| 52004 | Lemmon 52-4 | \$48,597 | \$59,343 | 20.30 | \$59,044 | Yes | \$0 |
| 41004 | Lennox 41-4 | \$43,853 | \$55,437 | 71.42 | \$54,150 | Yes | \$0 |
| 44002 | Leola 44-2 | \$42,374 | \$55,009 | 24.50 | \$52,015 | Yes | \$0 |
| 42001 | Lyman 42-1 | \$47,742 | \$61,751 | 37.51 | \$60,202 | Yes | \$0 |
| 39002 | Madison Central 39-2 | \$49,378 | \$61,438 | 81.10 | \$59,835 | Yes | \$0 |
| 60003 | Marion 60-3 | \$42,366 | \$55,339 | 20.60 | \$51,730 | Yes | \$0 |
| 43007 | McCook Central 43-7 | \$44,977 | \$57,249 | 30.50 | \$57,034 | Yes | \$0 |
| 15001 | McIntosh 15-1 | \$49,352 | \$69,016 | 19.35 | \$64,879 | Yes | \$0 |
| 15002 | McLaughlin 15-2 | \$47,794 | \$61,957 | 30.98 | \$56,648 | Yes | \$0 |
| 46001 | Meade 46-1 | \$47,094 | \$59,090 | 200.31 | \$58,847 | Yes | \$0 |
| 33002 | Menno 33-2 | \$43,782 | \$58,419 | 29.87 | \$55,736 | Yes | \$0 |

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| 25004 | Milbank 25-4 | \$48,961 | \$63,041 | 68.88 | \$58,958 | Yes | \$0 |
| 29004 | Miller 29-4 | \$43,987 | \$53,923 | 38.64 | \$47,302 | Yes | \$0 |
| 17002 | Mitchell 17-2 | \$51,404 | \$65,555 | 174.99 | \$64,527 | Yes | \$0 |
| 62006 | Mobridge-Pollock 62-6 | \$48,099 | \$61,677 | 40.10 | \$60,290 | Yes | \$0 |
| 43002 | Montrose 43-2 | \$45,713 | \$57,356 | 20.05 | \$55,546 | Yes | \$0 |
| 17003 | Mount Vernon 17-3 | \$44,692 | \$57,540 | 18.57 | \$56,710 | Yes | \$0 |
| 51003 | New Underwood 51-3 | \$44,131 | \$56,526 | 15.62 | \$56,446 | Yes | \$0 |
| 9002 | Newell 09-2 | \$40,628 | \$52,416 | 27.64 | \$52,132 | Yes | \$0 |
| 56007 | Northwestern Area 56-7 | \$46,554 | \$57,501 | 20.15 | \$54,278 | Yes | \$0 |
| 23003 | Oelrichs 23-3 | \$42,347 | \$54,387 | 16.76 | \$53,602 | Yes | \$0 |
| 65001 | Oglala Lakota County 65-1 | \$55,563 | \$71,147 | 94.90 | \$68,778 | Yes | \$0 |
| 39005 | Oldham-Ramona 39-5 | \$40,197 | \$50,400 | 18.49 | \$49,376 | Yes | \$0 |
| 60004 | Parker 60-4 | \$43,623 | \$52,697 | 35.00 | \$51,042 | Yes | \$0 |
| 33003 | Parkston 33-3 | \$45,390 | \$59,030 | 43.05 | \$57,053 | Yes | \$0 |
| 32002 | Pierre 32-2 | \$47,895 | \$57,615 | 165.93 | \$57,030 | Yes | \$0 |
| 1001 | Plankinton 01-1 | \$45,221 | \$55,671 | 22.17 | \$53,428 | Yes | \$0 |
| 11005 | Platte-Geddes 11-5 | \$46,590 | \$59,977 | 42.00 | \$59,655 | Yes | \$0 |
| 51004 | Rapid City Area 51-4 | \$51,775 | \$65,899 | 852.88 | \$64,058 | Yes | \$0 |
| 56004 | Redfield 56-4 | \$45,619 | \$58,970 | 46.00 | \$57,346 | Yes | \$0 |
| 54004 | Rosholt 54-4 | \$46,513 | \$61,942 | 21.90 | \$59,923 | Yes | \$0 |
| 39004 | Rutland 39-4 | \$36,403 | \$46,110 | 20.05 | \$43,431 | Yes | \$0 |
| 55005 | Sanborn Central 55-5 | \$41,287 | \$50,733 | 20.00 | \$50,961 | No | \$10,000 |
| 4003 | Scotland 04-3 | \$40,957 | \$53,056 | 23.00 | \$52,643 | Yes | \$0 |
| 62005 | Selby Area 62-5 | \$43,596 | \$58,031 | 16.86 | \$55,976 | Yes | \$0 |
| 49005 | Sioux Falls 49-5 | \$52,185 | \$70,402 | 1,581.37 | \$68,432 | Yes | \$0 |
| 5005 | Sioux Valley 05-5 | \$46,381 | \$59,239 | 40.30 | \$59,059 | Yes | \$0 |
| 54002 | Sisseton 54-2 | \$46,128 | \$58,016 | 70.73 | \$56,936 | Yes | \$0 |
| 15003 | Smee 15-3 | \$48,252 | \$64,848 | 18.28 | \$61,774 | Yes | \$0 |
| 26005 | South Central 26-5 | \$46,484 | \$61,051 | 6.61 | \$57,038 | Yes | \$0 |
| 40002 | Spearfish 40-2 | \$48,457 | \$59,074 | 158.75 | \$56,562 | Yes | \$0 |
| 57001 | Stanley County 57-1 | \$42,600 | \$56,444 | 34.25 | \$54,103 | Yes | \$0 |

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|-----------------|-------------------------|---------------------|---------------------------|------------------------|---------------------------|--|---|
| 54006 | Summit 54-6 | \$40,425 | \$51,454 | 14.05 | \$49,934 | Yes | \$0 |
| 41005 | Tea Area 41-5 | \$46,081 | \$57,076 | 114.24 | \$56,031 | Yes | \$0 |
| 20003 | Timber Lake 20-3 | \$50,177 | \$65,602 | 33.86 | \$59,077 | Yes | \$0 |
| 66001 | Todd County 66-1 | \$47,266 | \$60,935 | 161.60 | \$60,414 | Yes | \$0 |
| 49006 | Tri-Valley 49-6 | \$47,234 | \$60,751 | 61.50 | \$60,660 | Yes | \$0 |
| 33005 | Tripp-Delmont 33-5 | \$40,868 | \$53,954 | 18.13 | \$51,010 | Yes | \$0 |
| 13001 | Vermillion 13-1 | \$44,679 | \$59,075 | 89.56 | \$58,678 | Yes | \$0 |
| 60006 | Viborg-Hurley 60-6 | \$41,657 | \$53,780 | 26.17 | \$52,260 | Yes | \$0 |
| 11004 | Wagner Community 11-4 | \$49,914 | \$66,192 | 68.81 | \$62,800 | Yes | \$0 |
| 51005 | Wall 51-5 | \$47,715 | \$62,204 | 22.53 | \$61,886 | Yes | \$0 |
| 6005 | Warner 06-5 | \$45,027 | \$57,475 | 22.16 | \$57,357 | Yes | \$0 |
| 14004 | Watertown 14-4 | \$51,197 | \$65,181 | 242.30 | \$64,496 | Yes | \$0 |
| 18003 | Waubay 18-3 | \$42,525 | \$58,504 | 17.75 | \$58,502 | Yes | \$0 |
| 14005 | Waverly 14-5 | \$44,842 | \$59,083 | 20.10 | \$58,631 | Yes | \$0 |
| 18005 | Webster Area 18-5 | \$44,393 | \$55,739 | 36.60 | \$55,255 | Yes | \$0 |
| 36002 | Wessington Springs 36-2 | \$41,867 | \$54,034 | 27.22 | \$53,436 | Yes | \$0 |
| 49007 | West Central 49-7 | \$48,363 | \$59,361 | 89.20 | \$59,155 | Yes | \$0 |
| 1003 | White Lake 01-3 | \$43,450 | \$52,872 | 12.79 | \$52,085 | Yes | \$0 |
| 47001 | White River 47-1 | \$42,880 | \$54,991 | 43.33 | \$52,950 | Yes | \$0 |
| 12003 | Willow Lake 12-3 | \$46,167 | \$60,633 | 22.63 | \$58,158 | Yes | \$0 |
| 54007 | Wilmot 54-7 | \$40,592 | \$51,735 | 17.93 | \$51,563 | Yes | \$0 |
| 59002 | Winner 59-2 | \$46,213 | \$58,075 | 47.58 | \$55,393 | Yes | \$0 |
| 2006 | Wolsey-Wessington 02-6 | \$42,594 | \$55,866 | 27.00 | \$54,363 | Yes | \$0 |
| 55004 | Woonsocket 55-4 | \$40,156 | \$53,139 | 21.00 | \$52,895 | Yes | \$0 |
| 63003 | Yankton 63-3 | \$51,713 | \$69,319 | 164.14 | \$67,054 | Yes | \$0 |
| | STATEWIDE | \$48,230 | \$62,368 | 9,601.56 | \$60,687 | | |