

South Dakota Retirement System

Supplemental Retirement Plan Analysis

Prepared by the South Dakota Investment Council Staff

August 31, 2023

Table of Contents

Executive Summary	1
Investment Options	2
SDRS Plan Participation Statistics	3
Prudential Guaranteed Interest Account	9
Fund Information	Nationwide Investment Review

Executive Summary

The South Dakota Supplemental Retirement Plan (SRP) offers members of the South Dakota Retirement System the opportunity to save additional dollars for retirement on either a pre-tax or after-tax (Roth) basis.

The goal is to offer an array of diversified investment options to allow participants to increase the value of their investment assets in a manner consistent with varying levels of risk/reward tolerances and investment decision-making skills. The Plan offers a guaranteed interest account, a series of target date retirement funds and a core group of index funds. Also included are actively managed mutual funds selected from a group of respected and successful managers that the Investment Council Staff regularly monitors. See the next page for a listing of investment options grouped by type.

The included quarterly report prepared by Nationwide Retirement Solutions as of June 30, 2023, provides information on the number of participants and amount of plan assets in the SRP. Two additional pages show plan participation statistics, new enrollments and final withdrawals for the year. Additionally, the separate Investment Review provides information on each of the investment options offered by the plan, including investment strategy, performance and fund composition.

Plan investment options and potential alternatives are evaluated on at least an annual basis. The evaluation includes performance, fit with the overall fund choices, adherence to their stated investment style, manager stability and other criteria. In fiscal year 2023, most available investment options performed in-line with expectations given market conditions. The funds with greater Information Technology and US exposures outperformed their benchmarks considerably, while those with heavier value and international tilts gave up some of the outperformance earned in fiscal year 2022.

The Growth Fund of America's recent performance has lagged materially versus its growth peer group. This underperformance can be explained by a few stock selection missteps and its international overweight and tech underweight. The fund still maintains a material outperformance relative to the S&P 500 since its inception and the fund managers maintain conviction in the strategy. Therefore, the fund will continue to be monitored more closely while allowing time for their strategy to return to favor.

The acquisition of Prudential's full-service retirement business by Empower Retirement, a subsidiary of Great-West Lifeco, closed on April 1, 2022. The migration the South Dakota Deferred Comp Plan is slotted to occur in October 2023. There are no anticipated changes to the guaranteed interest account at this time. We remain in contact with our client service representative in case any new information becomes available.

The State Investment Officer is recommending no changes to the investment options of the Plan at this time.

The South Dakota Supplemental Retirement Plan (SRP) is covered under section 457 of the Internal Revenue Code – Deferred compensation plans of state and local governments and tax-exempt organizations. SDCL 3-13-49 through 3-13-55.1 states "...The state investment officer shall be held to the standard of conduct of a fiduciary and shall carry out all functions solely in the interests of the participants and benefit recipients and for the exclusive purpose of providing benefits..."

SDRS Supplemental Retirement Plan

Investment Options as of June 30, 2023

Guaranteed Interest Account

Prudential Guaranteed Interest Account – this Guaranteed Interest Account is a stable value insurance product designed to provide safety of principal, liquidity, and a stable rate of return.

Vanguard Target Retirement Funds

<u>Fund Option</u>	<u>Yrs. to Retirement</u>	<u>Stocks %</u>	<u>Bonds %</u>
Target Retirement Income Fund	0	30	70
Target Retirement Fund 2020	0	40	60
Target Retirement Fund 2025	0-5	55	45
Target Retirement Fund 2030	About 10	65	35
Target Retirement Fund 2035	About 15	70	30
Target Retirement Fund 2040	About 20	80	20
Target Retirement Fund 2045	About 25	85	15
Target Retirement Fund 2050	About 30	90	10
Target Retirement Fund 2055	About 35	90	10
Target Retirement Fund 2060	About 40	90	10
Target Retirement Fund 2065	About 45	90	10

Index Funds

Vanguard Extended Market Index Fund – tracks the return of the S&P Completion Index that measures the return of small- and mid-capitalization US stocks.

Vanguard Federal Money Market Fund – seeks to provide current income while maintaining liquidity by investing primarily in short-term securities issued by the U.S. Treasury and agencies of the U.S. government, and repurchase agreements collateralized by such securities.

Vanguard Institutional Index Fund – seeks to track the performance of the S&P 500 Index which measures the return of large-capitalization stocks.

Vanguard Small Cap Index Fund – seeks to replicate the CRSP U.S. Small Cap Index by holding all the stocks in the same capitalization weight as the index.

Vanguard Total Bond Market Index Fund – tracks the Barclay's Capital U.S. Aggregate Bond Index and seeks to provide current income by investing in a mix of bonds – corporate, government, and mortgage-backed – that represent the total universe of public investment-grade bonds in the U.S. with maturities over one year.

Vanguard Total International Stock Index Fund – tracks the returns of the FTSE Global All Cap ex U.S. Index. The fund holds a sampling of stocks that matches certain characteristics of its target index such as country weightings, market capitalization, and industry sector diversification.

Vanguard Growth Index Fund – tracks the performance of the CRSP US Large Cap Growth Index, an index primarily made up of growth stocks of large U.S. companies.

Vanguard Value Index Fund – tracks the performance of the CRSP US Large Cap Value Index, an index primarily made up of value stocks of large U.S. companies.

Vanguard Real Estate Index Fund – tracks the performance of MSCI US Investable Market Real Estate 25/50 Index, an index primarily made up of large, mid-size, and small US companies within the real estate sector.

Specialty Investment Options

Balanced Income Fund – Wellesley Income Fund

International/Global Equity Funds – American Funds Capital World Growth & Income Fund, Dodge & Cox International Stock Fund, Dodge & Cox Global Stock Fund, T. Rowe Price Real Assets Fund

Large Cap Equity Funds – American Funds Growth Fund of America, Vanguard Windsor II Fund

Mid/Small Cap Equity Fund – Vanguard Strategic Equity Fund



Quarterly Report
Prepared for the SDRS
Supplemental Retirement Plan

2nd Quarter 2023

Administered for the SDRS by:
Nationwide Retirement Solutions

SDRS Supplemental Retirement Plan(Qtrly)

Plan Status Report - June 2023

Part I: Statistics By Investment Option as of June 30, 2023

Total Program

Report Date: Jul 01, 2023

Fund	Participants		Plan Assets			
	Date Added to Plan	Active*	Total**	Contributions Current Month	Investment Performance	Balance as of 06/30/2023
Total Program						
Capital World Growth and Income Fund(SM) - Class R5	Aug, 2007	361	788	\$304,878	\$476,684	\$8,643,526
Dodge & Cox Global Stock Fund - Class I	Dec, 2012	159	328	\$114,371	\$153,120	\$2,931,683
Dodge & Cox International Stock Fund - Class I	Aug, 2007	354	710	\$185,223	\$156,419	\$3,878,228
Prudential Guaranteed Investment Contract	Feb, 2008	773	6,230	\$4,997,576	\$1,101,016	\$149,878,693
T. Rowe Price Real Assets Fund	Mar, 2022	16	27	\$2,800	-\$627	\$52,175
The Growth Fund of America(R) - Class R5	Aug, 2007	772	1,496	\$336,391	\$2,294,342	\$23,759,851
Vanguard Federal Money Market Fund - Investor Class	Dec, 2015	2,130	3,603	\$751,257	\$196,622	\$16,940,701
Vanguard Real Estate Index Fund - Admiral Shares	Mar, 2022	215	329	\$57,039	\$11,933	\$653,534
Vanguard Target Retirement 2020 Fund - Investor Shares	Aug, 2007	618	1,659	\$419,096	\$713,965	\$33,803,270
Vanguard Target Retirement 2025 Fund - Investor Shares	Aug, 2007	1,419	2,578	\$987,367	\$1,360,078	\$46,398,525
Vanguard Target Retirement 2030 Fund - Investor Shares	Aug, 2007	1,645	2,855	\$1,037,085	\$1,500,116	\$43,572,259
Vanguard Target Retirement 2035 Fund - Investor Shares	Aug, 2007	1,704	2,971	\$926,188	\$1,113,658	\$28,477,372
Vanguard Target Retirement 2040 Fund - Investor Shares	Aug, 2007	1,825	3,396	\$835,206	\$1,017,383	\$23,379,304
Vanguard Target Retirement 2045 Fund - Investor Shares	Aug, 2007	2,032	3,969	\$897,659	\$1,188,491	\$24,791,731
Vanguard Target Retirement 2050 Fund - Investor Shares	Aug, 2007	2,254	5,040	\$766,732	\$1,196,135	\$23,576,887
Vanguard Target Retirement 2055 Fund - Investor Shares	Feb, 2012	2,185	4,856	\$502,075	\$708,343	\$13,940,182
Vanguard Target Retirement 2060 Fund - Investor Shares	Dec, 2012	1,434	3,016	\$272,778	\$255,749	\$5,077,998
Vanguard Target Retirement 2065 Fund - Investor Shares	Feb, 2022	128	177	\$57,927	\$31,603	\$606,412
Vanguard Total International Stock Index Fund - Institutional Shares	Apr, 2011	530	1,219	\$428,045	\$300,349	\$12,067,440
Vanguard Value Index Fund -Admiral Shares	Dec, 2018	347	618	\$125,111	\$130,723	\$3,779,986
Vanguard(R) Extended Market Index Fund - Institutional Shares	Nov, 2007	717	1,519	\$342,083	\$1,195,216	\$19,732,727
Vanguard(R) Growth Index Fund - Institutional Shares	Oct, 2021	484	883	\$349,409	\$1,589,309	\$13,496,472
Vanguard(R) Institutional Index Fund - Institutional Shares	Apr, 2000	935	2,374	\$812,050	\$6,675,460	\$83,246,112
Vanguard(R) Small-Cap Index Fund - Institutional Shares	Oct, 2021	676	1,191	\$354,703	\$439,592	\$8,667,195
Vanguard(R) Strategic Equity Fund - Investor Shares	Aug, 2007	561	1,104	\$262,286	\$536,963	\$9,371,555
Vanguard(R) Target Retirement Income Fund	Aug, 2007	191	1,029	\$214,507	\$343,627	\$25,473,883
Vanguard(R) Total Bond Market Index Fund - Institutional Shares	Dec, 2005	543	1,325	\$379,027	-\$138,451	\$15,490,258
Vanguard(R) Wellesley(R) Income Fund - Admiral(TM) Shares	Dec, 2012	195	526	\$89,850	\$111,315	\$14,165,021
Vanguard(R) Windsor(TM) II Fund - Admiral(TM) Shares	Oct, 2001	551	1,407	\$529,202	\$2,299,904	\$40,854,048
Total		18,354	39,294	\$17,337,920	\$26,959,036	\$696,707,028
* This column represents the number of participants who have deferred to this option during the period						
** This column represents the number of participants who have balance at the end of the period						
Neither column will add to the totals at the bottom because participants could have multiple investment options						

**SDRS Supplemental Retirement Plan(Qtrly)
Plan Status Report - June 2023
Part I: Statistics By Investment Option as of June 30, 2023
Plan 457**

Report Date: Jul 01, 2023

Fund 457	Date Added to Plan	Participants		Contributions Current Month	Plan Assets	
		Active*	Total**		Investment Performance	Balance as of 06/30/2023
Capital World Growth and Income Fund(SM) - Class R5	Aug, 2007	361	779	\$287,538	\$469,124	\$8,511,296
Dodge & Cox Global Stock Fund - Class I	Dec, 2012	159	323	\$114,371	\$144,944	\$2,777,153
Dodge & Cox International Stock Fund - Class I	Aug, 2007	354	698	\$185,223	\$149,916	\$3,720,974
Prudential Guaranteed Investment Contract	Feb, 2008	572	2,234	\$1,536,301	\$607,756	\$81,356,463
T. Rowe Price Real Assets Fund	Mar, 2022	16	27	\$2,800	-\$627	\$52,175
The Growth Fund of America(R) - Class R5	Aug, 2007	772	1,465	\$336,391	\$2,217,509	\$22,971,530
Vanguard Federal Money Market Fund - Investor Class	Dec, 2015	2,130	3,586	\$751,257	\$191,751	\$16,452,852
Vanguard Real Estate Index Fund - Admiral Shares	Mar, 2022	215	323	\$57,039	\$11,741	\$643,464
Vanguard Target Retirement 2020 Fund - Investor Shares	Aug, 2007	617	1,650	\$418,524	\$704,099	\$33,342,294
Vanguard Target Retirement 2025 Fund - Investor Shares	Aug, 2007	1,419	2,566	\$987,367	\$1,335,720	\$45,567,828
Vanguard Target Retirement 2030 Fund - Investor Shares	Aug, 2007	1,645	2,845	\$1,037,085	\$1,486,785	\$43,177,566
Vanguard Target Retirement 2035 Fund - Investor Shares	Aug, 2007	1,704	2,965	\$926,188	\$1,108,297	\$28,341,203
Vanguard Target Retirement 2040 Fund - Investor Shares	Aug, 2007	1,825	3,391	\$835,206	\$1,013,791	\$23,297,116
Vanguard Target Retirement 2045 Fund - Investor Shares	Aug, 2007	2,032	3,964	\$897,659	\$1,185,421	\$24,722,870
Vanguard Target Retirement 2050 Fund - Investor Shares	Aug, 2007	2,254	5,038	\$766,732	\$1,193,769	\$23,530,357
Vanguard Target Retirement 2055 Fund - Investor Shares	Feb, 2012	2,185	4,855	\$502,075	\$706,108	\$13,896,251
Vanguard Target Retirement 2060 Fund - Investor Shares	Dec, 2012	1,434	3,014	\$272,778	\$255,064	\$5,064,598
Vanguard Target Retirement 2065 Fund - Investor Shares	Feb, 2022	128	176	\$57,927	\$30,960	\$593,735
Vanguard Total International Stock Index Fund - Institutional Shares	Apr, 2011	530	1,201	\$428,045	\$295,266	\$11,869,230
Vanguard Value Index Fund -Admiral Shares	Dec, 2018	347	600	\$125,111	\$123,659	\$3,617,476
Vanguard(R) Extended Market Index Fund - Institutional Shares	Nov, 2007	717	1,488	\$342,083	\$1,147,097	\$18,937,262
Vanguard(R) Growth Index Fund - Institutional Shares	Oct, 2021	484	856	\$349,409	\$1,501,089	\$12,749,731
Vanguard(R) Institutional Index Fund - Institutional Shares	Apr, 2000	935	2,323	\$812,050	\$6,533,358	\$81,465,568
Vanguard(R) Small-Cap Index Fund - Institutional Shares	Oct, 2021	676	1,166	\$354,703	\$424,655	\$8,371,701
Vanguard(R) Strategic Equity Fund - Investor Shares	Aug, 2007	561	1,075	\$262,286	\$513,854	\$8,970,974
Vanguard(R) Target Retirement Income Fund	Aug, 2007	191	1,010	\$214,507	\$333,810	\$24,747,834
Vanguard(R) Total Bond Market Index Fund - Institutional Shares	Dec, 2005	543	1,304	\$379,027	-\$133,984	\$14,987,099
Vanguard(R) Wellesley(R) Income Fund - Admiral(TM) Shares	Dec, 2012	195	495	\$89,850	\$106,809	\$13,590,022
Vanguard(R) Windsor(TM) II Fund - Admiral(TM) Shares	Oct, 2001	551	1,384	\$511,862	\$2,267,147	\$40,264,990
Total		18,232	36,344	\$13,841,391	\$25,924,888	\$617,591,615
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SDRS Supplemental Retirement Plan(Qtrly)
Plan Status Report - June 2023
Part I: Statistics By Investment Option as of June 30, 2023
Plan 401A

Report Date: Jul 01, 2023

Fund 401(a)	Date Added to Plan	Participants		Contributions Current Month	Plan Assets	
		Active*	Total**		Investment Performance	Balance as of 06/30/2023
Capital World Growth and Income Fund(SM) - Class R5	Aug, 2007	1	12	\$17,340	\$7,561	\$132,230
Dodge & Cox Global Stock Fund - Class I	Dec, 2012	0	6	\$0	\$8,175	\$154,530
Dodge & Cox International Stock Fund - Class I	Aug, 2007	0	20	\$0	\$6,503	\$157,253
Prudential Guaranteed Investment Contract	Feb, 2008	217	4,466	\$3,461,275	\$493,259	\$68,522,230
The Growth Fund of America(R) - Class R5	Aug, 2007	0	48	\$0	\$76,833	\$788,321
Vanguard Federal Money Market Fund - Investor Class	Dec, 2015	0	22	\$0	\$4,871	\$487,848
Vanguard Real Estate Index Fund - Admiral Shares	Mar, 2022	0	12	\$0	\$192	\$10,071
Vanguard Target Retirement 2020 Fund - Investor Shares	Aug, 2007	1	18	\$573	\$9,866	\$460,976
Vanguard Target Retirement 2025 Fund - Investor Shares	Aug, 2007	0	18	\$0	\$24,358	\$830,697
Vanguard Target Retirement 2030 Fund - Investor Shares	Aug, 2007	0	18	\$0	\$13,331	\$394,693
Vanguard Target Retirement 2035 Fund - Investor Shares	Aug, 2007	0	8	\$0	\$5,361	\$136,169
Vanguard Target Retirement 2040 Fund - Investor Shares	Aug, 2007	0	5	\$0	\$3,592	\$82,188
Vanguard Target Retirement 2045 Fund - Investor Shares	Aug, 2007	0	6	\$0	\$3,070	\$68,861
Vanguard Target Retirement 2050 Fund - Investor Shares	Aug, 2007	0	4	\$0	\$2,367	\$46,530
Vanguard Target Retirement 2055 Fund - Investor Shares	Feb, 2012	0	2	\$0	\$2,235	\$43,932
Vanguard Target Retirement 2060 Fund - Investor Shares	Dec, 2012	0	2	\$0	\$685	\$13,399
Vanguard Target Retirement 2065 Fund - Investor Shares	Feb, 2022	0	1	\$0	\$643	\$12,676
Vanguard Total International Stock Index Fund - Institutional Shares	Apr, 2011	0	28	\$0	\$5,083	\$198,210
Vanguard Value Index Fund -Admiral Shares	Dec, 2018	0	29	\$0	\$7,065	\$162,510
Vanguard(R) Extended Market Index Fund - Institutional Shares	Nov, 2007	0	42	\$0	\$48,118	\$795,464
Vanguard(R) Growth Index Fund - Institutional Shares	Oct, 2021	0	44	\$0	\$88,220	\$746,741
Vanguard(R) Institutional Index Fund - Institutional Shares	Jul, 2004	0	78	\$0	\$142,101	\$1,780,543
Vanguard(R) Small-Cap Index Fund - Institutional Shares	Oct, 2021	0	37	\$0	\$14,937	\$295,494
Vanguard(R) Strategic Equity Fund - Investor Shares	Aug, 2007	0	38	\$0	\$23,110	\$400,581
Vanguard(R) Target Retirement Income Fund	Aug, 2007	0	35	\$0	\$9,817	\$726,049
Vanguard(R) Total Bond Market Index Fund - Institutional Shares	Dec, 2005	0	39	\$0	-\$4,468	\$503,160
Vanguard(R) Wellesley(R) Income Fund - Admiral(TM) Shares	Dec, 2012	0	39	\$0	\$4,506	\$574,998
Vanguard(R) Windsor(TM) II Fund - Admiral(TM) Shares	Jul, 2004	1	36	\$17,340	\$32,757	\$589,058
Total		219	4,674	\$3,496,529	\$1,034,147	\$79,115,413

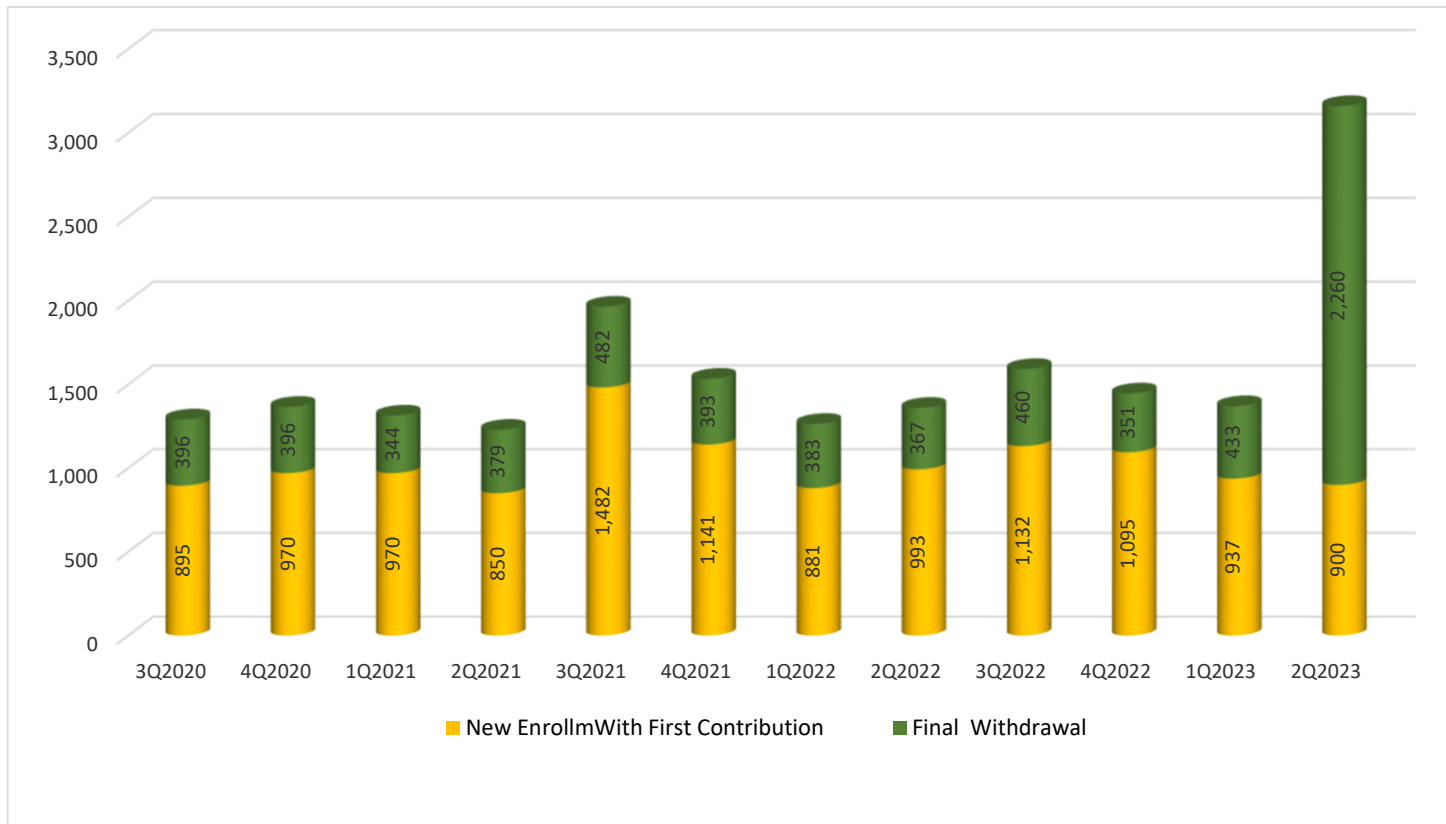
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**SDRS Supplemental Retirement Plan(Qtrly)
Plan Status Report - June 2023
SDRS-Plan Participation Statistics**

Report Date: Jul 01, 2023

	State Employees	Regent Employees	Local Employees	Total Program
Total Participants Prior Quarter	15793	7751	14780	38324
Plus New Enrollees/Contributions Received This Quarter	362	109	429	900
Lump Sum (Full)	295	943	842	2080
Lump Sum (Partial)	32	6	45	83
Annuity	188	60	233	481
Hardship	4	0	4	8
Transfers Out	28	27	44	99
De Minimis	1	0	0	1
Less Final Withdrawals	361	983	916	2260
Total Participant this Quarter	15749	6882	14290	36921
Transactions Processed This Quarter				
Active Participant During this Qtr				18041
Average Monthly Contribution				147
Number of Increases/Decreases to Contribution Amounts				1411
Number of Exchanges				965
Number of Investment Option Election Changes				1778
Employer Activity				
Number of New Employers Added during Qtr				3
Total Employers				377

Supplemental Retirement Plan
 New Enrollments/ Final Withdrawals
 2nd Quarter 2023



Prudential Guaranteed Interest Account

The Prudential Guaranteed Interest Account (GIA) is a stable value insurance product designed to provide safety of principal, liquidity and a stable rate of return. The current interest-crediting rate is 3% which is also the minimum rate. The safety of principal contributed, and accumulated interest is backed by the Empower Annuity Insurance Company of America (EAICA)*. The interest rate is guaranteed for at least one quarter and can never be less than the minimum rate.

Contributions are deposited in the EAICA general account. Payment obligations and the fulfillment of any guarantees in the group annuity contract are supported by the full faith and credit of EAICA. Part of the assets within EAICA are managed to support both its guarantees and its liabilities. The bulk of the EAICA general account is invested in short-to intermediate-term fixed income securities with investments in private placement bonds, mortgage loans, public corporate bonds, and asset-backed securities.

The acquisition of Prudential's full-service retirement business by Empower Retirement (a subsidiary of Great-West Lifeco) closed on April 1, 2022. The migration of the heritage Prudential business to the Empower platform is expected to take place in October 2023. We have been informed that there are still no anticipated changes to the guaranteed interest account, though we will continue to stay in touch with our client service contact for any new information that may become available.

Portfolio Data	06/30/2023
Net Book Value of Assets	\$50.1B
Book Value of Liabilities	\$45.9B
Financial Strength (AM Best/S&P/Moody's/Fitch)	A+/AA/Aa3/AA
Portfolio Asset Allocation	
Public Corporate Bonds	29%
Private Securities	21%
Mortgage Loans	14%
Policy Loans	9%
ABS	9%
MBS	4%
Cash and Short-Term	3%
Other	11%

Credit Quality of Admitted Cash and Invested Assets	
AAA	8%
AA	6%
A	23%
BBB	27%
Below Investment Grade	1%
Not Rated*	34%

*Includes other invested assets, common stock and mortgage loans