

LAW ENFORCEMENT TRAINING





MARTY J. JACKLEY
ATTORNEY GENERAL

STATE OF SOUTH DAKOTA
LAW ENFORCEMENT STANDARDS AND TRAINING COMMISSION

DIVISION OF CRIMINAL INVESTIGATION
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October, 2014

The Honorable Dennis Daugaard

Governor of South Dakota

and

Members of the South Dakota Legislature

The annual report of the Law Enforcement Officers Standards and Training Commission, as required by SDCL 23-3-33, is hereby submitted.

2014 marks the ninth year in which Law Enforcement Training is operating from the George S. Mickelson Criminal Justice Center. Law Enforcement Training is continuing to improve and expand its programs in order to better serve the needs of local law enforcement agencies throughout the state.

The continuing support of the Commission, Governor and members of the legislature, is very gratifying and will result in improved law enforcement service throughout the state of South Dakota.

Sincerely,

Bryan Gortmaker
Director, Division of Criminal Investigation
Chairman, Law Enforcement Officers
Standards and Training Commission

BG:sjc



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LAW ENFORCEMENT OFFICERS STANDARDS AND TRAINING COMMISSION



EX OFFICIO MEMBERS

Bryan Gortmaker, Director
Division of Criminal Investigation
Pierre

Robert Perry
Special Agent
Federal Bureau of Investigation
Rapid City

Marty J. Jackley
Attorney General
Pierre

Scott Rechtenbaugh
Executive Secretary
Law Enforcement Training
Pierre

APPOINTED MEMBERS

Craig Price
Superintendent
SD Highway Patrol
Pierre

Tom Wollman
Attorney
SD Bar Association
Canton

Jeff Holcomb
President
Southeast Technical Institute
Sioux Falls

Doug Barthel
Chief of Police
Municipal Police
Sioux Falls

Michael Leidholt
Sheriff
South Dakota Sheriff's Association
Pierre

Ken Tracy
Mayor
SD Municipal League
Mitchell

Dennis Falken
Brookings County
County Commissioner's
Association
Brookings

Jon Long
SSA BIA OJS
Enrolled Tribal Member
Pine Ridge

LAW ENFORCEMENT TRAINING STAFF



EXECUTIVE SECRETARY

Scott Rechtenbaugh
Training Administrator
Law Enforcement Training
Pierre

ASSISTANT TRAINING ADMINISTRATOR

Kim Knecht
Law Enforcement Training
Pierre

ADMINISTRATIVE SECRETARY

Shirley 'Sam' Clark
Law Enforcement Training
Pierre

ADMINISTRATIVE ASSISTANT

Taunya O'Conner
Law Enforcement Training
Pierre

BASIC COORDINATOR

Greg Williams
Law Enforcement Training
Pierre

ADMINISTRATIVE ASSISTANT

Suzanne Olson
Law Enforcement Training
Pierre

TRAFFIC SERVICES COORDINATOR

Monte Farnsworth
Law Enforcement Training
Pierre

ADVANCED TRAINING COORDINATOR

Art Aplan
Law Enforcement Training
Pierre

D.A.R.E. COORDINATOR

Shannon Hinrichs
Law Enforcement Training
Pierre

TRAINING INSTRUCTOR

Don McCrea
Law Enforcement Training
Pierre

9-1-1 COORDINATOR

Diana Tibbs
Law Enforcement Training
Pierre

COMPLIANCE OFFICER

Guy Di Benedetto, Special Agent
Law Enforcement Training/DCI
Pierre

It is that time of year to look back on FY14 and reflect on the accomplishments of the year and look forward to the challenges facing Law Enforcement Training in the years to come. FY14 had its own set of challenges mainly identifying how to provide the most relevant training to our customers with an ever shrinking budget. Law Enforcement Training continues to offer the 13-week basic academy and advanced training free of charge to our customers. It is our goal to continue this policy in future years. We understand our budget is generated through the Law Enforcement Officer Training Fund and we make every effort to ensure the money is spent wisely.

In the world of advanced training, we continue to meet with our Training Coordinators from across the state to offer the most relevant training to our customers. Summer firearms shoots continue to be held throughout the state in order to help officers achieve the continuing education responsibility of qualifying annually. During FY14, Law Enforcement Training was able to offer 96 advanced training courses resulting in over 4,000 officers being trained. With a limited budget, it is imperative that we continue to have a great working relationship with the Office of Highway Safety and the Office of Homeland Security.

Law Enforcement Training also had the opportunity to enter into a partnership with Consumer Protection regarding a settlement they received from a pharmaceutical company. A portion of this settlement can be used to train officers in the area of mental illness and crisis intervention. We look forward to providing and scheduling courses on this very important topic.

Because we have received several requests for leadership training, Law Enforcement Training Basic Coordinator, Greg Williams, has become a certified leadership instructor through the Blanchard Organization. This has allowed us to offer leadership training around the state that can be customized to each agency's needs. We have also partnered with International Association of Public Safety to offer an on-line leadership course. This training is offered to all law enforcement officers and gives them the ability to receive continuing education hours on leadership training without having to travel which is extremely cost effective for agencies.

Law Enforcement Training continues to work with the Law Enforcement Officers Standards and Training Commission regarding complaints against officers as well as other aspects that may affect the training of officers within the State.

- New canine rules were developed for canine teams used by the Department of Corrections which have made the rules more relevant for the canines being used within the prison walls.
- The standards for the Emergency Vehicle Operations Course (EVOC) were revamped and approved by the Standards and Training Commission.

We value the professional relationship we have with the commission and look forward to continually paving the road in establishing professional standards for public safety.

The 9-1-1 training program has seen changes during FY14. Most notable was hiring Diana Tibbs as the new 9-1-1 Coordinator. Diana is very excited about her new position and looks forward to developing a lasting partnership with all of the Public Safety Answering Points. We continue to put the polish onto the new 911 curriculum and delivery methods. The purchase of the Reality Trainer simulators have made the training more realistic and have helped prepare the students to return to their agency more confident and capable of doing their job.

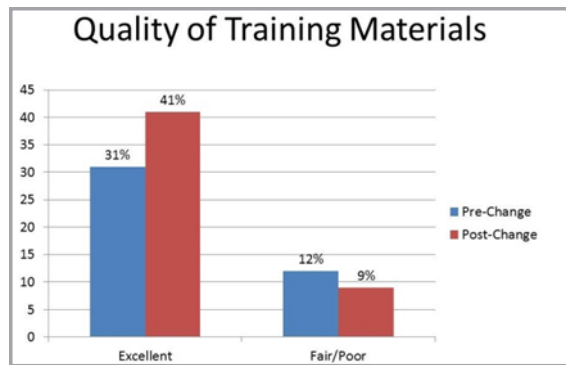


Approximately three years ago the basic academy went away from the block style of training officers to a phase training system. There are three different phases during the academy:

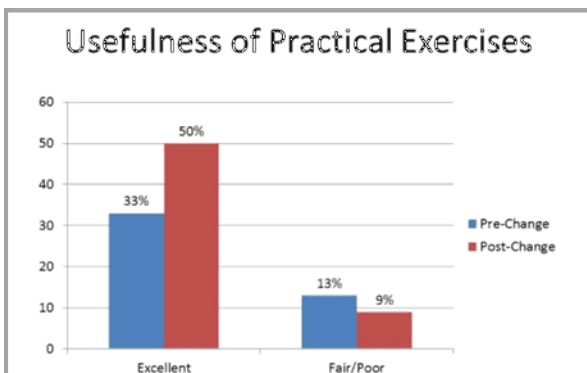
- Phase I deals with non-emergency situations;
- Phase II emergency situations; and
- Phase III investigations.

A foundation is established in week one, which the students continue to build on during the 13-weeks, helping them retain the information long after they have graduated from the academy. We no longer conduct the one week of firearms training or the one week of PPCT training during the 13-week basic course. With the phase training system, firearms and PPCT are taught from week 1 through week 13. This helps instructors identify students early on who might need remediation therefore resulting in fewer dismissals.

A recent comparison of student ratings of the Basic Course before and after the changes to the phase concept revealed the overall ratings of excellent rose an average of 15% while the ratings of fair/poor dropped an average of 4.5%.

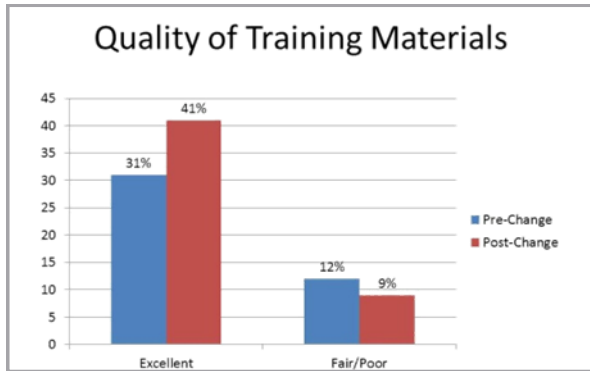


91% of Trainees Currently Rate this Area Favorably

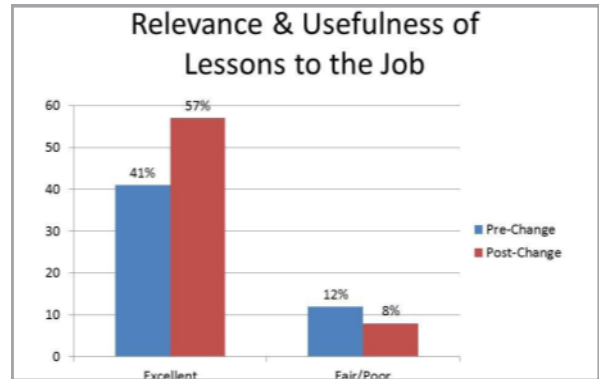


91% of Trainees Currently Rate this Area Favorably

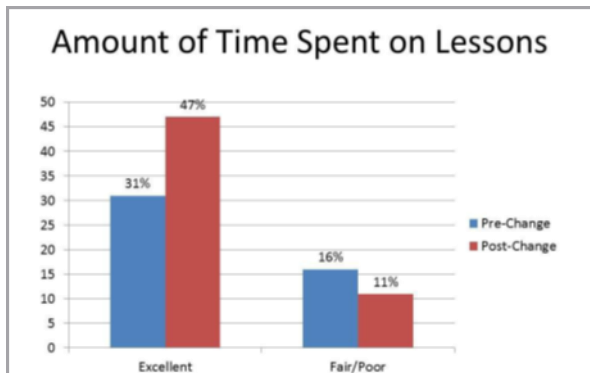
This comparison shows the students like the changes and are retaining the information resulting in the dismissal rate going from approximately 12% to less than 2%.



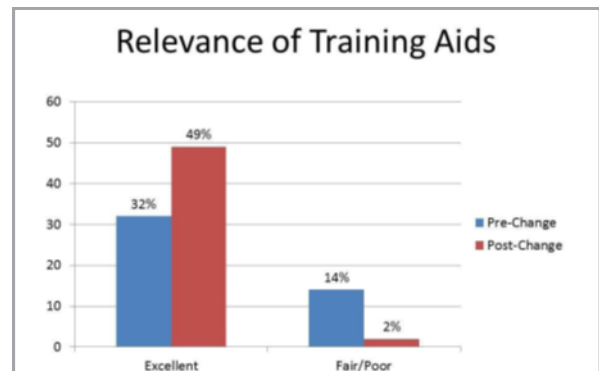
91% of Trainees Currently Rate this Area Favorably



92% of Trainees Currently Rate this Area Favorably



89% of Trainees Currently Rate this Area Favorably



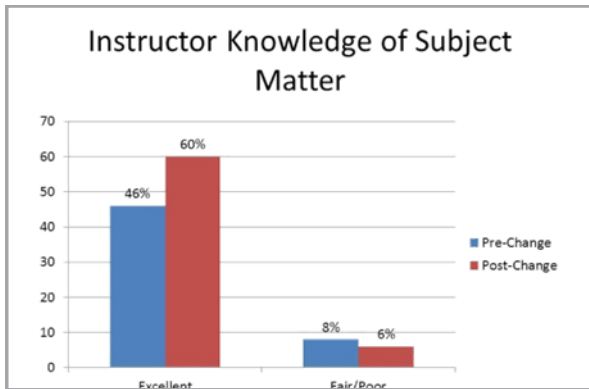
98% of Trainees Currently Rate this Area Favorably



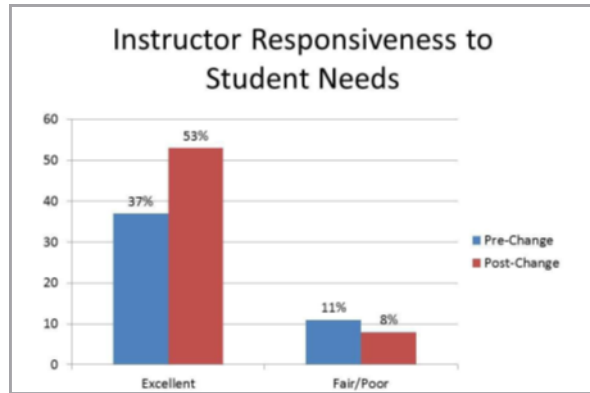
During the Phase Training, students are exposed to countless hands on real life scenarios. With this style of training there is a huge time demand on our instructors causing us to rely heavily on our adjunct instructors. Without their dedication, this type of training would be impossible. We look forward to the great support we have received from so many agencies from across the state. It is truly inspiring to see talented officers willing to share their knowledge with the basic students preparing them for a safe and successful career.

TRAINEE ASSESSMENT OF BASIC COURSE INSTRUCTORS

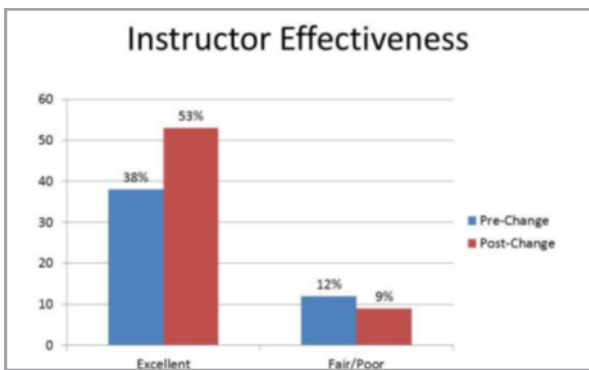
Comparison of Rating Before and After Course Changed to Phase Concept



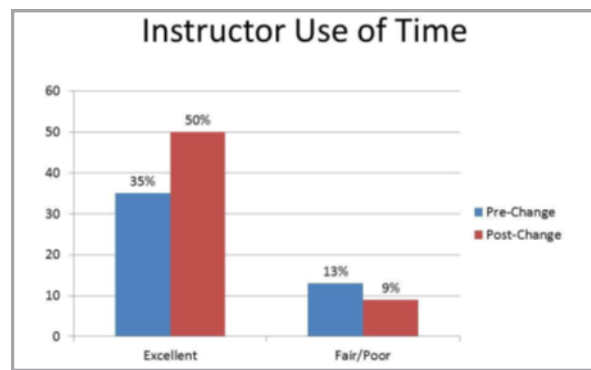
94% if Trainees Currently Rate this Area Favorably



92% of Trainees Currently Rate this Area Favorably



91% of Trainees Currently Rate this Area Favorably



91% of Trainees Currently Rate this Area Favorably



The South Dakota D.A.R.E. (Drug Abuse Resistance Education) program continues to be one of the leaders in the country. South Dakota once again held a D.A.R.E Instructor/Recertification course which was attended by 67 officers from within the state and around the country. It is great to see the positive relationships these instructors develop with young kids. We look forward to the new D.A.R.E instructors delivering the curriculum and positively impacting these young students.

We look forward to serving all of our customers in the year to come. At Law Enforcement Training we stay committed to our mission to promote excellence in public safety through development of professional standards, delivery of high quality training programs, and embracing the community policing philosophy. I hope you enjoy the summary of FY14 activities which is contained in the following pages and wish you a safe and healthy year.

CANINE TEAMS

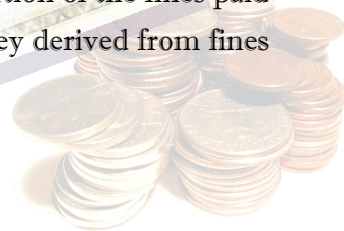
The following canine teams have met their certification or re-certification requirements for 2014.

- 24 Drug Detection Teams
- 11 Dual Purpose - Drug/Patrol - Teams
- 1 Explosive/Patrol Team
- 1 Accelerant Team
- 2 Scent Discriminatory Teams



As of June 30, 2014, there are 433 active full-time and part-time telecommunicators in South Dakota.

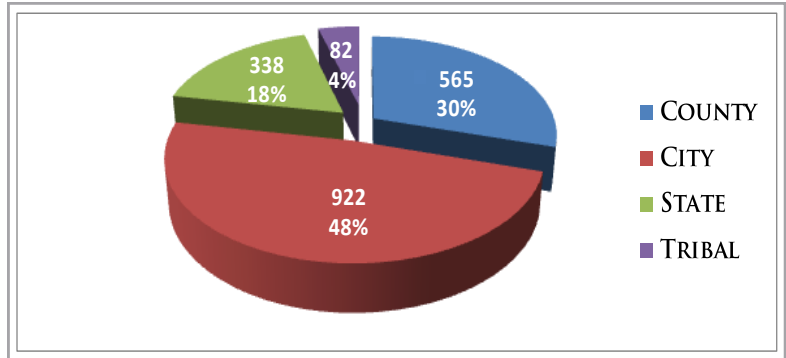
Total expenditures for fiscal year 2014 were \$2,301,033.00. This includes all academy training, field training, in-state and out-of-state training. The money for the South Dakota Law Enforcement Training Program is derived from a portion of the fines paid by violators of the law. The amount of money derived from fines is allocated to the individual program .



FY 2014 ACTIVE OFFICERS IN SOUTH DAKOTA

All full-time and part-time law enforcement officers and tele-communicators are required to be certified within their first year of employment, including elected officials.

As of June 30, 2014, there are 1,907 active full-time and part-time law enforcement officers in South Dakota.



RESERVE UNITS



Sheriff's Office
10 units



Police Department
11 units



DCI
1 unit



Joint SO/PD
2 units





VISION

To be the leading organization in the state for establishing professional standards for public safety.

Provide research and resource information, and encourage exchange of ideas which promote professionalism.

To provide a foundation of skill and knowledge for students attending the Basic Certification Course, upon which they will continue to build and enhance their job performance.

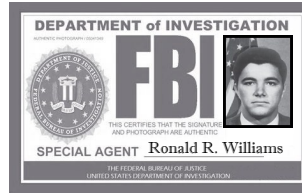
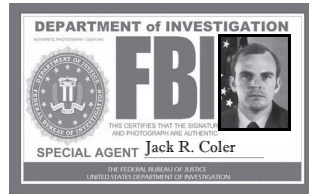
Deliver the highest quality training possible to all those we serve, so they may perform their jobs safely and successfully.

Increase the overall effectiveness of public safety by assuring an attitude of professional excellence based on high ethical standards and achieved through quality training.



COLER-WILLIAMS MEMORIAL AWARD

On June 26, 1975, two young FBI agents named Jack R. Coler and Ronald A. Williams were ambushed and executed on the Pine Ridge Indian Reservation. They were searching for a fugitive in Oglala.



This award is given in memory of Agent's Coler and Williams who made the ultimate sacrifice ... their lives. The award is based on academics, leadership, ability and general conduct during the Basic Certification Course. It is the most distinguished award given at the academy.

RECIPIENTS



RECIPIENT JOSHUA RUSSELL
RAPID CITY POLICE DEPARTMENT
153RD SESSION
AUGUST 18 - NOVEMBER 15, 2013



RECIPIENT SCOTT PRICE
WATERTOWN POLICE DEPARTMENT
SD PEACE OFFICERS VICE PRES. GREGORY SWANSON
ATTORNEY GENERAL MARTY JACKLEY
154TH SESSION
NOVEMBER 2 FEBRUARY 28, 2014

RECIPIENT MICHEL HARTLEY
SD HIGHWAY PATROL
ATTORNEY GENERAL MARTY JACKLEY
SD PEACE OFFICERS VICE PRES. GREGORY SWANSON
155TH SESSION
MARCH 2 - MAY 30, 2014





OUTSTANDING STUDENT AWARD

The Outstanding Student award, sponsored by the South Dakota Peace Officer's Association, is based on academics, leadership ability, and general conduct during the Basic Certification Course.

RECIPIENTS

Dispatch Acronym

Determine-

Every time I come on duty, help me to determine to do the best job that I can do- the choice is mine.

Improve-

Help me to improve my job performance every day that I may not become complacent.

Separate-

Help me to separate any personal feeling, good or bad, about co-workers while on duty and act like the professional that I am.

Protect-

Help me to do everything in my power to protect the officers. They are sworn to protect and serve the public - it is my job to protect and serve them.

Anticipate-

Help me to anticipate to the best of my ability what an officer may be faced with in a given situation and gather any information that may be helpful.

Team Player -

Help me to remember that we are all on the same team and strive to be a team player.

Cheerful -

Help me to be cheerful when doing my job and not a complainer.

Humble-

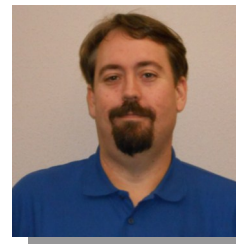
Help me to be humble when I answer the phone and not be too quick to judge the caller.

Expand-

Help me to utilize all resources available to me, both on and off duty, to expand my knowledge and profession.

Respect-

Help me to always treat the public and my co-workers with the same respect I want to be treated with.



RECIPIENT ADAM HUTCHINSON
SIOUX FALLS METRO COMMUNICATIONS
44TH SESSION
SEPTEMBER 16 - 27, 2013



RECIPIENT TIM SCHLEIS
SIOUX FALLS METRO COMMUNICATIONS
45TH SESSION
JANUARY 27 - FEBRUARY 7, 2014



RECIPIENT NICHOLE HODGE
PENNINGTON COUNTY 9-1-1
ATTORNEY GENERAL MARTY JACKLEY
46TH SESSION
JUNE 2 13, 2014



BASIC TRAINING SESSIONS

CONDUCTED AT THE LAW
ENFORCEMENT TRAINING CENTER
FY 2014

VALUES

Partnerships

Work in a continuous spirit of cooperation and collaboration to address areas of common concern to all of those who serve in the profession of public safety.

Respect

Create an environment where all people are treated with respect.

Integrity

Always maintain a high standard of conduct.
Never compromise your word.

Dedicated Service

Our customers are the public safety community and the citizens of South Dakota and we will be respectful and responsive to their needs.

Ethics

Maintain a high ethical standard in our daily conduct.

BASIC CERTIFICATION SESSIONS 115



AUGUST 18 - NOVEMBER 15, 2013
153RD BASIC CERTIFICATION SESSION



NOVEMBER 24, 2013 - FEBRUARY 28, 2014
154TH BASIC CERTIFICATION SESSION



MARCH 2 - MAY 30, 2014
155TH BASIC CERTIFICATION SESSION

RECIPROCITY CERTIFICATION 15

911 BASIC CERTIFICATION SESSIONS 38

SEPTEMBER 16 - 27, 2013
44TH BASIC CERTIFICATION SESSION



JANUARY 27 - FEBRUARY 7, 2014
45TH BASIC CERTIFICATION SESSION



JUNE 2 - 13, 2014
46TH BASIC CERTIFICATION SESSION





ADVANCED TRAINING SESSIONS

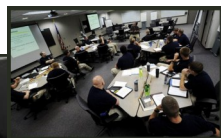
CONDUCTED AT THE LAW
ENFORCEMENT TRAINING CENTER
AND OTHER AGENCIES
ACROSS THE STATE
FY 2014

MISSION

“To promote excellence in public safety through development of professional standards, delivery of high quality training programs, and embracing the community policing philosophy. Thereby producing a highly trained and ethical professional who, will respectfully serve the citizens of South Dakota.”

ADVANCED TRAINING COURSE ATTENDANCE

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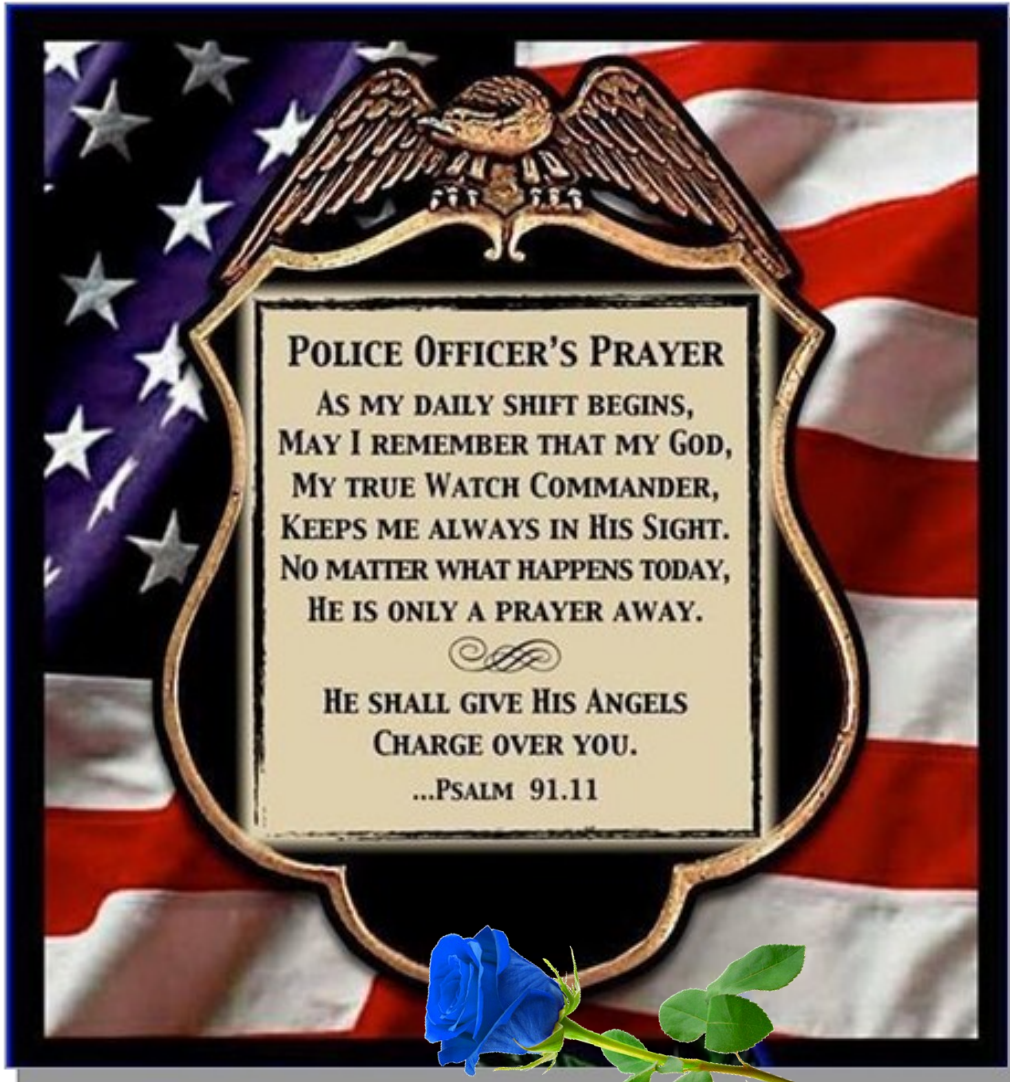


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The Standards and Training Commission approved 14 grants to 12 departments resulting in 487 individuals attending training sessions.

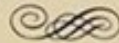


TOTAL TRAINING ATTENDANCE 4232
(INCLUDES BASIC, RECIPROCITY, ADVANCED, AND GRANT TRAINING)



POLICE OFFICER'S PRAYER

AS MY DAILY SHIFT BEGINS,
MAY I REMEMBER THAT MY GOD,
MY TRUE WATCH COMMANDER,
KEEPS ME ALWAYS IN HIS SIGHT.
NO MATTER WHAT HAPPENS TODAY,
HE IS ONLY A PRAYER AWAY.



HE SHALL GIVE HIS ANGELS
CHARGE OVER YOU.

...PSALM 91.11