EXHIBIT Q

Transcript of November 5, 2021 Governor Noem Press Conference

1 Press Conference 2 November 5, 2021 3 https://www.youtube.com/watch?v=rkymVqEyqiU 4 5 6 7 SG: Stephan Groves (AP Reporter) JS: 8 State Senator Jim Stalzer GN: Governor Noem 9 10 SG: There's been some inquiries about a meeting that you 11 12 held last year um, how was it appropriate to have that meeting with your daughter and key discission makers in her 13 14 application at that time? 15 So, were, will you tell the truth this time? 16 GN: 17 18 SG: I'll say what you. 19 20 GN: Will you? 21 22 SG: Yea. Sure. 23 Well tell the truth of the story, ah because I've been 24 very clear and spoken to this before and we've communicated 25 26 with you directly that my daughter at no time received special treatment. In fact she went through the same process 27 several others did as well but we all know that we are short 28 of appraisers here in the State of South Dakota and for years 29 and decades we've had people trying to buy houses or buy 30 31 property or realtors and bankers and even appraisers 32 themselves that have said that the program in South Dakota needs to be fixed. I came in to fix the program and so we are 33 34 fixing it but also we recognize that some people that have been involved in the industry for a long time don't like that 35 because the program before required that appraisers train 36 their competition and it limits their ability to put more 37 dollars in their pocket but regardless we need appraisers and 38 we need a fair system and and that's my determined goal. The 39 one thing I'd appreciate is if you'd make sure that when 40 you're quoting people in your stories that you're vetting 41 them, that you're making sure you're not only quoting one 42 individual who's contributed to every single political 43 opponent that I've had in the past and that when we give you 44 45 facts and give you people to you can speak to print the facts that you will choose to print that as well especially when 46 you've promised and especially, especially when you're 47

```
response back to us is completely unacceptable. That it's
     simply not newsworthy to print the facts. This story is been
     ah twisted and has been manipulated and there's an agenda
     behind it and I would appreciate it if our media would make
  4
     sure that they're going forward and telling the truth and all
     the facts when they talk about me.
  6
  7
  8
     SG: How is it appropriate to have that meeting multiple.
  9
 10
     GN: That meeting was about fixing.
 11
     SG: Experts have raised concerns.
 12
 13
     GN: And my Secretary of Labor answered all these questions,
 14
     and that meeting was about fixing the Appraiser Program.
 15
 16
17
         But that meeting also touched on your daughter's
18
     application for a license.
19
20
          That meeting was there to talk about fixing the
21
    Appraiser Program and what we needed to do to make sure that
22
    we were going forward in a way that got us more appraisers in
23
    the state of South Dakota.
24
25
    SG: And that didn't raise any ethical concerns for you?
26
    GN:
27
         To talk about fixing a program.
28
29
    SG:
         To have your daughter in a meeting.
30
    GN:
         That needed to be fixed?
31
32
    SG: Key decision makers?
33
34
    GN: She was there speaking to the program.
35
36
37
    SG:
        And her license was pending before the program.
38
         No. The decision was already made on her path forward
39
    GN:
    and let me be clear Stephan, and print this, she went through
40
    the exact same process that other appraisers did in the state
41
    of South Dakota. She at no time received special treatment.
42
43
44
    SG:
         So, were you aware that an agreement had been reached
    before the meeting?
45
46
47
   GN:
         I, we didn't even talk about that so.
```

Press Conference November 5, 2021 Page 2

```
1
  2
     SG: Your Secretary of Labor said that you talked about it.
  3
     GN:
  4
           Talked about her, my daughter?
  5
          Her application during the meeting.
  6
     SG:
  7
  8
         We, we could, but the program was talked about at that
     day, how we were going to reform the program. The meeting was
  9
     not to discuss her.
 10
 11
     SG:
          But your Secretary of Labor.
 12
 13
 14
          She gave her personal experiences through the program of
     course she gave her prospective at how long it took to go
     through the program and how difficult it was. But I would
16
17
     also challenge you to go talk to other people in the state
     that have indicated for years we have letter of the entire
18
    congressional delegation that have said that this Appraiser
19
    Program here in the State of South Dakota was a problem but
20
    also in the country and that it needed to be fixed. So for
21
    years, even when I was in Congress people would travel to
22
    Washington DC to ask me if there's anything I could do to
23
24
    help fix the Appraiser Program here in the State of South
    Dakota. So it's been a program that's long been broken and it
25
    has limited the amount of appraisers which drives up costs
26
    for families here and makes it very difficult to do day to
27
    day business.
28
29
30
    SG:
         Why.
31
32
         And Steve, make sure you focus on the fact that my
    daughter was not treated differently. She at no time received
33
    special treatment. She went through the same process that
34
    several other individuals in the State went through.
35
36
37
         So if any of those other individuals had requested a
    meeting with your Labor Secretary, yourself and the head of
38
    the department, you would.
39
40
         I meet with people every single day in fact I bet I've
41
    GN:
    had seven or eight meetings with individuals in the State of
    South Dakota just today.
    SG:
        Have you had any regarding their appraiser application?
   GN:
        Yes, yes many.
   Press Conference
   November 5, 2021
   Page 3
```

42 43

44 45

46 47

```
1
     SG: Who?
 2
 3
          Why do you think I go into this without um having
 4
     conversations with people over the years about the program,
     absolutely. I have for years. Anybody else?
 6
 7
 8
     SG: When this.
 9
     GN: Yes.
10
11
          I'd just like to back you up a little bit here. I spent
12
    over two years working with Tom Hart in your office for a
13
    constituent who was having the same types of problems except
    he was an experienced appraiser who with some medical and so
15
    had to reapply and it took him almost two and a half years.
16
    He happens to be a committee man of the other party who said
17
    he would speak to anyone in your defense on this and how
18
19
    broken that program has been.
20
         Well we have referred people to Stephan and he's chosen
21
22
    not to write a story about the broken program because he said
23
    it was not news worthy. Next.
24
25
    SG:
         Why was.
26
    END OF RECORDING
27
```