

South Dakota Nursing Facility Administrators

Regular Meeting Agenda

Wednesday March 11, 2026 -- 1:00 pm Central

Teleconference/Zoom

Please register for the Board meeting using the link below. After registering, you will receive a confirmation email containing a unique link that you can use to join the board meeting.

Register: <https://us02web.zoom.us/meeting/register/kU6osX49RrqxFaApzsFx2g>

- 1) Call to Order
- 2) Open Forum – *5 minutes for the public to address the Board.*
- 3) Approval of Minutes – *September 10, 2025 Meeting*
- 4) Adoption of Agenda
- 5) Financial Report
- 6) Office Update
- 7) Executive Session -1-25-2 (3) and (4)
- 8) New Business
 - a. FY 2027 Board Operations
 - b. Board Policies
 - c. Continuing Education Guidelines
 - d. Board Officer Elections
 - e. NAB Delegate Appointment
 - f. Board Meeting Schedule – March 2027
- 9) License Applications
- 10) Announcements: Next Meeting – September 16, 2026 at 1pm Central.
- 11) Adjourn



South Dakota Board of Nursing Facility Administrators
P.O. Box 340, 1351 N. Harrison Ave. Pierre, SD 57501-0340
Ph.: 605-224-1721 Fax: 888-425-3032
E-mail: SDNFA@midwestsolutionssd.com <http://nursingfacility.sd.gov>

South Dakota Board of Nursing Facility Administrators
Teleconference Board Meeting
September 10, 2025

Vice- President Hanssen called the meeting to order at 1:04 pm Central.

Members of the Board present via teleconference: Jason Hanssen, Justin Hinker, Daryl Reinicke, Laura Wilson and Marilyn Kinsman

Board staff in attendance via teleconference: Brittany Novotny and Lisa Harsma

Legal Counsel in attendance via teleconference: Megan Borchert

Others in attendance via teleconference: Jennifer Maeschen, Hannah Peters, Heather Krmarzick, Amanda McKnelly and Jessica Wittrock.

Hanssen called for public testimony during the open forum. There was no public testimony.

Motion to approve the minutes of the March 19, 2025 Board Meeting by Hinker. Second by Wilson. Motion carried.

Motion to approve the agenda by Wilson. Second by Hinker. Motion carried.

Motion to approve the financial report by Reinicke. Second by Hinker. Motion carried.

Novotny provided an office update.

Jennifer Maeschen and Hannah Peters from the Department of Health provided an update on the Office of Health Facilities Licensure and Certification.

Heather Krzmarzick from the Department of Human Services provided an update from the Office of Long Term Services and Supports.

Amanda McKnelly from Midwest Health Management Services provided an update on the Health Professionals Assistance Program.

Motion to approve the petition of Jessica Wittrock pursuant to ARSD 20:49:03:07 to take the NHA portion of the NAB exam by Reinicke. Second by Hinker. Motion carried.

Megan Borchert conducted a review of the open meeting laws pursuant to SDCL 1-25-13.

Motion to approve the amended mission statement of the Board, as presented, by Hinker. Second by Reinicke. Motion carried.

Motion to move into Executive Session per SDCL 1-25-2 (3) by Reinicke. Second by Hinker. Motion carried. The Board went into Executive Session at 1:46 pm.

Motion to move out of Executive Session by Hinker. Second by Wilson. Motion carried. The Board came out of Executive Session at 1:49 pm.

Motion to approve Nursing Facility Administrator licenses for Patrick Berry, Rena Robbennolt, Chloe Robinson, Nicholas Thompson, Danny Tiger and Lindsay Weber and Emergency Permits for Aisha Abbink, Anne Baumgarn, Patrick Berry, Gerald Bosen, Tamara Derschan, Keisha Dorscher, Annmarie Kutzke, Brittany Smith and Gene Wockenfuss by Reinicke. Second by Hinker. Motion carried.

The Board announced meeting dates of March 11, 2026 and September 16, 2026.

Motion to adjourn the meeting at 1:51pm by Reinicke. Second by Hinker. Motion carried.

Respectfully Submitted,

Daryl Reinicke, Secretary

Remaining Authority by Object/Subobject

Expenditures current through 01/31/2026 02:50:44 PM

HEALTH -- Summary

FY 2026 Version -- AS -- Budgeted and Informational

FY Remaining: 41.4 %

| 09207 Subobject | Board of Nursing Home Admin - Info | Operating | Expenditures | Encumbrances | Commitments | Remaining | PCT AVL |
|-----------------------------|------------------------------------|--------------|--------------|--------------|-------------|--------------|--------------|
| EMPLOYEE SALARIES | | | | | | | |
| 5101030 | Board & Comm Mbrs Fees | 4,120 | 498 | 0 | 0 | 3,622 | 87.9 |
| Subtotal | | 4,120 | 498 | 0 | 0 | 3,622 | 87.9 |
| EMPLOYEE BENEFITS | | | | | | | |
| 5102010 | Oasi-employer's Share | 408 | 38 | 0 | 0 | 370 | 90.7 |
| Subtotal | | 408 | 38 | 0 | 0 | 370 | 90.7 |
| 51 Personal Services | | | | | | | |
| Subtotal | | 4,528 | 536 | 0 | 0 | 3,992 | 88.2 |
| TRAVEL | | | | | | | |
| 5203030 | Auto-priv (in-st.) H/rtc | 1,418 | 0 | 0 | 0 | 1,418 | 100.0 |
| 5203100 | Lodging/in-state | 589 | 0 | 0 | 0 | 589 | 100.0 |
| 5203120 | Incidentals-travel-in St. | 88 | 0 | 0 | 0 | 88 | 100.0 |
| 5203130 | Non-employ. Travel-in St. | 500 | 0 | 0 | 0 | 500 | 100.0 |
| 5203140 | Meals/taxable/in-state | 176 | 0 | 0 | 0 | 176 | 100.0 |
| 5203150 | Non-taxable Meals/in-st | 50 | 0 | 0 | 0 | 50 | 100.0 |
| 5203260 | Air-comm-out-of-state | 185 | 0 | 0 | 0 | 185 | 100.0 |
| 5203280 | Other-public-out-of-state | 50 | 0 | 0 | 0 | 50 | 100.0 |
| 5203300 | Lodging/out-state | 200 | 0 | 0 | 0 | 200 | 100.0 |
| 5203320 | Incidentals-out-of-state | 50 | 0 | 0 | 0 | 50 | 100.0 |
| 5203350 | Non-taxable Meals/out-st | 100 | 0 | 0 | 0 | 100 | 100.0 |
| Subtotal | | 3,406 | 0 | 0 | 0 | 3,406 | 100.0 |
| CONTRACTUAL SERVICES | | | | | | | |
| 5204020 | Dues & Membership Fees | 1,500 | 2,000 | 0 | 0 | -500 | 0.0 |
| 5204050 | Computer Consultant | 6,500 | 5,350 | 6,000 | 0 | -4,850 | 0.0 |
| 5204080 | Legal Consultant | 2,138 | 0 | 0 | 0 | 2,138 | 100.0 |
| 5204090 | Management Consultant | 43,634 | 20,494 | 21,848 | 0 | 1,292 | 3.0 |
| 5204160 | Workshop Registration Fee | 50 | 0 | 0 | 0 | 50 | 100.0 |
| 5204181 | Computer Services-state | 465 | 0 | 0 | 0 | 465 | 100.0 |
| 5204200 | Central Services | 875 | 503 | 0 | 0 | 372 | 42.5 |
| 5204204 | Central Services | 305 | 302 | 0 | 0 | 3 | 1.0 |
| 5204207 | Central Services | 610 | 90 | 0 | 0 | 520 | 85.2 |
| 5204360 | Advcrting-newspaper | 100 | 0 | 0 | 0 | 100 | 100.0 |
| 5204510 | Rents-other | 300 | 0 | 0 | 0 | 300 | 100.0 |
| 5204530 | Telecommunications Srves | 1,500 | 0 | 0 | 0 | 1,500 | 100.0 |
| 5204550 | Garbage & Sewer | 0 | 25 | 0 | 0 | -25 | 0.0 |

Remaining Authority by Object/Subobject

Expenditures current through 01/31/2026 02:50:44 PM

HEALTH -- Summary

FY 2026 Version -- AS -- Budgeted and Informational

FY Remaining: 41.4 %

| 09207 Board of Nursing Home Admin - Info | | | | | | PCT |
|--|---------------|---------------|---------------|-------------|---------------|-------------|
| Subobject | Operating | Expenditures | Encumbrances | Commitments | Remaining | AVL |
| 5204590 Ins Premiums & Surety Bds | 2,300 | 0 | 0 | 0 | 2,300 | 100.0 |
| 5204960 Other Contractual Service | 1,500 | 163 | 0 | 0 | 1,337 | 89.1 |
| Subtotal | 61,777 | 28,927 | 27,848 | 0 | 5,002 | 8.1 |
| SUPPLIES & MATERIALS | | | | | | |
| 5205020 Office Supplies | 0 | 5 | 0 | 0 | -5 | 0.0 |
| 5205310 Printing-state | 500 | 0 | 0 | 0 | 500 | 100.0 |
| 5205320 Printing-commercial | 500 | 0 | 0 | 0 | 500 | 100.0 |
| 5205350 Postage | 900 | 78 | 0 | 0 | 822 | 91.3 |
| 5205390 Food Stuffs | 50 | 0 | 0 | 0 | 50 | 100.0 |
| Subtotal | 1,950 | 83 | 0 | 0 | 1,867 | 95.7 |
| 52 Operating | | | | | | |
| Subtotal | 67,133 | 29,010 | 27,848 | 0 | 10,275 | 15.3 |
| Total | 71,661 | 29,546 | 27,848 | 0 | 14,267 | 19.9 |

STATE OF SOUTH DAKOTA
 REVENUE SUMMARY BY BUDGET UNIT
 FOR PERIOD ENDING: 01/31/2026

AGENCY 09 HEALTH
 BUDGET UNIT 09207 BOARD OF NURSING HOME ADMIN - INFO

| CENTER | COMP | ACCOUNT | DESCRIPTION | CURRENT MONTH | YEAR-TO-DATE | |
|--------------|--------------|---|-------------------------|---------------|--------------|-------|
| COMPANY NO | | 6503 | | | | |
| COMPANY NAME | | PROFESSIONAL & LICENSING BOARDS | | | | |
| 092070061816 | 6503 | 4293975 | INITIAL APP'L - NHA | .00 | 3,510.00 | |
| 092070061816 | 6503 | 4293976 | RECIPROCITY APP'L - NHA | .00 | 780.00 | |
| 092070061816 | 6503 | 4293977 | EMERGENCY TEMP LIC-NHA | 520.00 | 2,860.00 | |
| 092070061816 | 6503 | 4293978 | EXAM FEE-HNA | .00 | 1,300.00 | |
| 092070061816 | 6503 | 4293980 | REACTIVATION FEE | .00 | 390.00 | |
| ACCT: | 4293 | BUSINESS & OCCUP LICENSING (NON-GOVERNMENTAL) | | 520.00 | 8,840.00 | * |
| ACCT: | 42 | LICENSES, PERMITS & FEES | | 520.00 | 8,840.00 | ** |
| 092070061816 | 6503 | 4896019 | MISC INCOME-NHA | .00 | 100.00 | |
| ACCT: | 4896 | | | .00 | 100.00 | * |
| ACCT: | 48 | OTHER REVENUE | | .00 | 100.00 | ** |
| 092070061816 | 6503 | 4920045 | NONOPERATING REVENUES | .00 | 2,201.99 | |
| ACCT: | 4920 | NONOPERATING REVENUE | | .00 | 2,201.99 | * |
| ACCT: | 49 | OTHER REVENUE | | .00 | 2,201.99 | ** |
| CNTR: | 092070061816 | | | 520.00 | 11,141.99 | *** |
| CNTR: | 092070061 | | | 520.00 | 11,141.99 | **** |
| CNTR: | 0920700 | | | 520.00 | 11,141.99 | ***** |
| COMP: | 6503 | | | 520.00 | 11,141.99 | ***** |
| B UNIT: | 09207 | | | 520.00 | 11,141.99 | ***** |

STATE OF SOUTH DAKOTA
CASH CENTER BALANCES
AS OF: 01/31/2026

AGENCY: 09 HEALTH
BUDGET UNIT: 09207 BOARD OF NURSING HOME ADMIN - INFO

| COMPANY | CENTER | ACCOUNT | BALANCE | DR/CR | CENTER DESCRIPTION |
|---------------------------------|--------------|---------|-----------|--------|--|
| 6503 | 092000061816 | 1140000 | 48,378.08 | DR | BOARD OF NURSING FACILITY ADMINISTRATORS |
| COMPANY/SOURCE TOTAL 6503 618 | | | 48,378.08 | DR * | |
| COMP/BUDG UNIT TOTAL 6503 09207 | | | 48,378.08 | DR ** | |
| BUDGET UNIT TOTAL 09207 | | | 48,378.08 | DR *** | |

Code of Conduct and Conflict of Interest Policy for Use By State Authority, Board, Commission, and Committee Members

Purpose

The purpose of this code of conduct and conflict of interest policy (“Code”) is to establish a set of ethical principles and guidelines for members of state authorities, boards, commissions, or committees when acting within their official public service capacity. This Code applies to all appointed and elected members of state authorities, boards, commissions, and committees (hereinafter “Boards” and “Board member(s)”).

Conflict of Interest for Board Members

Board members may be subject to statutory restrictions specific to their Boards found in state and federal laws, rules and regulations. Those restrictions are beyond the scope of this Code. Board members should contact their appointing authority or the attorney for the Board for information regarding restrictions specific to their Board.

General Restrictions on Participation in Board Actions

A conflict of interest exists when a Board member has an interest in a matter that is different from the interest of members of the general public. Examples of circumstances which may create a conflict of interest include a personal or pecuniary interest in the matter or an existing or potential employment relationship with a party involved in the proceeding.

Whether or not a conflict of interest requires a Board member to abstain from participation in an official action of the Board depends upon the type of action involved. A Board’s official actions are either quasi-judicial or quasi-legislative. A quasi-judicial official action is particular and immediate in effect, such as a review of an application for a license or permit. In order to participate in a quasi-judicial official action of the Board, a Board member must be disinterested and free from actual bias or an unacceptable risk of actual bias. A Board member must abstain from participation in the discussion and vote on a quasi-judicial official action of the Board if a reasonably-minded person could conclude that there is an unacceptable risk that the Board member has prejudged the matter or that the Board member’s interest or relationship creates a potential to influence the member’s impartiality.

A quasi-legislative official action, also referred to as a regulatory action, is general and future in effect. An example is rule-making. If the official action involved is quasi-legislative in nature, the Board member is not required to abstain from participation in the discussion and vote on the action

unless it is clear that the member has an unalterably closed mind on matters critical to the disposition of the action.

“Official action” means a decision, recommendation, approval, disapproval or other action which involves discretionary authority. A Board member who violates any of these restrictions may be subject to removal from the Board to which the member is appointed.

Contract Restrictions

There are federal and state laws, rules and regulations that address conflict of interest for elected and appointed Board members in the area of contracts. As an initial matter, a Board member may not solicit or accept any gift, favor, reward, or promise of reward, including any promise of future employment, in exchange for recommending, influencing or attempting to influence the award of or the terms of a state contract. This prohibition is absolute and cannot be waived.

Members of certain Boards are required to comply with additional conflict of interest provisions found in SDCL Chapter 3-23 and are required to make an annual disclosure of any contract in which they have or may have an interest or from which they derive a direct benefit. The restrictions apply for one year following the end of the Board member’s term. The Boards impacted by these laws are enumerated within SDCL 3-23-10. For more information on these provisions, see the State Authorities/Boards/Commissions page in the Legal Resources section of the Attorney General’s website at: <http://atg.sd.gov/legal/opengovernment/authorityboardcommission.aspx>.

Absent a waiver, certain Board members are further prohibited from deriving a direct benefit from a contract with an outside entity if the Board member had substantial involvement in recommending, awarding, or administering the contract or if the Board member supervised another state officer or employee who approved, awarded or administered the contract. With the exception of employment contracts, the foregoing prohibition applies for one year following the end of the Board member’s term. However, the foregoing prohibition does not apply to Board members who serve without compensation or who are only paid a per diem. See SDCL 5-18A-17 to 5-18A-17.6. For more information on these restrictions see the Conflict of Interest Waiver Instructions and Form on the South Dakota Bureau of Human Resources website at: <http://bhr.sd.gov/forms/>.

Other federal and state laws, rules and regulations may apply to specific Boards. For general questions regarding the applicability of SDCL Chapter 3-23 or other laws, a Board member may contact the attorney for the Board. However, because the attorney for the Board does not represent the Board member in his or her individual capacity, a Board member should contact a private attorney if the member has questions as to how the conflict of interest laws apply to the Board member’s own interests and contracts.

Consequences of Violations of Conflict of Interest Laws

A contract entered into in violation of conflict of interest laws is voidable and any benefit received by the Board member is subject to disgorgement. In addition, a Board member who violates conflict of interest laws may be removed from the Board and may be subject to criminal prosecution. For example, a Board member may be prosecuted for theft if the member knowingly

uses funds or property entrusted to the member in violation of public trust and the use resulted in a direct financial benefit to the member. See SDCL 3-16-7, 5-18A-17.4, and 22-30-46.

Retaliation for Reporting

A Board cannot dismiss, suspend, demote, decrease the compensation of, or take any other retaliatory action against an employee because the employee reports, in good faith, a violation or suspected violation of a law or rule, an abuse of funds or abuse of authority, a substantial and specific danger to public health or safety, or a direct criminal conflict of interest, unless the report is specifically prohibited by law. SDCL 3-16-9 & 3-16-10.

Board members will not engage in retaliatory treatment of an individual because the individual reports harassment, opposes discrimination, participates in the complaint process, or provides information related to a complaint. See SDCL 20-13-26.

Anti-Harassment/Discrimination Policy

While acting within their official capacity, Board members will not engage in harassment or discriminatory or offensive behavior based on race, color, creed, religion, national origin, sex, pregnancy, age, ancestry, genetic information, disability or any other legally protected status or characteristic.

Harassment includes conduct that creates a hostile work environment for an employee or another Board member. This prohibition against harassment and discrimination also encompasses sexual harassment. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexually harassing nature, when: (1) submission to or rejection of the harassment is made either explicitly or implicitly the basis of or a condition of employment, appointment, or a favorable or unfavorable action by the Board member; or (2) the harassment has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Harassment or discriminatory or offensive behavior may take different forms and may be verbal, nonverbal, or physical in nature. To aid Board members in identifying inappropriate conduct, the following examples of harassment or discriminatory or offensive behavior are provided:

- Unwelcome physical contact such as kissing, fondling, hugging, or touching;
- Demands for sexual favors; sexual innuendoes, suggestive comments, jokes of a sexual nature, sexist put-downs, or sexual remarks about a person's body; sexual propositions, or persistent unwanted courting;
- Swearing, offensive gestures, or graphic language made because of a person's race, color, religion, national origin, sex, age or disability;
- Slurs, jokes, or derogatory remarks, email, or other communications relating to race, color, religion, national origin, sex, age, or disability; or
- Calendars, posters, pictures, drawings, displays, cartoons, images, lists, e-mails, or computer activity that reflects disparagingly upon race, color, religion, national origin, sex, age or disability.

The above cited examples are not intended to be all-inclusive.

A Board member who is in violation of this policy may be subject to removal from the Board.

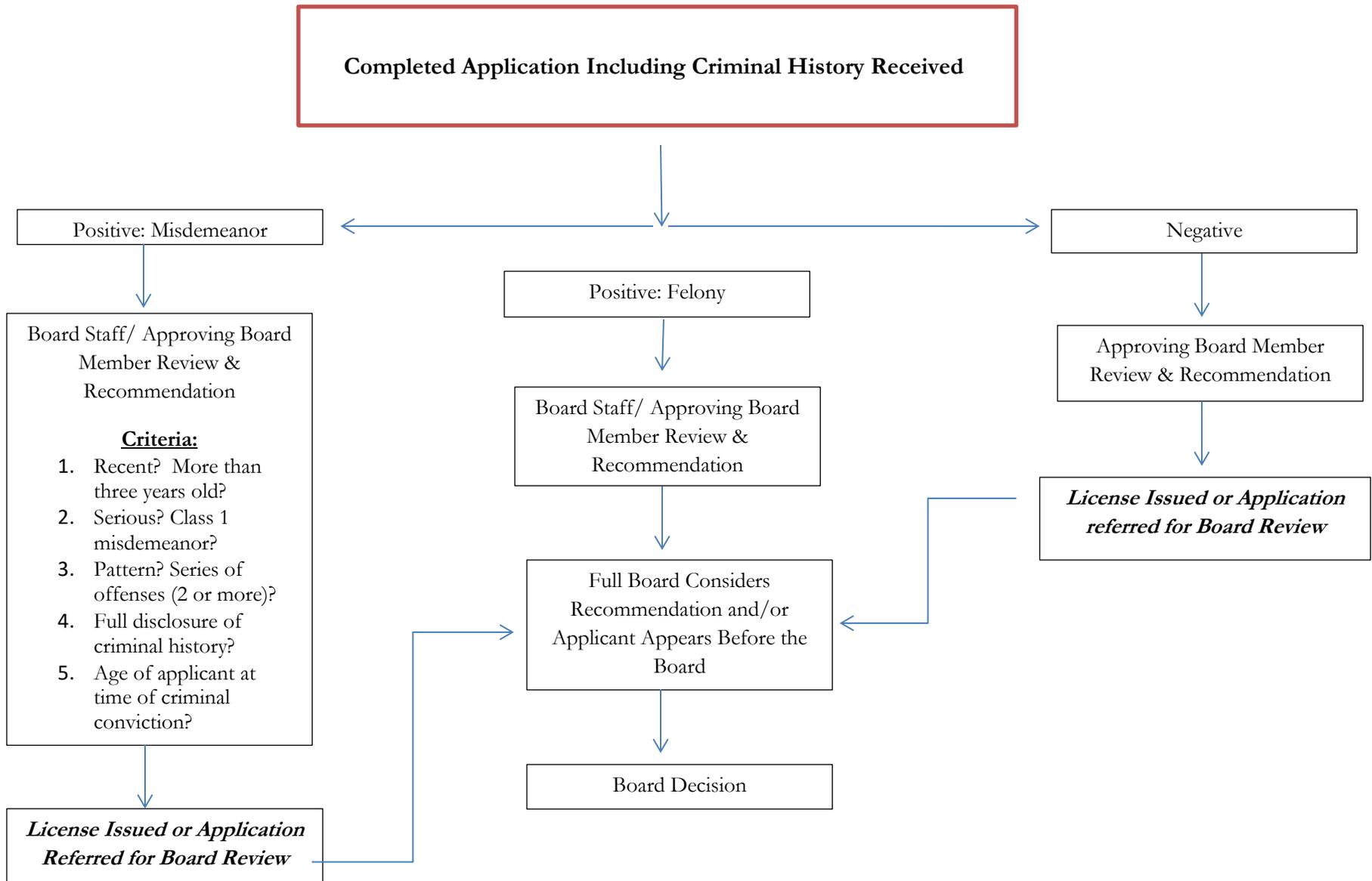
Confidential Information

Except as otherwise required by law, Board members shall not disclose confidential information acquired during the course of their official duties. In addition, members are prohibited from the use of confidential information for personal gain.

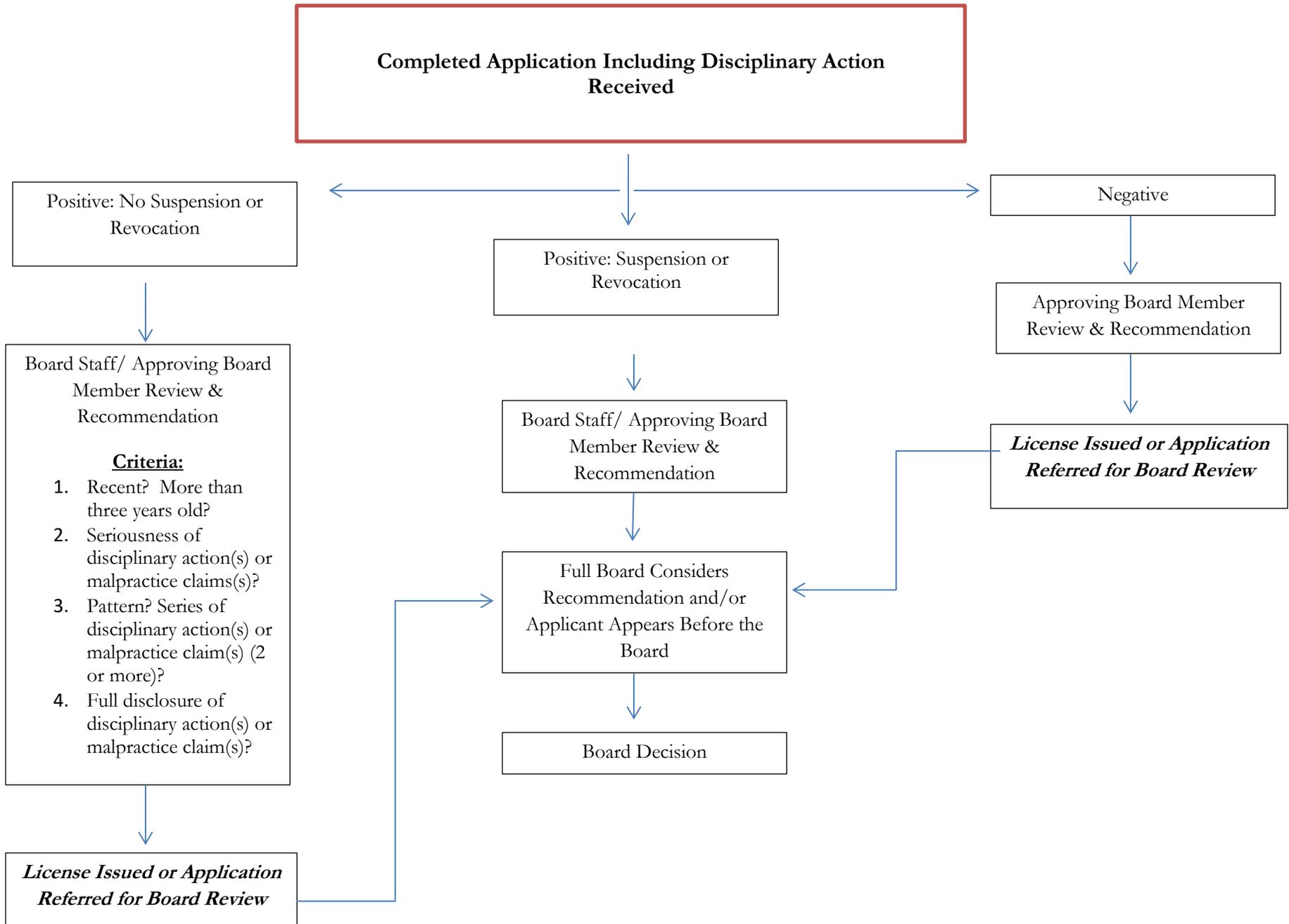
Reporting of Violations

Any violation of this Code should be reported to the appointing authority for the Board member who is alleged to have violated the Code.

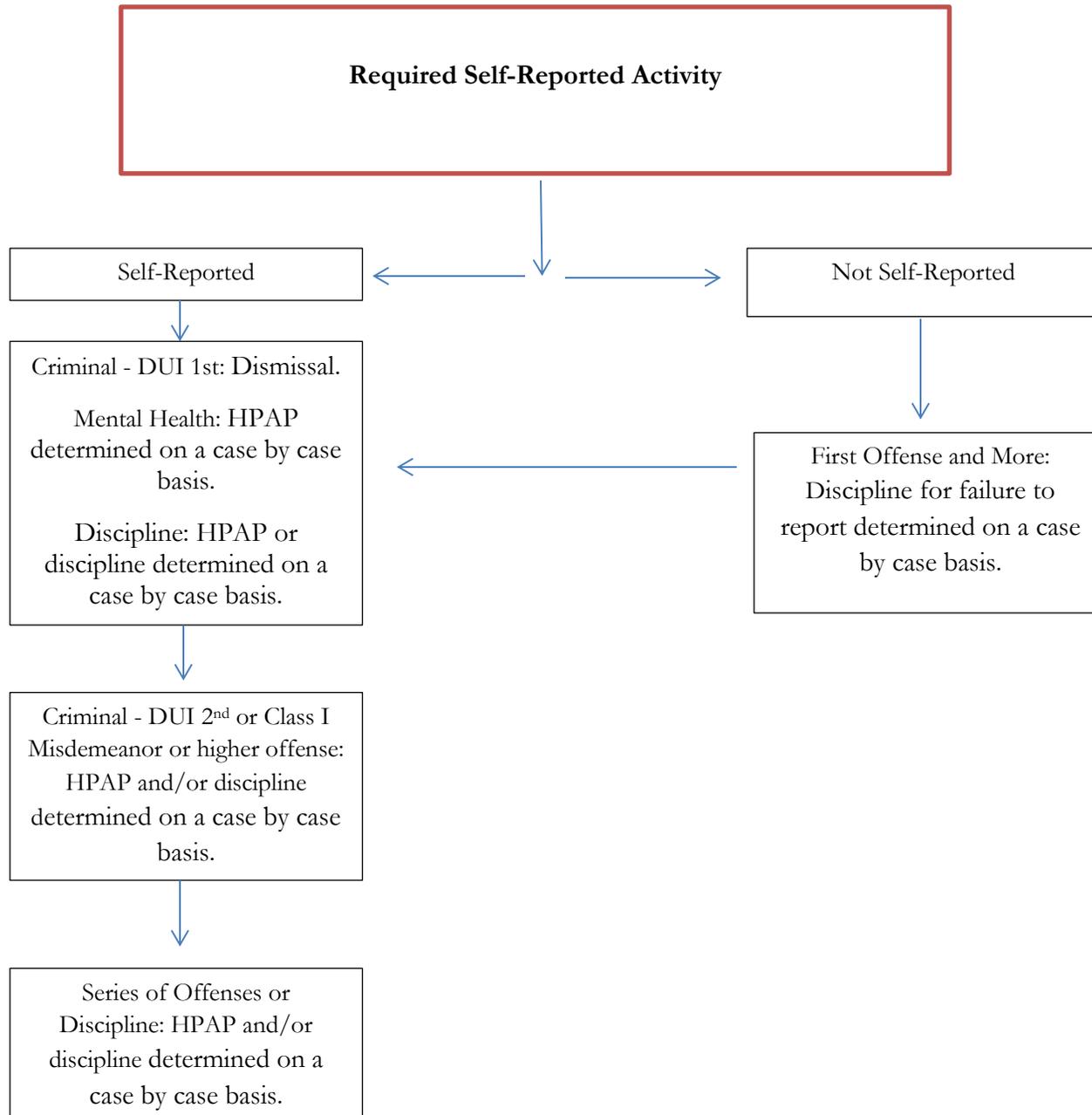
Criminal History Algorithm: It is the policy of the Board to use the Criminal History Algorithm as guidance when determining whether to issue a license.



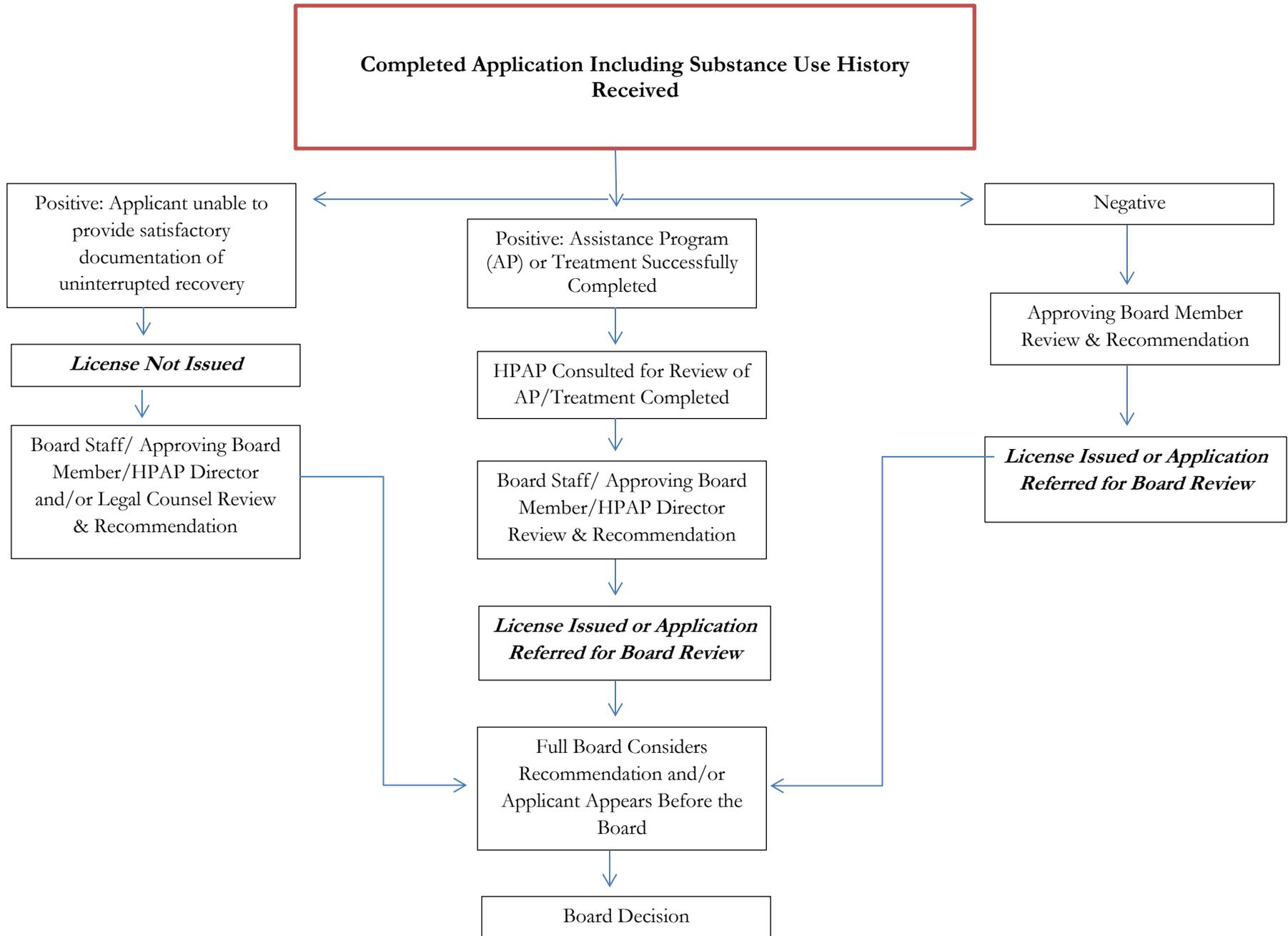
Disciplinary Action Algorithm: It is the policy of the Board to use the Disciplinary Action Algorithm as guidance when determining whether to issue a license.



Self-Reported Activity: It is the policy of the Board to use the Self-Reported Activity as guidance when reviewing information required to be reported to the Board.



Substance Use History Algorithm: It is the policy of the Board to use the Substance Use Algorithm as guidance when determining whether to issue a license.



Application Review Policy: It is the policy of the Board to use the Application Review Policy as guidance when determining whether to issue a license or permit. “Complex” encompasses any application or document that includes the disclosure of or absence of information that warrants additional review.

Application

- **Nursing Facility Administrator License Applications:** A completed application will be reviewed and may be approved by board office staff. A complex application will be reviewed and may be approved by a member of the Board.

Emergency Permit

- **Emergency Permit:** A completed application will be reviewed and may be approved by board office staff. A complex application will be reviewed and may be approved by a member of the Board.

Preceptor Status

- **Preceptor Status:** A completed application will be reviewed and may be approved by board office staff. A complex application will be reviewed and may be approved by a member of the Board.



South Dakota Board of Nursing Facility Administrators

P.O. Box 244, 1351 N. Harrison Ave. Pierre, SD 57501-0340

Ph.: 605-224-1721

Fax: 888-425-3032

E-mail: SDNFA@midwestsolutionssd.com

doh.sd.gov/boards/nursingfacility

CONTINUING EDUCATION GUIDELINES

A minimum of 40 hours of continuing education directly related to the duties of a nursing facility administrator, and pertaining to health care, healthcare administration or business administration, are required biennially for renewal of license. The Board does not limit the number of online courses that a licensee can take. The following continuing education courses are accepted by the South Dakota Board of Nursing Facility Administrators:

- Academic courses directly related to the duties of a nursing facility administrator, and pertaining to health care, healthcare administration or business administration, offered through a higher education institution accredited by an organization recognized by the Council for Higher Education Accreditation (one credit hour = 15 hours of continuing education).
- The Board will accept programs directly related to the duties of a nursing facility administrator, and pertaining to health care, healthcare administration or business administration, that are approved or provided by:
 - Other state licensing boards for nursing facility administrators
 - National Association of Long Term Care Administrator Boards (NAB)
 - American College of Healthcare Executives (ACHE)
 - American College of Health Care Administrators (ACHCA)
 - American Health Care Association (AHCA) and State Affiliates
 - American Hospice Foundation
 - American Hospital Association (AHA) and State Affiliates
 - American Medical Directors Association
 - Catholic Health Association
 - Centers for Medicare and Medicaid Services (CMS)
 - Leading Age (formerly AAHSA) and State Affiliates
 - National Rural Health Association
 - Great Plains Quality Innovation Network
 - Yankton Area Mental Wellness Inc.
 - American Association of Healthcare Administrative Management (AAHAM) and State Affiliates
 - Healthcare Financial Management Association (HFMA) and State Affiliates
 - Systems of care that operate South Dakota nursing home facilities.

The Board does not accept courses specific to a facility's computer programs and/or software.



**DELEGATE APPOINTMENT AND AUTHORIZATION TO VOTE ELECTRONICALLY
NAB 2026 – 2028 Officer Elections**

NAB Officer elections for the 2026–2028 term will be conducted electronically using Election Buddy. To authorize your jurisdiction’s voting delegate, please complete this form and return it by **March 31, 2026**.

Delegates must have a valid email address and must be available to vote electronically between **April 13, 2026 @ 12:01 AM Eastern and April 21, 2026 @ 11:59 PM Eastern**. If the primary delegate is unable to fulfill their responsibilities, an alternate delegate and email address must be provided.

Primary Delegate Appointment

I hereby appoint and authorize

Name of Primary Delegate: _____

Primary Delegate Email Address: _____

to serve as the electronic voting delegate for the NAB 2026–2028 Officer Elections on behalf of the State of:

State/Jurisdiction: _____

Date of Appointment: _____

Alternate Delegate Appointment

If the primary delegate is unable to fulfill their duty, I appoint and authorize the following individual to serve as an alternate electronic voting delegate:

Alternate Delegate Name: _____

Alternate Delegate Email Address: _____

Authorization

The individual(s) named above are authorized to a cast vote on behalf of this state or jurisdiction for the NAB 2026–2028 Officer Elections.

This form is completed and signed by the State Board Chair or State Executive.

Signature: _____

Name and Title: _____

Date: _____

Submission Instructions

Please email the completed form to: nab@nabweb.org

Notify NAB of any changes to the electronic voting delegate, including if the alternate will vote, by March 31, 2026.

SDNFA Board Meeting - Public List

**Licenses that have been issued between 8/21/2025
and 2/18/2026 (Initial Licensure)**

| First Name | Last Name |
|-------------------|------------------|
| Zachary | Amundson |
| Anne | Baumgarn |
| Gerald | Bosen |
| Chloe | Brand |
| Heidi | Coller |
| Amy | Evenson |
| Jordan | Fish |
| AnnMarie | Kutzke |
| Carolyn | Riggs |
| Raigan | Schmidt |
| Amanda | Sheets |
| Brittany | Smith |

**Emergency Permits that have been issued between
8/21/2025 and 2/18/2026**

| First Name | Last Name |
|-------------------|------------------|
| Brian | Ermer |
| Shalee | Pitman |
| Aisha | Abbink |
| Keisha | Dorscher |
| Christina | Konechne |
| AnnMarie | Kutzke |
| Gene | Wockenfuss |