## UNIQUE PROGRAMICE, ESS PROJECT SEARCH OF THE BLACK HILLS



## WHAT IS PROJECT SEARCH?

- Trademarked and copyrighted international program
- Business-led transition program
- Located in two Monument Health Host Businesses :
  - Rapid City Hospital and Sturgis Hospital
- Established Model
- Collaborative Partnerships



### **PROJECT SEARCH OVERVIEW**

https://www.youtube.com/watch?v=\_2epe3wxQbM

### WHO IS PROJECT SEARCH?

- Students with varying levels of disability
- Intern focus of Project SEARCH is a career in the community, paid competitive wages
- Ages 18-21
- Have met High School Graduation Requirements
- Individuals must be on an IPE with Vocational Rehabilitation

### PROJECT SEARCH CONTINUUM

### PROJECT SKILLS

- Job Sampling Program
- Focus of the program is preemployment skills
- End goal is not a career, but being able to move to the next step of employment
- Students ideally work one job per
  year, 10 20 hrs per week

### BLACK HILLS WORKS (CSP)

- Must be 21 and enrolled with BHW
- Provides job coaching
- Can do long-term job coaching for individuals already employed entering their program
- Can provide transportation and housing

### PROJECT SEARCH RAPID CITY 2018-19

- 100% employment rate
- Average starting wage for students is \$12.75 Annually \$21,216
- Hired interns work on average 32 hours per week
- All qualified for benefits

### 2019-2020 COHORT STURGIS & RAPID CITY

- 9 participants from five districts leading the state in participants
- Three students already hired at \$11.00 an hour and up with benefits
- New internship opportunities created: Long-Term Care,
  Admissions, Patient Transport, Health Information Management,
  Chef's Assistant
- Mentors from Past Project SEARCH Interns

### THREE YEAR ANALYTICS

- 94% Hire Rate
- Average wage \$11.03
- 25 hours per week worked
- Leading the state in wages and hours worked
- Students are hired in a variety of careers Human Resources, Grocery Stores, Medical Fields, Disability Advocates, Service Industry

# STUDENT PERSPECTIVE

### STUDENT PERSPECTIVE

- Initial Thoughts- Nervous, Anxiety, Unsure
- Rotation Experience
- Independent Living
- What My Future Holds

## PROJECT SEARCH COHORT OF 2019-2020





