

Civil Service Commission  
Notice of Public Hearing to Adopt Rules

A public hearing will be held in Room 413, 4th floor, State Capitol, Pierre, South Dakota, on October 23, 2017, at 9 a.m. CT, to consider the adoption and amendment of proposed rules numbered

55:09:04:02,  
55:09:04:12,  
and 55:10:11:01 to 55:10:11:18, inclusive

The effect of the rules will be to allow fathers to take sick leave after the birth of a child; update reasons for using the Family Medical Leave Act (FMLA); and standardize how rates of pay and salary increases are administered.

The reason for adopting the proposed rules is to allow fathers, like mothers, to use sick leave after the birth of a child, which is already allowed for fathers after the placement of an adopted/foster child; update FMLA policy to match federal language; and update the references to the most current performance management system, provide rates of pay parameters that that can be administered in all salary structures, and to ensure market equity in rates of pay for specific personnel actions.

Persons interested in presenting data, opinions, and arguments for or against the proposed rules may do so by appearing in person at the hearing or by sending them to the South Dakota Bureau of Human Resources, State Capitol, 500 East Capitol, Pierre, South Dakota 57501-1234. Material sent by mail must reach the Bureau of Human Resources by October 20, 2017, to be considered.

After the hearing, the commission will consider all written and oral comments it receives on the proposed rules. The commission may modify or amend a proposed rule at that time to include or exclude matters that are described in this notice.

Notice is further given to individuals with disabilities that this hearing is being held in a physically accessible place. Please notify the Bureau of Human Resources at least 48 hours before the public hearing if you have special needs for which special arrangements must be made. The telephone number for making special arrangements is (605) 773-4479.

Copies of the proposed rules may be obtained without charge from the  
South Dakota Bureau of Human Resources  
Room 110  
State Capitol  
500 East Capitol  
Pierre, South Dakota 57501-1234

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