

**TEACHER COMPENSATION REVIEW BOARD**  
**Minutes**

**Date:** June 16<sup>th</sup>, 2025

**Location:** MacKay Library Commons and online, State Library, 800 Governors Drive, Pierre, SD

**Call to order and roll call:** Meeting was called to order by Dr. Joseph Graves at 10:00 am CST

**Present:**

Dr. Joseph Graves  
Dr. David De Jong  
Re. Eric Emery  
Sen. Taffy Howard  
Rep. Logan Manhart – via Zoom  
Rep. Tesa Schwans  
Sen. Jamie Smith  
Sen. Curt Voight  
Dr. Tonia Warzecha

**Department of Education staff:**

Kristin Berger, Joe Moran, Laura Scheibe, Cody Stoeser, Nancy Van Der Weide; Via Zoom: Bobbi Leiferman, Shannon Malone

**Marzano Research staff:**

Caitlin Scott; Via Zoom; Steven Tedeschi

**Adoption of agenda:**

Motion to approve by Howard, 2nd by DeJong  
All in Favor. Votes: Yes 7, No 0.

**Election of chair and vice chair:**

Dr. Graves was nominated as Chair.  
Motion by Howard, 2<sup>nd</sup> by Schwans. All in favor.

Voigt was nominated as Vice -Chair.  
Motion by Howard, 2<sup>nd</sup> by Schwans. All in favor.

**Presentation and board discussion:**

Caitlin Scott presented the report by Marzano Research that compared salaries nationwide with an emphasis on neighboring states. Board discussion.  
Dr. Graves presented on the Teacher Shortage and Dept. of Educations efforts to help.

**Framework for 2025 Teacher Compensation Review Board Final Report:** Board discussion and how they would like this year's report compiled, they agreed it should be the same as past reports.

**Public comment:**

No public comment.

**Working Lunch**

**Next meeting:** July 28<sup>th</sup>, 2025 at 10:00 am – MacKay Library Commons in Pierre, SD

**Adjournment:** Motion to adjourn by Howard, 2<sup>nd</sup> by Emery. Motion carried. .  
Time: 12:16 pm CST.

Prepared by Kristin Berger Executive Assistant for Dept of Education on June 13, 2025.