

TEACHER COMPENSATION REVIEW BOARD

Minutes

Date: June 16th, 2025

Location: MacKay Library Commons and online, State Library, 800 Governors Drive, Pierre, SD

Call to order and roll call: Meeting was called to order by Dr. Joseph Graves at 10:00 am CST

Present:

Dr. Joseph Graves
Dr. David De Jong
Rep. Eric Emery
Sen. Taffy Howard
Rep. Logan Manhart – via Zoom
Rep. Tesa Schwans
Sen. Jamie Smith
Sen. Curt Voight
Dr. Tonia Warzecha

Department of Education staff:

Kristin Berger, Joe Moran, Laura Scheibe, Cody Stoeser, Nancy Van Der Weide; Via Zoom: Bobbi Leiferman, Shannon Malone

Marzano Research staff:

Caitlin Scott; Via Zoom; Steven Tedeschi

Adoption of agenda:

Motion to approve by Howard, 2nd by DeJong
All in Favor. Votes: Yes 7, No 0.

Election of chair and vice chair:

Dr. Graves was nominated as Chair.
Motion by Howard, 2nd by Schwans. All in favor.

Voigt was nominated as Vice -Chair.
Motion by Howard, 2nd by Schwans. All in favor.

Presentation and board discussion:

Caitlin Scott presented the report by Marzano Research that compared salaries nationwide with an emphasis on neighboring states. Board discussion.
Dr. Graves presented on the Teacher Shortage and Dept. of Educations efforts to help.

Framework for 2025 Teacher Compensation Review Board Final Report: Board discussion and how they would like this year's report compiled, they agreed it should be the same as past reports.

Public comment:

No public comment.

Working Lunch

Next meeting: July 28th, 2025 at 10:00 am – MacKay Library Commons in Pierre, SD

Adjournment: Motion to adjourn by Howard, 2nd by Emery. Motion carried. .
Time: 12:16 pm CST.

Prepared by Kristin Berger Executive Assistant for Dept of Education on June 16, 2025.