

TEACHER COMPENSATION REVIEW BOARD

Minutes

Date: Aug. 21, 2023 – 10:00 am CT

Location: MacKay Building, Library Commons, 800 Governors Drive, Pierre, SD, and online

Call to order and roll call: Meeting was called to order by Chair Bolin at 10:05 a.m.

Present:

Sen. Jim Bolin

Rep. Eric Emery (arrived approximately 10:20 a.m.)

Dr. Joseph Graves

Dr. Becky Guffin

Sen. Reynold Nesiba

Rep. Stephanie Sauder (online)

Rep. Mike Stevens

Sen. David Wheeler

Department of Education staff:

Kristin Berger, Mary Stadick Smith, Kathryn Blaha, Cody Stoeser

Marzano Research staff:

Mike Siebersma

Approval of minutes:

Motion by Nesiba to approve minutes, 2nd by Stevens

7 Yes 0 No – motion carried

Adoption of agenda:

Motion by Wheeler to adopt agenda, 2nd by Nesiba

7 Yes 0 No – motion carried

Presentation: Mike Siebersma, Marzano Research

Siebersma provided data and follow-up information requested by board members at last meeting. Dr. Graves recapped the Department of Education's steps to ease teacher shortages.

Discussion of recommendations for report to Governor and Legislature:

Secretary Graves offered a recommendation to direct the Department of Education to craft an updated teacher salary/compensation accountability model which enhances average teacher salaries at the district and state levels.

- Motion by Stevens to adopt recommendation, 2nd by Nesiba
- 8 Yes 0 No – motion carried

Sen. Wheeler offered a recommendation that the Joint Committee on Appropriations and the Department of Education review the overhead rate (in the school funding formula) during the 2024 legislative session.

- Motion by Wheeler to adopt recommendation, 2nd by Nesiba
- 4 Yes 4 No – motion failed to pass
 - Sen. Jim Bolin N
 - Rep. Eric Emery Y
 - Dr. Joseph Graves N
 - Dr. Becky Guffin Y
 - Sen. Reynold Nesiba Y
 - Rep. Stephanie Sauder –N
 - Rep. Mike Stevens N
 - Sen. David Wheeler Y

Sen. Bolin offered a recommendation that, to meet the need for competitive teacher pay in South Dakota when compared to our region, the annual rate of school funding should be equal to or in excess of the current rate of inflation.

- Motion by Nesiba to approve, 2nd by Wheeler
- Motion by Graves to table, 2nd by Bolin
 - 8 Yes 0 No – motion to table carried

Timelines for Report to Governor and Legislature: Finalize at Sept. 15 meeting.

Lunch break: The board broke for lunch at approximately 11:50 a.m., at which time Rep. Stephanie Sauder left the meeting. Meeting reconvened at 12:25 p.m.

Public comment:

- Doug Wermedal – Associated School Boards of South Dakota
- Sandra Waltman – South Dakota Education Association

Next meeting: Friday, Sept. 15

Adjournment:

Motion by Stevens to adjourn, 2nd by Graves
7 Yes 0 No – motion carried

Adjourned at 12:43 p.m.