

# **SPIL 2028-2030 Goals, Objectives, and Measurement Framework**

## **Draft Information**

The State Plan for Independent Living (SPIL) provides a coordinated, statewide roadmap to advance Independent Living (IL) for people with disabilities across South Dakota. The goals and objectives outlined were developed through multiple sources of input, including CIL monitoring findings, the statewide SILC Community Survey, partner agency collaboration, and feedback from individuals with disabilities, families, advocates, and community organizations. These inputs highlight persistent challenges in access, navigation, housing, employment, transportation, rural service gaps, and culturally responsive outreach.

To ensure that the IL Network—comprising the Centers for Independent Living (CILs), the Statewide Independent Living Council (SILC), and the Designated State Entity (DSE) - can monitor progress and improve service outcomes, each goal in the SPIL is supported by clearly defined objectives and measurable indicators. These indicators provide a consistent framework for evaluating implementation, identifying regional disparities, improving coordination, and strengthening accountability across the IL Network.

The tables on the following pages summarize the four statewide goals, the key objectives associated with each, and the indicators that will be used to track performance over the three-year SPIL cycle:

## Goal 1: Improve Access & Outreach to Independent Living Services Statewide

Focuses on expanding awareness of IL services, increasing first-time contacts and referrals, improving culturally responsive and accessible outreach, strengthening youth engagement, and supporting coordinated statewide information resources.

| Objective  | Measurement / Indicator  |
|--|--|
| Increase first-time contacts and referrals to CILs by X% statewide over the SPIL cycle.    | Annual increase compared to SFY 2025 baseline.   |
| Expand accessible outreach statewide, including multilingual and plain language materials. | 1) Number of materials produced; number of languages; distribution counts.<br>2) At least 2 hybrid resource fairs and 6 virtual/rural sessions per year. |
| Strengthen youth transition engagement and track movement from outreach to active goals.   | Annual data showing youth conversion rates through service stages.   |
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## Goal 2: Strengthen Service Delivery, Navigation and Coordination

Centers on reducing fragmentation across disability and human service systems, improving warm-handoff and referral processes, increasing cross-agency collaboration, supporting consumers with complex needs, and enhancing staff capacity through training and culturally responsive practices.

| Objective  | Measurement / Indicator   |
|--|---|
| Provide skill-based navigation assistance to X consumers annually.                     | Annual consumer count documented in service records (CIL case management system or PPR Info). |
| Increase interagency collaboration through coordination meetings (e.g., IRT meetings). | Number of cross-agency meetings held per year.  |
| Rebuild IL skills and peer counseling capacity via modular training.                   | Number of modules delivered; number of consumers receiving IL skills.                         |
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### Goal 3: Expand Opportunities for Employment and Economic Independence

Aims to rebuild core IL Skills with an employment lens, increase employer engagement and inclusive hiring practices, expand Pre-ETS aligned IL skills for youth, and strengthen partnerships with VR, Tribal VR, and employers to improve economic self-sufficiency outcomes.

| Objective  | Measurement / Indicator  |
|--|--|
| Restore IL Skill development with an employment-focused track.               | Number of IL employment-track modules delivered annually.        |
| Collect at least 5 employment success stories per CIL annually.              | Success stories compiled and reported annually.                  |
| Strengthen youth employment pathways through Pre-ETS aligned IL instruction. | Number of youth receiving Pre-ETS aligned IL services each year. |
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### Goal 4: Improve Access to Housing and Other Community Supports

Addresses statewide shortages in accessible housing, transportation, respite, and community supports; strengthens the Home Modification and Assistive Device (HMAD) framework; expands safety and accessibility resources; and supports succession planning, community inclusion, and cross-sector collaboration.

| Objective  | Measurement / Indicator   |
|--|---|
| Increase access to home modifications/AT by X% annually.                                 | Annual increase in HMAD completions documented statewide.                   |
| Reduce time-to-completion and regional disparities in HMAD delivery.                     | Median completion time improves annually; disparities reduced year-to-year. |
| Identify and promote alternative safety devices/funding where ERS changes impact access. | List of alternative devices/funding sources created and used.               |
| Support consumers with housing, transportation, and succession planning needs.           | Number of consumers receiving navigation and planning support.              |
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