

FY27 Nursing Career Band
2088 hours in Fiscal Year
Effective July 1, 2026

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	Hourly	\$29.40	\$72.80
	Semi-Monthly	\$2,557.80	\$6,333.60
	Monthly	\$5,115.60	\$12,667.20
	Annual	\$61,387.20	\$152,006.40

Professional Levels	Pay Equivalent	Market Value
N1	Hourly	\$32.67
	Semi-Monthly	\$2,842.29
	Monthly	\$5,684.58
	Annual	\$68,214.96
N2	Hourly	\$37.64
	Semi-Monthly	\$3,274.68
	Monthly	\$6,549.36
	Annual	\$78,592.32
N3	Hourly	\$43.18
	Semi-Monthly	\$3,756.66
	Monthly	\$7,513.32
	Annual	\$90,159.84

Managerial Levels	Pay Equivalent	Market Value
NM1	Hourly	\$46.10
	Semi-Monthly	\$4,011.09
	Monthly	\$8,022.18
	Annual	\$96,266.20
NM2	Hourly	\$53.12
	Semi-Monthly	\$4,621.05
	Monthly	\$9,242.10
	Annual	\$110,905.16
NM3	Hourly	\$60.67
	Semi-Monthly	\$5,278.27
	Monthly	\$10,556.54
	Annual	\$126,678.44