

## FY27 Information Technology Pay Structure

| Grade | Pay Equivalent | Minimum     | Mid-Point    | Maximum      |
|-------|----------------|-------------|--------------|--------------|
| IT 1  | Hourly         | \$20.51     | \$25.63      | \$30.76      |
|       | Semi-Monthly   | \$1,784.37  | \$2,229.81   | \$2,676.12   |
|       | Monthly        | \$3,568.74  | \$4,459.62   | \$5,352.24   |
|       | Annual         | \$42,824.88 | \$53,515.44  | \$64,226.88  |
| IT 2  | Hourly         | \$22.51     | \$28.13      | \$33.76      |
|       | Semi-Monthly   | \$1,958.37  | \$2,447.31   | \$2,937.12   |
|       | Monthly        | \$3,916.74  | \$4,894.62   | \$5,874.24   |
|       | Annual         | \$47,000.88 | \$58,735.44  | \$70,490.88  |
| IT 3  | Hourly         | \$24.69     | \$30.86      | \$37.03      |
|       | Semi-Monthly   | \$22.83     | \$28.53      | \$3,221.61   |
|       | Monthly        | \$4,296.06  | \$5,369.64   | \$6,443.22   |
|       | Annual         | \$51,552.72 | \$64,435.68  | \$77,318.64  |
| IT 4  | Hourly         | \$27.12     | \$33.89      | \$40.67      |
|       | Semi-Monthly   | \$2,359.44  | \$2,948.43   | \$3,538.29   |
|       | Monthly        | \$4,718.88  | \$5,896.86   | \$7,076.58   |
|       | Annual         | \$56,626.56 | \$70,762.32  | \$84,918.96  |
| IT 5  | Hourly         | \$29.76     | \$37.19      | \$44.63      |
|       | Semi-Monthly   | \$2,589.12  | \$3,235.53   | \$3,882.81   |
|       | Monthly        | \$5,178.24  | \$6,471.06   | \$7,765.62   |
|       | Annual         | \$62,138.88 | \$77,652.72  | \$93,187.44  |
| IT 6  | Hourly         | \$32.69     | \$40.86      | \$49.03      |
|       | Semi-Monthly   | \$2,844.03  | \$3,554.82   | \$4,265.61   |
|       | Monthly        | \$5,688.06  | \$7,109.64   | \$8,531.22   |
|       | Annual         | \$68,256.72 | \$85,315.68  | \$102,374.64 |
| IT 7  | Hourly         | \$35.87     | \$44.83      | \$53.80      |
|       | Semi-Monthly   | \$3,120.69  | \$3,900.21   | \$4,680.60   |
|       | Monthly        | \$6,241.38  | \$7,800.42   | \$9,361.20   |
|       | Annual         | \$74,896.56 | \$93,605.04  | \$112,334.40 |
| IT 8  | Hourly         | \$39.39     | \$49.23      | \$59.08      |
|       | Semi-Monthly   | \$3,426.93  | \$4,283.01   | \$5,139.96   |
|       | Monthly        | \$6,853.86  | \$8,566.02   | \$10,279.92  |
|       | Annual         | \$82,246.32 | \$102,792.24 | \$123,359.04 |
| IT 9  | Hourly         | \$43.24     | \$54.04      | \$64.85      |
|       | Semi-Monthly   | \$3,761.88  | \$4,701.48   | \$5,641.95   |
|       | Monthly        | \$7,523.76  | \$9,402.96   | \$11,283.90  |
|       | Annual         | \$90,285.12 | \$112,835.52 | \$135,406.80 |
| IT 10 | Hourly         | \$47.48     | \$59.34      | \$71.21      |
|       | Semi-Monthly   | \$4,130.76  | \$5,162.58   | \$6,195.27   |
|       | Monthly        | \$8,261.52  | \$10,325.16  | \$12,390.54  |
|       | Annual         | \$99,138.24 | \$123,901.92 | \$148,686.48 |

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|       |              |              |              |              |
|-------|--------------|--------------|--------------|--------------|
| IT 11 | Hourly       | \$52.12      | \$65.14      | \$78.17      |
|       | Semi-Monthly | \$4,534.44   | \$5,667.18   | \$6,800.79   |
|       | Monthly      | \$9,068.88   | \$11,334.36  | \$13,601.58  |
|       | Annual       | \$108,826.56 | \$136,012.32 | \$163,218.96 |

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