

**FY27 Environmental Scientist Career Band**  
**2088 hours in Fiscal Year**  
**Effective July 1, 2026**

<b>Pay Range</b>	<b>Pay Equivalent</b>	<b>Band Minimum</b>	<b>Band Maximum</b>
	Hourly	\$27.10	\$65.67
	Semi-Monthly	\$2,357.70	\$5,713.29
	Monthly	\$4,715.40	\$11,426.58
	Annual	\$56,584.80	\$137,118.96

<b>Professional Levels</b>	<b>Pay Equivalent</b>	<b>Market Value</b>
S1	Hourly	\$30.11
	Semi-Monthly	\$2,619.96
	Monthly	\$5,239.92
	Annual	\$62,879.08
S2	Hourly	\$34.12
	Semi-Monthly	\$2,968.64
	Monthly	\$5,937.27
	Annual	\$71,247.26
S3	Hourly	\$41.33
	Semi-Monthly	\$3,595.54
	Monthly	\$7,191.07
	Annual	\$86,292.86
S4	Hourly	\$47.63
	Semi-Monthly	\$4,143.96
	Monthly	\$8,287.92
	Annual	\$99,455.09

<b>Managerial Levels</b>	<b>Pay Equivalent</b>	<b>Market Value</b>
SM1	Hourly	\$47.63
	Semi-Monthly	\$4,143.96
	Monthly	\$8,287.92
	Annual	\$99,455.09
SM2	Hourly	\$54.72
	Semi-Monthly	\$4,761.05
	Monthly	\$9,522.11
	Annual	\$114,265.28