

FY27 Accounting Career Band
2088 hours in Fiscal Year
Effective July 1, 2026

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	Hourly	\$31.29	\$76.53
	Semi-Monthly	\$1,955.63	\$4,783.13
	Monthly	\$3,911.25	\$9,566.25
	Annual	\$46,935.00	\$114,795.00

Professional Levels	Pay Equivalent	Market Value
E1	Hourly	\$34.77
	Semi-Monthly	\$2,173.13
	Monthly	\$4,346.25
	Annual	\$52,155.00
E2	Hourly	\$39.96
	Semi-Monthly	\$2,497.50
	Monthly	\$4,995.00
	Annual	\$59,940.00
E3	Hourly	\$45.45
	Semi-Monthly	\$2,840.63
	Monthly	\$5,681.25
	Annual	\$68,175.00
E4	Hourly	\$50.52
	Semi-Monthly	\$3,157.50
	Monthly	\$6,315.00
	Annual	\$75,780.00
E5	Hourly	\$57.64
	Semi-Monthly	\$3,602.50
	Monthly	\$7,205.00
	Annual	\$86,460.00

Managerial Levels	Pay Equivalent	Market Value
EM1	Hourly	\$50.71
	Semi-Monthly	\$4,411.49
	Monthly	\$8,822.98
	Annual	\$105,875.70
EM2	Hourly	\$57.42
	Semi-Monthly	\$4,994.70
	Monthly	\$9,989.39
	Annual	\$119,872.61
EM3	Hourly	\$63.78
	Semi-Monthly	\$5,548.47
	Monthly	\$11,096.94
	Annual	\$133,163.25