

FY27 Engineering Career Band
2088 hours in Fiscal Year
Effective July 1, 2026

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	Hourly	\$31.29	\$76.54
	Semi-Monthly	\$2,722.23	\$6,658.98
	Monthly	\$5,444.46	\$13,317.96
	Annual	\$65,333.52	\$159,815.52

Professional Levels	Pay Equivalent	Market Value
E1	Hourly	\$34.77
	Semi-Monthly	\$3,024.99
	Monthly	\$6,049.98
	Annual	\$72,599.76
E2	Hourly	\$39.96
	Semi-Monthly	\$3,476.52
	Monthly	\$6,953.04
	Annual	\$83,436.48
E3	Hourly	\$45.45
	Semi-Monthly	\$3,954.15
	Monthly	\$7,908.30
	Annual	\$94,899.60
E4	Hourly	\$50.52
	Semi-Monthly	\$4,395.24
	Monthly	\$8,790.48
	Annual	\$105,485.76
E5	Hourly	\$57.64
	Semi-Monthly	\$5,014.68
	Monthly	\$10,029.36
	Annual	\$120,352.32

Managerial Levels	Pay Equivalent	Market Value
EM1	Hourly	\$50.71
	Semi-Monthly	\$4,411.77
	Monthly	\$8,823.54
	Annual	\$105,882.48
EM2	Hourly	\$57.41
	Semi-Monthly	\$4,994.67
	Monthly	\$9,989.34
	Annual	\$119,872.08
EM3	Hourly	\$63.78
	Semi-Monthly	\$5,548.86
	Monthly	\$11,097.72
	Annual	\$133,172.64