

**FY26 Nursing Career Band**  
**2088 hours in Fiscal Year**  
**Effective July 1, 2025**

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	hourly	\$29.15	\$72.19
	semimonthly	\$2,536.05	\$6,280.53
	monthly	\$5,072.10	\$12,561.06
	annual	\$60,865.20	\$150,732.72
Professional Levels	Pay Equivalent	Market Value	
N1	hourly	\$32.39	
	semimonthly	\$2,817.93	
	monthly	\$5,635.86	
	annual	\$67,630.32	
N2	hourly	\$37.32	
	semimonthly	\$3,246.84	
	monthly	\$6,493.68	
	annual	\$77,924.16	
N3	hourly	\$42.82	
	semimonthly	\$3,725.34	
	monthly	\$7,450.68	
	annual	\$89,408.16	
Managerial Levels	Pay Equivalent	Market Value	
NM1	hourly	\$45.71	
	semimonthly	\$3,976.61	
	monthly	\$7,953.22	
	annual	\$95,438.68	
NM2	hourly	\$52.66	
	semimonthly	\$4,581.79	
	monthly	\$9,163.57	
	annual	\$109,962.89	
NM3	hourly	\$60.16	
	semimonthly	\$5,233.51	
	monthly	\$10,467.03	
	annual	\$125,604.35	