

FY26 Law Enforcement Pay Structure
2088 hours in Fiscal Year
Effective July 1, 2025

Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
02	hourly	\$22.80	\$28.49	\$34.19
	semimonthly	\$1,983.60	\$2,478.63	\$2,974.53
	monthly	\$3,967.20	\$4,957.26	\$5,949.06
	annual	\$47,606.40	\$59,487.12	\$71,388.72
03	hourly	\$25.08	\$31.34	\$37.61
	semimonthly	\$2,181.96	\$2,726.58	\$3,272.07
	monthly	\$4,363.92	\$5,453.16	\$6,544.14
	annual	\$52,367.04	\$65,437.92	\$78,529.68
04	hourly	\$27.80	\$34.75	\$41.70
	semimonthly	\$2,418.60	\$3,023.25	\$3,627.90
	monthly	\$4,837.20	\$6,046.50	\$7,255.80
	annual	\$58,046.40	\$72,558.00	\$87,069.60
05	hourly	\$33.52	\$41.90	\$50.28
	semimonthly	\$2,916.24	\$3,645.30	\$4,374.36
	monthly	\$5,832.48	\$7,290.60	\$8,748.72
	annual	\$69,989.76	\$87,487.20	\$104,984.64
06	hourly	\$38.83	\$48.53	\$58.24
	semimonthly	\$3,378.21	\$4,222.11	\$5,066.88
	monthly	\$6,756.42	\$8,444.22	\$10,133.76
	annual	\$81,077.04	\$101,330.64	\$121,605.12
07	hourly	\$42.99	\$53.73	\$64.48
	semimonthly	\$3,740.13	\$4,674.51	\$5,609.76
	monthly	\$7,480.26	\$9,349.02	\$11,219.52
	annual	\$89,763.12	\$112,188.24	\$134,634.24
08	hourly	\$46.64	\$58.29	\$69.95
	semimonthly	\$4,057.68	\$5,071.23	\$6,085.65
	monthly	\$8,115.36	\$10,142.46	\$12,171.30
	annual	\$97,384.32	\$121,709.52	\$146,055.60
09	hourly	\$55.57	\$69.46	\$83.35
	semimonthly	\$4,834.59	\$6,043.02	\$7,251.45
	monthly	\$9,669.18	\$12,086.04	\$14,502.90
	annual	\$116,030.16	\$145,032.48	\$174,034.80