

FY26 Information Technology Pay Structure
2088 hours in Fiscal Year
Effective July 1, 2025

Pay Grade	Pay Equivalent	Minimum	Mid-Point	Maximum
IT 1	hourly	\$19.76	\$24.69	\$29.63
	monthly	\$3,438.24	\$4,296.06	\$5,155.62
	annual	\$41,258.88	\$51,552.72	\$61,867.44
IT 2	hourly	\$21.68	\$27.10	\$32.52
	semimonthly	\$1,886.16	\$2,357.70	\$2,829.24
	monthly	\$3,772.32	\$4,715.40	\$5,658.48
	annual	\$45,267.84	\$56,584.80	\$67,901.76
IT 3	hourly	\$23.80	\$29.74	\$35.69
	semimonthly	\$2,070.60	\$2,587.38	\$3,105.03
	monthly	\$4,141.20	\$5,174.76	\$6,210.06
	annual	\$49,694.40	\$62,097.12	\$74,520.72
IT 4	hourly	\$26.12	\$32.65	\$39.18
	semimonthly	\$2,272.44	\$2,840.55	\$3,408.66
	monthly	\$4,544.88	\$5,681.10	\$6,817.32
	annual	\$54,538.56	\$68,173.20	\$81,807.84
IT 5	hourly	\$28.67	\$35.83	\$43.00
	semimonthly	\$2,494.29	\$3,117.21	\$3,741.00
	monthly	\$4,988.58	\$6,234.42	\$7,482.00
	annual	\$59,862.96	\$74,813.04	\$89,784.00
IT 6	hourly	\$31.50	\$39.37	\$47.24
	semimonthly	\$2,740.50	\$3,425.19	\$4,109.88
	monthly	\$5,481.00	\$6,850.38	\$8,219.76
	annual	\$65,772.00	\$82,204.56	\$98,637.12
IT 7	hourly	\$34.56	\$43.20	\$51.84
	semimonthly	\$3,006.72	\$3,758.40	\$4,510.08
	monthly	\$6,013.44	\$7,516.80	\$9,020.16
	annual	\$72,161.28	\$90,201.60	\$108,241.92
IT 8	hourly	\$37.96	\$47.44	\$56.93
	semimonthly	\$3,302.52	\$4,127.28	\$4,952.91
	monthly	\$6,605.04	\$8,254.56	\$9,905.82
	annual	\$79,260.48	\$99,054.72	\$118,869.84
IT 9	hourly	\$41.66	\$52.07	\$62.48
	semimonthly	\$3,624.42	\$4,530.09	\$5,435.76
	monthly	\$7,248.84	\$9,060.18	\$10,871.52
	annual	\$86,986.08	\$108,722.16	\$130,458.24
IT 10	hourly	\$45.75	\$57.18	\$68.62
	semimonthly	\$3,980.25	\$4,974.66	\$5,969.94
	monthly	\$7,960.50	\$9,949.32	\$11,939.88
	annual	\$95,526.00	\$119,391.84	\$143,278.56
IT 11	hourly	\$50.22	\$62.77	\$75.32
	semimonthly	\$4,369.14	\$5,460.99	\$6,552.84
	monthly	\$8,738.28	\$10,921.98	\$13,105.68
	annual	\$104,859.36	\$131,063.76	\$157,268.16