

FY26 Environmental Scientist Career Band
2088 hours in Fiscal Year
Effective July 1, 2025

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	hourly	\$26.88	\$65.15
	semimonthly	\$2,338.56	\$5,668.05
	monthly	\$4,677.12	\$11,336.10
	annual	\$56,125.44	\$136,033.20

Professional Levels	Pay Equivalent	Market Value
S1	hourly	\$29.86
	semimonthly	\$2,597.96
	monthly	\$5,195.91
	annual	\$62,350.98
S2	hourly	\$33.83
	semimonthly	\$2,943.52
	monthly	\$5,887.03
	annual	\$70,644.39
S3	hourly	\$40.97
	semimonthly	\$3,564.81
	monthly	\$7,129.61
	annual	\$85,555.34
S4	hourly	\$47.23
	semimonthly	\$4,109.11
	monthly	\$8,218.21
	annual	\$98,618.54

Managerial Levels	Pay Equivalent	Market Value
SM1	hourly	\$47.23
	semimonthly	\$4,109.11
	monthly	\$8,218.21
	annual	\$98,618.54
SM2	hourly	\$54.29
	semimonthly	\$4,723.23
	monthly	\$9,446.47
	annual	\$113,357.60