

FY26 Engineer Career Band
2088 hours in Fiscal Year
Effective July 1, 2025

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	hourly	\$31.02	\$75.88
	semimonthly	\$2,698.74	\$6,601.56
	monthly	\$5,397.48	\$13,203.12
	annual	\$64,769.76	\$158,437.44

Professional Levels	Pay Equivalent	Market Value
E1	hourly	\$34.47
	semimonthly	\$2,998.89
	monthly	\$5,997.78
	annual	\$71,973.36
E2	hourly	\$39.63
	semimonthly	\$3,447.81
	monthly	\$6,895.62
	annual	\$82,747.44
E3	hourly	\$45.06
	semimonthly	\$3,920.22
	monthly	\$7,840.44
	annual	\$94,085.28
E4	hourly	\$50.09
	semimonthly	\$4,357.83
	monthly	\$8,715.66
	annual	\$104,587.92
E5	hourly	\$57.15
	semimonthly	\$4,972.05
	monthly	\$9,944.10
	annual	\$119,329.20

Managerial Levels	Pay Equivalent	Market Value
EM1	hourly	\$50.27
	semimonthly	\$4,373.20
	monthly	\$8,746.40
	annual	\$104,956.77
EM2	hourly	\$56.93
	semimonthly	\$4,952.42
	monthly	\$9,904.83
	annual	\$118,857.90
EM3	hourly	\$63.24
	semimonthly	\$5,501.19
	monthly	\$11,002.38
	annual	\$132,028.53