

FY25 Nursing Career Band
2080 hours in Fiscal Year
Effective July 1, 2024

Pay Range	Pay Equivalent	Band Minimum	Band Maximum
	hourly	\$28.33	\$70.16
	semimonthly	\$2,464.71	\$6,103.92
	monthly	\$4,929.42	\$12,207.84
	annual	\$59,153.04	\$146,494.08
Professional Levels	Pay Equivalent	Market Value	
N1	hourly	\$31.48	
	semimonthly	\$2,738.76	
	monthly	\$5,477.52	
	annual	\$65,730.24	
N2	hourly	\$36.27	
	semimonthly	\$3,155.49	
	monthly	\$6,310.98	
	annual	\$75,731.76	
N3	hourly	\$41.61	
	semimonthly	\$3,620.07	
	monthly	\$7,240.14	
	annual	\$86,881.68	
Managerial Levels	Pay Equivalent	Market Value	
NM1	hourly	\$44.42	
	semimonthly	\$3,864.15	
	monthly	\$7,728.31	
	annual	\$92,739.67	
NM2	hourly	\$51.18	
	semimonthly	\$4,452.30	
	monthly	\$8,904.60	
	annual	\$106,855.23	
NM3	hourly	\$58.46	
	semimonthly	\$5,086.43	
	monthly	\$10,172.86	
	annual	\$122,074.28	