| Pay Grade | Pay Equivalent | Minimum | Mid-Point | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| IT 1 | hourly | \$19.76 | \$24.69 | \$29.63 |
|  | semimonthly | \$1,719.12 | \$2,148.03 | \$2,577.81 |
|  | monthly | \$3,438.24 | \$4,296.06 | \$5,155.62 |
|  | annual | \$41,258.88 | \$51,552.72 | \$61,867.44 |
| IT 2 | hourly | \$21.68 | \$27.10 | \$32.52 |
|  | semimonthly | \$1,886.16 | \$2,357.70 | \$2,829.24 |
|  | monthly | \$3,772.32 | \$4,715.40 | \$5,658.48 |
|  | annual | \$45,267.84 | \$56,584.80 | \$67,901.76 |
| IT 3 | hourly | \$23.80 | \$29.74 | \$35.69 |
|  | semimonthly | \$2,070.60 | \$2,587.38 | \$3,105.03 |
|  | monthly | \$4,141.20 | \$5,174.76 | \$6,210.06 |
|  | annual | \$49,694.40 | \$62,097.12 | \$74,520.72 |
| IT 4 | hourly | \$26.12 | \$32.65 | \$39.18 |
|  | semimonthly | \$2,272.44 | \$2,840.55 | \$3,408.66 |
|  | monthly | \$4,544.88 | \$5,681.10 | \$6,817.32 |
|  | annual | \$54,538.56 | \$68,173.20 | \$81,807.84 |
| IT 5 | hourly | \$28.67 | \$35.83 | \$43.00 |
|  | semimonthly | \$2,494.29 | \$3,117.21 | \$3,741.00 |
|  | monthly | \$4,988.58 | \$6,234.42 | \$7,482.00 |
|  | annual | \$59,862.96 | \$74,813.04 | \$89,784.00 |
| IT 6 | hourly | \$31.50 | \$39.37 | \$47.24 |
|  | semimonthly | \$2,740.50 | \$3,425.19 | \$4,109.88 |
|  | monthly | \$5,481.00 | \$6,850.38 | \$8,219.76 |
|  | annual | \$65,772.00 | \$82,204.56 | \$98,637.12 |
| IT 7 | hourly | \$34.56 | \$43.20 | \$51.84 |
|  | semimonthly | \$3,006.72 | \$3,758.40 | \$4,510.08 |
|  | monthly | \$6,013.44 | \$7,516.80 | \$9,020.16 |
|  | annual | \$72,161.28 | \$90,201.60 | \$108,241.92 |
| IT 8 | hourly | \$37.96 | \$47.44 | \$56.93 |
|  | semimonthly | \$3,302.52 | \$4,127.28 | \$4,952.91 |
|  | monthly | \$6,605.04 | \$8,254.56 | \$9,905.82 |
|  | annual | \$79,260.48 | \$99,054.72 | \$118,869.84 |
| IT 9 | hourly | \$41.66 | \$52.07 | \$62.48 |
|  | semimonthly | \$3,624.42 | \$4,530.09 | \$5,435.76 |
|  | monthly | \$7,248.84 | \$9,060.18 | \$10,871.52 |
|  | annual | \$86,986.08 | \$108,722.16 | \$130,458.24 |
| IT 10 | hourly | \$45.75 | \$57.18 | \$68.62 |
|  | semimonthly | \$3,980.25 | \$4,974.66 | \$5,969.94 |
|  | monthly | \$7,960.50 | \$9,949.32 | \$11,939.88 |
|  | annual | \$95,526.00 | \$119,391.84 | \$143,278.56 |
| IT 11 | hourly | \$50.22 | \$62.77 | \$75.32 |
|  | semimonthly | \$4,369.14 | \$5,460.99 | \$6,552.84 |
|  | monthly | \$8,738.28 | \$10,921.98 | \$13,105.68 |
|  | annual | \$104,859.36 | \$131,063.76 | \$157,268.16 |

