|  |  |  |  |
| --- | --- | --- | --- |
| **Pay Range** | **Pay Equivalent** | **Band Minimum** | **Band Maximum** |
|  | hourly | $25.73 | $63.72 |
|  | semimonthly | $2,238.51 | $5,543.64 |
|  | monthly | $4,477.02 | $11,087.28 |
|  | annual | $53,724.24 | $133,047.36 |
|  |  |  |  |
| **Professional Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| N1 | hourly | $25.73 | $28.59 |
|  | semimonthly | $2,238.51 | $2,487.33 |
|  | monthly | $4,477.02 | $4,974.66 |
|  | annual | $53,724.24 | $59,695.92 |
| N2 | hourly | $29.64 | $32.94 |
|  | semimonthly | $2,578.68 | $2,865.78 |
|  | monthly | $5,157.36 | $5,731.56 |
|  | annual | $61,888.32 | $68,778.72 |
| N3 | hourly | $34.01 | $37.79 |
|  | semimonthly | $2,958.87 | $3,287.73 |
|  | monthly | $5,917.74 | $6,575.46 |
|  | annual | $71,012.88 | $78,905.52 |
|  |  |  |  |
| **Managerial Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| NM1 | hourly | $36.31 | $40.34 |
|  | semimonthly | $3,158.97 | $3,509.32 |
|  | monthly | $6,317.94 | $7,018.64 |
|  | annual | $75,815.28 | $84,223.66 |
| NM2 | hourly | $41.83 | $46.48 |
|  | semimonthly | $3,639.21 | $4,043.00 |
|  | monthly | $7,278.42 | $8,085.99 |
|  | annual | $87,341.04 | $97,031.77 |
| NM3 | hourly | $47.79 | $53.10 |
|  | semimonthly | $4,157.73 | $4,619.40 |
|  | monthly | $8,315.46 | $9,238.79 |
|  | annual | $99,785.52 | $110,865.39 |