|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Grade** | **Pay Equivalent** | **Minimum** | **90% of Market Value** | **Market Value** | **Maximum** |
| **02** | hourly | $20.45 | $23.00 | $25.56 | $30.72 |
|  | semimonthly | $1,779.15 | $2,001.35 | $2,223.72 | $2,672.64 |
|  | monthly | $3,558.30 | $4,002.70 | $4,447.44 | $5,345.28 |
|  | annual | $42,699.60 | $48,032.35 | $53,369.28 | $64,143.36 |
| **03** | hourly | $22.49 | $25.30 | $28.11 | $33.78 |
|  | semimonthly | $1,956.63 | $2,201.01 | $2,445.57 | $2,938.86 |
|  | monthly | $3,913.26 | $4,402.03 | $4,891.14 | $5,877.72 |
|  | annual | $46,959.12 | $52,824.31 | $58,693.68 | $70,532.64 |
| **04** | hourly | $24.94 | $28.05 | $31.17 | $37.45 |
|  | semimonthly | $2,169.78 | $2,440.61 | $2,711.79 | $3,258.15 |
|  | monthly | $4,339.56 | $4,881.22 | $5,423.58 | $6,516.30 |
|  | annual | $52,074.72 | $58,574.66 | $65,082.96 | $78,195.60 |
| **05** | hourly | $30.07 | $33.82 | $37.58 | $45.15 |
|  | semimonthly | $2,616.09 | $2,942.51 | $3,269.46 | $3,928.05 |
|  | monthly | $5,232.18 | $5,885.03 | $6,538.92 | $7,856.10 |
|  | annual | $62,786.16 | $70,620.34 | $78,467.04 | $94,273.20 |
| **06** | hourly | $34.83 | $39.18 | $43.53 | $52.24 |
|  | semimonthly | $3,030.21 | $3,408.40 | $3,787.11 | $4,544.88 |
|  | monthly | $6,060.42 | $6,816.80 | $7,574.22 | $9,089.76 |
|  | annual | $72,725.04 | $81,801.58 | $90,890.64 | $109,077.12 |
| **07** | hourly | $38.56 | $43.38 | $48.20 | $57.84 |
|  | semimonthly | $3,354.72 | $3,774.06 | $4,193.40 | $5,032.08 |
|  | monthly | $6,709.44 | $7,548.12 | $8,386.80 | $10,064.16 |
|  | annual | $80,513.28 | $90,577.44 | $100,641.60 | $120,769.92 |
| **08** | hourly | $41.84 | $47.06 | $52.29 | $62.75 |
|  | semimonthly | $3,640.08 | $4,094.31 | $4,549.23 | $5,459.25 |
|  | monthly | $7,280.16 | $8,188.61 | $9,098.46 | $10,918.50 |
|  | annual | $87,361.92 | $98,263.37 | $109,181.52 | $131,022.00 |
| **09** | hourly | $49.85 | $56.08 | $62.31 | $74.77 |
|  | semimonthly | $4,336.95 | $4,878.87 | $5,420.97 | $6,504.99 |
|  | monthly | $8,673.90 | $9,757.75 | $10,841.94 | $13,009.98 |
|  | annual | $104,086.80 | $117,092.95 | $130,103.28 | $156,119.76 |