|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Grade** | **Pay Equivalent** | **Minimum** | **90% of Market Value** | **Market Value** | **Maximum** |
| **IT 1** | hourly | $17.94 | $20.18 | $22.42 | $26.90 |
|  | semimonthly | $1,560.78 | $1,755.49 | $1,950.54 | $2,340.30 |
|  | monthly | $3,121.56 | $3,510.97 | $3,901.08 | $4,680.60 |
|  | annual | $37,458.72 | $42,131.66 | $46,812.96 | $56,167.20 |
| **IT 2** | hourly | $19.70 | $22.16 | $24.62 | $29.54 |
|  | semimonthly | $1,713.90 | $1,927.75 | $2,141.94 | $2,569.98 |
|  | monthly | $3,427.80 | $3,855.49 | $4,283.88 | $5,139.96 |
|  | annual | $41,133.60 | $46,265.90 | $51,406.56 | $61,679.52 |
| **IT 3** | hourly | $21.61 | $24.31 | $27.01 | $32.41 |
|  | semimonthly | $1,880.07 | $2,114.88 | $2,349.87 | $2,819.67 |
|  | monthly | $3,760.14 | $4,229.77 | $4,699.74 | $5,639.34 |
|  | annual | $45,121.68 | $50,757.19 | $56,396.88 | $67,672.08 |
| **IT 4** | hourly | $23.72 | $26.69 | $29.65 | $35.58 |
|  | semimonthly | $2,063.64 | $2,321.60 | $2,579.55 | $3,095.46 |
|  | monthly | $4,127.28 | $4,643.19 | $5,159.10 | $6,190.92 |
|  | annual | $49,527.36 | $55,718.28 | $61,909.20 | $74,291.04 |
| **IT 5** | hourly | $26.04 | $29.29 | $32.54 | $39.05 |
|  | semimonthly | $2,265.48 | $2,547.88 | $2,830.98 | $3,397.35 |
|  | monthly | $4,530.96 | $5,095.76 | $5,661.96 | $6,794.70 |
|  | annual | $54,371.52 | $61,149.17 | $67,943.52 | $81,536.40 |
| **IT 6** | hourly | $28.61 | $32.18 | $35.76 | $42.91 |
|  | semimonthly | $2,489.07 | $2,800.01 | $3,111.12 | $3,733.17 |
|  | monthly | $4,978.14 | $5,600.02 | $6,222.24 | $7,466.34 |
|  | annual | $59,737.68 | $67,200.19 | $74,666.88 | $89,596.08 |
| **IT 7** | hourly | $31.39 | $35.31 | $39.23 | $47.08 |
|  | semimonthly | $2,730.93 | $3,071.71 | $3,413.01 | $4,095.96 |
|  | monthly | $5,461.86 | $6,143.42 | $6,826.02 | $8,191.92 |
|  | annual | $65,542.32 | $73,721.02 | $81,912.24 | $98,303.04 |
| **IT 8** | hourly | $34.47 | $38.77 | $43.08 | $51.70 |
|  | semimonthly | $2,998.89 | $3,373.16 | $3,747.96 | $4,497.90 |
|  | monthly | $5,997.78 | $6,746.33 | $7,495.92 | $8,995.80 |
|  | annual | $71,973.36 | $80,955.94 | $89,951.04 | $107,949.60 |
| **IT 9** | hourly | $37.84 | $42.56 | $47.29 | $56.75 |
|  | semimonthly | $3,292.08 | $3,702.81 | $4,114.23 | $4,937.25 |
|  | monthly | $6,584.16 | $7,405.61 | $8,228.46 | $9,874.50 |
|  | annual | $79,009.92 | $88,867.37 | $98,741.52 | $118,494.00 |
|  |  |  |  |  |  |
| **Grade** | **Pay Equivalent** | **Minimum** | **90% of Market Value** | **Market Value** | **Maximum** |
| **IT 10** | hourly | $41.55 | $46.74 | $51.93 | $62.32 |
|  | semimonthly | $3,614.85 | $4,066.12 | $4,517.91 | $5,421.84 |
|  | monthly | $7,229.70 | $8,132.24 | $9,035.82 | $10,843.68 |
|  | annual | $86,756.40 | $97,586.86 | $108,429.84 | $130,124.16 |
| **IT 11** | hourly | $45.61 | $51.31 | $57.01 | $68.41 |
|  | semimonthly | $3,968.07 | $4,463.88 | $4,959.87 | $5,951.67 |
|  | monthly | $7,936.14 | $8,927.77 | $9,919.74 | $11,903.34 |
|  | annual | $95,233.68 | $107,133.19 | $119,036.88 | $142,840.08 |