|  |  |  |  |
| --- | --- | --- | --- |
| **Pay Range** | **Pay Equivalent** | **Band Minimum** | **Band Maximum** |
|  | hourly | $23.72 | $57.50 |
|  | semimonthly | $2,063.64 | $5,002.50 |
|  | monthly | $4,127.28 | $10,005.00 |
|  | annual | $49,527.36 | $120,060.00 |
|  |  |  |  |
| **Professional Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| S1 | hourly | $23.72 | $26.36 |
|  | semimonthly | $2,063.64 | $2,293.04 |
|  | monthly | $4,127.28 | $4,586.08 |
|  | annual | $49,527.36 | $55,033.00 |
| S2 | hourly | $26.87 | $29.86 |
|  | semimonthly | $2,337.69 | $2,597.42 |
|  | monthly | $4,675.38 | $5,194.84 |
|  | annual | $56,104.56 | $62,338.08 |
| S3 | hourly | $32.55 | $36.17 |
|  | semimonthly | $2,831.85 | $3,146.72 |
|  | monthly | $5,663.70 | $6,293.44 |
|  | annual | $67,964.40 | $75,521.29 |
| S4 | hourly | $37.52 | $41.69 |
|  | semimonthly | $3,264.24 | $3,626.80 |
|  | monthly | $6,528.48 | $7,253.61 |
|  | annual | $78,341.76 | $87,043.29 |
|  |  |  |  |
| **Managerial Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| SM1 | hourly | $37.52 | $41.69 |
|  | semimonthly | $3,264.24 | $3,626.80 |
|  | monthly | $6,528.48 | $7,253.61 |
|  | annual | $78,341.76 | $87,043.29 |
| SM2 | hourly | $43.13 | $47.92 |
|  | semimonthly | $3,752.31 | $4,169.01 |
|  | monthly | $7,504.62 | $8,338.01 |
|  | annual | $90,055.44 | $100,056.12 |