|  |  |  |  |
| --- | --- | --- | --- |
| **Pay Range** | **Pay Equivalent** | **Band Minimum** | **Band Maximum** |
|  | hourly | $27.05 | $66.96 |
|  | semimonthly | $2,353.35 | $5,825.52 |
|  | monthly | $4,706.70 | $11,651.04 |
|  | annual | $56,480.40 | $139,812.48 |
|  |  |  |  |
| **Professional Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| E1 | hourly | $27.39 | $30.43 |
|  | semimonthly | $2,382.93 | $2,647.41 |
|  | monthly | $4,765.86 | $5,294.82 |
|  | annual | $57,190.32 | $63,537.84 |
| E2 | hourly | $31.48 | $34.98 |
|  | semimonthly | $2,738.76 | $3,043.26 |
|  | monthly | $5,477.52 | $6,086.52 |
|  | annual | $65,730.24 | $73,038.24 |
| E3 | hourly | $35.80 | $39.77 |
|  | semimonthly | $3,114.60 | $3,459.99 |
|  | monthly | $6,229.20 | $6,919.98 |
|  | annual | $74,750.40 | $83,039.76 |
| E4 | hourly | $39.79 | $44.21 |
|  | semimonthly | $3,461.73 | $3,846.27 |
|  | monthly | $6,923.46 | $7,692.54 |
|  | annual | $83,081.52 | $92,310.48 |
| E5 | hourly | $45.40 | $50.44 |
|  | semimonthly | $3,949.80 | $4,388.28 |
|  | monthly | $7,899.60 | $8,776.56 |
|  | annual | $94,795.20 | $105,318.72 |
|  |  |  |  |
| **Managerial Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| EM1 | hourly | $39.93 | $44.37 |
|  | semimonthly | $3,473.91 | $3,859.35 |
|  | monthly | $6,947.82 | $7,718.69 |
|  | annual | $83,373.84 | $92,624.21 |
| EM2 | hourly | $45.21 | $50.24 |
|  | semimonthly | $3,933.27 | $4,370.29 |
|  | monthly | $7,866.54 | $8,740.57 |
|  | annual | $94,398.48 | $104,886.82 |
| EM3 | hourly | $50.23 | $55.81 |
|  | semimonthly | $4,370.01 | $4,854.87 |
|  | monthly | $8,740.02 | $9,709.73 |
|  | annual | $104,880.24 | $116,516.67 |