|  |  |  |  |
| --- | --- | --- | --- |
| **Pay Range** | **Pay Equivalent** | **Band Minimum** | **Band Maximum** |
|  | hourly | $21.48 | $47.88 |
|  | semimonthly | $1,868.76 | $4,165.56 |
|  | monthly | $3,737.52 | $8,331.12 |
|  | annual | $44,850.24 | $99,973.44 |
|  |  |  |  |
| **Professional Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| A1 | hourly | $23.48 | $26.09 |
|  | semimonthly | $2,042.76 | $2,270.15 |
|  | monthly | $4,085.52 | $4,540.30 |
|  | annual | $49,026.24 | $54,483.54 |
| A2 | hourly | $27.21 | $30.23 |
|  | semimonthly | $2,367.27 | $2,630.17 |
|  | monthly | $4,734.54 | $5,260.34 |
|  | annual | $56,814.48 | $63,124.10 |
| A3 | hourly | $31.69 | $35.21 |
|  | semimonthly | $2,757.03 | $3,062.93 |
|  | monthly | $5,514.06 | $6,125.85 |
|  | annual | $66,168.72 | $73,510.23 |
| A4 | hourly | $36.14 | $40.16 |
|  | semimonthly | $3,144.18 | $3,493.86 |
|  | monthly | $6,288.36 | $6,987.73 |
|  | annual | $75,460.32 | $83,852.72 |
| A5 | hourly | $41.44 | $46.04 |
|  | semimonthly | $3,605.28 | $4,005.71 |
|  | monthly | $7,210.56 | $8,011.43 |
|  | annual | $86,526.72 | $96,137.16 |
|  |  |  |  |
| **Managerial Levels** | **Pay Equivalent** | **90% of Market Value** | **Market Value** |
| AM1 | hourly | $30.85 | $34.28 |
|  | semimonthly | $2,683.95 | $2,982.02 |
|  | monthly | $5,367.90 | $5,964.03 |
|  | annual | $64,414.80 | $71,568.29 |
| AM2 | hourly | $35.91 | $39.90 |
|  | semimonthly | $3,124.17 | $3,471.14 |
|  | monthly | $6,248.34 | $6,942.27 |
|  | annual | $74,980.08 | $83,307.24 |