|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pay Grade** |  | **Minimum** | **90% of Market Value** | **Market Value** | **Maximum** |
| **IT 1** | hourly | $17.15 | $19.78 | $21.98 | $26.38 |
|  | semimonthly | $1,492.05 | $1,721.03 | $1,912.26 | $2,295.06 |
|  | monthly | $2,984.10 | $3,442.07 | $3,824.52 | $4,590.12 |
|  | annual | $35,809.20 | $41,304.82 | $45,894.24 | $55,081.44 |
| **IT 2** | hourly | $18.34 | $21.73 | $24.14 | $28.97 |
|  | semimonthly | $1,595.58 | $1,890.16 | $2,100.18 | $2,520.39 |
|  | monthly | $3,191.16 | $3,780.32 | $4,200.36 | $5,040.78 |
|  | annual | $38,293.92 | $45,363.89 | $50,404.32 | $60,489.36 |
| **IT 3** | hourly | $19.60 | $23.83 | $26.48 | $31.78 |
|  | semimonthly | $1,705.20 | $2,073.38 | $2,303.76 | $2,764.86 |
|  | monthly | $3,410.40 | $4,146.77 | $4,607.52 | $5,529.72 |
|  | annual | $40,924.80 | $49,761.22 | $55,290.24 | $66,356.64 |
| **IT 4** | hourly | $21.51 | $26.16 | $29.07 | $34.89 |
|  | semimonthly | $1,871.37 | $2,276.18 | $2,529.09 | $3,035.43 |
|  | monthly | $3,742.74 | $4,552.36 | $5,058.18 | $6,070.86 |
|  | annual | $44,912.88 | $54,628.34 | $60,698.16 | $72,850.32 |
| **IT 5** | hourly | $22.97 | $28.71 | $31.90 | $38.28 |
|  | semimonthly | $1,998.39 | $2,497.77 | $2,775.30 | $3,330.36 |
|  | monthly | $3,996.78 | $4,995.54 | $5,550.60 | $6,660.72 |
|  | annual | $47,961.36 | $59,946.48 | $66,607.20 | $79,928.64 |
| **IT 6** | hourly | $25.24 | $31.55 | $35.06 | $42.08 |
|  | semimonthly | $2,195.88 | $2,745.20 | $3,050.22 | $3,660.96 |
|  | monthly | $4,391.76 | $5,490.40 | $6,100.44 | $7,321.92 |
|  | annual | $52,701.12 | $65,884.75 | $73,205.28 | $87,863.04 |
| **IT 7** | hourly | $26.92 | $34.61 | $38.46 | $46.16 |
|  | semimonthly | $2,342.04 | $3,011.42 | $3,346.02 | $4,015.92 |
|  | monthly | $4,684.08 | $6,022.84 | $6,692.04 | $8,031.84 |
|  | annual | $56,208.96 | $72,274.03 | $80,304.48 | $96,382.08 |
| **IT 8** | hourly | $29.57 | $38.02 | $42.24 | $50.69 |
|  | semimonthly | $2,572.59 | $3,307.39 | $3,674.88 | $4,410.03 |
|  | monthly | $5,145.18 | $6,614.78 | $7,349.76 | $8,820.06 |
|  | annual | $61,742.16 | $79,377.41 | $88,197.12 | $105,840.72 |
| **IT 9** | hourly | $32.45 | $41.72 | $46.36 | $55.64 |
|  | semimonthly | $2,823.15 | $3,629.99 | $4,033.32 | $4,840.68 |
|  | monthly | $5,646.30 | $7,259.98 | $8,066.64 | $9,681.36 |
|  | annual | $67,755.60 | $87,119.71 | $96,799.68 | $116,176.32 |
| **IT 10** | hourly | $35.64 | $45.82 | $50.91 | $61.10 |
|  | semimonthly | $3,100.68 | $3,986.25 | $4,429.17 | $5,315.70 |
|  | monthly | $6,201.36 | $7,972.51 | $8,858.34 | $10,631.40 |
|  | annual | $74,416.32 | $95,670.07 | $106,300.08 | $127,576.80 |
| **Pay Grade** |  | **Minimum** | **90% of Market Value** | **Market Value** | **Maximum** |
| **IT 11** | hourly | $39.12 | $50.30 | $55.89 | $67.07 |
|  | semimonthly | $3,403.44 | $4,376.19 | $4,862.43 | $5,835.09 |
|  | monthly | $6,806.88 | $8,752.37 | $9,724.86 | $11,670.18 |
|  | annual | $81,682.56 | $105,028.49 | $116,698.32 | $140,042.16 |