

FY22 Engineering Career Band

2088 hours in fiscal year

Effective July 1, 2021

	Pay Range	Band Minimum	Band Maximum
	hourly	\$25.88	\$64.08
	semimonthly	\$2,251.56	\$5,574.96
	monthly	\$4,503.12	\$11,149.92
	annual	\$54,037.44	\$133,799.04
		90% of Market	
Professional Levels		Value	Market Value
E1	hourly	\$26.21	\$29.12
	semimonthly	\$2,280.27	\$2,533.44
	monthly	\$4,560.54	\$5,066.88
	annual	\$54,726.48	\$60,802.56
E2	hourly	\$30.12	\$33.47
	semimonthly	\$2,620.44	\$2,911.89
	monthly	\$5,240.88	\$5,823.78
	annual	\$62,890.56	\$69,885.36
E3	hourly	\$34.25	\$38.06
	semimonthly	\$2,979.75	\$3,311.22
	monthly	\$5,959.50	\$6,622.44
	annual	\$71,514.00	\$79,469.28
E4	hourly	\$38.08	\$42.31
	semimonthly	\$3,312.96	\$3,680.97
	monthly	\$6,625.92	\$7,361.94
	annual	\$79,511.04	\$88,343.28
E5	hourly	\$43.44	\$48.27
	semimonthly	\$3,779.28	\$4,199.49
	monthly	\$7,558.56	\$8,398.98
	annual	\$90,702.72	\$100,787.76
Managerial Levels			
EM1	hourly	\$38.21	\$42.45
	semimonthly	\$3,324.27	\$3,693.15
	monthly	\$6,648.54	\$7,386.30
	annual	\$79,782.48	\$88,635.60
EM2	hourly	\$43.27	\$48.07
	semimonthly	\$3,764.49	\$4,182.09
	monthly	\$7,528.98	\$8,364.18
	annual	\$90,347.76	\$100,370.16
EM3	hourly	\$48.06	\$53.40
	semimonthly	\$4,181.22	\$4,645.80
	monthly	\$8,362.44	\$9,291.60
	annual	\$100,349.28	\$111,499.20