



## POLICY

### ~~Evaluation & Compensation for Executive Director~~

~~A. The Executive Committee will complete a review of the Executive Director no later than December 31 of each year using the forms attached to this policy as:~~

~~The Council sets a base salary.~~

~~B. Benefits are provided consistent with professional employees within the Fiscal Agent's standard benefits plan.~~

~~C. Salary increases will be determined annually. The annual cost of living will be based on the fiscal agent's employee cost of living increase. In the event that the fiscal agent's cost of living increase is 0%, the council may award up to a 5% increase based on available funding.~~

~~D. An Incentive for Years of Service to the Council will recognize an experienced and dedicated employee. The incentive is based on the total number of years worked for the Council.~~

~~a. 5-9 yrs. = \$100~~

~~b. 10-14 yrs. = \$150~~

~~c. 15-19 yrs. = \$200~~

~~d. 20-24 yrs. = 500~~

~~e. 25-29 yrs. = \$750~~

~~f. 30+ yrs. = \$1,000~~

~~E. Salary increases will be subject to the availability of federal funds and approval of the Council.~~

Approved: September 29, 2009

Revised: October 23, 2019, October 22, 2021

Removed: October 2024