### Employment Disability Resources



Vicki Stewart

### About Us

#### **History**

- Founded in 2010
- Board of Directors consists of 15 members, in various industries.
  - Advertising
  - Banking
  - Call Centers
  - Healthcare
  - Insurance
  - Non-Profit Organizations
  - Real Estate
  - State Offices



The EDR Board Members at the Greater Sioux Falls Chamber Ribbon Cutting for our new name!



## Mission & Vision

#### <u>Mission</u>

To provide education, awareness and resources to promote the successful employment and inclusion of people with disabilities.

#### **Vision**

To promote the inclusion of people with disabilities as valued members of the workforce and community.



### **Target Audiences**

Employers & Businesses Job Providers Job Seekers



### Education

- Presentations
  - Disability Etiquette
  - WINDMILLS: Harnessing the Power of Inclusion
  - Recruitment and Retention of Employees with Disabilities
- Employee/Employer Panels

(man management and m
Windmills Certified Trainer
This is to certify that
Vicki Stewart
Successfully completed the
Windmills Training of Trainers Program: Changing the Perception of Ability
An Employment Disability Inclusion Program
September 24, 2020
Completion of 14 hours of training for delivering the
12 Windmills modules for virtual or in-person implementation
is verified by the Windmills Program Instructors
Rich Burott Mit Ulige
Dr. Richard Pimentel Milt Wright



### Resources

- ADA Assessments
- Interpreter Services
- Job Accommodations
- On-the-Job Coaching
- Service Animals
- Tax Incentives





#### Awareness

- Disability Friendly Recognition Program
- Business Spotlights
- South Dakota Governor's Awards
- National Disability Employment Awareness Month (October)
- Monthly Newsletter





# Youth Employment

- Mock Interviews
- Disability Disclosure Resources
- Volunteering
- Mentoring





Employment Disability Resources

#### **Resources for Transition to Adulthood**

- Let's Talk Work event
- Project Skills

- Mentoring Programs
- Mock Interview experiences

Employment Disability

Resources



# **Community Support**

- Break down attitudinal barriers and stereotypes
- Accessibility: See Something, Say Something
- Get Uncomfortable
  - Ask questions
  - Get to know people in the disability community
  - Participate in events and activities sponsored by disability focused organizations





Employment Disability Resources

#### Learn More about EDR



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