

<b>CONTRACTED EMPLOYEE OF TEACHWELL SOLUTIONS (TWS)</b>	<b>STATE FTE</b>
	Current perception is that the Council Director is a state employee (state email, state phone #)
Salary policy for TWS is followed – TWS Board determines salary increases for administrative staff	Legislature determines salary increases. Follow Bureau of Human Resources & Administration policies
Since the Council's salary policy changed to follow TWS salary policy for administrative staff, no incentive for years of service is provided as TWS does not offer this.	After a number of years as a state employee, there is an annual payment based on length of service.
<p>Very limited involvement of DSA with Council activities:</p> <p>Staff of DSA are members of the Council  DSA signs assurances for the state plan</p>	<p>A Memorandum of Understanding (MOU) should be in place to outline some of the specific work done by the DSA for the Council, what the Council is involved in doing and to include the assurances so that they are reviewed and in something other than the state plan.</p> <p>Council directs the hiring and firing of the Director.</p> <p>Assurances – non-interference by DSA in business of the Council and does not direct the work of the director; participation of Council in quality assurance activities; etc.</p>
Salary is paid monthly (last working day of the month)	Salary is paid twice a month.
Must use personal vehicle or rental car for Council travel.	Eligible to use state car for travel
Unknown how this change would affect the current process of Requests for Proposals – would larger projects have to go through the state RFP system?	