

Reducing Racial and Ethnic Disparities (R/ED)

Subgrant Application

South Dakota Department of Corrections

APPLICATION DUE: June 7, 2024

Applications with original signatures must be **submitted and received** by the Department of Corrections by the close of business on **June 7, 2024**. Faxed and emailed applications will not be accepted.

Submit complete applications to:

John Stewart
Department of Corrections
3200 East Highway 34
Pierre, SD 57501-5070

Funding under this application is non-competitive and not guaranteed to each applicant. The application narrative and budget must be approved by both the SD Department of Corrections and the Council of Juvenile Services. If approved, the application content will be presented to the Office of Juvenile Justice and Delinquency Prevention for their approval of any addition of program purpose areas that may be needed to support the approved plan.

SECTION 1. APPLICANT INFORMATION

Applicant: Boys & Girls Club of Watertown		
Address: 1000 3 rd Ave NE		
City/State/Zip: Watertown SD 57201	Phone: 605-886-6666	Fax: None
Email: canfieldl@bgcofwatertown.com	Federal Employer or Payee Identification Number (FEIN): 46-0311845	
Project Director Name: Louis Canfield		Title: Director of Youth Diversion
Agency: Boys & Girls Club of Watertown	Address: 1000 3 rd Ave NE	
City/State/Zip: Watertown SD 57201	Phone: 605-886-6666	Fax: None
Email: canfieldl@bgcofwatertown.com		
Please indicate the name of the service(s) implemented:		
Codington County JDAI & Youth Diversion		
Project Title:	Codington County Cultural Diversion Alternatives	
Requested Project Period:	July 1, 2024 – June 30, 2025	

SECTION 2. PROJECT BUDGET

The Council of Juvenile Services will award or not award funding based the extent to which program design addresses a recognized need and whether the proposal is financially responsible and efficient. Funds will be paid through a reimbursement process for items specifically outlined and approved in the application.

Applicants may apply for up to \$30,000.

Non-supplanting Requirements: Funds or other resources of the applicant normally devoted to programs and activities designed to meet the needs of criminal justice will not be diminished in any way as a result of a grant award of federal funds. The project for which assistance is being requested will be in addition to, and not a substitute for, criminal justice services previously provided without federal assistance.

A. Personnel	TOTAL
10% of the Director of Youth Diversion Salary	\$7,268
<i>Employee Fringe Benefits</i>	
TOTAL	\$7,268
B. Contracted Services	TOTAL
Native American Cultural Advisor Consultations	\$5,000
TOTAL	\$5,000
C. Travel and Per Diem	TOTAL
National Racial/Ethnic Disparities Conference for 4 JDAI team members	\$8,000
TOTAL	\$8,000
D. Equipment	TOTAL
TOTAL	\$0
E. Operating Expenses	TOTAL
Native American Youth Cultural Healing Camps	\$4,500
Indirect Costs @ 10% of \$25,768 grant request	\$2,577
Youth & Family Participation Incentives	\$1,000
TOTAL	\$8,077
Total Project Budget -- Combined totals for all columns	\$28,345

NOTE: If there is a change in the above budget, programs will need to request an amendment to their budget. All amendments must be requested in writing **prior to the expenditure of funds.**

SECTION 3. BUDGET NARRATIVE

In the space provided, explain the relationship between budgeted items listed in Section 2 and project activities. Include information (data and criteria) as to how you arrived at budget estimates. Discuss all items by category and in full.	
Personnel Narrative - Explain how the compensation and expenses were calculated, duties of the position, and any other information about personnel of the project. If proposed funding covers more than one position, you must identify the duties and estimated percent of time for duties that directly relate to the successful implementation of the program(s).	
Position #1:	Director of Youth Diversion
Justification for the position :	This is an existing full-time position that will assume the new grant responsibilities.
If the position is existing staff , explain how duties associated with this award are outside the current scope of their position and provide a plan explaining how all duties associated with the position will continue to be provided and funded during this award:	Grant funds will provide a portion of the Director of Youth Diversion salary to coordinate this initiative between JDAI officials and the appropriate cultural advisors. Funds will also be utilized for training and development.
Personnel Responsibilities & Duties (<i>must directly relate to the implementation of the program</i>)	
1. Calls, Meetings & Collaboration Events with Cultural Advisors	Estimated % Time 5%
2. Court Service and R/ED Family Liaison Services	3%
3. Case Management Tracking and Youth Meetings	2%
4.	
Wage/Salary:	\$7,268 (10% of Staff Time)
Benefits:	

Please attach additional sheets for more than 2 positions

SECTION 3. BUDGET NARRATIVE CONTINUED

Contracted Services Narrative - Explain the consultant fees, consultant expenses, contracted services, the cost per service/per youth being served, how the cost for services was calculated, and the process that would be or has been conducted to select the consultant. <u>Contracted services fees cannot exceed \$650 per day.</u>	
Consultant #1:	Native American Cultural Advisor(s) (Individuals To Be Determined)
Consultant Fees:	\$5,000 of grant funds to be utilized to cover the cost of travel, materials and consultation fees for cultural advisor meetings and events.
Contracted Service:	Local Native American Cultural Advisors
Selection Process:	

Travel and Per Diem Narrative – Explain the calculation of travel costs for travel **outside the home jurisdiction**, (travel **must be calculated at current state rates** (\$0.42 per mile and \$32 per diem)), how the expenses are directly related to the implementation of the project, and if out-of-state travel is anticipated, give particulars (i.e., location, state, dates, purpose, cost).

Purpose of Travel: **National Racial/Ethnic Disparities Conference for up to four JDAI team members**

Estimated cost of \$2,000 x 4 = \$8,000. This estimate includes air travel, mileage/parking, hotel, meals, and registration for each individual.

Estimated Cost per Person:

Air-Travel = \$650

Mileage/Parking = \$130

Hotel = \$600

Meals = \$150

Registration = \$470

Equipment and Operating Expenses Narrative – Explain the supplies and equipment costs directly related to the implementation of the program or project. You must be specific regarding the items in which you intend to use federal funding. For example, a budget item of “office expenses” will not be accepted as these items must be detailed. You need to identify what you anticipate for office expenses and list each item and the estimated costs. Items not specifically outlined will not be eligible for reimbursement.

Equipment – List nonexpendable items that are to be purchased and show how you calculated these costs. Nonexpendable equipment is tangible property having a useful life of more than 2 years.

Operating Expenses – List items by type (office supplies, postage, training materials, copying paper, and expendable equipment) and show how you calculated these costs. Generally, supplies include any materials that are expendable or consumed during the course of the project.

Native American Healing Camp registration and travel costs for 3-4 youth: \$1,500 per youth to attend camps. The costs are estimated as we plan to learn about more youth opportunities within the grant year through consultation meetings.

Ten percent of grant funds will be used for indirect costs, such as facility use, print materials, vehicle use, etc.

Youth and Family Participation Incentives. Incentives to include meals and gift cards to be given to families for participation in Native American events and activities.

SECTION 4. APPLICATION NARRATIVE

Please provide a description, in the order listed below, of each component requested. Clearly present each topic, separated by subject headings. The narrative includes the following sections:

- A. Project Abstract and Demonstration of Need;**
- B. Strategy for Implementation.**

A. PROJECT ABSTRACT AND DEMONSTRATION OF NEED

Provide a narrative overview of the proposed project including a demonstration of need through findings of assessments and data. This section is not to exceed one page.

The proposed project seeks to address the persistent racial disparities within the justice system, with a focus on Native American and other minority youth populations. Despite advancements in social justice, the Codington County Youth Diversion program continues to face disproportionate rates of youth of color within our program. In comparison to youth in our county, only 9% represent a minority, whereas 32% of the juvenile population served within Diversion represents youth of color. The largest minority of Diversion youth served are Native American at 22%. This grant funding will support comprehensive efforts aimed at reducing racial disparities and promoting equity within youth diversion and the overall court system.

Addressing the disparities faced by Native American youth in the court system requires culturally appropriate approaches that recognize the unique historical and cultural aspects of Native communities. This includes efforts to strengthen tribal relationships, improve access to culturally appropriate services and programs, and provide local education and understanding to JDAI collaborative and community members.

Our project plan to address this issue includes the following action steps.

1. **Creating a partnership with a Cultural Advisor(s) and implementing consultation meetings to collaborate and learn about opportunities for youth:** In recent trainings, we have learned that partnering with a cultural advisor is essential for ensuring that court alternatives for youth of color are culturally appropriate, effective, and respectful of their unique experiences and needs. Cultural Advisors will be essential in helping develop culturally appropriate activities for juveniles. This collaboration will help to build trust, reduce disparities, and promote positive outcomes within the diversion program.
2. **Training key JDAI stakeholders to understand the need for culturally sensitive responses to Native American youth within the court system:** Understanding and implementing culturally appropriate responses for youth of color in the court system is important for promoting equity, fairness, and positive outcomes for all individuals involved. Grant Funds will support JDAI collaborative members in participating in the National Racial and Ethnic Disparities Conference to gain knowledge and learn best practices on this topic. We feel that by focusing on culturally appropriate responses to youth of color within the diversion program, we are more likely to address the underlying issues driving involvement in the justice system, such as socioeconomic disparities, lack of access to resources, and systemic injustice.

3. **Providing healing camp opportunities for Native American youth:** Healing camps often incorporate traditional Native American teachings, ceremonies, and practices. This cultural relevance is crucial for Native American youth, as it helps them connect with their heritage and identity, which can contribute to a sense of belonging and self-worth. Additionally, healing camps offer an alternative to the traditional diversion approach, which may not always address the underlying causes of behavior or provide culturally appropriate interventions for Native American youth. By focusing on healing and restoration rather than punishment, healing camps can help break the cycle of incarceration and provide a pathway to positive change.

B. STRATEGY FOR IMPLEMENTATION AND SUSTAINABILITY

Describe your strategy for implementing and sustaining the chosen plan (including goals, objectives, and a timetable) for the following:

1. Mobilizing the community to assume responsibility for supported services through involving various sectors;
2. Obtaining resources to aid in implementing the chosen plan;
3. Coordinating the implementation of the chosen plan; and
4. Sustaining the plan following funding under this subgrant.
 - I. Build partnerships and recruit/invite cultural advisor(s) to serve on JDAI collaborative by July 2024.
 - II. Provide Native American healing camp experiences to youth of color most in need within the court system by August 2024
 - III. Create a sub-committee within our JDAI collaborative and community to take the lead on researching and implementing culturally appropriate diversion alternatives for youth of color by August 2024.
 - IV. Ongoing meetings with sub-committee and community partners to answer questions and develop plans and alternatives for youth of color within the diversion program.
 - V. Work with cultural advisor(s) to build connections with local tribes and other potential partners to implement activities or special events for youth of color and their families by August 2024.
 - VI. JDAI team members participate in the National Racial/Ethnic Disparities Conference in October 2024.
 - VII. Schedule and implement cultural-specific events in partnership with a cultural advisor(s) by November 2024.
 - VIII. Develop data tracking system to determine if alternative diversion program is successful by December 2024.
 - IX. Submit for reimbursement on a monthly basis.
 - X. Identify gaps in service, need for additional resources and sustainability options by next project year.

SECTION 5: CONFLICTS OF INTEREST, SPECIAL CONDITIONS AND ASSURANCES

SECTION 6. SIGNATURES

The officials who certify this document agree to adhere to all terms and conditions relating to this application. Duplication of responsibilities by one individual for any position listed below is NOT acceptable.

Original Signatures are Required

A. County Commission Chair

Name Randall Schweer		Title Codington County Commission Chair	
Address 14 1 st Ave SE		City/State/Zip Watertown SD 57201	
E-mail rschweer@codington.org		Phone 605-880-1528	Fax 605-882-6288
Signature		Date	

B. Project Director

Name Liz Brownell		Title Executive Director – BGC of Watertown	
Address PO Box 833		City/State/Zip Watertown SD 57201	
E-mail lbrownell@bgcofwatertown.com		Phone 605-886-6666	Fax NA
Signature <i>Elizabeth A Brownell</i>		Date <i>6/3/24</i>	

C. Financial Officer

Name Cindy Williamson		Title Director of Finance – BGC of Watertown	
Address PO Box 833		City/State/Zip Watertown SD 57201	
E-mail williamsonc@bgcofwatertown.com		Phone 605-886-6666	Fax NA
Signature <i>Cindy Williamson</i>		Date <i>6/3/24</i>	

D. Other Official

Name		Title	
Address		City/State/Zip	
E-mail		Phone	Fax
Signature		Date	

SECTION 7. ATTACHMENTS

Description of Attachments – Identify and describe the significance of all additional materials you include as attachments. Please limit additional materials to items such as program effectiveness documentation; pertinent letters of support or commitment; research documentation; resource documentation; and any other materials. Attach all additional documents following this page.

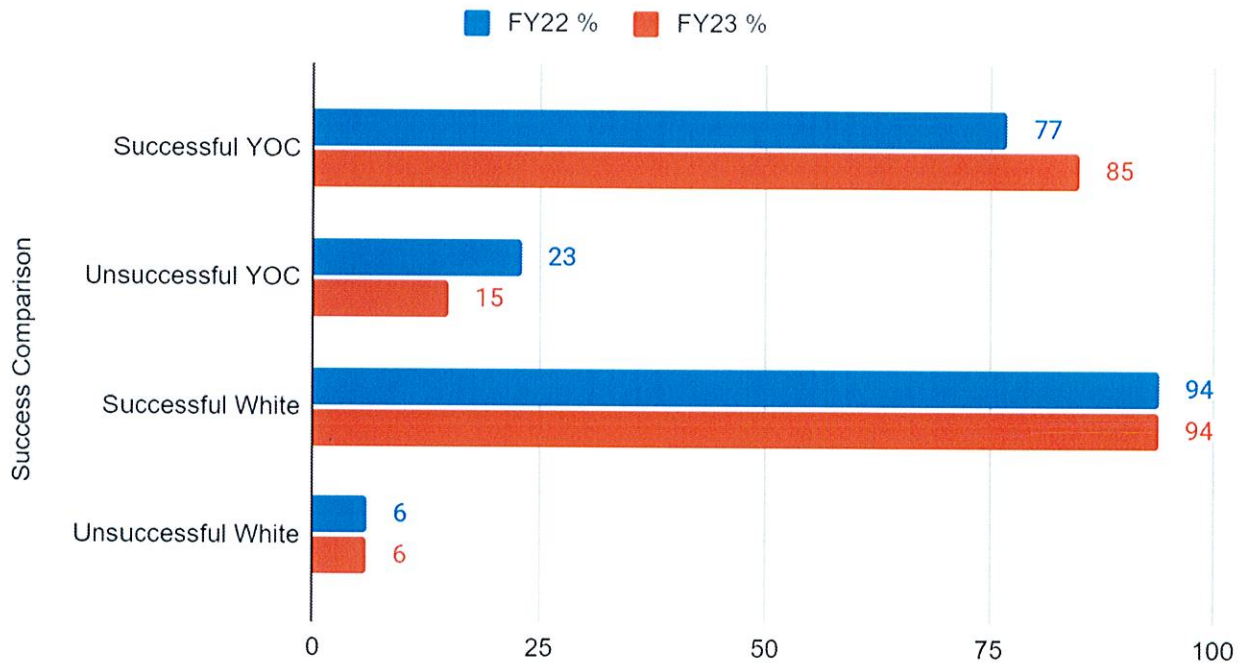
Attachment 1
Diversion Success Comparison
Attachment 2
Letter of Support
Attachment 3
Boys & Girls Club of Watertown Annual Report
Attachment 4
Attachment 5
Attachment 6

ENCLOSE RELEVANT ATTACHMENTS AFTER THIS PAGE

Codington County Diversion Comparison

In addition to youth of color being represented in the diversion program unfairly, this group is also less likely than their white peers to complete diversion program requirements. While progress is evident, there's still work needed to level the playing field and ensure fairness for everyone.

Diversion Success Comparison (YOC vs White Juveniles)



STATE OF SOUTH DAKOTA
THIRD JUDICIAL CIRCUIT COURT
CODINGTON COUNTY COURTHOUSE
14 1st Avenue S.E., Watertown, SD 57201
FAX Number (605) 882-5106

HON. CARMEN A. MEANS
Circuit Court Judge
(605) 882-5090
Carmen.Means@ujs.state.sd.us



DAWN RUSSELL
Court Reporter
(605) 882-5092
Dawn.Russell@ujs.state.sd.us

John Stewart
Department of Corrections
3200 East Highway 34
Pierre, SD 57501-5070

May 24, 2024

Dear Mr. Stewart:

I am writing this letter in support of Codington County's grant requests regarding Court Resource Homes and Racial and Ethnic Disparities. I have been inspired by our county's efforts to obtain better outcomes for youth. The collaboration that occurs in Codington county is active and effective. It has been amazing watching the positive progress in our community over the past few years. If we can continue to grow these programs, we will continue to see progress.

Through our growth of the diversion program, we are diverting a significant number of juveniles away from the juvenile justice system. We are continuing our work to have robust alternatives to detention. I feel that our county commission has seen and will continue to see the benefits of making these changes as well.

A need in our county is to ameliorate the racial and ethnic disparities that occur in our justice system. We need to be more active in establishing Native partnerships. We need to consider the unique needs of our Native youth. I believe our team is committed to seeing improvement in this area.

Having community partners like Boys and Girls Club of Watertown and Fallout Shelter Ministries has really made our initiative successful. We continue to have the backing of our law enforcement partners, our schools and our State's Attorney's Office. I fully support the changes that are being made in our county, and I am committed to see our work continue.

Thank you for reading this letter. If you have any questions, please do not hesitate to contact me.

Sincerely,

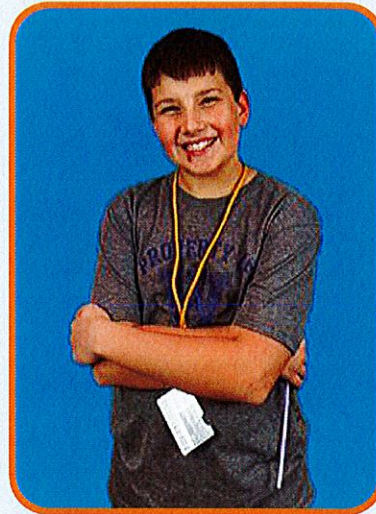
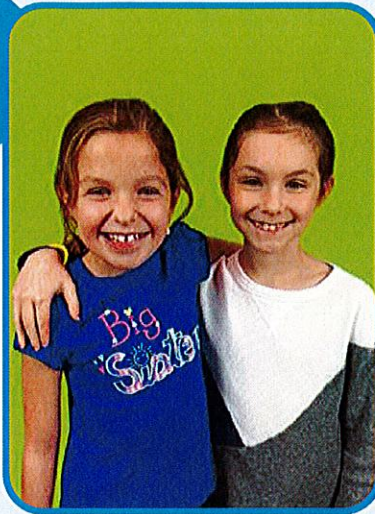
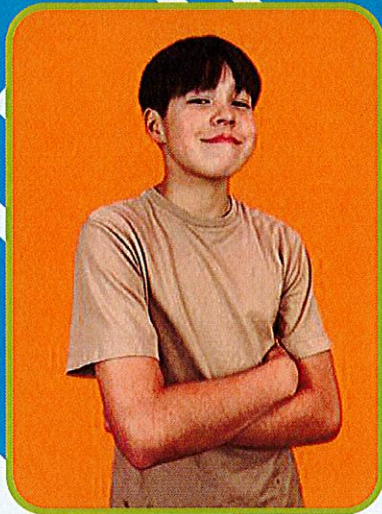
Carmen Means
Circuit Court Judge
Third Judicial Circuit



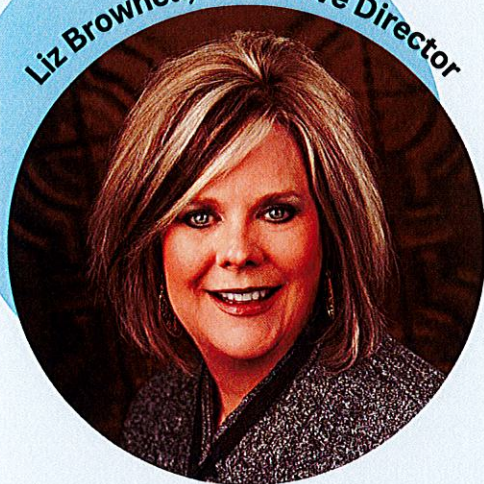
2023 Annual Report



**BOYS & GIRLS CLUB
OF WATERTOWN**



Liz Brownell, Executive Director



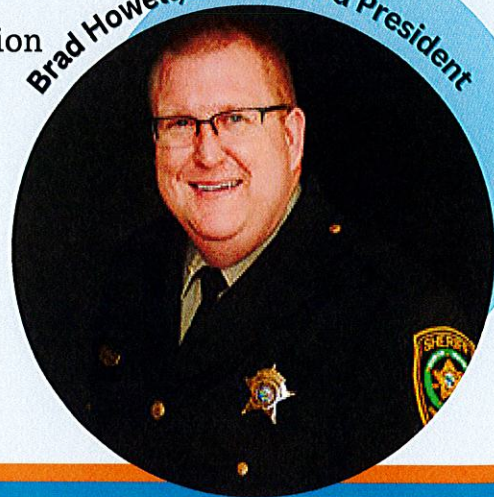
A Note From The Leadership

Since the establishment of the organization in 1973, the Boys & Girls Club of Watertown has served 1000's of youth with impactful services. This past year, we took a stroll down memory lane to reflect on the 50-year anniversary and celebrate our history that has led to successful partnerships and growth. I am grateful for the community's continued support and commitment to the Boys & Girls Club the past five decades.

On behalf of our Board, staff, and Club members, thank you for believing in our mission and vision. We look forward to another year serving those who need us most through meaningful relationships with caring adults and a full-range of programs aimed at developing the next generation of responsible leaders.

Our organization is proud to serve youth in eight locations across the community and strive to remain a dynamic and intentional organization providing for youth who need us most in the ways they need us most. We will continue to be a beneficial resource to youth and families.

Brad Howell, 2024 Board President



BOYS & GIRLS CLUB
OF WATERTOWN

2023 Key Stats



- 259 single parent households
- Over 220 employers served



- Ages 4-11: 1,018 youth served
- Ages 12-18: 597 youth served



- 1,019 Main Club Site Memberships
- 144 Teen Main Club Site Memberships



- 8 service locations in the Watertown community
- 2,389 youth impacted with special events and community outreach

Average Daily Attendance

401

Healthy Meals & Snacks Served

80,465

Youth Memberships in 2023

1,615

A Note From Our Members

Hannah S., Age 9



“I love the Club because there are a lot of different activities to do.”

Kyler S., Age 13



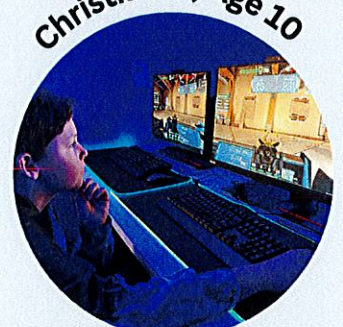
“I love the Club because the staff are nice.”

Sydney B., Age 8



“I love the Club because I have made a lot of new friends.”

Christian T., Age 10

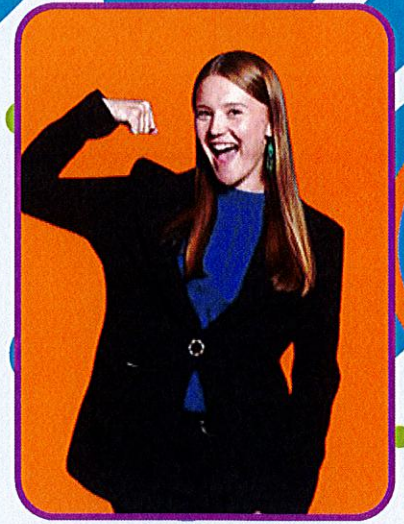


“I love the Club because I’m a part of the eSports team where I play my favorite video games.”



BOYS & GIRLS CLUB
OF WATERTOWN

What Does Your Investment Mean?



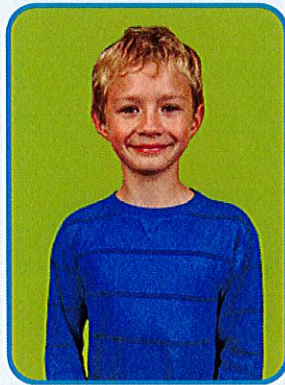
*Lily P.,
2023 South Dakota
Youth of the Year*

Healthy Meals

Meals, a vital component to our services, are offered at no additional charge. We are able to fill the gap in meals and snacks for kids in our community.

The meals and snacks provided are important for youth well-being: they reduce food insecurity, lower obesity rates, promote healthy eating and foster educational readiness.

Our food program complements what our after-school and summer programs are all about, ensuring that kids grow up to healthy, responsible, and productive citizens.



Career Readiness

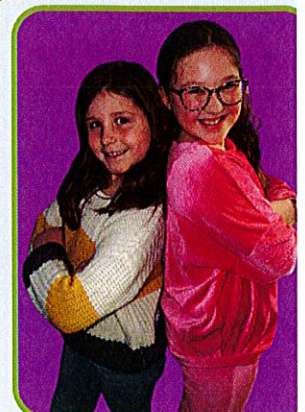
To help young people meet the workforce challenges of tomorrow, kids need positive mentorship and work experiences today. We will provide a culture of workforce development opportunities to explore careers and develop their interests and passions.

Teen youth members build employability skills for future success. Programs include activities such as Career Expo Week, job shadowing and worksite tours, college visits, along with STEM, entrepreneurship, and financial literacy.

Family and Youth Engagement

When families are meaningfully and consistently engaged in their children's learning and development, they can positively impact their child's health, development, academic, and well-being outcomes into adulthood.

Family engagement includes open lines of communication to families by providing more events which include parent participation such as Art Shows and Puzzle Nights.



Youth Programs



- Academic Enrichment
- Healthy Lifestyles
- Character and Leadership
- Arts
- Social Recreation
- Workforce Development
- STEM
- Teen Special Events
- Diversion and Prevention
- Youth of the Year
- Homework Assistance
- Nutritious Meals

Main Club Site Membership

The \$25 annual membership at the Main Club Site is affordable to ensure access for all.

Our Mission

The mission of the Boys & Girls Club of Watertown is to inspire and enable all young people to realize their full potential as productive, responsible, and caring citizens.

Operating Revenue

Grants & Government Funding	65%
Individual & Corporate Donations	8%
Fundraising Events	14%
Memberships & Program Fees	12%
Other	2%

Board of Directors

- | | |
|---------------------|--------------------|
| Dr. Todd Brist | Jeremy McBurney |
| Amanda Culhane | Jenna Moffatt |
| Julie Fuerstenau | Lydia Newman |
| Brandi Hanten | Kristina Pearson |
| Jennifer Harms | Brett Person |
| Sheriff Brad Howell | Janine Rew-Werling |
| Jason Hutt | Matt Roby |
| Lisa Johnson | David Schmidt |
| Dr. Michael Johnson | Becky Weber |
| Ashley Johnson | Gary Weckwerth |
| Dr. Jon McAreavey | Curt Wilhelmi |

Follow Our Progress

Follow us on Facebook, Instagram, LinkedIn, Twitter, and Youtube to see what we've been up to.



2023/2024 supported agency of United Way

2023 Annual Report

Thank you for Supporting
GREAT futures for children.





**BOYS & GIRLS CLUB
OF WATERTOWN**




Give today.

<https://bgcofwatertown.com/donate-now/>



 Boys & Girls Club of Watertown, SD

 1000 3rd Ave NE | P.O. Box 833 (Mailing) | Watertown SD 57201

 clubinfo@bgcofwatertown.com  605-886-6666  bgcofwatertown.com