

Appendix D: NEA Teacher Salary Rankings from 2013-14 and 2019-20

Source: <https://www.nea.org/research-publications>

2013-14 Average Salary for Classroom Teachers, in Rank Order

1	NEW YORK	\$ 76,409.00
2	MASSACHUSETTS	\$ 73,195.00
3	DISTRICT OF COLUMBIA	\$ 73,162.00
4	CALIFORNIA	\$ 71,396.00
5	CONNECTICUT	\$ 70,583.00
6	NEW JERSEY	\$ 68,238.00
7	ALASKA	\$ 65,891.00
8	RHODE ISLAND	\$ 64,696.00
9	MARYLAND	\$ 64,546.00
10	PENNSYLVANIA	\$ 63,701.00
11	MICHIGAN	\$ 62,166.00
12	ILLINOIS	\$ 60,124.00
13	DELAWARE	\$ 59,305.00
14	OREGON	\$ 58,638.00
15	NEW HAMPSHIRE	\$ 57,057.00
	National Average	\$ 56,610.00
16	WYOMING	\$ 56,583.00
17	HAWAII	\$ 56,291.00
18	VERMONT	\$ 55,958.00
19	OHIO	\$ 55,913.00
20	NEVADA	\$ 55,813.00
21	MINNESOTA	\$ 54,752.00
22	WISCONSIN	\$ 53,679.00
23	WASHINGTON	\$ 52,969.00
24	GEORGIA	\$ 52,924.00
25	IOWA	\$ 52,032.00
26	KENTUCKY	\$ 50,560.00
27	INDIANA	\$ 50,289.00
28	MONTANA	\$ 49,893.00
29	VIRGINIA	\$ 49,826.00
30	TEXAS	\$ 49,690.00
31	COLORADO	\$ 49,615.00
32	NEBRASKA	\$ 49,539.00
33	MAINE	\$ 49,232.00
34	LOUISIANA	\$ 49,067.00
35	ALABAMA	\$ 48,720.00
36	NORTH DAKOTA	\$ 48,666.00
37	SOUTH CAROLINA	\$ 48,430.00
38	KANSAS	\$ 48,221.00
39	FLORIDA	\$ 47,780.00
40	TENNESSEE	\$ 47,742.00
41	ARKANSAS	\$ 47,319.00
42	MISSOURI	\$ 46,750.00
43	NEW MEXICO	\$ 45,727.00
44	UTAH	\$ 45,695.00
45	ARIZONA	\$ 45,335.00
46	WEST VIRGINIA	\$ 45,086.00
47	NORTH CAROLINA	\$ 44,990.00
48	OKLAHOMA	\$ 44,549.00
49	IDAHO	\$ 44,465.00
50	MISSISSIPPI	\$ 42,187.00
51	SOUTH DAKOTA	\$ 40,023.00

2019-20 Average Salary for Classroom Teachers, in Rank Order

1	New York	\$ 87,069.00
2	California	\$ 84,531.00
3	Massachusetts	\$ 84,290.00
4	District of Columbia	\$ 79,350.00
5	Connecticut	\$ 78,427.00
6	Washington	\$ 76,743.00
7	New Jersey	\$ 76,376.00
8	Rhode Island	\$ 75,336.00
9	Maryland	\$ 73,444.00
10	Alaska	\$ 72,010.00
11	Pennsylvania	\$ 70,339.00
12	Illinois	\$ 68,083.00
13	Oregon	\$ 67,685.00
14	Hawaii	\$ 65,409.00
15	Delaware	\$ 64,853.00
16	Michigan	\$ 63,568.00
17	Ohio	\$ 61,406.00
	National Average	\$ 64,133.00
18	Vermont	\$ 61,108.00
19	Georgia	\$ 60,578.00
20	Wyoming	\$ 59,786.00
21	New Hampshire	\$ 59,622.00
22	Wisconsin	\$ 59,431.00
23	Minnesota	\$ 58,663.00
24	Iowa	\$ 58,184.00
25	Colorado	\$ 57,706.00
26	Virginia	\$ 57,665.00
27	Texas	\$ 57,090.00
28	Nevada	\$ 56,672.00
29	Maine	\$ 55,276.00
30	Nebraska	\$ 55,267.00
31	Utah	\$ 54,678.00
32	New Mexico	\$ 54,256.00
33	North Carolina	\$ 54,150.00
34	Oklahoma	\$ 54,096.00
35	Alabama	\$ 54,095.00
36	Kentucky	\$ 53,907.00
37	North Dakota	\$ 53,525.00
38	South Carolina	\$ 53,329.00
39	Idaho	\$ 52,875.00
40	Montana	\$ 52,135.00
41	Tennessee	\$ 51,862.00
42	Indiana	\$ 51,745.00
43	Louisiana	\$ 51,566.00
44	Kansas	\$ 51,320.00
45	Missouri	\$ 50,817.00
46	Arizona	\$ 50,782.00
47	Arkansas	\$ 50,456.00
48	West Virginia	\$ 50,238.00
49	Florida	\$ 49,102.00
50	South Dakota	\$ 48,984.00
51	Mississippi	\$ 46,843.00

Change in Average Teacher Salary, by State, from 2014 to 2020

	2013-14 Salary	2019-20 Salary	Percent Change
1 WASHINGTON	\$ 52,969.00	\$ 76,743.00	44.88%
2 SOUTH DAKOTA	\$ 40,023.00	\$ 48,984.00	22.39%
3 OKLAHOMA	\$ 44,549.00	\$ 54,096.00	21.43%
4 NORTH CAROLINA	\$ 44,990.00	\$ 54,150.00	20.36%
5 UTAH	\$ 45,695.00	\$ 54,678.00	19.66%
6 IDAHO	\$ 44,465.00	\$ 52,875.00	18.91%
7 NEW MEXICO	\$ 45,727.00	\$ 54,256.00	18.65%
8 CALIFORNIA	\$ 71,396.00	\$ 84,531.00	18.40%
9 RHODE ISLAND	\$ 64,696.00	\$ 75,336.00	16.45%
10 COLORADO	\$ 49,615.00	\$ 57,706.00	16.31%
11 HAWAII	\$ 56,291.00	\$ 65,409.00	16.20%
12 VIRGINIA	\$ 49,826.00	\$ 57,665.00	15.73%
13 OREGON	\$ 58,638.00	\$ 67,685.00	15.43%
14 MASSACHUSETTS	\$ 73,195.00	\$ 84,290.00	15.16%
15 TEXAS	\$ 49,690.00	\$ 57,090.00	14.89%
16 GEORGIA	\$ 52,924.00	\$ 60,578.00	14.46%
17 NEW YORK	\$ 76,409.00	\$ 87,069.00	13.95%
18 MARYLAND	\$ 64,546.00	\$ 73,444.00	13.79%
National Average	\$ 56,610.00	\$ 64,133.00	13.29%
19 ILLINOIS	\$ 60,124.00	\$ 68,083.00	13.24%
20 MAINE	\$ 49,232.00	\$ 55,276.00	12.28%
21 ARIZONA	\$ 45,335.00	\$ 50,782.00	12.01%
22 NEW JERSEY	\$ 68,238.00	\$ 76,376.00	11.93%
23 IOWA	\$ 52,032.00	\$ 58,184.00	11.82%
24 NEBRASKA	\$ 49,539.00	\$ 55,267.00	11.56%
25 WEST VIRGINIA	\$ 45,086.00	\$ 50,238.00	11.43%
26 CONNECTICUT	\$ 70,583.00	\$ 78,427.00	11.11%
27 MISSISSIPPI	\$ 42,187.00	\$ 46,843.00	11.04%
28 ALABAMA	\$ 48,720.00	\$ 54,095.00	11.03%
29 WISCONSIN	\$ 53,679.00	\$ 59,431.00	10.72%
30 PENNSYLVANIA	\$ 63,701.00	\$ 70,339.00	10.42%
31 SOUTH CAROLINA	\$ 48,430.00	\$ 53,329.00	10.12%
32 NORTH DAKOTA	\$ 48,666.00	\$ 53,525.00	9.98%
33 OHIO	\$ 55,913.00	\$ 61,406.00	9.82%
34 DELAWARE	\$ 59,305.00	\$ 64,853.00	9.36%
35 ALASKA	\$ 65,891.00	\$ 72,010.00	9.29%
36 VERMONT	\$ 55,958.00	\$ 61,108.00	9.20%
37 MISSOURI	\$ 46,750.00	\$ 50,817.00	8.70%
38 TENNESSEE	\$ 47,742.00	\$ 51,862.00	8.63%
39 DISTRICT OF COLUMBIA	\$ 73,162.00	\$ 79,350.00	8.46%
40 MINNESOTA	\$ 54,752.00	\$ 58,663.00	7.14%
41 ARKANSAS	\$ 47,319.00	\$ 50,456.00	6.63%
42 KENTUCKY	\$ 50,560.00	\$ 53,907.00	6.62%
43 KANSAS	\$ 48,221.00	\$ 51,320.00	6.43%
44 WYOMING	\$ 56,583.00	\$ 59,786.00	5.66%
45 LOUISIANA	\$ 49,067.00	\$ 51,566.00	5.09%
46 NEW HAMPSHIRE	\$ 57,057.00	\$ 59,622.00	4.50%
47 MONTANA	\$ 49,893.00	\$ 52,135.00	4.49%
48 INDIANA	\$ 50,289.00	\$ 51,745.00	2.90%
49 FLORIDA	\$ 47,780.00	\$ 49,102.00	2.77%
50 MICHIGAN	\$ 62,166.00	\$ 63,568.00	2.26%
51 NEVADA	\$ 55,813.00	\$ 56,672.00	1.54%