



School Finance Accountability Board: Report on General State Aid Accountabilities, FY2022

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BACKGROUND

When the state's education funding formula was changed in 2016, the South Dakota Legislature included two accountabilities aimed at ensuring public school districts used the influx of funds, generated by a new half-penny sales tax, to improve teacher compensation. The two accountabilities are outlined in statute. One specifies a limitation on a school district's allowable general fund cash balance (SDCL 13-13-73.5). The second requires that increases in teacher compensation reach and maintain a certain level (SDCL 13-13-73.6).

The School Finance Accountability Board (SFAB), also established in 2016, is responsible for reviewing districts' progress in meeting these accountabilities. The board may recommend waivers in cases where the requirements are not met, if deemed appropriate.

The following is a summary of state aid accountabilities for FY 2022.

FY 2022 GENERAL FUND CASH BALANCE CALCULATION

Summary

As a result of the COVID-19 pandemic, an unprecedented amount of federal funding has been granted to school districts across the nation, to address the impacts of COVID and to emerge stronger from the pandemic. South Dakota school districts began receiving these funds in FY 2021. The unexpected arrival of these funds has had an impact on school district cash balances.

Recognizing the position school districts were facing – trying to prudently spend federal funds while also staying within the general fund cash balance requirements – the School Finance Accountability Board took action to address the issue.

On Feb. 17, 2021, the board passed a resolution to waive the general fund cash balance penalties that could be imposed for a period of two years. This resolution (see Appendix A) was in response to significant additional funding provided to school districts through the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act. The resolution provided a blanket waiver from general fund cash balance penalties imposed for the period of July 1, 2021, through June 30, 2023. The two-year waiver encompasses all funds granted related to COVID-19. This resolution was approved by the Joint Committee on Appropriations on March 29, 2021, following the passage of the American Rescue Plan Act.

Under the approved waiver, public school districts will not be assessed a general fund cash balance penalty in FY 2022 and FY 2023. Although school district cash balance information continues to be collected and calculated, the context of the data should be considered relative to decisions school districts have made in response to COVID-19 funding available to them.

Cash Balance Calculation

Each school district reports its monthly general fund cash balance annually to the Department of Education. Once that data has been verified and the state aid fall enrollment count is finalized, the department completes the excess general fund cash balance calculation. The calculation for FY 2022 is described below as per SDCL 13-13-10.1 (17-19).

1. The lowest monthly cash balance as a percent of general fund expenditures was calculated by dividing the lowest monthly cash balance by total general fund expenditures.
2. The State Aid Fall Enrollment (SAFE) from the current fiscal year or from the previous two fiscal years was used to determine the allowable general fund cash balance percentage categories:
 - a. 40% for a school district with the lowest SAFE count of 200 or fewer
 - b. 30% for a school district with the lowest SAFE count more than 200 but fewer than 600
 - c. 25% for a school district with the lowest SAFE count greater than or equal to 600

The results of the calculation for each school district in FY 2022 are shown in Appendix B. Twenty-nine public school districts exceeded the general fund cash balance requirement. Three of the districts do not receive state aid, and the remainder were subject to the blanket waiver. In reviewing the cash balance calculations, the context of the data should be considered relative to decisions school districts have made in response to the additional COVID-19 funding.

Requests for Waivers

On October 6, 2022, all public school district superintendents and business officials were notified of the automatic waiver of cash balance penalties based on FY 2022 data.

Because of the blanket waiver of the general fund cash balance penalties described previously, no districts requested waivers for this accountability.

FY 2022 TEACHER COMPENSATION CALCULATION

Summary

The teacher compensation accountability that school districts are held to is outlined in SDCL 13-13-73.6. The teacher compensation accountability was set to expire after the FY 2021 reporting period. During the 2022 legislative session, legislation was passed to extend this accountability through FY 2024. “Teacher compensation” is defined as the instructional salary and benefits paid to or on behalf of certified teachers assigned to a K-12 self-contained class, course, or classroom situation in a single fiscal year. The statute states (in part):

“For each fiscal year from 2019 to 2024, inclusive, if a district's average teacher compensation is less than the district's average teacher compensation in fiscal year 2017, state aid to general education funding to the district in the following fiscal year must be reduced by an amount equal to five hundred dollars for each teacher employed in the school district.

A school district may request a waiver from any penalty imposed under this section from the School Finance Accountability Board.”

Teacher Compensation Calculation

See SDCL 13-13-73.6, which states that for fiscal years 2019 to 2024, inclusive, if a district's average teacher compensation is less than the district's average teacher compensation in fiscal year 2017, state aid to general education funding to the district in the following fiscal year must be reduced by an amount equal to five hundred dollars for each teacher employed in the school district.

For FY 2022, all 149 public school districts met the required teacher compensation accountability – reporting an average teacher compensation that met or exceeded the average teacher compensation reported in FY2017. From the time the new funding for teacher compensation was implemented in FY 2017, the reported average teacher compensation (instructional salary & benefits) increased 8.05% or \$4,886 by FY 2022. Seventy-seven school districts reported a compensation increase greater than the statewide percentage increase of 8.05%. See a breakdown of teacher compensation by district for FY 2022 in Appendix C. Appendix D also shows the history of teacher salaries and compensation from FY 2017 to FY 2022.

Request for Waivers

Following South Dakota Administrative Rule 24:44:01:04, all school district superintendents and business officials were officially notified by the Department of Education of the status of their teacher compensation accountability on October 6, 2022.

No public school district waivers were necessary as all districts met the teacher compensation accountability.

RESOLUTION

WHEREAS, SDCL § 13-13-10.1 (8-10) defines the general fund cash balance limit a school district may carry:

13-13-10.1. Definitions.

- (8) "Monthly cash balance," the total amount of money for each month in the school district's general fund, calculated by adding all deposits made during the month to the beginning cash balance and deducting all disbursements or payments made during the month;
- (9) "General fund base percentage," is determined as follows:
 - (a) Forty percent for a school district with a fall enrollment as defined in subdivision (2A) of two hundred or less;
 - (b) Thirty percent for a school district with fall enrollment as defined in subdivision (2A) of more than two hundred but less than six hundred; and
 - (c) Twenty-five percent for a school district with fall enrollment as defined in subdivision (2A) greater than or equal to six hundred.When determining the general fund base percentage, the secretary of the Department of Education shall use the lesser of the school district's fall enrollment as defined in subdivision (2A) for the current school year or the school district's fall enrollment from the previous two years;
- (10) "Allowable general fund cash balance," the general fund base percentage multiplied by the district's general fund expenditures in the previous school year.

WHEREAS, SDCL § 13-13-73.5 requires a reduction of state aid received by a school district based upon the lowest general fund monthly balance:

13-13-73.5. Reduction of state aid by subtracting allowable general fund cash balance from lowest general fund monthly cash balance.

Beginning on July 1, 2018, a school district's state aid for general education as calculated pursuant to § 13-13-73 shall be reduced by subtracting the allowable general fund cash balance from the lowest general fund monthly cash balance. If the result is less than zero, the reduction equals zero.

A school district created or reorganized after July 1, 2016, is exempt from the reduction provided by this section for a period of three years immediately following its creation.

WHEREAS, a federal emergency was declared by the President of the United States on March 13, 2020, after the United States Secretary of Health and Human Services (HHS) declared a public health emergency on January 31, 2020, under section 319 of the Public Health Service Act (42 U.S.C. 247d), in response to COVID-19. This was followed by an Emergency Declaration by the Governor of South Dakota on March 13, 2020, due to the epidemic contagion known as COVID-19, and both emergencies are continued until such time that they expire due to the on-going spread of COVID-19,

WHEREAS, the School Finance Accountability Board (“Board”) was established by the South Dakota Legislature by virtue of SDCL §1-45-38. Certain inherent rights are given to this board to waive the provisions of SDCL § 13-13-73.5 if a school district can demonstrate that its lowest monthly general cash fund cash balance percentage is the result of special circumstances. Waivers are to be approved by the Joint Committee on Appropriations or the Interim Committee on Appropriations. Statutory provisions are as follows:

1-45-38. School Finance Accountability Board.

There is hereby created the School Finance Accountability Board within the Department of Education. The board shall consist of five members appointed by the Governor. The members shall serve a term of four years.

The board may recommend that the provisions of § 13-13-73.5 be waived for a school district if the district can demonstrate that its lowest monthly general cash fund cash balance percentage is the result of special circumstances.

The board may recommend that a penalty against a school district imposed under § 13-13-73.6 be waived, in whole or in part, if the district can demonstrate that its failure to comply with § 13-13-73.6 is due to special circumstances.

The School Finance Accountability Board shall promulgate rules pursuant to chapter 1-26 to establish the appeals process provided for in § 13-13-73.6, and to establish the factors that may be considered in considering a waiver requested by a school district, which shall include the impact of retirements.

The Joint Committee on Appropriations or the Interim Committee on Appropriations shall review any waivers of § 13-13-73.5 or 13-13-73.6 recommended by the School Finance Accountability Board. For a waiver recommended by the board under this section, the committee may provide any suggested change to the waiver. Not more than thirty days following receipt of a suggested change from the committee, the board may amend the recommended waiver in accordance with the suggested change and shall resubmit the recommended waiver. The Joint Committee on Appropriations or the Interim Committee on Appropriations shall approve, amend, or deny any waiver recommended by the board. The Department of Education shall annually report to the Governor and the Legislature the information collected pursuant to §§ 13-8-47 and 13-13-73.6.

WHEREAS, administrative rules have not been established to address the factors to be considered for a waiver of SDCL §13-13-73.5 and the Board is authorized by law to waive these provisions.

WHEREAS, federal aid has been granted to the State of South Dakota for the purpose of providing relief funds to educational agencies to address the impact that COVID-19 has had, and continues to have, on schools. On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into law. The CARES Act provided Education Stabilization Funds for the Governor’s Emergency Education Relief (GEER) Fund and Elementary and Secondary School Emergency Relief (ESSER) Fund. On December 27, 2020, the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA Act) was signed into law which added funds to GEER and ESSER. Granting of these funds results in over

\$190 million for school districts and education providers in South Dakota. Schools and education providers can expend funds through September 30, 2022 for the CARES Act and through September 30, 2023 for the CRRSA Act. Funds are intended to help States and school districts safely reopen schools, measure and effectively address significant learning loss, and take other actions to mitigate the impact of COVID-19 on the students and families who depend on our K-12 schools. By accepting these funds, the State of South Dakota must comply with Maintenance of Effort (MOE) requirements, including not cutting state aid to education disproportionately in the state budget.

Granting of these federal funds to public school districts will place a continuing duty by virtue of the plain language of SDCL §13-13-73.5 on the Department of Education to reduce state aid due to the lowest general fund monthly cash balances being higher than allowed in the coming fiscal years.

AND WHEREAS, the Board resolved by a unanimous vote on September 22, 2020 to grant school districts a waiver from SDCL §13-13-73.5 due to the influx of other federal funds received from the Coronavirus Relief Fund (CRF). The Joint Committee on Appropriations approved the resolution on November 18, 2020. This prior waiver continues and is in effect during the state of emergency as declared by executive order from the Governor of the State of South Dakota.

NOW THEREFORE, under the authority given to the Board by ARSD § 24:44:01:02 to call a special meeting and the board members in attendance having met a quorum, it is hereby

RESOLVED that the provision of SDCL §1-45-38 regarding special circumstances has been established due to the federal and state emergency orders caused by COVID-19 and by the influx of federal funds for ESSER and GEER.

BE IT FURTHER RESOLVED that a new waiver will hereby be granted so as not to reduce a school district's state aid as set forth in SDCL §13-13-73.5 due to the granting of COVID-19 related federal funds, which will be in addition to the prior waiver issued by the Board on September 22, 2020. The prior waiver will remain in effect through the remainder of the emergency periods. The new waiver is due to the increase in monies under the federal ESSER and GEER funds and will be in effect for the period of July 1, 2021 through June 30, 2023.

RESOLUTION APPROVED BY VOTE OF 5 YAY 0 NAY

Approved by the School Finance Accountability Board on 2-17, 2021.



Terry Nebelsick, Superintendent, Huron School District
Chairman of School Finance Accountability Board

2-22-2021

Date

APPENDIX B

FY2023 Monthly Cash Balance Accountability - Based on FY2022 Data

District Name	Lowest Monthly Cash Balance	Total General Fund Expenditures FY2022	Lowest Balance as % of Expenditures	Allowable % based on SAFE Counts 2020/2021/2022	Exceeds Limit	NOTES
Aberdeen 06-1	\$3,910,780	\$31,894,981	12.26%	25%	No	
Agar-Blunt-Onida 58-3	\$2,149,101	\$3,617,746	59.40%	30%	Yes	Does not receive state aid
Alcester-Hudson 61-1	\$549,790	\$3,491,729	15.75%	30%	No	
Andes Central 11-1	(\$376,711)	\$5,027,952	-7.49%	30%	No	
Arlington 38-1	\$268,349	\$2,925,899	9.17%	30%	No	
Armour 21-1	\$703,661	\$2,124,956	33.11%	40%	No	
Avon 04-1	\$435,227	\$2,387,048	18.23%	30%	No	
Baltic 49-1	\$1,005,225	\$4,224,886	23.79%	30%	No	
Belle Fourche 09-1	\$1,236,035	\$10,859,745	11.38%	25%	No	
Bennett County 03-1	(\$164,147)	\$5,949,037	-2.76%	30%	No	
Beresford 61-2	\$684,525	\$5,639,485	12.14%	25%	No	
Big Stone City 25-1	\$204,874	\$1,406,150	14.57%	40%	No	
Bison 52-1	\$233,441	\$1,959,994	11.91%	40%	No	
Bon Homme 04-2	\$1,163	\$4,938,522	0.02%	30%	No	
Bowdle 22-1	\$231,242	\$1,553,701	14.88%	40%	No	
Brandon Valley 49-2	\$6,546,574	\$34,928,599	18.74%	25%	No	
Bridgewater-Emery 30-3	\$1,104,606	\$3,025,506	36.51%	30%	Yes	No waiver required
Britton-Hecla 45-4	\$631,734	\$3,648,686	17.31%	30%	No	
Brookings 05-1	\$4,386,630	\$24,899,081	17.62%	25%	No	
Burke 26-2	\$482,070	\$2,701,206	17.85%	30%	No	
Canistota 43-1	\$576,420	\$2,233,026	25.81%	30%	No	
Canton 41-1	\$1,038,232	\$6,920,386	15.00%	25%	No	
Castlewood 28-1	\$732,229	\$2,507,693	29.20%	30%	No	
Centerville 60-1	\$663,263	\$2,288,170	28.99%	30%	No	
Chamberlain 07-1	(\$673,539)	\$8,760,431	-7.69%	25%	No	
Chester Area 39-1	\$648,195	\$4,187,490	15.48%	30%	No	
Clark 12-2	\$925,449	\$4,047,309	22.87%	30%	No	
Colman-Egan 50-5	\$531,186	\$2,240,706	23.71%	30%	No	
Colome Consolidated 59-3	\$682,937	\$2,192,647	31.15%	40%	No	
Corsica-Stickney 21-3	\$658,024	\$2,775,762	23.71%	30%	No	
Custer 16-1	(\$537,451)	\$8,891,492	-6.04%	25%	No	
Dakota Valley 61-8	\$1,990,839	\$10,759,049	18.50%	25%	No	
De Smet 38-2	\$797,723	\$3,148,379	25.34%	30%	No	
Dell Rapids 49-3	\$1,020,665	\$7,600,380	13.43%	25%	No	
Deubrook Area 05-6	\$1,122,537	\$3,356,918	33.44%	30%	Yes	No waiver required
Deuel 19-4	\$349,035	\$4,099,847	8.51%	30%	No	
Doland 56-2	\$548,895	\$1,736,399	31.61%	40%	No	
Douglas 51-1	(\$1,926,029)	\$24,560,210	-7.84%	25%	No	
Dupree 64-2	(\$618,138)	\$5,326,234	-11.61%	30%	No	
Eagle Butte 20-1	(\$256,087)	\$8,220,527	-3.12%	30%	No	
Edgemont 23-1	\$602,218	\$1,892,259	31.83%	40%	No	
Edmunds Central 22-5	\$393,662	\$1,983,392	19.85%	40%	No	
Elk Mountain 16-2	\$334,964	\$283,088	118.32%	40%	Yes	Does not receive state aid
Elk Point-Jefferson 61-7	\$1,264,114	\$4,846,302	26.08%	25%	Yes	No waiver required
Elkton 05-3	\$110,496	\$3,550,257	3.11%	30%	No	
Estelline 28-2	\$989,281	\$2,598,207	38.08%	30%	Yes	No waiver required
Ethan 17-1	\$704,586	\$2,133,468	33.03%	30%	Yes	No waiver required
Eureka 44-1	\$741,520	\$2,012,705	36.84%	40%	No	
Faith 46-2	\$868,582	\$1,576,239	55.10%	40%	Yes	No waiver required
Faulkton Area 24-4	\$809,844	\$3,376,467	23.98%	30%	No	

District Name	Lowest Monthly Cash Balance	Total General Fund Expenditures FY2022	Lowest Balance as % of Expenditures	Allowable % based on SAFE Counts 2020/2021/2022	Exceeds Limit	NOTES
Flandreau 50-3	\$1,199,927	\$5,855,350	20.49%	25%	No	
Florence 14-1	\$617,772	\$2,518,097	24.53%	30%	No	
Frederick Area 06-2	\$584,623	\$2,007,029	29.13%	40%	No	
Freeman 33-1	\$1,273,268	\$3,649,253	34.89%	30%	Yes	No waiver required
Garretson 49-4	\$1,078,565	\$3,897,862	27.67%	30%	No	
Gayville-Volin 63-1	\$690,123	\$2,446,939	28.20%	30%	No	
Gettysburg 53-1	\$326,979	\$2,309,214	14.16%	30%	No	
Gregory 26-4	\$721,034	\$3,360,325	21.46%	30%	No	
Groton Area 06-6	\$1,184,374	\$5,224,184	22.67%	30%	No	
Haakon 27-1	\$871,098	\$2,666,668	32.67%	30%	Yes	No waiver required
Hamlin 28-3	\$2,144,332	\$6,316,622	33.95%	25%	Yes	No waiver required
Hanson 30-1	\$702,211	\$3,018,224	23.27%	30%	No	
Harding County 31-1	(\$483,779)	\$2,903,463	-16.66%	40%	No	
Harrisburg 41-2	\$5,148,412	\$42,419,416	12.14%	25%	No	
Henry 14-2	\$465,523	\$1,904,131	24.45%	40%	No	
Herreid 10-1	\$536,354	\$1,581,315	33.92%	40%	No	
Highmore-Harrold 34-2	(\$329,507)	\$2,427,982	-13.57%	30%	No	
Hill City 51-2	\$480,981	\$4,445,685	10.82%	30%	No	
Hitchcock-Tulare 56-6	(\$52,274)	\$2,471,315	-2.12%	30%	No	
Hot Springs 23-2	\$1,346,247	\$5,753,300	23.40%	25%	No	
Hoven 53-2	\$916,286	\$1,706,170	53.70%	40%	Yes	Does not receive state aid
Howard 48-3	\$79,518	\$3,369,264	2.36%	30%	No	
Huron 02-2	\$4,065,864	\$23,094,491	17.61%	25%	No	
Ipswich Public 22-6	\$291,664	\$3,811,445	7.65%	30%	No	
Irene-Wakonda 13-3	\$764,286	\$3,124,241	24.46%	30%	No	
Iroquois 02-3	\$1,225,969	\$2,872,816	42.67%	30%	Yes	No waiver required
Jones County 37-3	\$268,662	\$2,014,673	13.34%	40%	No	
Kadoka Area 35-2	(\$697,124)	\$4,833,570	-14.42%	30%	No	
Kimball 07-2	\$159,098	\$3,190,104	4.99%	30%	No	
Lake Preston 38-3	\$985,283	\$2,239,157	44.00%	40%	Yes	No waiver required
Langford Area 45-5	\$510,148	\$2,286,441	22.31%	30%	No	
Lead-Deadwood 40-1	\$1,671,929	\$8,248,468	20.27%	25%	No	
Lemmon 52-4	(\$467,946)	\$3,101,079	-15.09%	30%	No	
Lennox 41-4	\$1,693,545	\$8,331,491	20.33%	25%	No	
Leola 44-2	\$957,246	\$2,591,612	36.94%	40%	No	
Lyman 42-1	\$9,086	\$4,562,039	0.20%	30%	No	
Madison Central 39-2	\$984,239	\$8,804,160	11.18%	25%	No	
Marion 60-3	\$236,717	\$2,404,371	9.85%	40%	No	
McCook Central 43-7	\$717,162	\$3,569,975	20.09%	30%	No	
McIntosh 15-1	\$111,324	\$3,205,590	3.47%	40%	No	
McLaughlin 15-2	(\$2,152,226)	\$7,235,080	-29.75%	30%	No	
Meade 46-1	\$5,303,068	\$21,719,029	24.42%	25%	No	
Menno 33-2	\$227,021	\$3,185,726	7.13%	30%	No	
Milbank 25-4	\$1,572,943	\$8,143,555	19.32%	25%	No	
Miller 29-4	\$1,259,103	\$4,423,220	28.47%	30%	No	
Mitchell 17-2	\$6,702,302	\$20,462,629	32.75%	25%	Yes	No waiver required
Mobridge-Pollock 62-6	\$785,500	\$5,601,355	14.02%	30%	No	
Montrose 43-2	\$476,279	\$2,344,558	20.31%	30%	No	
Mount Vernon 17-3	\$797,283	\$2,511,129	31.75%	30%	Yes	No waiver required
New Underwood 51-3	\$744,686	\$2,143,081	34.75%	30%	Yes	No waiver required
Newell 09-2	\$502,220	\$2,571,176	19.53%	30%	No	
Northwestern Area 56-7	\$584,320	\$2,715,597	21.52%	30%	No	
Oelrichs 23-3	(\$29,959)	\$2,235,877	-1.34%	40%	No	
Oglala Lakota 65-1	(\$13,650,248)	\$34,144,102	-39.98%	25%	No	

District Name	Lowest Monthly Cash Balance	Total General Fund Expenditures FY2022	Lowest Balance as % of Expenditures	Allowable % based on SAFE Counts 2020/2021/2022	Exceeds Limit	NOTES
Oldham-Ramona 39-5	\$367,631	\$1,852,547	19.84%	40%	No	
Parker 60-4	\$731,404	\$3,699,747	19.77%	30%	No	
Parkston 33-3	\$945,704	\$4,766,814	19.84%	30%	No	
Pierre 32-2	\$6,603,506	\$21,542,980	30.65%	25%	Yes	No waiver required
Plankinton 01-1	\$1,135,791	\$3,014,104	37.68%	30%	Yes	No waiver required
Platte-Geddes 11-5	\$882,635	\$4,643,007	19.01%	30%	No	
Rapid City Area 51-4	\$783,108	\$100,644,524	0.78%	25%	No	
Redfield 56-4	\$473,727	\$4,434,353	10.68%	30%	No	
Rosholt 54-4	\$508,702	\$2,607,851	19.51%	30%	No	
Rutland 39-4	\$884,683	\$2,060,804	42.93%	40%	Yes	No waiver required
Sanborn Central 55-5	\$477,935	\$2,353,505	20.31%	40%	No	
Scotland 04-3	\$840,913	\$2,626,965	32.01%	30%	Yes	No waiver required
Selby Area 62-5	\$693,360	\$2,266,825	30.59%	40%	No	
Sioux Falls 49-5	\$7,044,612	\$202,924,070	3.47%	25%	No	
Sioux Valley 05-5	\$691,452	\$5,320,344	13.00%	25%	No	
Sisseton 54-2	(\$52,601)	\$9,507,113	-0.55%	25%	No	
Smee 15-3	(\$1,885,647)	\$3,695,772	-51.02%	40%	No	
South Central 26-5	(\$211,368)	\$1,487,934	-14.21%	40%	No	
Spearfish 40-2	\$5,012,039	\$18,017,929	27.82%	25%	Yes	No waiver required
Stanley County 57-1	(\$295,598)	\$4,508,965	-6.56%	30%	No	
Summit 54-6	\$600,660	\$1,791,795	33.52%	40%	No	
Tea Area 41-5	\$1,892,644	\$14,506,597	13.05%	25%	No	
Timber Lake 20-3	\$192,963	\$4,831,838	3.99%	30%	No	
Todd County 66-1	\$609,828	\$27,803,990	2.19%	25%	No	
Tripp-Delmont 33-5	\$1,190,679	\$2,003,230	59.44%	40%	Yes	No waiver required
Tri-Valley 49-6	\$1,554,049	\$8,263,779	18.81%	25%	No	
Vermillion 13-1	\$2,649,353	\$10,032,428	26.41%	25%	Yes	No waiver required
Viborg-Hurley 60-6	\$895,735	\$3,154,820	28.39%	30%	No	
Wagner Community 11-4	(\$1,516,846)	\$10,326,641	-14.69%	25%	No	
Wall 51-5	(\$40,688)	\$2,981,322	-1.36%	30%	No	
Warner 06-5	\$609,085	\$2,427,679	25.09%	30%	No	
Watertown 14-4	\$7,096,267	\$27,725,068	25.60%	25%	Yes	No waiver required
Waubay 18-3	\$216,143	\$2,192,680	9.86%	40%	No	
Waverly 14-5	\$528,096	\$2,445,929	21.59%	30%	No	
Webster Area 18-5	\$784,650	\$4,303,874	18.23%	30%	No	
Wessington Springs 36-2	\$1,073,934	\$3,137,336	34.23%	30%	Yes	No waiver required
West Central 49-7	\$3,144,539	\$10,700,237	29.39%	25%	Yes	No waiver required
White Lake 01-3	\$761,629	\$1,456,686	52.29%	40%	Yes	No waiver required
White River 47-1	(\$458,738)	\$5,038,230	-9.11%	30%	No	
Willow Lake 12-3	\$426,074	\$2,733,987	15.58%	30%	No	
Wilmot 54-7	\$537,121	\$2,394,791	22.43%	30%	No	
Winner 59-2	\$730,678	\$6,471,798	11.29%	25%	No	
Wolsey-Wessington 02-6	\$477,908	\$3,145,032	15.20%	30%	No	
Woonsocket 55-4	\$896,350	\$1,969,297	45.52%	30%	Yes	No waiver required
Yankton 63-3	\$5,672,195	\$23,039,651	24.62%	25%	No	

APPENDIX C

FY2022 Teacher Compensation Summary

as of Nov. 2, 2022



District Name	2022 Total FTE	2022 Total Salary	2022 Total Compensation (Salary + Benefits)	2022 Average Teacher Compensation	2017 Average Teacher Compensation	Meets State Aid Accountability, FY2023
Aberdeen 06-1	305.11	15,686,682	20,511,458	\$67,226	\$61,769	Y
Agar-Blunt-Onida 58-3	28.54	1,339,885	1,751,186	\$61,359	\$55,834	Y
Alcester-Hudson 61-1	30.07	1,372,261	1,708,477	\$56,817	\$50,930	Y
Andes Central 11-1	34.00	1,735,341	2,273,787	\$66,876	\$59,760	Y
Arlington 38-1	22.24	1,066,855	1,421,138	\$63,900	\$56,680	Y
Armour 21-1	20.92	942,327	1,227,891	\$58,695	\$54,081	Y
Avon 04-1	21.93	1,024,495	1,304,125	\$59,468	\$55,475	Y
Baltic 49-1	35.87	1,767,248	2,192,749	\$61,130	\$57,149	Y
Belle Fourche 09-1	102.78	4,781,425	6,254,759	\$60,856	\$57,951	Y
Bennett County 03-1	42.15	2,000,353	2,519,975	\$59,786	\$57,374	Y
Beresford 61-2	48.74	2,396,919	3,003,976	\$61,633	\$57,264	Y
Big Stone City 25-1	10.30	422,669	497,557	\$48,307	\$47,037	Y
Bison 52-1	17.00	831,316	960,880	\$56,522	\$54,133	Y
Bon Homme 04-2	46.17	2,075,653	2,668,370	\$57,794	\$50,685	Y
Bowdle 22-1	15.00	637,778	841,965	\$56,131	\$51,154	Y
Brandon Valley 49-2	278.17	15,712,609	21,080,071	\$75,781	\$65,884	Y
Bridgewater-Emery 30-3	28.06	1,281,373	1,623,346	\$57,853	\$51,558	Y
Britton-Hecla 45-4	32.32	1,571,403	1,953,421	\$60,440	\$54,768	Y
Brookings 05-1	227.66	11,789,421	15,443,030	\$67,834	\$61,500	Y
Burke 26-2	19.84	1,028,611	1,333,979	\$67,237	\$62,271	Y
Canistota 43-1	19.76	942,044	1,183,070	\$59,872	\$56,861	Y
Canton 41-1	63.10	3,062,412	3,781,755	\$59,933	\$54,426	Y
Castlewood 28-1	19.20	871,786	1,157,240	\$60,273	\$57,850	Y
Centerville 60-1	19.17	851,955	1,204,305	\$62,822	\$59,984	Y
Chamberlain 07-1	76.82	3,687,944	4,815,200	\$62,682	\$58,327	Y
Chester Area 39-1	36.55	1,868,414	2,555,749	\$69,925	\$64,028	Y
Clark 12-2	39.50	1,831,598	2,322,870	\$58,807	\$54,075	Y
Colman-Egan 50-5	21.25	945,065	1,190,237	\$56,011	\$50,835	Y
Colome Consolidated 59-3	21.88	950,976	1,232,245	\$56,318	\$51,657	Y
Corsica-Stickney 21-3	22.21	1,000,594	1,265,100	\$56,961	\$54,033	Y
Custer 16-1	72.00	3,279,563	4,205,706	\$58,413	\$55,008	Y
Dakota Valley 61-8	91.24	4,854,302	6,039,867	\$66,198	\$60,490	Y
De Smet 38-2	24.67	1,154,918	1,565,038	\$63,439	\$57,521	Y
Dell Rapids 49-3	70.00	3,266,282	4,126,553	\$58,951	\$56,472	Y
Deubrook Area 05-6	30.78	1,403,753	1,852,856	\$60,197	\$58,719	Y
Deuel 19-4	38.35	1,825,858	2,342,333	\$61,078	\$57,302	Y
Doland 56-2	17.84	817,240	1,083,343	\$60,726	\$55,721	Y
Douglas 51-1	181.54	10,532,922	13,048,322	\$71,876	\$67,320	Y
Dupree 64-2	33.52	1,869,793	2,431,340	\$72,534	\$65,445	Y
Eagle Butte 20-1	49.09	2,777,568	3,630,000	\$73,946	\$67,524	Y
Edgemont 23-1	16.72	775,039	952,153	\$56,947	\$52,803	Y
Edmunds Central 22-5	18.00	821,653	1,063,622	\$59,090	\$55,771	Y
Elk Mountain 16-2	1.81	78,856	89,219	\$49,292	\$40,942	Y
Elk Point-Jefferson 61-7	47.50	2,251,592	2,707,434	\$56,999	\$54,669	Y
Elkton 05-3	31.50	1,354,724	1,851,532	\$58,779	\$57,076	Y
Estelline 28-2	21.98	1,041,281	1,353,836	\$61,594	\$59,770	Y
Ethan 17-1	20.72	996,662	1,210,439	\$58,419	\$53,946	Y
Eureka 44-1	19.59	826,071	1,143,448	\$58,369	\$55,253	Y
Faith 46-2	12.76	550,075	666,150	\$52,206	\$48,874	Y
Faulton Area 24-4	31.56	1,472,339	1,966,978	\$62,325	\$54,405	Y
Flandreau 50-3	63.64	2,740,877	3,365,814	\$52,888	\$48,309	Y
Florence 14-1	20.35	1,007,974	1,322,047	\$64,965	\$58,185	Y

FY2022 Teacher Compensation Summary

as of Nov. 2, 2022



District Name	2022 Total FTE	2022 Total Salary	2022 Total Compensation (Salary + Benefits)	2022 Average Teacher Compensation	2017 Average Teacher Compensation	Meets State Aid Accountability, FY2023
Frederick Area 06-2	18.13	825,412	1,059,552	\$58,442	\$52,101	Y
Freeman 33-1	26.67	1,268,926	1,796,702	\$67,368	\$61,339	Y
Garretson 49-4	34.24	1,675,077	2,141,798	\$62,553	\$55,673	Y
Gayville-Volin 63-1	22.89	1,040,789	1,337,120	\$58,415	\$53,658	Y
Gettysburg 53-1	23.09	993,335	1,269,249	\$54,970	\$50,203	Y
Gregory 26-4	34.00	1,652,282	2,093,619	\$61,577	\$54,838	Y
Groton Area 06-6	43.28	2,170,080	2,847,564	\$65,794	\$60,293	Y
Haakon 27-1	23.00	1,065,467	1,325,902	\$57,648	\$55,069	Y
Hamlin 28-3	52.68	2,629,826	3,407,737	\$64,687	\$56,831	Y
Hanson 30-1	30.12	1,343,534	1,642,603	\$54,535	\$49,223	Y
Harding County 31-1	22.30	1,010,020	1,351,519	\$60,606	\$59,133	Y
Harrisburg 41-2	405.73	21,229,113	26,370,423	\$64,995	\$55,634	Y
Henry 14-2	15.77	764,808	970,431	\$61,537	\$53,080	Y
Herreid 10-1	13.77	642,327	761,797	\$55,323	\$54,153	Y
Highmore-Harold 34-2	20.17	914,929	1,180,514	\$58,528	\$56,824	Y
Hill City 51-2	34.86	1,638,815	2,076,910	\$59,579	\$59,577	Y
Hitchcock-Tulare 56-6	25.00	1,123,843	1,496,211	\$59,848	\$57,188	Y
Hot Springs 23-2	57.66	2,534,708	3,137,139	\$54,408	\$54,403	Y
Hoven 53-2	15.07	651,853	922,564	\$61,219	\$50,606	Y
Howard 48-3	28.60	1,299,301	1,669,506	\$58,374	\$54,312	Y
Huron 02-2	174.34	9,167,433	11,883,181	\$68,161	\$63,629	Y
Ipswich Public 22-6	35.06	1,636,521	2,133,536	\$60,854	\$56,563	Y
Irene-Wakonda 13-3	23.86	1,077,531	1,521,836	\$63,782	\$56,006	Y
Iroquois 02-3	19.34	915,156	1,198,279	\$61,959	\$60,464	Y
Jones County 37-3	17.02	755,250	952,464	\$55,961	\$50,944	Y
Kadoka Area 35-2	36.06	1,674,085	2,197,848	\$60,950	\$55,065	Y
Kimball 07-2	30.10	1,452,389	1,788,388	\$59,415	\$53,994	Y
Lake Preston 38-3	18.00	786,409	1,052,650	\$58,481	\$54,749	Y
Langford Area 45-5	21.93	1,015,902	1,327,874	\$60,551	\$57,526	Y
Lead-Deadwood 40-1	66.00	3,384,912	4,681,376	\$70,930	\$64,258	Y
Lemmon 52-4	23.91	1,183,893	1,443,897	\$60,389	\$59,044	Y
Lennox 41-4	73.26	3,543,159	4,430,160	\$60,472	\$54,150	Y
Leola 44-2	23.18	1,035,573	1,341,690	\$57,881	\$52,015	Y
Lyman 42-1	33.48	1,653,512	2,163,694	\$64,626	\$60,202	Y
Madison Central 39-2	83.80	4,357,141	5,433,296	\$64,836	\$59,835	Y
Marion 60-3	22.50	980,150	1,294,625	\$57,539	\$51,730	Y
McCook Central 43-7	32.81	1,561,326	1,958,369	\$59,688	\$57,034	Y
McIntosh 15-1	20.13	1,017,689	1,383,200	\$68,713	\$64,879	Y
McLaughlin 15-2	42.97	2,222,018	2,919,004	\$67,931	\$56,648	Y
Meade 46-1	210.85	10,297,602	12,879,372	\$61,083	\$58,847	Y
Menno 33-2	29.32	1,389,153	1,842,961	\$62,857	\$55,736	Y
Milbank 25-4	70.61	3,684,608	4,793,751	\$67,891	\$58,958	Y
Miller 29-4	39.20	1,790,778	2,224,769	\$56,754	\$47,302	Y
Mitchell 17-2	175.59	9,332,440	11,746,683	\$66,898	\$64,527	Y
Mobridge-Pollock 62-6	43.38	2,151,210	2,739,452	\$63,150	\$60,290	Y
Montrose 43-2	20.39	992,056	1,272,127	\$62,390	\$55,546	Y
Mount Vernon 17-3	19.82	934,234	1,184,087	\$59,742	\$56,710	Y
New Underwood 51-3	17.44	783,730	1,010,604	\$57,947	\$56,446	Y
Newell 09-2	23.13	943,960	1,228,981	\$53,134	\$52,132	Y
Northwestern Area 56-7	19.65	1,009,684	1,292,716	\$65,787	\$54,278	Y
Oelrichs 23-3	15.64	721,119	862,475	\$55,145	\$53,602	Y
Oglala Lakota County 65-1	105.09	6,453,622	8,278,167	\$78,772	\$68,778	Y
Oldham-Ramona 39-5	18.64	784,574	1,006,314	\$53,987	\$49,376	Y
Parker 60-4	35.00	1,601,177	1,969,483	\$56,271	\$51,042	Y

FY2022 Teacher Compensation Summary

as of Nov. 2, 2022



District Name	2022 Total FTE	2022 Total Salary	2022 Total Compensation (Salary + Benefits)	2022 Average Teacher Compensation	2017 Average Teacher Compensation	Meets State Aid Accountability, FY2023
Parkston 33-3	45.05	2,173,141	2,808,048	\$62,332	\$57,053	Y
Pierre 32-2	174.48	9,058,057	10,948,180	\$62,747	\$57,030	Y
Plankinton 01-1	23.37	1,087,874	1,346,699	\$57,625	\$53,428	Y
Platte-Geddes 11-5	43.30	2,081,719	2,704,555	\$62,461	\$59,655	Y
Rapid City Area 51-4	848.66	42,818,137	55,843,668	\$65,802	\$64,058	Y
Redfield 56-4	46.00	2,198,512	2,843,755	\$61,821	\$57,346	Y
Rosholt 54-4	19.86	952,676	1,247,125	\$62,796	\$59,923	Y
Rutland 39-4	21.27	875,697	1,091,233	\$51,304	\$43,431	Y
Sanborn Central 55-5	21.00	936,855	1,137,744	\$54,178	\$50,961	Y
Scotland 04-3	24.50	1,082,945	1,395,560	\$56,962	\$52,643	Y
Selby Area 62-5	16.92	777,161	1,035,062	\$61,174	\$55,976	Y
Sioux Falls 49-5	1,638.43	88,981,790	120,310,172	\$73,430	\$68,432	Y
Sioux Valley 05-5	44.03	2,117,388	2,702,968	\$61,389	\$59,059	Y
Sisseton 54-2	73.52	3,637,918	4,591,453	\$62,452	\$56,936	Y
Smee 15-3	18.00	936,000	1,190,335	\$66,130	\$61,774	Y
South Central 26-5	6.57	335,263	440,576	\$67,059	\$57,038	Y
Spearfish 40-2	165.86	8,496,855	10,315,528	\$62,194	\$56,562	Y
Stanley County 57-1	37.00	1,701,378	2,232,818	\$60,346	\$54,103	Y
Summit 54-6	16.33	676,248	867,200	\$53,105	\$49,934	Y
Tea Area 41-5	131.76	6,453,135	8,124,622	\$61,662	\$56,031	Y
Timber Lake 20-3	36.42	1,901,827	2,454,939	\$67,406	\$59,077	Y
Todd County 66-1	159.00	8,420,653	10,914,114	\$68,642	\$60,414	Y
Tripp-Delmont 33-5	18.24	803,099	1,103,364	\$60,491	\$51,010	Y
Tri-Valley 49-6	69.00	3,383,423	4,332,737	\$62,793	\$60,660	Y
Vermillion 13-1	91.81	4,315,960	5,580,649	\$60,785	\$58,678	Y
Viborg-Hurley 60-6	27.50	1,213,874	1,573,126	\$57,205	\$52,260	Y
Wagner Community 11-4	72.34	3,904,584	5,183,720	\$71,658	\$62,800	Y
Wall 51-5	21.88	1,075,326	1,405,392	\$64,232	\$61,886	Y
Warner 06-5	22.30	1,046,050	1,347,658	\$60,433	\$57,357	Y
Watertown 14-4	236.69	12,454,578	15,594,389	\$65,885	\$64,496	Y
Waubay 18-3	18.14	810,273	1,112,296	\$61,317	\$58,502	Y
Waverly 14-5	17.98	840,057	1,130,996	\$62,903	\$58,631	Y
Webster Area 18-5	35.31	1,627,412	2,079,254	\$58,886	\$55,255	Y
Wessington Springs 36-2	27.72	1,223,325	1,568,875	\$56,597	\$53,436	Y
West Central 49-7	90.82	4,509,362	5,586,512	\$61,512	\$59,155	Y
White Lake 01-3	13.12	576,421	698,744	\$53,258	\$52,085	Y
White River 47-1	39.81	1,834,303	2,339,330	\$58,762	\$52,950	Y
Willow Lake 12-3	22.88	1,109,647	1,437,853	\$62,843	\$58,158	Y
Wilmot 54-7	18.51	795,152	1,027,856	\$55,530	\$51,563	Y
Winner 59-2	53.45	2,595,470	3,251,698	\$60,836	\$55,393	Y
Wolsey-Wessington 02-6	28.08	1,279,581	1,696,565	\$60,419	\$54,363	Y
Woonsocket 55-4	19.93	841,825	1,088,001	\$54,591	\$52,895	Y
Yankton 63-3	167.84	8,992,160	12,167,455	\$72,494	\$67,054	Y
State Total	9,934.68	\$502,874,306	\$651,446,934			
Average Teacher Compensation - Statewide			\$65,573		\$60,687	
Average Teacher Salary - Statewide			\$50,618		\$47,096	

APPENDIX D

HISTORY OF AVERAGE TEACHER SALARY & COMPENSATION - FY2017 TO FY2022

as of Nov. 2, 2022



District Name	Average Teacher Salary							Average Teacher Compensation						
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022
Aberdeen 06-1	\$47,879	\$48,431	\$48,761	\$50,003	\$50,197	\$51,413	7.4%	\$61,769	\$62,551	\$62,861	\$64,733	\$65,321	\$67,226	8.8%
Agar-Blunt-Onida 58-3	\$42,557	\$43,267	\$44,273	\$45,417	\$46,010	\$46,948	10.3%	\$55,834	\$57,484	\$57,884	\$59,201	\$60,176	\$61,359	9.9%
Alcester-Hudson 61-1	\$41,071	\$42,110	\$43,404	\$44,410	\$45,138	\$45,636	11.1%	\$50,930	\$51,872	\$54,146	\$54,843	\$56,070	\$56,817	11.6%
Andes Central 11-1	\$45,336	\$45,969	\$47,775	\$49,322	\$49,325	\$51,039	12.6%	\$59,760	\$61,251	\$63,514	\$65,034	\$64,971	\$66,876	11.9%
Arlington 38-1	\$43,504	\$45,068	\$45,581	\$45,819	\$46,614	\$47,970	10.3%	\$56,680	\$58,659	\$59,230	\$60,339	\$62,199	\$63,900	12.7%
Armour 21-1	\$40,552	\$41,821	\$42,805	\$43,214	\$43,777	\$45,044	11.1%	\$54,081	\$56,138	\$57,050	\$56,763	\$57,254	\$58,695	8.5%
Avon 04-1	\$43,716	\$43,786	\$43,675	\$44,031	\$45,226	\$46,717	6.9%	\$55,475	\$55,522	\$55,973	\$55,820	\$56,845	\$59,468	7.2%
Baltic 49-1	\$45,406	\$45,732	\$46,167	\$46,996	\$48,404	\$49,268	8.5%	\$57,149	\$57,659	\$57,958	\$58,463	\$60,291	\$61,130	7.0%
Belle Fourche 09-1	\$43,722	\$44,128	\$44,541	\$45,518	\$46,015	\$46,521	6.4%	\$57,951	\$58,162	\$58,730	\$59,429	\$59,572	\$60,856	5.0%
Bennett County 03-1	\$44,398	\$44,779	\$44,777	\$45,769	\$46,443	\$47,458	6.9%	\$57,374	\$60,420	\$58,344	\$58,979	\$59,511	\$59,786	4.2%
Beresford 61-2	\$46,340	\$46,724	\$46,678	\$46,683	\$47,620	\$49,178	6.1%	\$57,264	\$57,459	\$57,793	\$57,878	\$59,376	\$61,633	7.6%
Big Stone City 25-1	\$40,257	\$41,723	\$40,049	\$41,296	\$41,837	\$41,036	1.9%	\$47,037	\$49,033	\$47,043	\$48,459	\$49,212	\$48,307	2.7%
Bison 52-1	\$46,851	\$47,269	\$47,573	\$48,312	\$48,112	\$48,901	4.4%	\$54,133	\$54,623	\$55,068	\$56,044	\$55,817	\$56,522	4.4%
Bon Homme 04-2	\$39,679	\$41,498	\$42,740	\$43,048	\$44,037	\$44,957	13.3%	\$50,685	\$52,571	\$54,749	\$55,278	\$57,162	\$57,794	14.0%
Bowdle 22-1	\$39,670	\$40,856	\$39,684	\$40,260	\$41,684	\$42,519	7.2%	\$51,154	\$53,702	\$52,754	\$52,561	\$55,223	\$56,131	9.7%
Brandon Valley 49-2	\$49,588	\$50,189	\$51,619	\$53,576	\$54,479	\$56,486	13.9%	\$65,884	\$66,932	\$68,981	\$71,619	\$73,177	\$75,781	15.0%
Bridgewater-Emery 30-3	\$40,084	\$40,898	\$42,082	\$42,969	\$43,668	\$45,665	13.9%	\$51,558	\$52,292	\$53,824	\$54,232	\$55,801	\$57,853	12.2%
Britton-Hecla 45-4	\$44,537	\$44,005	\$44,152	\$44,664	\$45,989	\$48,620	9.2%	\$54,768	\$54,879	\$55,043	\$55,568	\$56,904	\$60,440	10.4%
Brookings 05-1	\$46,366	\$46,584	\$46,475	\$47,200	\$47,846	\$51,785	11.7%	\$61,500	\$61,510	\$61,648	\$63,452	\$63,793	\$67,834	10.3%
Burke 26-2	\$47,997	\$49,011	\$49,721	\$50,205	\$50,990	\$51,845	8.0%	\$62,271	\$63,594	\$64,378	\$64,712	\$65,662	\$67,237	8.0%
Canistota 43-1	\$44,839	\$45,227	\$44,690	\$45,293	\$46,569	\$47,674	6.3%	\$56,861	\$57,861	\$57,049	\$57,005	\$58,544	\$59,872	5.3%
Canton 41-1	\$44,132	\$44,034	\$44,679	\$46,473	\$47,042	\$48,533	10.0%	\$54,426	\$54,239	\$54,911	\$57,294	\$58,063	\$59,933	10.1%
Castlewood 28-1	\$44,761	\$43,789	\$44,778	\$44,782	\$45,201	\$45,406	1.4%	\$57,850	\$57,624	\$59,394	\$59,924	\$60,039	\$60,273	4.2%
Centerville 60-1	\$42,711	\$43,178	\$43,749	\$44,290	\$43,716	\$44,442	4.1%	\$59,984	\$60,847	\$60,542	\$61,287	\$60,511	\$62,822	4.7%
Chamberlain 07-1	\$44,840	\$45,195	\$45,299	\$45,704	\$46,966	\$48,008	7.1%	\$58,327	\$58,967	\$59,524	\$59,976	\$61,405	\$62,682	7.5%
Chester Area 39-1	\$46,847	\$47,124	\$47,737	\$49,440	\$49,837	\$51,119	9.1%	\$64,028	\$63,323	\$64,103	\$66,774	\$66,886	\$69,925	9.2%
Clark 12-2	\$44,128	\$44,985	\$45,225	\$46,290	\$46,223	\$46,370	5.1%	\$54,075	\$55,996	\$57,190	\$58,556	\$58,409	\$58,807	8.8%
Colman-Egan 50-5	\$40,101	\$40,154	\$40,369	\$41,356	\$43,168	\$44,474	10.9%	\$50,835	\$50,392	\$51,011	\$51,355	\$53,322	\$56,011	10.2%
Colome Consolidated 59-3	\$41,038	\$40,563	\$41,283	\$41,774	\$42,457	\$43,463	5.9%	\$51,657	\$51,851	\$52,013	\$53,010	\$54,923	\$56,318	9.0%
Corsica-Stickney 21-3	\$43,790	\$43,384	\$43,521	\$44,539	\$44,121	\$45,052	2.9%	\$54,033	\$53,540	\$54,334	\$54,904	\$55,089	\$56,961	5.4%
Custer 16-1	\$43,560	\$43,325	\$44,099	\$44,729	\$45,277	\$45,549	4.6%	\$55,008	\$55,465	\$57,177	\$57,910	\$59,332	\$58,413	6.2%
Dakota Valley 61-8	\$49,433	\$49,872	\$50,218	\$51,105	\$51,790	\$53,204	7.6%	\$60,490	\$61,046	\$61,953	\$62,998	\$64,749	\$66,198	9.4%
De Smet 38-2	\$43,732	\$43,209	\$44,166	\$45,170	\$46,227	\$46,815	7.0%	\$57,521	\$57,267	\$58,740	\$60,382	\$62,401	\$63,439	10.3%
Dell Rapids 49-3	\$44,796	\$44,869	\$45,133	\$45,322	\$46,234	\$46,661	4.2%	\$56,472	\$56,690	\$56,867	\$57,493	\$58,727	\$58,951	4.4%
Deubrook Area 05-6	\$44,621	\$44,901	\$45,875	\$46,082	\$46,880	\$45,606	2.2%	\$58,719	\$58,796	\$59,006	\$58,732	\$60,507	\$60,197	2.5%
Deuel 19-4	\$44,967	\$44,768	\$45,074	\$45,303	\$46,167	\$47,610	5.9%	\$57,302	\$57,167	\$57,319	\$57,541	\$59,244	\$61,078	6.6%
Doland 56-2	\$44,063	\$44,728	\$45,377	\$45,568	\$45,988	\$45,809	4.0%	\$55,721	\$57,610	\$57,780	\$59,142	\$60,713	\$60,726	9.0%

HISTORY OF AVERAGE TEACHER SALARY & COMPENSATION - FY2017 TO FY2022

as of Nov. 2, 2022



District Name	Average Teacher Salary							Average Teacher Compensation						
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022
Douglas 51-1	\$54,755	\$55,397	\$55,869	\$56,666	\$57,291	\$58,020	6.0%	\$67,320	\$68,222	\$69,033	\$70,419	\$71,115	\$71,876	6.8%
Dupree 64-2	\$48,777	\$50,176	\$51,874	\$53,201	\$54,106	\$55,781	14.4%	\$65,445	\$67,150	\$68,417	\$69,652	\$70,784	\$72,534	10.8%
Eagle Butte 20-1	\$52,506	\$53,378	\$53,790	\$54,758	\$56,980	\$56,581	7.8%	\$67,524	\$69,290	\$70,737	\$72,132	\$74,412	\$73,946	9.5%
Edgemont 23-1	\$42,577	\$41,945	\$41,583	\$43,585	\$45,208	\$46,354	8.9%	\$52,803	\$52,479	\$52,850	\$53,442	\$55,336	\$56,947	7.8%
Edmunds Central 22-5	\$41,283	\$43,532	\$43,588	\$43,680	\$44,493	\$45,647	10.6%	\$55,771	\$58,094	\$58,393	\$57,350	\$59,583	\$59,090	6.0%
Elk Mountain 16-2	\$37,456	\$43,655	\$36,791	\$40,978	\$44,569	\$43,567	16.3%	\$40,942	\$49,045	\$40,548	\$45,661	\$49,305	\$49,292	20.4%
Elk Point-Jefferson 61-7	\$43,355	\$43,697	\$45,814	\$46,022	\$46,259	\$47,402	9.3%	\$54,669	\$55,168	\$56,124	\$55,857	\$56,064	\$56,999	4.3%
Elkton 05-3	\$41,949	\$41,773	\$41,713	\$42,179	\$41,741	\$43,007	2.5%	\$57,076	\$56,986	\$57,179	\$57,673	\$57,356	\$58,779	3.0%
Estelline 28-2	\$45,790	\$45,270	\$45,405	\$45,779	\$46,254	\$47,374	3.5%	\$59,770	\$59,796	\$59,837	\$60,035	\$60,434	\$61,594	3.1%
Ethan 17-1	\$42,909	\$43,704	\$44,750	\$46,497	\$46,979	\$48,101	12.1%	\$53,946	\$55,115	\$56,128	\$57,584	\$58,018	\$58,419	8.3%
Eureka 44-1	\$40,263	\$41,909	\$41,532	\$42,441	\$41,830	\$42,168	4.7%	\$55,253	\$57,390	\$56,619	\$57,927	\$57,396	\$58,369	5.6%
Faith 46-2	\$40,234	\$41,251	\$41,936	\$42,823	\$42,349	\$43,109	7.1%	\$48,874	\$50,028	\$50,240	\$51,467	\$51,193	\$52,206	6.8%
Faulkton Area 24-4	\$39,727	\$41,494	\$43,268	\$44,810	\$45,659	\$46,652	17.4%	\$54,405	\$55,957	\$58,405	\$60,357	\$60,970	\$62,325	14.6%
Flandreau 50-3	\$39,772	\$40,206	\$40,501	\$41,582	\$42,226	\$43,068	8.3%	\$48,309	\$48,555	\$49,108	\$50,826	\$51,681	\$52,888	9.5%
Florence 14-1	\$44,757	\$45,244	\$44,321	\$45,839	\$48,151	\$49,532	10.7%	\$58,185	\$58,855	\$58,667	\$60,398	\$63,036	\$64,965	11.7%
Frederick Area 06-2	\$42,146	\$43,007	\$43,866	\$44,779	\$44,593	\$45,527	8.0%	\$52,101	\$54,845	\$55,855	\$56,723	\$56,259	\$58,442	12.2%
Freeman 33-1	\$43,004	\$43,229	\$43,902	\$44,723	\$45,160	\$47,579	10.6%	\$61,339	\$60,767	\$61,400	\$63,017	\$63,381	\$67,368	9.8%
Garretson 49-4	\$42,262	\$44,691	\$45,031	\$46,131	\$46,908	\$48,922	15.8%	\$55,673	\$59,329	\$57,097	\$60,386	\$58,178	\$62,553	12.4%
Gayville-Volin 63-1	\$41,180	\$41,713	\$43,037	\$43,114	\$44,325	\$45,469	10.4%	\$53,658	\$54,225	\$56,179	\$56,789	\$57,756	\$58,415	8.9%
Gettysburg 53-1	\$40,180	\$40,288	\$41,030	\$41,761	\$42,392	\$43,020	7.1%	\$50,203	\$50,398	\$51,384	\$52,633	\$53,653	\$54,970	9.5%
Gregory 26-4	\$42,076	\$42,743	\$43,209	\$44,383	\$46,796	\$48,597	15.5%	\$54,838	\$55,353	\$55,769	\$56,813	\$59,683	\$61,577	12.3%
Groton Area 06-6	\$45,691	\$46,710	\$46,875	\$47,977	\$49,158	\$50,140	9.7%	\$60,293	\$61,213	\$61,871	\$63,431	\$64,718	\$65,794	9.1%
Haakon 27-1	\$44,033	\$45,832	\$45,754	\$46,070	\$46,225	\$46,325	5.2%	\$55,069	\$57,261	\$57,022	\$57,350	\$57,535	\$57,648	4.7%
Hamlin 28-3	\$44,259	\$45,175	\$45,423	\$46,573	\$47,987	\$49,921	12.8%	\$56,831	\$58,510	\$58,217	\$61,428	\$62,098	\$64,687	13.8%
Hanson 30-1	\$41,161	\$41,688	\$41,544	\$42,592	\$43,608	\$44,606	8.4%	\$49,223	\$50,684	\$50,601	\$51,679	\$53,197	\$54,535	10.8%
Harding County 31-1	\$44,293	\$43,572	\$44,140	\$45,141	\$45,624	\$45,292	2.3%	\$59,133	\$58,473	\$59,230	\$59,590	\$60,398	\$60,606	2.5%
Harrisburg 41-2	\$44,343	\$46,997	\$47,380	\$48,946	\$50,671	\$52,323	18.0%	\$55,634	\$58,894	\$59,282	\$61,274	\$63,075	\$64,995	16.8%
Henry 14-2	\$45,486	\$45,908	\$46,441	\$47,607	\$47,331	\$48,498	6.6%	\$53,080	\$57,081	\$57,670	\$56,885	\$59,072	\$61,537	15.9%
Herreid 10-1	\$44,498	\$43,795	\$46,211	\$47,212	\$45,701	\$46,647	4.8%	\$54,153	\$51,945	\$55,040	\$55,690	\$54,400	\$55,323	2.2%
Highmore-Harrold 34-2	\$44,400	\$44,177	\$44,997	\$45,442	\$45,213	\$45,361	2.2%	\$56,824	\$55,793	\$57,640	\$58,401	\$58,075	\$58,528	3.0%
Hill City 51-2	\$46,728	\$45,880	\$46,473	\$47,135	\$47,671	\$47,011	0.6%	\$59,577	\$58,979	\$58,423	\$59,175	\$60,015	\$59,579	0.0%
Hitchcock-Tulare 56-6	\$44,253	\$43,747	\$43,758	\$44,472	\$43,907	\$44,954	1.6%	\$57,188	\$57,688	\$58,514	\$58,912	\$58,275	\$59,848	4.7%
Hot Springs 23-2	\$43,265	\$43,491	\$43,095	\$43,537	\$43,927	\$43,960	1.6%	\$54,403	\$54,657	\$54,425	\$54,428	\$54,786	\$54,408	0.0%
Hoven 53-2	\$36,588	\$37,938	\$40,951	\$41,088	\$41,989	\$43,255	18.2%	\$50,606	\$52,831	\$56,790	\$57,251	\$58,658	\$61,219	21.0%
Howard 48-3	\$43,137	\$43,635	\$44,238	\$44,891	\$45,161	\$45,430	5.3%	\$54,312	\$57,205	\$57,033	\$57,455	\$57,830	\$58,374	7.5%
Huron 02-2	\$48,569	\$48,780	\$49,561	\$50,370	\$51,257	\$52,584	8.3%	\$63,629	\$63,827	\$64,433	\$65,391	\$66,723	\$68,161	7.1%
Ipswich Public 22-6	\$42,784	\$44,219	\$44,676	\$45,580	\$45,856	\$46,678	9.1%	\$56,563	\$58,127	\$59,841	\$59,751	\$60,358	\$60,854	7.6%
Irene-Wakonda 13-3	\$41,444	\$41,932	\$42,349	\$43,486	\$43,920	\$45,161	9.0%	\$56,006	\$57,685	\$58,934	\$61,025	\$61,896	\$63,782	13.9%
Iroquois 02-3	\$43,843	\$44,579	\$46,018	\$46,752	\$46,614	\$47,319	7.9%	\$60,464	\$62,150	\$62,338	\$62,636	\$61,846	\$61,959	2.5%

HISTORY OF AVERAGE TEACHER SALARY & COMPENSATION - FY2017 TO FY2022

as of Nov. 2, 2022



District Name	Average Teacher Salary							Average Teacher Compensation						
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022
Jones County 37-3	\$41,224	\$42,414	\$42,494	\$43,051	\$43,460	\$44,374	7.6%	\$50,944	\$54,311	\$54,194	\$55,185	\$55,461	\$55,961	9.8%
Kadoka Area 35-2	\$42,102	\$43,068	\$44,275	\$45,600	\$45,247	\$46,425	10.3%	\$55,065	\$56,757	\$58,182	\$60,163	\$59,473	\$60,950	10.7%
Kimball 07-2	\$44,476	\$44,719	\$45,476	\$46,121	\$46,947	\$48,252	8.5%	\$53,994	\$54,005	\$55,040	\$56,729	\$57,826	\$59,415	10.0%
Lake Preston 38-3	\$41,219	\$42,495	\$42,751	\$43,960	\$43,794	\$43,689	6.0%	\$54,749	\$56,319	\$57,122	\$58,322	\$58,595	\$58,481	6.8%
Langford Area 45-5	\$44,582	\$44,134	\$44,459	\$45,181	\$46,067	\$46,325	3.9%	\$57,526	\$57,819	\$58,128	\$58,825	\$60,034	\$60,551	5.3%
Lead-Deadwood 40-1	\$45,897	\$47,895	\$48,862	\$49,838	\$50,885	\$51,287	11.7%	\$64,258	\$66,021	\$67,661	\$68,866	\$70,587	\$70,930	10.4%
Lemmon 52-4	\$48,364	\$47,568	\$48,597	\$49,472	\$49,471	\$49,515	2.4%	\$59,044	\$57,829	\$59,343	\$60,348	\$60,436	\$60,389	2.3%
Lennox 41-4	\$42,698	\$42,650	\$43,853	\$45,182	\$47,005	\$48,364	13.3%	\$54,150	\$54,344	\$55,437	\$56,993	\$58,854	\$60,472	11.7%
Leola 44-2	\$41,148	\$42,396	\$42,374	\$42,684	\$43,053	\$44,675	8.6%	\$52,015	\$54,846	\$55,009	\$54,370	\$55,755	\$57,881	11.3%
Lyman 42-1	\$45,846	\$46,638	\$47,742	\$48,019	\$48,718	\$49,388	7.7%	\$60,202	\$60,879	\$61,751	\$62,724	\$63,913	\$64,626	7.3%
Madison Central 39-2	\$48,267	\$48,958	\$49,378	\$50,162	\$50,663	\$51,995	7.7%	\$59,835	\$60,867	\$61,438	\$62,553	\$62,917	\$64,836	8.4%
Marion 60-3	\$40,196	\$41,247	\$42,366	\$43,905	\$43,692	\$43,562	8.4%	\$51,730	\$53,503	\$55,339	\$56,863	\$58,293	\$57,539	11.2%
McCook Central 43-7	\$44,267	\$43,225	\$44,977	\$45,787	\$46,388	\$47,587	7.5%	\$57,034	\$55,999	\$57,249	\$57,731	\$58,650	\$59,688	4.7%
McIntosh 15-1	\$47,496	\$48,585	\$49,352	\$50,548	\$50,811	\$50,556	6.4%	\$64,879	\$68,730	\$69,016	\$69,767	\$69,980	\$68,713	5.9%
McLaughlin 15-2	\$43,062	\$46,592	\$47,794	\$50,366	\$50,386	\$51,711	20.1%	\$56,648	\$62,838	\$61,957	\$65,069	\$66,144	\$67,931	19.9%
Meade 46-1	\$46,647	\$47,280	\$47,094	\$48,026	\$48,034	\$48,839	4.7%	\$58,847	\$59,465	\$59,090	\$60,046	\$59,963	\$61,083	3.8%
Menno 33-2	\$41,828	\$43,673	\$43,782	\$44,490	\$45,779	\$47,379	13.3%	\$55,736	\$58,386	\$58,419	\$59,524	\$60,912	\$62,857	12.8%
Milbank 25-4	\$46,277	\$46,872	\$48,961	\$50,526	\$51,257	\$52,183	12.8%	\$58,958	\$60,615	\$63,041	\$66,647	\$65,970	\$67,891	15.2%
Miller 29-4	\$39,346	\$40,124	\$43,987	\$45,378	\$45,492	\$45,683	16.1%	\$47,302	\$48,713	\$53,923	\$55,997	\$56,454	\$56,754	20.0%
Mitchell 17-2	\$51,373	\$51,772	\$51,404	\$52,321	\$52,529	\$53,149	3.5%	\$64,527	\$65,602	\$65,555	\$66,402	\$66,555	\$66,898	3.7%
Mobridge-Pollock 62-6	\$47,221	\$47,072	\$48,099	\$48,904	\$48,446	\$49,590	5.0%	\$60,290	\$60,277	\$61,677	\$62,467	\$62,394	\$63,150	4.7%
Montrose 43-2	\$44,945	\$44,906	\$45,713	\$45,707	\$47,742	\$48,654	8.3%	\$55,546	\$56,586	\$57,356	\$58,985	\$60,974	\$62,390	12.3%
Mount Vernon 17-3	\$44,151	\$44,034	\$44,692	\$45,547	\$45,216	\$47,136	6.8%	\$56,710	\$56,270	\$57,540	\$58,829	\$58,273	\$59,742	5.3%
New Underwood 51-3	\$43,061	\$44,589	\$44,131	\$44,770	\$44,930	\$44,939	4.4%	\$56,446	\$58,686	\$56,526	\$56,788	\$57,606	\$57,947	2.7%
Newell 09-2	\$39,376	\$40,266	\$40,628	\$41,681	\$41,130	\$40,811	3.6%	\$52,132	\$51,429	\$52,416	\$53,590	\$53,214	\$53,134	1.9%
Northwestern Area 56-7	\$43,471	\$46,591	\$46,554	\$47,932	\$50,122	\$51,383	18.2%	\$54,278	\$56,707	\$57,501	\$60,540	\$64,339	\$65,787	21.2%
Oelrichs 23-3	\$43,388	\$41,710	\$42,347	\$42,975	\$43,913	\$46,107	6.3%	\$53,602	\$53,498	\$54,387	\$54,474	\$55,381	\$55,145	2.9%
Oglala Lakota County 65-1	\$53,610	\$55,082	\$55,563	\$59,383	\$59,061	\$61,410	14.5%	\$68,778	\$70,304	\$71,147	\$75,439	\$75,236	\$78,772	14.5%
Oldham-Ramona 39-5	\$39,232	\$39,610	\$40,197	\$40,577	\$41,241	\$42,091	7.3%	\$49,376	\$50,273	\$50,400	\$50,825	\$52,455	\$53,987	9.3%
Parker 60-4	\$42,168	\$42,902	\$43,623	\$43,571	\$45,298	\$45,748	8.5%	\$51,042	\$51,936	\$52,697	\$52,679	\$54,979	\$56,271	10.2%
Parkston 33-3	\$44,588	\$45,063	\$45,390	\$45,483	\$47,002	\$48,238	8.2%	\$57,053	\$58,137	\$59,030	\$58,978	\$60,632	\$62,332	9.3%
Pierre 32-2	\$47,300	\$47,579	\$47,895	\$48,814	\$50,518	\$51,915	9.8%	\$57,030	\$57,395	\$57,615	\$58,596	\$60,729	\$62,747	10.0%
Plankinton 01-1	\$43,410	\$45,897	\$45,221	\$46,118	\$45,894	\$46,550	7.2%	\$53,428	\$56,220	\$55,671	\$56,400	\$55,779	\$57,625	7.9%
Platte-Geddes 11-5	\$46,807	\$46,690	\$46,590	\$47,317	\$47,720	\$48,077	2.7%	\$59,655	\$59,676	\$59,977	\$61,263	\$62,062	\$62,461	4.7%
Rapid City Area 51-4	\$51,335	\$50,955	\$51,775	\$51,219	\$51,068	\$50,454	-1.7%	\$64,058	\$64,582	\$65,899	\$64,780	\$65,042	\$65,802	2.7%
Redfield 56-4	\$44,741	\$44,643	\$45,619	\$44,909	\$46,058	\$47,794	6.8%	\$57,346	\$57,759	\$58,970	\$57,758	\$59,324	\$61,821	7.8%
Rosholt 54-4	\$45,144	\$45,585	\$46,513	\$47,634	\$47,965	\$47,970	6.3%	\$59,923	\$61,023	\$61,942	\$62,711	\$62,532	\$62,796	4.8%
Rutland 39-4	\$35,565	\$36,349	\$36,403	\$37,808	\$38,399	\$41,171	15.8%	\$43,431	\$45,462	\$46,110	\$46,933	\$47,671	\$51,304	18.1%
Sanborn Central 55-5	\$40,754	\$41,204	\$41,287	\$42,774	\$43,665	\$44,612	9.5%	\$50,961	\$51,255	\$50,733	\$52,382	\$53,061	\$54,178	6.3%

HISTORY OF AVERAGE TEACHER SALARY & COMPENSATION - FY2017 TO FY2022

as of Nov. 2, 2022



District Name	Average Teacher Salary							Average Teacher Compensation						
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	% change 2017 to 2022
Scotland 04-3	\$40,537	\$41,019	\$40,957	\$41,575	\$42,457	\$44,202	9.0%	\$52,643	\$53,036	\$53,056	\$54,407	\$55,015	\$56,962	8.2%
Selby Area 62-5	\$42,547	\$44,093	\$43,596	\$43,233	\$43,606	\$45,932	8.0%	\$55,976	\$57,190	\$58,031	\$58,675	\$58,890	\$61,174	9.3%
Sioux Falls 49-5	\$51,063	\$51,733	\$52,185	\$52,824	\$53,092	\$54,309	6.4%	\$68,432	\$68,610	\$70,402	\$72,124	\$72,775	\$73,430	7.3%
Sioux Valley 05-5	\$46,674	\$45,706	\$46,381	\$46,662	\$47,426	\$48,090	3.0%	\$59,059	\$58,349	\$59,239	\$59,631	\$60,797	\$61,389	3.9%
Sisseton 54-2	\$45,097	\$44,934	\$46,128	\$47,841	\$48,161	\$49,482	9.7%	\$56,936	\$56,472	\$58,016	\$60,129	\$60,772	\$62,452	9.7%
Smee 15-3	\$46,619	\$48,454	\$48,252	\$49,608	\$49,651	\$52,000	11.5%	\$61,774	\$64,204	\$64,848	\$67,177	\$63,693	\$66,130	7.1%
South Central 26-5	\$42,959	\$44,046	\$46,484	\$48,088	\$49,530	\$51,029	18.8%	\$57,038	\$58,706	\$61,051	\$63,590	\$65,205	\$67,059	17.6%
Spearfish 40-2	\$46,944	\$47,623	\$48,457	\$49,287	\$49,184	\$51,229	9.1%	\$56,562	\$58,911	\$59,074	\$59,928	\$59,950	\$62,194	10.0%
Stanley County 57-1	\$41,242	\$42,530	\$42,600	\$42,892	\$43,901	\$45,983	11.5%	\$54,103	\$56,486	\$56,444	\$56,868	\$58,602	\$60,346	11.5%
Summit 54-6	\$39,445	\$39,376	\$40,425	\$40,418	\$40,732	\$41,411	5.0%	\$49,934	\$51,331	\$51,454	\$52,014	\$53,087	\$53,105	6.4%
Tea Area 41-5	\$44,521	\$45,700	\$46,081	\$47,202	\$47,744	\$48,976	10.0%	\$56,031	\$56,789	\$57,076	\$58,848	\$59,959	\$61,662	10.0%
Timber Lake 20-3	\$45,195	\$48,686	\$50,177	\$50,102	\$50,993	\$52,219	15.5%	\$59,077	\$63,991	\$65,602	\$66,234	\$66,948	\$67,406	14.1%
Todd County 66-1	\$46,876	\$46,359	\$47,266	\$49,349	\$50,899	\$52,960	13.0%	\$60,414	\$60,001	\$60,935	\$63,608	\$66,001	\$68,642	13.6%
Tripp-Delmont 33-5	\$37,016	\$37,597	\$40,868	\$42,949	\$42,430	\$44,030	18.9%	\$51,010	\$52,638	\$53,954	\$57,754	\$58,386	\$60,491	18.6%
Tri-Valley 49-6	\$47,008	\$46,939	\$47,234	\$47,948	\$48,392	\$49,035	4.3%	\$60,660	\$60,554	\$60,751	\$61,392	\$61,562	\$62,793	3.5%
Vermillion 13-1	\$44,062	\$43,993	\$44,679	\$45,760	\$46,677	\$47,010	6.7%	\$58,678	\$58,920	\$59,075	\$59,968	\$60,303	\$60,785	3.6%
Viborg-Hurley 60-6	\$40,874	\$40,918	\$41,657	\$42,666	\$43,211	\$44,141	8.0%	\$52,260	\$49,430	\$53,780	\$55,668	\$57,598	\$57,205	9.5%
Wagner Community 11-4	\$46,170	\$47,979	\$49,914	\$51,937	\$52,612	\$53,975	16.9%	\$62,800	\$63,899	\$66,192	\$69,543	\$65,480	\$71,658	14.1%
Wall 51-5	\$47,094	\$47,086	\$47,715	\$48,376	\$48,120	\$49,147	4.4%	\$61,886	\$61,625	\$62,204	\$62,797	\$62,023	\$64,232	3.8%
Warner 06-5	\$44,351	\$44,134	\$45,027	\$45,772	\$45,951	\$46,908	5.8%	\$57,357	\$56,626	\$57,475	\$59,225	\$59,173	\$60,433	5.4%
Watertown 14-4	\$50,564	\$50,725	\$51,197	\$52,234	\$51,388	\$52,620	4.1%	\$64,496	\$63,382	\$65,181	\$65,387	\$65,062	\$65,885	2.2%
Waubay 18-3	\$42,121	\$41,556	\$42,525	\$42,814	\$42,808	\$44,668	6.0%	\$58,502	\$57,846	\$58,504	\$58,904	\$58,894	\$61,317	4.8%
Waverly 14-5	\$44,500	\$44,641	\$44,842	\$44,360	\$45,026	\$46,722	5.0%	\$58,631	\$58,530	\$59,083	\$59,696	\$60,794	\$62,903	7.3%
Webster Area 18-5	\$43,964	\$43,556	\$44,393	\$43,859	\$45,482	\$46,089	4.8%	\$55,255	\$54,387	\$55,739	\$55,359	\$57,114	\$58,886	6.6%
Wessington Springs 36-2	\$41,747	\$41,517	\$41,867	\$42,114	\$43,160	\$44,131	5.7%	\$53,436	\$53,862	\$54,034	\$54,433	\$55,812	\$56,597	5.9%
West Central 49-7	\$47,969	\$47,801	\$48,363	\$48,950	\$49,304	\$49,652	3.5%	\$59,155	\$58,798	\$59,361	\$60,038	\$60,504	\$61,512	4.0%
White Lake 01-3	\$42,540	\$43,108	\$43,450	\$43,504	\$43,183	\$43,935	3.3%	\$52,085	\$52,485	\$52,872	\$53,034	\$52,254	\$53,258	2.3%
White River 47-1	\$40,967	\$42,715	\$42,880	\$44,064	\$44,884	\$46,076	12.5%	\$52,950	\$55,005	\$54,991	\$56,927	\$57,617	\$58,762	11.0%
Willow Lake 12-3	\$43,726	\$46,144	\$46,167	\$47,156	\$48,176	\$48,499	10.9%	\$58,158	\$60,539	\$60,633	\$61,343	\$62,331	\$62,843	8.1%
Wilmot 54-7	\$40,086	\$39,871	\$40,592	\$41,777	\$42,232	\$42,958	7.2%	\$51,563	\$50,782	\$51,735	\$53,027	\$53,977	\$55,530	7.7%
Winner 59-2	\$44,034	\$45,322	\$46,213	\$46,796	\$48,069	\$48,559	10.3%	\$55,393	\$56,984	\$58,075	\$58,673	\$60,063	\$60,836	9.8%
Wolsey-Wessington 02-6	\$41,455	\$41,597	\$42,594	\$44,102	\$45,343	\$45,569	9.9%	\$54,363	\$56,160	\$55,866	\$58,540	\$60,101	\$60,419	11.1%
Woonsocket 55-4	\$40,178	\$40,008	\$40,156	\$40,901	\$41,298	\$42,239	5.1%	\$52,895	\$53,012	\$53,139	\$54,034	\$54,631	\$54,591	3.2%
Yankton 63-3	\$50,157	\$51,511	\$51,713	\$52,392	\$53,108	\$53,576	6.8%	\$67,054	\$68,760	\$69,319	\$69,879	\$72,687	\$72,494	8.1%
STATE AVERAGE	\$47,096	\$47,658	\$48,230	\$49,008	\$49,577	\$50,618		\$60,687	\$61,442	\$62,368	\$63,454	\$64,271	\$65,573	
ANNUAL % INCREASE		1.19%	1.20%	1.61%	1.16%	2.10%			1.24%	1.51%	1.74%	1.29%	2.03%	
OVERALL % INCREASE SINCE 2017							7.48%							8.05%
ANNUAL FTE								9,508.94	9,560.96	9,601.56	9,649.58	9,741.73	9,934.68	