MONDAY, NOVEMBER 25, 2024

CHAIRWOMAN SOVELL: We will get started back up here, keep the meeting rolling forward. The next matter on the agenda is Complaint Number 2024-08, it's the Sturgis City Council meeting. Complainant is Tammy Bohn, represented by Kellen Willert. Is Mr. Willert either on or here in person?

MR. WILLERT: Yes, this is Kellen Willert, I'm here with my client.

CHAIRWOMAN SOVELL: Am I pronouncing it right, Bohn, B-O-H-N?

MR. WILLERT: Bohn, think of John with a B.

CHAIRWOMAN SOVELL: Sorry about that. I will then go ahead, and we will give you 15 minutes to present during the oral presentation portion. A portion of that may be reserved for rebuttal, if you are so inclined. And we will see if Mr. Blair is ready with our timer here, and he is. So we will go ahead and ask that the complainant go ahead and present. Thank you.

MR. WILLERT: Before I get into it, can I clarify whether anyone is appearing on behalf of Sturgis?

CHAIRWOMAN SOVELL: Is anyone personally present here in the room or on line anywhere?

MR. BLAIR: This is Steve Blair. I did receive communication from the City of Sturgis that they would not be appearing and did not have counsel retained at this time.

MR. WILLERT: Okay, I'll just proceed and not -- won't need to reserve any rebuttal time then. May it please the board, again, my name is Kellen Willert. We have appeared before you today on really two affidavits. There's six total complaints in the two affidavits. The document titled affidavit number one deals with two issues regarding taking votes by a secret ballot. The first one, there was the mayor of Sturgis abruptly resigned, and the council filled that vacancy by voting by secret ballot. That was on March 4th, and the votes were taken and counted by the finance officer and the finance officer simply revealed the vote.

The next issue -- I guess there is two, but they also installed the president and vice-president of the council on May 6 by secret ballot as well. If you look at Exhibit 2 attached to affidavit number one, I have given you a copy of an Ohio state Supreme Court case --

CHAIRWOMAN SOVELL: I'm going to hit pause. I'm sorry, I'm going to hit pause here one moment. I should have clarified this at the inception of the hearing here. There was only one official action that was, as I read it, that was turned over by the state's attorney for review. The others he had determined there was no violations. Maybe I'll just ask for point of clarification from you, is that what you understood as well or did you understand that to be something else?

MR. WILLERT: I understood that the state's attorney found no merit on the two issues raised in affidavit number one and that the state's attorney found merit in issues one and four on affidavit number two. And it's my position that under SDCL 1-25, I believe it's 7, because the state's attorney forwarded you these materials, even though the state's attorney did not see merit to some of the actions, this board still has jurisdiction to address them, if it sees fit. That again is 1-25-7.

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CHAIRWOMAN SOVELL: And maybe I misunderstood the reference by the state's attorney on what was being referred over for our review. Mr. Blair, point of clarification here, if you would, to make sure we are all on the same page.

MR. BLAIR: Well, what Mr. Willert indicated as far as the issues that were submitted by the state's attorney to have merit is correct. The two issues that were forwarded to the Commission for review were the first and the fourth on the second complaint affidavit.

CHAIRWOMAN SOVELL: I didn't mean to cut you off, I'm sorry. I wanted to make sure we all knew what we were dealing with. If we could hone in on the two affidavits that were referred by the State's Attorneys Office. Go ahead and proceed, I'm sorry.

MR. WILLERT: Did you say two affidavits or affidavit number two?

CHAIRWOMANN SOVELL: Steve, help me out here.

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MR. BLAIR: It would be the two items on the second affidavit that the state's attorney found merit to, which would be item number one, my notes paraphrased, the May 6, 2024, meeting where the Sturgis City Council went into executive session without stating a purpose to the executive session, that's what the state's attorney referred for one issue.

The other one dealt with the February 16th, 2023, special meeting where there was an alleged violation of the executive session. The special meeting executive session was called for personnel, and there was some comments made by the mayor about we will see what develops here tonight. The executive session was held, after which the council adjourned without comment. And I think the state's attorney essentially was questioning whether there was actually a discussion of competence, et cetera, of a public employee.

I would address Mr. Willert's previous point about the Commission having jurisdiction over all the items, even the items that the state's attorney has found no merit to. And the Commission has never interpreted their statutes that way. The decision by the state's attorney is an election whether to prosecute criminally or forward to the Commission, and once that election is made, the Commission believes it has jurisdiction only over those issues that the state's attorney has found merit.

MR. WILLERT: Okay, I understand that position. Thank you, Mr. Blair. I would just urge the Commission to consider or reconsider taking up those other matters in the investigatory file, but I'll move on.

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So in terms of affidavit number two, number one, the first issue raised related to multiple reasons, different reasons for entering into executive session. A plain reading of SDCL 1-25-2, the bottom paragraph in there, I think it's the second to last -- excuse me, third to last sentence in that statute indicates that it's a closed meeting and it, quote, is restricted to the purpose specified in the closure motion, period, end quote. That's not plural, and that makes sense. If you are going to go into executive session, you should state the purpose, go into exec, stay within that topic. If you have another reason to go into exec, then you should come out and back in.

In this Commission's determination in 2005-03 relating to the City of Gregory, you were very clear that you cannot deviate from the topic. So again, you cannot enter into executive session for multiple reasons. And the motion itself, if you review the materials, was simply insufficient. They need to state that motion. That's why that third to last sentence in the statute is there, so that the public knows at least the category that they are discussing.

Now, this particular executive session lasted one and

a half hours. The city's written response dated September 26th argues that the purpose of that meeting was reflected in the meeting minutes, and he includes the meeting minutes. But I ask you how can it be in the minutes when that's not what happened in the open session? Certainly a municipality cannot cure a violation of the open meetings complaint by doctored minutes. On issue number one for affidavit number two, I ask that this body find a violation and issue an appropriate reprimand.

I'll move on to the issue number four in the second affidavit relating to the February 16th, 2023, executive session. Also in your materials is a letter from me dated May 13th of this year that outlines our position. I will try not to beat a dead horse too badly for you. However, the city released a press release and made it very public in Exhibit 11 that you have, saying that they would have this special meeting and the council would be looking at the question of whether or not to hire a new city manager or a city administrator.

Then the chair at the meeting, Beka Zerbst, she expressly stated, this is the last page of that letter of mine, quote, as shown in the agenda, no anticipated action, I think it's fair to say that, you know, there is action coming down on Tuesday, I imagine, but we will see what develops here tonight and see which direction the council desires to go.

So again, everything that was known by the public at

the time related to the council discussing whether or not they should hire a city manager or city administrator, which as we all know do have some similarities but a lot of very important differences as well. Can I get a check on my time please?

MR. BLAIR: 10 minutes remaining.

MR. WILLERT: Thank you. So this particular executive session lasted for about two hours and 42 minutes, two hours and 42 minutes for an executive session on what the public knew was a policy matter, do we do a city manager or city administrator. There is no exceptions in 1-25-2 to have this secret meeting and hold these discussions.

Now, the city's written response dated September 26th raises more questions than it does answers. In their response, they say, well, what really was discussed was not what was presented to the public, not what was portrayed to the public, but instead they were looking at the former city manager, Daniel Ainslie's two letters of resignation, apparently one was public, one was confidential.

So nowhere in their closure motion do they indicate this is what's going to be discussed. Certainly there's no express provision to have executive session on a severance discussion. And it's also worth pointing out that the letter attached is not evidence, they are not official minutes or anything like that, that we have presented, it's not substantiated by any supporting affidavit.

There is some fairly bare bones allegations in the city's written response. It also says that in Mr. Ainslie's letter, which is attached for you, he was demanding severance. I could not find the word severance in that attached letter. It's not in there. There is no provision for negotiating resignation terms, and it's also confusing whether he's resigning or if he's firing himself. He basically says in the letter I consider myself to have been terminated.

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So that letter presented by the city, like I said, raises more questions than answers. Either the city spoke about and held discussions in executive session relating to city manager versus city administrator policy decisions. That was inappropriate. If the city held executive session and discussed Mr. Ainslie's resignation or termination or however they want to coin it, severance, that was also impermissible based on the procedure that they used.

In direct disregard to the press release and the statements that Ms. Zerbst said at the meeting, they either entered into executive session for two hours and 42 minutes for a totally improper purpose or they completely misled the public by saying they were entering for an improper purpose but then actually entering for a different improper purpose.

So that's all that I have on issues one and four in terms of affidavit number two. Again, if you are willing to consider some of those other issues raised, I would be happy to

address those. Besides that, I'm happy to answer any questions you may have.

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CHAIRWOMAN SOVELL: Commission, do we have any questions as you are reviewing through your materials after hearing that oral presentation? Hearing no questions and having no one to present at this portion of the hearing on behalf of the city, we will move into deliberation.

Commission members, anybody have any concerns or further information they want to explore? If not, are we inclined -- do you want this to be voted on in separate sections as well or do you want this as a whole?

MR. BLAIR: I think, based on the precedent we established in the last matter, we should vote on them separately.

CHAIRWOMAN SOVELL: Let's go ahead then, Commission, let's discuss them in the order of those that the state's attorney referred to us for review. The first was the violation at the May 6, 2024, when the Sturgis City Council went into executive session without stating the purpose. A review of that video per the state's attorney's investigation did confirm that fact. I think that the information presented by counsel here today confirms that as well. Is someone inclined on that particular issue to make a motion?

MR. HOFFMAN: The thing that I'm struggling with is not whether there was a reason or not a reason stated to go

into executive session. Frankly, it's the statute, this might be something that needs to be possibly looked at, I think this next session. When you read the statute specifically, that last paragraph, an executive or closed meeting must be held — an executive or closed meeting must be held only upon a majority vote of the members of the public body present, and voting and discussion during the closed meeting is restricted to the purpose specified in the closure motion.

What it doesn't say -- you can infer there that there should be something specified in the closure motion, but I think when you take a pretty strict reading of that, it doesn't say that there has to be a purpose specified in the closure motion. I would like to see that language in that statute, but I think if we are going to infer, which I think is a fair thing to do, that there is supposed to be a purpose specified in the closure motion, there was not. So because of that, I will make a motion that they did violate the open meetings law because a reason was not specified.

CHAIRWOMAN SOVELL: We have a motion pending. Is there further discussion on the motion? If none, I would ask for a second. Is there anyone inclined to second?

MS. HOFFMAN: I agree, this is Kate Hoffman, I agree with the comments made by Mr. Hoffman. And I think as counsel pointed out, that last paragraph, that specific sentence, there is also a response letter that essentially admitted that they

failed to announce the purpose of the executive session. And I think if you strictly read that statute, that a violation did occur here; so for that reason, I would second Mr. Hoffman's motion.

CHAIRWOMAN SOVELL: We have a motion, we have a second. I will call for a vote on that. All in favor of the motion, signify by saying "aye."

(Motion passed unanimously.)

CHAIRWOMAN SOVELL: Anyone opposed, signify by saying "aye." There being none, unanimous vote supports the motion and it is passed.

On the second allegation that was presented for our review by the State's Attorneys Office, that was the allegation of the violation of executive session at the February 16th, 2023, special meeting. The special meeting was announced for personnel, but also stated it will be important to consider questions of hiring either a city manager or city administrator.

There was a review of the videos by the state's attorney. Review of the video of the opening of the meeting finds the mayor stating I think it is fair to say, you know, there is action coming down on Tuesday, as was already reiterated by counsel, I imagine, but we will see what develops here tonight and see which direction the council decides to go.

After the executive session, the meeting was adjourned

without any comment on that executive session, and it goes forward and elaborates that was the other allegation made that was for our review and determination of whether a violation occurred. I will open that up for discussion.

MR. SMITH: Michael Smith. I think as I looked through it, 1-25-2(1) is intended to protect people, either employees or prospective employees. What I am struggling with is figuring out how to fit in, it seems as if one of the major components of the reason for having the special meeting was to determine what type of government to set up, rather than a specific person as it related to their ability to handle the duties, whichever route they decided to go.

For that reason, I think the statement of the mayor himself as they went into executive session confirms that. For that reason, I think I'm struggling finding a way that this could fit squarely into 1-25-2(1).

CHAIRWOMAN SOVELL: I also agree with that. I think you are right, I think we are looking at the protection of those individual items or individual persons or individual contracts and not the broader topic that was presented or appears to have been presented at this particular meeting, and there is nothing that refutes that. I agree.

MR. SMITH: Then I guess I will then at that point make a motion that a violation occurred.

CHAIRWOMAN SOVELL: We have a motion. Any further

1	discussion? If none, I will call for a second on that motion.
2	MR. HOFFMAN: I will second that.
3	CHAIRWOMAN SOVELL: We have a motion, we have a
4	second. All of those in favor of the motion pending, signify
5	by saying "aye."
6	(Motion passed unanimously.)
7	CHAIRWOMAN SOVELL: Those opposed, signify by saying
8	"aye." Hearing none, the motion passes by unanimous vote, and
9	we will ask Mr. Blair to proceed with the findings and issue
10	the appropriate public reprimand associated there with, and we
11	will review those at our next meeting.
12	(Whereupon, the proceedings were concluded.)
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1 2 3 STATE OF SOUTH DAKOTA) ss. 4 COUNTY OF HUGHES 5 I, Carla A. Bachand, RMR, CRR, Freelance Court 6 Reporter for the State of South Dakota, residing in Pierre, 7 South Dakota, do hereby certify: That I was duly authorized to and did report the 8 9 proceedings in the above-entitled cause; 10 I further certify that the foregoing pages of this 11 transcript represents a true and accurate transcription of my 12 stenotype notes. 13 Dated this 5th day of December 2024. 14 15 16 17 /s/ Carla A. Bachand_ Carla A. Bachand, RMR, CRR 18 Notary Public My commission expires: June 10, 2030 19 20 2.1 2.2 23 24 25