

**SOUTH DAKOTA TECHNICAL COLLEGE SYSTEM
GRADUATE OUTCOMES REPORT: 2020-2021**

INTRODUCTION

INTRODUCTION TO SOUTH DAKOTA TECHNICAL COLLEGE SYSTEM

In 2017, the South Dakota Board of Technical Education (BOTE) was created with the chartering statute, SDCL 13-39A, which establishes the key functions and authorities of the board. The Board of Technical Education leads and supports the technical college system, comprised of Lake Area Technical College (LATC) in Watertown, Mitchell Technical College (MTC) in Mitchell, Southeast Technical College (STC) in Sioux Falls, and Western Dakota Technical College (WDTC) in Rapid City.

Local governing boards oversee the administration of a technical college's day-to-day operations. More specifically, this includes, but is not limited to: fiscal oversight, including college-level budget approval and local fee-setting; academic program management; local policy setting and implementation; personnel management; and construction execution.

PURPOSE OF REPORT

The Graduate Outcome Report evaluates technical college graduate outcomes following the completion of one or more credentials. Credentials include credit-bearing certificates, diplomas, and associate of applied science degrees.

Graduate outcomes are a key performance indicator of the South Dakota Technical College System, enabling campus and system leaders to evaluate the efficiency and effectiveness of academic programs. Additionally, graduate outcomes enable students to evaluate the return on investment of postsecondary education by career cluster (industry) and by program.

POSTSECONDARY EMPLOYMENT OUTCOMES (PSEO)

Starting in AY 2021-2022 (FY22), the South Dakota Technical College System is participating in the United States Census Bureau's Postsecondary Employment Outcomes (PSEO) initiative. PSEO enables institutional and system leaders to evaluate longitudinal outcomes. PSEO data are currently pending.

METHODOLOGY

Each technical college gathers placement data through graduate surveys, faculty-collected outreach, and phone surveys starting six months after graduation. South Dakota Department of Labor and Regulation data may also be used for supplementation and/or validation.

While technical colleges strive for reliability and validity, as with any type of data collection, limitations exist. Self-reported survey data, and unemployment insurance records, are subject to variance.

Student data are reported to the South Dakota Board of Technical Education in aggregate form, maintaining the confidentiality of all individuals, and in accordance with the appropriate data governance protocols. Accordingly, cohort sizes of five (5) or fewer students are redacted.

FOOTNOTE REFERENCES:

*No data available.

^^ "Total Program Awards" reflects the total number of program awards conferred per program whereas "Unduplicated Graduate" represents unique graduates per program. Students who earn more than one credential are reflected in the program that most aligns with their placement.

** Total Employable = "Number Responding" - "Continuing Education" - "Not in Labor Market"

***Average Hourly Salary is calculated on wages reported by graduates employed in the field only. Wage figures are self-reported and subject to variance. Figures may not include bonuses, overtime, and/or self-employed earnings.

***Average Hourly Salary by System, institution, or Career Cluster:
First: $[\text{@[Avg Hourly Salary}^{\text{(In-Field Only)}}] * [\text{@['# with Reported Wage Information}]]]$. Then: $\text{="Sum of Avg. Hourly Salary" / '# with Reported Wage Information'}$.

^"Not in Labor Market" is self-reported status and includes such cases as chronic illness, raising families, severe injury, and/or other extenuating circumstances.

FORMULAS:

% Employed = 'Total Employed' / 'Total Employable'

% Employed in Field = 'Employed in Field' / 'Total Employed'

% Employed in SD = 'Employed in SD' / 'Total Employed'

% Employed in Field in SD = 'Employed in Field in SD' / 'Employed in Field'

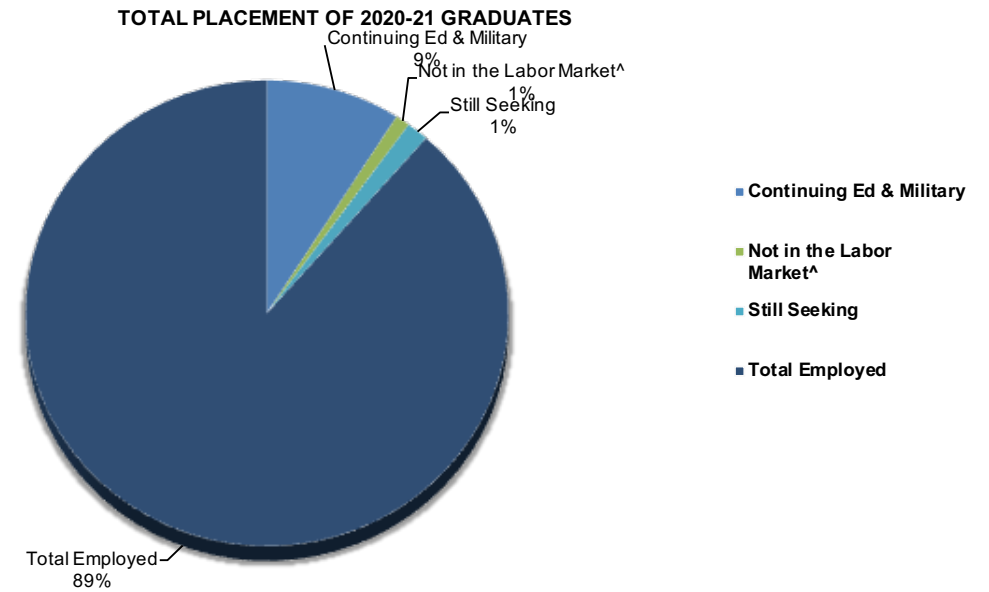
% Total Placed = (Employed + Continuing Education & Military) / (Graduates Responding - Not in Labor Market); NOTE: Placement is calculated out those responding to survey, not all graduates)

**SOUTH DAKOTA TECHNICAL COLLEGE SYSTEM
GRADUATE OUTCOMES REPORT: 2020-2021**

GRADUATE OUTCOMES: EXECUTIVE SUMMARY

INSTITUTION	Sum of Total Program Awards**	Sum of Unduplicated Graduates	Sum of Number Responding	Sum of Number in SD	Sum of Continuing Ed & Military	Sum of Not in the Labor Market^	Sum of Still Seeking	Sum of Total Employed	% Employed	Sum of Employed in Field	Sum of % Employed in Field	Sum of Employed in SD	Sum of % Employed in SD	Sum of Employed in Field in SD	Sum of % Employed in Field in SD	Sum of # with Reported Wage Information	Avg Hourly Salary^^ (In-Field Only)	Sum of Total Placed	% Total Placed
LATC	804	785	761	650	107	5	7	642	99%	592	92%	542	84%	493	83%	485	\$ 23.16	749	99%
MTC	475	475	463	409	35	4	3	421	99%	401	95%	358	85%	339	85%	350	\$ 21.57	456	99%
STC	837	767	766	697	3	12	21	728	97%	685	94%	674	93%	638	93%	622	\$ 24.31	731	97%
WDTC	455	380	326	318	63	0	3	260	99%	232	89%	252	97%	226	97%	147	\$ 22.95	323	99%
SYSTEM TOTAL	2571	2407	2316	2074	208	21	34	2051	98%	1910	93%	1826	89%	1696	89%	1604	\$ 23.24	2259	98%

HISTORICAL PLACEMENT RATES					
INSTITUTION	2017	2018	2019	2020	2021
LATC	99.0%	98.9%	99.3%	99.2%	99.1%
MTC	98.3%	99.3%	99.6%	99.0%	99.3%
STC	96.5%	96.4%	97.3%	99.8%	96.9%
WDTC	96.0%	97.5%	97.9%	98.2%	99.1%
SYSTEM	97.7%	98.1%	98.6%	99.2%	98.4%



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GRADUATE OUTCOMES BY CAREER CLUSTER: SYSTEM

Career Cluster	Sum of Total Program Awards**	Sum of Unduplicated Graduates	Sum of Number Responding	Sum of Number in SD	Sum of Continuing Ed & Military	Sum of Not in the Labor Market^	Sum of Still Seeking	Sum of Total Employed	% Employed	Sum of Employed in Field	Sum of % Employed in Field	Sum of Employed in SD	Sum of % Employed in SD	Sum of Employed in Field in SD	Sum of % Employed in Field in SD	Sum of # with Reported Wage Information	Avg Hourly Salary^^ (In-Field Only)	Sum of Total Placed	% Total Placed
Agriculture, Food & Natural Resources	208	199	192	157	17	2	2	171	99%	162	95%	138	81%	129	80%	98	\$ 19.95	188	99%
Architecture & Construction	331	315	307	283	27	1	5	274	98%	261	95%	241	88%	229	88%	245	\$ 22.69	301	98%
Arts, Audio-Video Technology & Communications	13	13	13	13	0	0	2	11	85%	10	91%	11	100%	10	100%	10	\$ 16.23	11	85%
Business, Management & Administration	241	212	198	189	11	2	4	181	98%	172	95%	173	96%	167	97%	130	\$ 21.19	192	98%
Finance	29	29	29	25	2	1	0	26	100%	24	92%	22	85%	20	83%	23	\$ 18.61	28	100%
Health Science	827	766	735	647	60	6	10	658	98%	615	93%	579	88%	542	88%	549	\$ 24.39	718	98%
Hospitality & Tourism	7	7	6	4	0	0	0	6	100%	6	100%	4	67%	4	67%	4	\$ 17.38	6	100%
Human Services	114	112	111	103	28	4	1	78	99%	65	83%	73	94%	61	94%	41	\$ 15.51	106	99%
Information Technology	146	129	125	115	9	2	4	108	95%	97	90%	102	94%	91	94%	82	\$ 22.69	117	95%
Law, Public Safety, Corrections & Security	77	77	75	73	1	1	1	72	99%	60	83%	70	97%	58	97%	57	\$ 24.58	73	99%
Manufacturing	201	186	175	161	28	1	2	145	99%	132	91%	131	90%	118	89%	110	\$ 28.88	173	99%
Marketing	85	78	77	65	2	1	1	73	99%	69	95%	63	86%	59	86%	57	\$ 20.29	75	99%
Multi-/Interdisciplinary Studies, General																			
Science, Technology, Engineering & Mathematics	88	81	79	73	6	0	0	73	100%	70	96%	68	93%	64	91%	55	\$ 24.22	79	100%
Transportation, Distribution & Logistics	201	201	192	164	17	0	2	173	99%	165	95%	149	86%	142	86%	142	\$ 23.75	190	99%
SYSTEM TOTAL	2571	2407	2316	2074	208	21	34	2051	98%	1910	93%	1826	89%	1696	89%	1604	\$ 23.24	2259	98%

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GRADUATE OUTCOMES BY CAREER CLUSTER: INSTITUTION

Career Cluster	Sum of Total Program Awards**	Sum of Unduplicated Graduates	Sum of Number Responding	Sum of Number in SD	Sum of Continuing Ed & Military	Sum of Not in the Labor Market^	Sum of Still Seeking	Sum of Total Employed	% Employed	Sum of Employed in Field	Sum of % Employed in Field	Sum of Employed in SD	Sum of % Employed in SD	Sum of Employed in Field in SD	Sum of % Employed in Field in SD	Sum of # with Reported Wage Information	Avg Hourly Salary^^ (In-Field Only)	Sum of Total Placed	% Total Placed
LATC	804	785	761	650	107	5	7	642	99%	592	92%	542	84%	493	83%	485	\$ 23.16	749	99%
Agriculture, Food & Natural Resources	130	125	120	91	13	0	2	105	98%	99	94%	78	74%	72	73%	53	\$ 20.58	118	98%
Architecture & Construction	32	32	31	27	9	0	0	22	100%	20	91%	19	86%	17	85%	20	\$ 22.28	31	100%
Finance	29	29	29	25	2	1	0	26	100%	24	92%	22	85%	20	83%	23	\$ 18.61	28	100%
Health Science	175	175	170	143	18	0	3	149	98%	138	93%	126	85%	116	84%	132	\$ 22.87	167	98%
Human Services	86	84	83	78	27	2	1	53	98%	44	83%	50	94%	42	95%	25	\$ 15.84	80	99%
Information Technology	25	25	24	22	2	0	0	22	100%	19	86%	21	95%	17	89%	19	\$ 20.91	24	100%
Law, Public Safety, Corrections & Security	33	33	33	31	1	1	0	31	100%	28	90%	29	94%	26	93%	27	\$ 27.78	32	100%
Manufacturing	125	113	108	99	17	0	1	90	99%	81	90%	79	88%	70	86%	68	\$ 29.82	107	99%
Marketing	49	49	48	40	1	1	0	46	100%	43	93%	39	85%	36	84%	36	\$ 18.89	47	100%
Transportation, Distribution & Logistics	120	120	115	94	17	0	0	98	100%	96	98%	79	81%	77	80%	82	\$ 24.40	115	100%
MTC	475	475	463	409	35	4	3	421	99%	401	95%	358	85%	339	85%	350	\$ 21.57	456	99%
Agriculture, Food & Natural Resources	60	60	59	54	4	1	0	54	100%	52	96%	49	91%	47	90%	34	\$ 19.06	58	100%
Architecture & Construction	169	169	165	148	17	1	1	146	99%	138	95%	118	81%	111	80%	136	\$ 21.45	163	99%
Business, Management & Administration	49	49	44	42	3	0	2	39	95%	36	92%	37	95%	34	94%	17	\$ 19.18	42	95%
Health Science	89	89	89	70	2	1	0	86	100%	83	97%	67	78%	65	78%	83	\$ 23.14	88	100%
Hospitality & Tourism	7	7	6	4	0	0	0	6	100%	6	100%	4	67%	4	67%	4	\$ 17.38	6	100%
Human Services	10	10	10	10	1	1	0	8	100%	7	88%	8	100%	7	100%	7	\$ 16.26	9	100%
Information Technology	14	14	14	11	0	0	0	14	100%	13	93%	11	79%	10	77%	12	\$ 20.18	14	100%
Manufacturing	23	23	22	20	3	0	0	19	100%	18	95%	18	95%	17	94%	16	\$ 23.96	22	100%
Multi-/Interdisciplinary Studies, General																			
Science, Technology, Engineering & Mathematics	47	47	47	44	5	0	0	42	100%	42	100%	40	95%	39	93%	37	\$ 22.92	47	100%
Transportation, Distribution & Logistics	6	6	6	5	0	0	0	6	100%	5	83%	5	83%	4	80%	4	\$ 20.00	6	100%

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STC	837	767	766	697	3	12	21	728	97%	685	94%	674	93%	638	93%	622	\$ 24.31	731	97%
Agriculture, Food & Natural Resources	17	13	13	12	0	1	0	12	100%	11	92%	11	92%	10	91%	11	\$ 19.68	12	100%
Architecture & Construction	88	85	85	82	0	0	4	81	95%	79	98%	79	98%	77	97%	72	\$ 25.66	81	95%
Arts, Audio-Video Technology & Communications	13	13	13	13	0	0	2	11	85%	10	91%	11	100%	10	100%	10	\$ 16.23	11	85%
Business, Management & Administration	134	112	112	106	1	2	2	107	98%	104	97%	102	95%	101	97%	92	\$ 21.98	108	98%
Health Science	329	319	319	281	1	5	6	307	98%	292	95%	274	89%	262	90%	272	\$ 25.24	308	98%
Human Services	18	18	18	15	0	1	0	17	100%	14	82%	15	88%	12	86%	9	\$ 14.00	17	100%
Information Technology	88	73	72	67	0	2	4	64	91%	57	89%	62	97%	56	98%	48	\$ 24.21	64	91%
Law, Public Safety, Corrections & Security	19	19	19	19	0	0	0	19	100%	14	74%	19	100%	14	100%	13	\$ 20.95	19	100%
Manufacturing	24	23	23	21	0	1	0	22	100%	21	95%	21	95%	20	95%	20	\$ 32.13	22	100%
Marketing	36	29	29	25	1	0	1	27	96%	26	96%	24	89%	23	88%	21	\$ 22.69	28	97%
Multi-/Interdisciplinary Studies, General																			
Science, Technology, Engineering & Mathematics	17	10	10	9	0	0	0	10	100%	10	100%	9	90%	9	90%	9	\$ 30.32	10	100%
Transportation, Distribution & Logistics	53	53	53	47	0	0	2	51	96%	47	92%	47	92%	44	94%	45	\$ 23.37	51	96%
WDTC	455	380	326	318	63	0	3	260	99%	232	89%	252	97%	226	97%	147	\$ 22.95	323	99%
Agriculture, Food & Natural Resources																			
Architecture & Construction	42	29	26	26	1	0	0	25	100%	24	96%	25	100%	24	100%	17	\$ 20.48	26	100%
Business, Management & Administration	58	51	42	41	7	0	0	35	100%	32	91%	34	97%	32	100%	21	\$ 19.31	42	100%
Health Science	234	183	157	153	39	0	1	116	98%	102	88%	112	97%	99	97%	62	\$ 25.61	155	99%
Information Technology	19	17	15	15	7	0	0	8	100%	8	100%	8	100%	8	100%	3	\$ 19.76	15	100%
Law, Public Safety, Corrections & Security	25	25	23	23	0	0	1	22	96%	18	82%	22	100%	18	100%	17	\$ 22.29	22	96%
Manufacturing	29	27	22	21	8	0	1	14	100%	12	86%	13	93%	11	92%	6	\$ 20.59	22	100%
Multi-/Interdisciplinary Studies, General																			
Science, Technology, Engineering & Mathematics	24	24	22	20	1	0	0	21	100%	18	86%	19	90%	16	89%	9	\$ 23.45	22	100%
Transportation, Distribution & Logistics	22	22	18	18	0	0	0	18	100%	17	94%	18	100%	17	100%	11	\$ 21.81	18	100%
SYSTEM TOTAL	2571	2407	2316	2074	208	21	34	2051	98%	1910	93%	1826	89%	1696	89%	1604	\$ 23.24	2259	98%

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GRADUATE OUTCOMES BY PROGRAM: INSTITUTION

Inst.	Career Cluster	Program	CIP	Total Program Awards**	Unduplicated Graduates	Number Responding	Number in SD	Continuing Ed & Military	Not in the Labor Market*	Still Seeking	Total Employable**	Total Employed	% Total Employed	Employed in Field	% Employed in Field	Employed in SD	% Employed in SD	Employed in Field in SD	% Employed in Field in SD	# with Reported Wage Information	Avg Hourly Salary*** (In-Field Only)	Total Placed	% Total Placed
LATC	Agriculture, Food & Natural Resources	Agriculture (AAS)	01.0101	112	112	107	80	3	0	2	104	102	98%	96	94%	77	75%	71	74%	50	\$20.56	105	98%
LATC	Agriculture, Food & Natural Resources	Environmental Tech (AAS/Diploma)	03.0104	18	13	13	11	10	0	0	3	3	100%	3	100%	1	33%	1	33%	3	\$20.91	13	100%
LATC	Architecture & Construction	Building Trades (AAS)	46.0201	16	16	15	12	1	0	0	14	14	100%	13	93%	12	86%	10	77%	13	\$19.48	15	100%
LATC	Architecture & Construction	Heavy Equipment Operator (AAS/Diploma)	49.0202	16	16	16	15	8	0	0	8	8	100%	7	88%	7	88%	7	100%	7	\$27.48	16	100%
LATC	Finance	Financial Services (AAS)	52.0803	29	29	29	25	2	1	0	26	26	100%	24	92%	22	85%	20	83%	23	\$18.61	28	100%
LATC	Health Science	Community Health Worker (AAS/Diploma)	51.1504																				
LATC	Health Science	Dental Assisting (AAS/Diploma)	51.0601	29	29	29	27	2	0	0	27	27	100%	25	93%	25	93%	24	96%	25	\$19.27	29	100%
LATC	Health Science	Medical Assisting (AAS)	51.0801	17	17	17	12	2	0	0	15	15	100%	14	93%	11	73%	10	71%	13	\$16.60	17	100%
LATC	Health Science	Medical Lab Tech (AAS)	51.1004	17	17	16	12	0	0	0	16	16	100%	16	100%	13	81%	13	81%	16	\$22.91	16	100%
LATC	Health Science	Occupational Therapy Asst (AAS)	51.0803	14	14	13	10	0	0	1	13	12	92%	7	58%	9	75%	4	57%	7	\$23.39	12	92%
LATC	Health Science	Physical Therapist Asst (AAS)	51.0806	19	19	19	14	1	0	1	18	17	94%	14	82%	11	65%	8	57%	14	\$19.81	18	95%
LATC	Health Science	Practical Nursing (Diploma)	51.3901	52	52	50	45	11	0	1	39	38	97%	38	100%	36	95%	36	95%	35	\$23.33	49	98%
LATC	Health Science	Registered Nurse (AAS)	51.3801	26	26	25	22	2	0	0	23	23	100%	23	100%	20	87%	20	87%	21	\$32.42	25	100%
LATC	Human Services	Cosmetology (Diploma)	12.0401	34	34	34	31	1	1	0	32	32	100%	28	88%	30	94%	26	93%	11	\$17.91	33	100%
LATC	Human Services	Human Services Tech (AAS/Diploma)	44.0000	52	50	49	47	26	1	1	22	21	95%	16	76%	20	95%	16	100%	14	\$14.21	47	98%
LATC	Information Technology	Computer Information Systems (AAS)	11.0701	25	25	24	22	2	0	0	22	22	100%	19	86%	21	95%	17	89%	19	\$20.91	24	100%
LATC	Law, Public Safety, Corrections & Security	Law Enforcement (AAS)	43.0107	14	14	14	14	1	1	0	12	12	100%	10	83%	12	100%	10	100%	10	\$24.83	13	100%
LATC	Law, Public Safety, Corrections & Security	Med/Fire Rescue (AAS/Diploma)	51.0904	19	19	19	17	0	0	0	19	19	100%	18	95%	17	89%	16	89%	17	\$29.52	19	100%
LATC	Manufacturing	Electronic Systems/Robotics (AAS)	15.0405	35	27	27	25	1	0	1	26	25	96%	23	92%	22	88%	20	87%	23	\$34.84	26	96%
LATC	Manufacturing	Energy Operations (AAS)	15.0613	10	10	10	8	0	0	0	10	10	100%	8	80%	8	80%	6	75%	7	\$27.47	10	100%
LATC	Manufacturing	Energy Technology (AAS)	15.1001	12	12	11	11	0	0	0	11	11	100%	11	100%	11	100%	11	100%	11	\$35.81	11	100%
LATC	Manufacturing	Precision Machining (AAS)	48.0501	16	16	15	14	0	0	0	15	15	100%	12	80%	14	93%	11	92%	12	\$24.54	15	100%
LATC	Manufacturing	Welding Technology (AAS/Diploma)	48.0508	52	48	45	41	16	0	0	29	29	100%	27	93%	24	83%	22	81%	15	\$23.04	45	100%
LATC	Marketing	Business (AAS)	52.1401	49	49	48	40	1	1	0	46	46	100%	43	93%	39	85%	36	84%	36	\$18.89	47	100%
LATC	Transportation, Distribution & Logistics	Automotive (AAS)	47.0604	19	19	19	19	0	0	0	19	19	100%	19	100%	19	100%	19	100%	19	\$21.06	19	100%
LATC	Transportation, Distribution & Logistics	Aviation Maintenance (AAS/Diploma)	47.0608	19	19	17	5	2	0	0	15	15	100%	15	100%	5	33%	5	33%	11	\$23.40	17	100%
LATC	Transportation, Distribution & Logistics	Custom Paint and Fabrication (AAS/Diploma)	47.0603	20	20	20	18	12	0	0	8	8	100%	8	100%	7	88%	7	88%	7	\$19.66	20	100%
LATC	Transportation, Distribution & Logistics	Diesel Technology (AAS)	47.0605	54	54	53	46	2	0	0	51	51	100%	51	100%	43	84%	43	84%	42	\$27.30	53	100%
LATC	Transportation, Distribution & Logistics	High Performance Engine Machining (AAS)	47.0615	7	7	6	6	1	0	0	5	5	100%	3	60%	5	100%	3	100%	3	\$19.67	6	100%
LATC	Transportation, Distribution & Logistics	Professional Fixed Wing Pilot (AAS)	49.0102																				

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MTC	Agriculture, Food & Natural Resources	Agricultural Business (AAS)	01.0102	18	18	18	17	1	0	0	17	17	100%	16	94%	16	94%	15	94%	10	\$19.64	18	100%
MTC	Agriculture, Food & Natural Resources	Agronomy (AAS)	01.1102	13	13	13	11	0	0	0	13	13	100%	12	92%	11	85%	10	83%	6	\$19.17	13	100%
MTC	Agriculture, Food & Natural Resources	Animal Science (AAS)	01.0302	13	13	12	12	1	1	0	10	10	100%	10	100%	10	100%	10	100%	5	\$15.95	11	100%
MTC	Agriculture, Food & Natural Resources	Diesel Power Technology (AAS)	01.0205	10	10	10	8	0	0	0	10	10	100%	10	100%	8	80%	8	80%	10	\$19.80	10	100%
MTC	Agriculture, Food & Natural Resources	Light Truck Technology (AAS)	47.0699	6	6	6	6	2	0	0	4	4	100%	4	100%	4	100%	4	100%	3	\$19.67	6	100%
MTC	Architecture & Construction	Architectural Design & Building Construction (AAS)	46.0415	25	25	25	23	0	1	1	24	23	96%	22	96%	20	87%	19	86%	22	\$18.09	23	96%
MTC	Architecture & Construction	Electrical Construction & Maintenance (AAS)	46.0302	45	45	44	43	9	0	0	35	35	100%	33	94%	34	97%	32	97%	33	\$19.59	44	100%
MTC	Architecture & Construction	Electrical Utilities & Substation Technology (AAS)	46.0301																				
MTC	Architecture & Construction	Heating & Cooling Technology (AAS/Diploma)	47.0201	9	9	9	9	0	0	0	9	9	100%	9	100%	9	100%	9	100%	8	\$18.47	9	100%
MTC	Architecture & Construction	Natural Gas Technology (Diploma)	46.9999																				
MTC	Architecture & Construction	Power Line Construction & Maintenance (AAS/Diploma)	46.0303	74	74	71	62	8	0	0	63	63	100%	59	94%	44	70%	40	68%	58	\$23.15	71	100%
MTC	Architecture & Construction	Wind Turbine Technology (AAS)	47.0704	9	9	9	5	0	0	0	9	9	100%	8	89%	5	56%	5	63%	8	\$23.09	9	100%
MTC	Business, Management & Administration	Accounting (AAS)	52.0305	6	6	5	4	0	0	2	5	3	60%	3	100%	2	67%	2	67%	3	\$16.45	3	60%
MTC	Business, Management & Administration	Administrative Office Specialist (AAS/Diploma/Cert)	52.0407	6	6	5	4	0	0	0	5	5	100%	5	100%	4	80%	4	80%	5	\$20.48	5	100%
MTC	Business, Management & Administration	Business Management (AAS)	52.0305	11	11	9	9	1	0	0	8	8	100%	6	75%	8	100%	6	100%	5	\$19.01	9	100%
MTC	Business, Management & Administration	Leadership Studies (Cert)	52.0213	18	18	17	17	0	0	0	17	17	100%	17	100%	17	100%	17	100%	0	*	17	100%
MTC	Business, Management & Administration	Small Business Management (Diploma)	52.0703	8	8	8	8	2	0	0	6	6	100%	5	83%	6	100%	5	100%	4	\$19.83	8	100%
MTC	Health Science	Licensed Practical Nursing (Diploma)	51.3901	23	23	23	23	1	0	0	22	22	100%	22	100%	22	100%	22	100%	22	\$21.11	23	100%
MTC	Health Science	Medical Assistant (AAS)	51.0801	8	8	8	8	0	1	0	7	7	100%	6	86%	7	100%	6	100%	6	\$16.08	7	100%
MTC	Health Science	Medical Laboratory Technology (AAS)	51.1004	10	10	10	9	0	0	0	10	10	100%	10	100%	9	90%	9	90%	10	\$21.01	10	100%
MTC	Health Science	Medical Office Professional (AAS)	51.0710	9	9	9	8	0	0	0	9	9	100%	7	78%	8	89%	7	100%	7	\$17.40	9	100%
MTC	Health Science	Radiation Therapy (AAS)	51.0907	15	15	15	3	0	0	0	15	15	100%	15	100%	3	20%	3	20%	15	\$33.97	15	100%
MTC	Health Science	Radiologic Technology (AAS)	51.0911	14	14	14	14	1	0	0	13	13	100%	13	100%	13	100%	13	100%	13	\$22.04	14	100%
MTC	Health Science	Speech-Language Pathology Assistant (AAS)	51.0816	10	10	10	5	0	0	0	10	10	100%	10	100%	5	50%	5	50%	10	\$23.15	10	100%
MTC	Hospitality & Tourism	Culinary Arts (AAS/Diploma)	12.0503	7	7	6	4	0	0	0	6	6	100%	6	100%	4	67%	4	67%	4	\$17.38	6	100%
MTC	Human Services	Human Services Technician (AAS)	44.0000	10	10	10	10	1	1	0	8	8	100%	7	88%	8	100%	7	100%	7	\$16.26	9	100%
MTC	Information Technology	Information Systems Technology (AAS/Diploma)	11.1001																				
MTC	Information Technology	Wi-Fi & Broadband Technologies (AAS)	15.0305	10	10	10	7	0	0	0	10	10	100%	10	100%	7	70%	7	70%	9	\$20.80	10	100%
MTC	Manufacturing	Machining and Manufacturing (AAS)	15.0614	8	8	8	7	0	0	0	8	8	100%	8	100%	7	88%	7	88%	6	\$22.38	8	100%
MTC	Manufacturing	Progressive Welding Technology (AAS)	15.0614	11	11	10	10	2	0	0	8	8	100%	8	100%	8	100%	8	100%	8	\$24.88	10	100%
MTC	Manufacturing	Welding Technology (Diploma)	15.0614																				
MTC	Multi-/Interdisciplinary Studies, General	Technical Studies (AAS)	30.0000																				
MTC	Science, Technology, Engineering & Mathematics	Automation Controls/SCADA (AAS)	15.0406	16	16	16	14	1	0	0	15	15	100%	15	100%	13	87%	13	87%	15	\$26.04	16	100%
MTC	Science, Technology, Engineering & Mathematics	Automation Engineering Technology (AAS)	15.0613																				
MTC	Science, Technology, Engineering & Mathematics	Geospatial Technologies (AAS/Diploma)	43.0407	8	8	8	8	0	0	0	8	8	100%	8	100%	8	100%	8	100%	8	\$20.94	8	100%
MTC	Science, Technology, Engineering & Mathematics	Precision Ag Technology (AAS)	1.0201	22	22	22	21	4	0	0	18	18	100%	18	100%	18	100%	17	94%	13	\$20.37	22	100%
MTC	Transportation, Distribution & Logistics	Power Sports & Marine Technology (AAS/Diploma)	47.0606	6	6	6	5	0	0	0	6	6	100%	5	83%	5	83%	4	80%	4	\$20.00	6	100%

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STC	Agriculture, Food & Natural Resources	Horticulture Technology (AAS)	01.0601	11	7	7	7	0	1	0	6	6	100%	5	83%	6	100%	5	100%	5	\$17.88	6	100%
STC	Agriculture, Food & Natural Resources	Landscape Technology (AAS)	01.0605																				
STC	Agriculture, Food & Natural Resources	Sports Turf Management Technology (AAS)	01.0607																				
STC	Architecture & Construction	Architectural/Construction Engineering Technology (AAS)	15.0101	13	13	13	13	0	0	0	13	13	100%	11	85%	13	100%	11	100%	10	\$23.51	13	100%
STC	Architecture & Construction	Construction Management Technology (AAS/Cert)	15.1001	12	12	12	12	0	0	0	12	12	100%	12	100%	12	100%	12	100%	11	\$31.09	12	100%
STC	Architecture & Construction	Electrician (AAS)	46.0302	26	26	26	23	0	0	2	26	24	92%	24	100%	22	92%	22	92%	21	\$26.39	24	92%
STC	Architecture & Construction	Heating/Ventilation/AC/Refrigeration (AAS/Diploma)	47.0201	20	17	17	17	0	0	2	17	15	88%	15	100%	15	100%	15	100%	14	\$22.68	15	88%
STC	Architecture & Construction	Mechanical Engineering Technology (AAS)	15.0805	12	12	12	12	0	0	0	12	12	100%	12	100%	12	100%	12	100%	11	\$26.57	12	100%
STC	Architecture & Construction	Mechanical Systems/Plumbing Technology (Diploma)	46.0503																				
STC	Arts, Audio-Video Technology & Communications	Digital Media Production Technology(AAS)	10.0304																				
STC	Arts, Audio-Video Technology & Communications	Media Design Technology (AAS)	10.0303	8	8	8	8	0	0	0	8	8	100%	8	100%	8	100%	8	100%	8	\$15.94	8	100%
STC	Business, Management & Administration	Accounting (AAS/Diploma/Cert)	52.0301	38	36	36	34	1	0	1	35	34	97%	32	94%	33	97%	32	100%	29	\$20.74	35	97%
STC	Business, Management & Administration	Administrative Assistant (AAS)/Office Assistant (Diploma)	52.0408																				
STC	Business, Management & Administration	Business Administration (AAS)	52.0101	83	68	68	64	0	2	1	66	65	98%	64	98%	61	94%	61	95%	56	\$21.97	65	98%
STC	Business, Management & Administration	Entrepreneurship (AAS)	52.0701	7	2	2	2	0	0	0	2	2	100%	2	100%	2	100%	2	100%	2	\$36.10	2	100%
STC	Business, Management & Administration	Financial Services Banking/Insurance Emphasis (AAS)	52.0803																				
STC	Health Science	Cardiovascular Technology: Cardiac Sonography (AAS)	51.0901	16	16	16	10	0	1	0	15	15	100%	15	100%	10	67%	10	67%	14	\$35.85	15	100%
STC	Health Science	Cardiovascular Technology: Invasive Cardiovascular (AAS)	51.0901	6	6	6	4	0	0	0	6	6	100%	6	100%	4	67%	4	67%	6	\$29.30	6	100%
STC	Health Science	Cardiovascular Technology: Vascular Sonography (AAS)	51.0901	7	7	7	5	0	1	1	6	5	83%	5	100%	5	100%	5	100%	5	\$30.72	5	83%
STC	Health Science	Dental Assisting (Diploma)	51.0601	21	21	21	21	0	1	0	20	20	100%	20	100%	20	100%	20	100%	18	\$18.66	20	100%
STC	Health Science	Diagnostic Medical Sonography (AAS)	51.0910	15	15	15	7	0	0	0	15	15	100%	15	100%	7	47%	7	47%	15	\$29.04	15	100%
STC	Health Science	Electroneurodiagnostic Technology ENDT (AAS)	51.0903	6	6	6	3	0	0	0	6	6	100%	6	100%	3	50%	3	50%	3	\$25.57	6	100%
STC	Health Science	Healthcare Leadership (AAS)	51.0000	11	10	10	9	0	0	1	10	9	90%	8	89%	9	100%	8	100%	8	\$24.94	9	90%
STC	Health Science	Healthcare Office Specialist (Diploma)	51.0703																				
STC	Health Science	Licensed Practical Nursing (Diploma)	51.3901	110	109	109	102	1	1	2	107	105	98%	102	97%	98	93%	94	92%	97	\$23.38	106	98%
STC	Health Science	Medical Assistant (Diploma)	51.0801	18	17	17	15	0	1	2	16	14	88%	12	86%	13	93%	12	100%	11	\$18.14	14	88%
STC	Health Science	Medical Coding (AAS/Diploma/Cert)	51.0713	16	10	10	10	0	0	0	10	10	100%	8	80%	10	100%	8	100%	7	\$18.99	10	100%
STC	Health Science	Nuclear Medicine (AAS)	51.0905																				
STC	Health Science	Pharmacy Technician (Diploma)	51.0805	10	10	10	10	0	0	0	10	10	100%	8	80%	10	100%	8	100%	7	\$15.86	10	100%
STC	Health Science	Phlebotomy (Cert)	51.1099	16	16	16	14	0	0	0	16	16	100%	11	69%	14	88%	11	100%	8	\$16.30	16	100%
STC	Health Science	Registered Nurse (AAS)	51.3801	52	52	52	47	0	0	0	52	52	100%	52	100%	47	90%	48	92%	50	\$31.77	52	100%
STC	Health Science	Surgical Technology (Diploma)	51.0909	24	24	24	24	0	0	0	24	24	100%	24	100%	24	100%	24	100%	23	\$24.17	24	100%
STC	Health Science	Veterinary Technician (AAS)	51.0808	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
STC	Human Services	Early Childhood Specialist (AAS/Diploma)	19.0708	18	18	18	15	0	1	0	17	17	100%	14	82%	15	88%	12	86%	9	\$14.00	17	100%
STC	Information Technology	Computer Programming (AAS/Diploma/Cert)	11.0201	38	35	34	29	0	1	4	33	27	82%	26	96%	25	93%	25	96%	21	\$26.68	27	82%
STC	Information Technology	Electronics Technology (AAS)	47.0101																				
STC	Information Technology	IT Networking Programs	11.0000	49	37	37	37	0	1	0	36	36	100%	30	83%	36	100%	30	100%	26	\$22.19	36	100%
STC	Law, Public Safety, Corrections & Security	Law Enforcement (AAS)	43.0107	19	19	19	19	0	0	0	19	19	100%	14	74%	19	100%	14	100%	13	\$20.95	19	100%
STC	Manufacturing	Mechatronics (AAS)	15.0403	18	17	17	16	0	0	0	17	17	100%	17	100%	16	94%	16	94%	17	\$33.16	17	100%
STC	Manufacturing	Welding (Diploma/Cert)	48.0508	6	6	6	5	0	1	0	5	5	100%	4	80%	5	100%	4	100%	3	\$26.31	5	100%
STC	Marketing	Marketing (AAS)	52.1401	36	29	29	25	1	0	1	28	27	96%	26	96%	24	89%	23	88%	21	\$22.69	28	97%
STC	Multi-/Interdisciplinary Studies, General	Technical Studies (AAS)	30.9999																				
STC	Science, Technology, Engineering & Mathematics	Civil Engineering Tech (AAS) / Land Surveying Tech (AAS)	15.0000	17	10	10	9	0	0	0	10	10	100%	10	100%	9	90%	9	90%	9	\$30.32	10	100%
STC	Transportation, Distribution & Logistics	Automotive Technology (AAS/Diploma)	47.0604	19	19	19	18	0	0	0	19	19	100%	17	89%	18	95%	16	94%	16	\$22.49	19	100%
STC	Transportation, Distribution & Logistics	Collision Repair & Refinish Technology (AAS/Diploma)	47.0603	16	16	16	14	0	0	2	16	14	88%	14	100%	14	100%	14	100%	13	\$20.28	14	88%
STC	Transportation, Distribution & Logistics	Diesel Technology (AAS/Diploma)	47.0605	18	18	18	15	0	0	0	18	18	100%	16	89%	15	83%	14	88%	16	\$26.75	18	100%

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WDC	Agriculture, Food & Natural Resources	Environmental Engineering Technician - Controlled Environment Agriculture (AAS)	01.0308	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
WDC	Agriculture, Food & Natural Resources	Farm and Ranch Management (AAS)	01.0104																				
WDC	Architecture & Construction	Computer Aided Design (AAS/Cert)	15.1301	11	11	11	11	0	0	0	11	11	100%	11	100%	11	100%	11	100%	8	\$21.86	11	100%
WDC	Architecture & Construction	Construction Technology (Diploma/Cert)	46.0415	13	8	7	7	1	0	0	6	6	100%	6	100%	6	100%	6	100%	2	\$21.44	7	100%
WDC	Architecture & Construction	HVAC/Refrigeration Technology (AAS)	47.0201	6	6	6	6	0	0	0	6	6	100%	5	83%	6	100%	5	100%	5	\$17.10	6	100%
WDC	Architecture & Construction	Plumbing Technology (Diploma/Cert)	46.0503	12	4	2	2	0	0	0	2	2	100%	2	100%	2	100%	2	100%	2	\$22.43	2	100%
WDC	Business, Management & Administration	Accounting (AAS/Diploma)	52.0301	17	15	13	13	4	0	0	9	9	100%	9	100%	9	100%	9	100%	7	\$19.34	13	100%
WDC	Business, Management & Administration	Business - Business and Technology (AAS/Diploma/Cert)	52.0201	34	32	26	25	1	0	0	25	25	100%	23	92%	24	96%	23	100%	14	\$19.30	26	100%
WDC	Business, Management & Administration	Library Technician (AAS/Diploma)	25.0301	7	4	3	3	2	0	0	1	1	100%	0	0%	1	100%	0	#DIV/0!	0	*	3	100%
WDC	Health Science	Allied Health - General (AAS)	51.0000	17	0	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
WDC	Health Science	Dental Assisting (Diploma)	51.0601	16	16	13	12	0	0	0	13	13	100%	11	85%	12	92%	10	91%	2	\$20.43	13	100%
WDC	Health Science	Emergency Medical Technician (Cert)	51.0810	27	26	18	18	8	0	0	10	10	100%	4	40%	10	100%	4	100%	2	\$21.35	18	100%
WDC	Health Science	Health Information Management - Coding Specialty (AAS/Diploma)	51.0713	23	16	14	14	7	0	0	7	6	86%	5	83%	6	100%	5	100%	3	\$20.08	13	93%
WDC	Health Science	Medical Assisting (Diploma/Cert)	51.0801	8	5	4	4	0	0	0	4	4	100%	4	100%	4	100%	4	100%	2	\$20.95	4	100%
WDC	Health Science	Medical Laboratory Technician (AAS)	51.1004	16	16	15	14	0	0	0	15	15	100%	15	100%	14	93%	14	93%	10	\$26.33	15	100%
WDC	Health Science	Paramedic (AAS/Cert)	51.0904	10	10	5	5	0	0	0	5	5	100%	5	100%	5	100%	5	100%	3	\$36.81	5	100%
WDC	Health Science	Pharmacy Tech (Diploma)	51.0805	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
WDC	Health Science	Phlebotomy/Laboratory Assistant (Diploma/Cert)	51.1099	23	16	16	16	6	0	1	10	9	90%	6	67%	9	100%	6	100%	1	\$18.71	15	94%
WDC	Health Science	Practical Nursing (Diploma)	51.3901	65	50	47	46	18	0	0	29	29	100%	27	93%	28	97%	27	100%	16	\$22.48	47	100%
WDC	Health Science	Registered Nursing (AAS)	51.3801	18	18	18	17	0	0	0	18	18	100%	18	100%	17	94%	17	94%	17	\$29.62	18	100%
WDC	Health Science	Surgical Technology (AAS)	51.0909	11	10	7	7	0	0	0	7	7	100%	7	100%	7	100%	7	100%	6	\$24.39	7	100%
WDC	Information Technology	Computer Science-Information Technology Specialist (AAS/Diploma)	11.0901	19	17	15	15	7	0	0	8	8	100%	8	100%	8	100%	8	100%	3	\$19.76	15	100%
WDC	Law, Public Safety, Corrections & Security	Criminal Justice - Law Enforcement Emphasis (AAS)	43.0107	18	18	18	18	0	0	1	18	17	94%	15	88%	17	100%	15	100%	14	\$22.46	17	94%
WDC	Law, Public Safety, Corrections & Security	Criminal Justice (AAS)	43.0104	7	7	5	5	0	0	0	5	5	100%	3	60%	5	100%	3	100%	3	\$21.47	5	100%
WDC	Manufacturing	Drafting and Machining Technology (AAS/Diploma)	48.0501																				
WDC	Manufacturing	Welding and Fabrication (AAS/Diploma)	48.0508	26	24	19	18	8	0	0	11	11	100%	10	91%	10	91%	9	90%	4	\$19.11	19	100%
WDC	Multi-/Interdisciplinary Studies, General	Technical Studies (AAS)	30.0000																				
WDC	Science, Technology, Engineering & Mathematics	Electrical Trades (AAS)	46.0302	14	14	13	12	0	0	0	13	13	100%	13	100%	12	92%	12	92%	6	\$23.00	13	100%
WDC	Science, Technology, Engineering & Mathematics	Environmental Engineering Technician (AAS)	15.0507	10	10	9	8	1	0	0	8	8	100%	5	63%	7	88%	4	80%	3	\$24.36	9	100%
WDC	Transportation, Distribution & Logistics	Automotive Technology (AAS)	47.0604	9	9	6	6	0	0	0	6	6	100%	5	83%	6	100%	5	100%	4	\$19.50	6	100%
WDC	Transportation, Distribution & Logistics	Diesel Technology (AAS)	47.0605	13	13	12	12	0	0	0	12	12	100%	12	100%	12	100%	12	100%	7	\$23.13	12	100%

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LATC	Non-Degree / Other	UpSkill Cohort (Cert)	*	36	36	32	31	5	1	1	26	25	96%	21	84%	24	96%	21	100%	14	\$22.35	30	97%
MTC	Non-Degree / Other	UpSkill Cohort (Cert)	*	21	21	21	20	0	1	0	20	20	100%	17	85%	19	95%	16	94%	8	\$26.32	20	100%
STC	Non-Degree / Other	UpSkill Cohort (Cert)	*	7	7	4	4	1	0	0	3	3	100%	2	67%	3	100%	2	100%	1	\$21.90	4	100%
WDTC	Non-Degree / Other	UpSkill Cohort (Cert)	*	7	7	4	4	1	0	0	3	3	100%	2	67%	3	100%	2	100%	1	\$21.90	4	100%
SYSTEM TOTAL				65	65	58	56	6	2	1	50	49		40		47		39		23		55	