Meeting Minutes WORKFORCE DEVELOPMENT COUNCIL Missouri River Plaza, Sharpe Conference Room 123 W. Missouri Ave., Pierre April 12, 2017 10:00 a.m. CDT

Chairman Giovannini called the meeting to order at 10:03 a.m. (CDT). Kari Porch called the roll. A quorum was present.

Members Present: Chairman David Giovannini, Vice-chairman Lee Anderson, Secretary Marcia Hultman, Eric Weiss, Tiffany Sanderson, Aaron Scheibe, Scott Peterson, Mark Rogers, Mike Rush, Randy Stainbrook, Keri Wientjes, and Rick Larson

Members Absent: Jim Borszich, Lance Weaver and Carla Gatzke

Others Present: Director Bill McEntaffer, Kari Porch, Kendra Ringstmeyer, Laura Trapp, Dawn Dovre, John Anderson, Julie Ruggiero, Kristy Severson, Mary Gates, Kelsey Smith and Kim Olson

Chairman Giovannini introduced Rick Larson and welcomed him to the Council. Rick lives in Iroquois South Dakota. Rick acquired the family construction business in 1989. The business has evolved into a fiber optic equipment and GPS mapping business.

Two other new members, Lance Weaver from Lloyd Systems and Carla Gatzke from Daktronics, were not able to attend the meeting.

Mike Rush made a motion to approve the January 11, 2017, meeting minutes. Aaron Scheibe seconded the motion. **MOTION PASSED.**

Director McEntaffer and Secretary Hultman provided the director's report. Mike Ryan, Field Operations director is retiring in June. Bill McEntaffer, currently the Workforce Training Director, will take over the duties of the Field Operations Director. Bill will remain the director for the Council. Kendra Ringstmeyer, currently the youth program specialist will take over the duties of the Workforce Training Director. A new Youth Program Specialist has been hired. Kendra will be included on the Council agenda on a regular basis to provide workforce training updates.

The Disability Employment Initiative (DEI) grant provided funding for a training allowing more than 1,900 individuals to hear about generational poverty from Donna Beegle. The training equipped DLR staff with information to help them identify and work with individuals impacted by poverty. Donna Beegle will present at the Vocational Rehabilitation Conference in Pierre in October.

DLR has not received a budget for fiscal year 2018. The U.S. Secretary of Labor is yet to be confirmed. Projections are DLR programs will be cut by 21 percent. The Older

Worker program may be completely eliminated. However, apprenticeship programs are important to the administration and should be funded.

On April 3, 2017, DLR launched a new SDWORKS Data Management System. The new system will provide more up-to-date information and be more user friendly.

Secretary Hultman and Dawn Dovre, Director of Policy and Public Affairs, will be traveling around the state to visit with communities about DLR services.

"Bring Your A Game" workshops will be provided throughout South Dakota communities. The workshops will provide soft skill training to employees. Outcomes will be provided to the DLR and shared with the Council. Kim Olson from Cornerstones Career Center attended the training sessions and reported the training was very good.

Director McEntaffer discussed the transfer of funds between the Adult and Dislocated Worker programs. The federal government allocates only a small percentage of funds during the first quarter of the program year (July-September). The first quarter is typically when tuition is due for individuals in the training programs. Therefore, it is sometimes necessary to transfer funds from the dislocated worker funding stream to the adult funding stream. DLR will provide the Council with a report with funding transfer information when transfers take place.

John Anderson provided handouts regarding the Adult Education and Family Literacy Requests for Proposals. The first handout provided the scope and service areas of the seven proposals submitted along with the program abstracts. The second handout provided the DLR vision statement and the Unified State Plan goals. The Council read through the handouts and discussed the scope of the proposals. Mike Rush made a motion to accept the proposals as fitting into the scope of the State Plan. Mark Rogers seconded the motion. **MOTION PASSED**.

Tiffany Sanderson provided an update on the Board of Technical Education. The Board of Technical Education will begin on July 1, 2017. The Board will oversee the operations of the four technical institutes in South Dakota. Scott Peterson was appointed by the Governor to serve on the board.

Secretary Hultman shared a video and provided information on the National Governor's Association Apprenticeship and Technical School trip. Governor Daugaard, Secretary Hultman and staff members from the Governor's office traveled to Switzerland and Germany to learn about their apprenticeship programs. The mandatory age for students to attend school is 16. At the age of 16, individuals are placed in apprenticeship programs with classroom and on-the-Job training in the areas of their interests.

Kendra Ringstmeyer provided information on the DEI grant and the implementation of Career Pathways. The second round of the DEI grant started in October 2014. This was a three and a half year grant with the first six months designated as a planning period. The DEI grant focused on the Rapid City, Spearfish and Pierre offices. The goal of the

DEI grant was to improve services for job seekers with disabilities through career pathways and the services we currently provide. The grant provided training for local office staff to better equip them with the tools necessary to encourage job seekers to disclose their disabilities. A goal of the grant was to serve 75 individuals with disabilities over the three year period. By the end of the second year, DLR had served 102 individuals. The DEI grant is linked to the Title I adult program. Prior to the implementation of the DEI program 9 to 10 percent of the individuals being served disclosed disabilities. Since the implementation of the program 41 percent of the individuals served disclosed disabilities.

The DEI grant and WIOA have a goal to increase the use of Career Pathways as a case management tool to improve self-sufficiency. DLR has been collaborating with the Board of Regents (BOR) and the Department of Education (DOE) on this project. The group is planning to contract with Lunar Logic out of Oregon to host a server. Users with DLR, DOE and BOR in South Dakota can access this service to enter Career Pathway information. In the end, a visual roadmap is developed that offers users a guide for reaching their career goal. The team understands this will be a work in progress.

Aaron Scheibe made a motion to adjourn the meeting at 1:45 p.m. (CDT). Eric Weiss seconded the motion. **MOTION PASSED.**

The next WDC meeting is scheduled to be held July 26, possibly in Brookings.

Respectfully submitted,

Marcia Hultman Cabinet Secretary