

Registered Apprenticeship Program

Applicant	Program Focus	Contracted Amount	Recommended
Associated General Contractors (ICW with WDT)	1) Construction: Expanding current Carpentry Program; Cement Masons, Concrete Finishers, and Operating Engineers 2) Add Apprenticeship to existing AGC Construction Camps 3) Reach 600 individuals through pre-apprenticeship programs 4) Enroll 40 individuals into new/existing apprenticeships in construction 5) Increase soft skills competence in apprentices through Construction Camps 6) Develop pre-apprenticeship programs that allow credit towards an apprenticeship program (Construction 101)	Travel (Statewide/Schools): \$10,000 Supplies (Construction Camp): \$20,000 Contractual (Trainers/Trainings): \$10,000 Other (Marketing): \$10,000 <u>Total: \$50,000</u>	Y N
Brookings Economic Development Corporation (SDEC)	1) Expanding current Building Trades program 2) Pre-Apprenticeship Program 3) Outreach and coordination with the regional school districts 4) Increase Soft Skills in employers and students	Administrative Costs for SDEC: \$15,000 Additional Teacher Pay: \$2,500 Travel: \$20,000 Equipment: \$5,000 Student supplies: \$2,500 Contractual (sub-contractor's extra time): \$5,000 <u>Total: \$50,000</u>	Y N
Lake Area Technical Institute	1) Pre-Apprenticeship Program that incorporates credit towards a Registered Apprenticeship Program or Occupation 2) Curriculum to incorporate soft skills and mentorships 3) Ensure job opportunities are a part of the program 4) On-the-job training at a sponsoring CAT dealership 5) Building Trades Pre-Apprenticeship 6) Financial Services Registered Apprenticeship	Personnel: \$20,500 Apprenticeship Workforce Development Specialist: \$6,000 Apprenticeship Coordinator: \$5,500 Instructors: \$7,000 Course Development: \$2,000 Taxes and Fringe Benefits: \$6,150 Travel: \$4,500 Supplies (Office, Program, Training, and Recruitment): \$10,919 Indirect Costs: \$2,931 Other (Start-Up Costs, Tools, Mentors, Books): \$5,000 <u>Total: \$50,000</u>	Y N

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Back Roads Enterprises LLC / dba Open Fields Recruiting	1) Pre-Apprenticeship programs for underrepresented populations and person with intellectual disabilities	Develop Curriculum: \$2,500 Materials: \$650	Y N
	2) Pre-Apprenticeship Work Skills Training: A Pathway to Success	Certificates/Frames: \$245 Facility: \$100	
	3) Partnering with Southeast Technical Institute	Transportation: \$500	
	4) Supporting Independence	Recruiting: \$175	
	5) Interviewing Preparation	Course Instruction: \$2,000	
	6) Recruiting Apprentices / Businesses	Mileage: \$552 Graduation Celebration: \$68	
		Design Proposal: \$1,250	
		Third-Party Vendor Interface: \$250	
		Overall Project Management: \$1,920	
		Postage: \$42	
	<u>Total: \$9,446.50</u>		
Back Roads Enterprises LLC / dba Open Fields Recruiting	1) Marketing and Promoting Pre-Apprenticeship	Personnel: \$25,820	Y N
	2) Supporting New Pre-Apprenticeship and Employers	Travel: \$2,250	
	3) All Things Social	Supplies: \$325	
	4) Target Group: Males/Females ages 17-30 with more than a high school education. Individuals with some college education but who did not complete.	Postage: \$70	
	5) Sector Strategy: Manufacturing and Skilled Trades	Phone/Office Space: \$515	
	6) Conduct Outreach - Present to prospective businesses	Social Media and Digital Advertising: \$13,000	
	7) Social Media Recruiting / Digital Advertising	Curriculum: \$6,000	
	<u>Total Including Digital Advertising \$47,980</u>		
	<u>Total Not Including Digital Advertising \$37,980</u>		

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Midwestern Mechanical, Inc. Sioux Falls & Rapid City	<p>1) Promote Registered Apprenticeship Programs across the State through post-high school planning days, technical career fairs, job fairs, and outreach throughout the State</p> <p>2) Continue to offer Registered Apprenticeship Programs to their employees and create new programs that align with their business</p> <p>3) Increase opportunities for all American workers, particularly underrepresented populations</p> <p>4) Expand and start a new program in HVAC Technician</p> <p>5) Work in high schools, technical schools, and participate in National Association of Women in Construction.</p> <p>6) Attend Career Fairs and outreach opportunities to promote Registered Apprenticeships</p> <p>7) Internship Programs</p>	<p>Current Journeyman Lab Instructors: \$35.00/hour @ 80 hours = \$2,800 per program (80 hrs. per year)</p> <p>HVAC Technical Program: \$37.32/hour @ 161 hrs. = \$6,008.52/program.</p> <p>Raw materials used in lab: \$3,500/program</p> <p>Education/Training Manager: \$27.06/hr @1,040 hrs=\$28,142.4</p> <p>Travel: \$0.54/mile - Hotel Rooms: \$91 - \$131/night</p> <p>Meals: Breakfast \$11; Lunch \$12; Dinner \$23; IE = \$5</p> <p>College Admission in SD membership fee: \$650/year</p> <p>Contractual: \$27.06/hr and travel time</p> <p>Career Fair Fees: Mitchell Tech \$50; Southeast Tech \$100; Lake Area Tech \$100; Western Dakota Tech TBT; Kelo \$349; Sioux Falls \$250; Black Hills \$350 / Open Houses/Marketing</p> <p>NAWIC yearly membership: \$109/year</p> <p>Monthly NAWIC Meeting/Meal: \$20 per month</p> <p>Career and Technical Education Academy Intern Fee: \$3,000</p> <p><u>Total: \$50,000 Sioux Falls</u></p> <p><u>Total: \$50,000 Rapid City</u></p>	Y N
Mitchell Technical Institute	<p>1) Launch a Technical Institute sponsored Line Repairer/ Installer Registered Apprenticeship program - Goal of 20 RAs</p> <p>2) Further develop the line-worker Registered Apprentice related training and on-the-job training requirements</p> <p>3) Develop written guidelines for administration of a college sponsored Registered Apprenticeship Program</p> <p>4) Develop an additional MTI sponsored Registered Apprenticeship program for Electrical Trades</p> <p>5) Develop Pre-Apprenticeships that allow credit towards a registered apprenticeship program or occupation; that includes curriculum, soft skills training, and mentorships</p>	<p>Apprenticeship Coordinator (14 months): \$8,000</p> <p>Subject Matter Experts: \$22,000</p> <p>Apprenticeship Coordinator (15% of salary): \$1,200</p> <p>Subject Matter Expert (15% of salary): \$3,300</p> <p>Travel (10 days/\$200 per day): \$2,000</p> <p>Online Simulation Subscriptions for enrolled apprentices: \$2,000</p> <p>Outreach Activities/Marketing: \$1,500</p> <p>Partial Training Costs for 20 apprentices: \$10,000</p> <p><u>Total: \$50,000</u></p>	Y N

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SD Association of Plumbing-Heating-Cooling Contractors	1) Expanding/Promoting Plumbing and HVACR programs, enrolling apprentices, and managing employers 2) Delivering Plumbing and HVACR eLearning related training. 3) Provide pre-apprenticeship instruction 4) Target Groups: Employees from all areas of SD, especially high school students with a focus on students and employees who reside in lower population areas, rural areas, and Native America reservations 5) Work with SD Veterans Affairs Office in Pierre - continue efforts to attract military veterans to apprenticeship	Travel: \$2,200 Annual Instructional Services Fee: 15 enrolled X \$975 = \$14,625 Textbooks: 15 enrolled X \$185 = \$2,775 Pre-Apprenticeship Course: 30 enrolled X \$70 = \$2,100 Supplies/Printed Materials: \$1,200 <u>Total: \$22,900 X 2 for second year = \$45,800</u>	Y N
Western Dakota Technical College (ICW with AGC)	1) Create and Increase Pre-Apprenticeship Programs 2) Expand Existing Apprenticeship Programs 3) Start New Registered Apprenticeships; specifically Heavy Equipment Operator and Concrete Finishing 4) Ensure that soft skills are included in pre-apprenticeships 5) Pursue offering registered apprenticeship in C.N.A (pending approval by the State Board of Nursing) and other healthcare fields 6) Goal of adding at least 30 registered apprentices within the State 7) Modify Construction Camp model and offer to adults and other audiences	Travel: \$5,000 Classroom Instruction Supplies: \$5,000 Contractual/Develop Curriculum: \$25,000 Indirect Costs (15% Indirect Cost Rate) : \$7,500 Other - Marketing/Training Registration Fees: \$7,500 <u>Total: \$50,000</u>	Y N
Precision Mechanical	1) Establish A HVAC Sheet Metal Apprenticeship Program 2) Develop a skilled trade workforce that is relatively nonexistent and help establish industry standards state wide 3) Register and train personnel through the National Center for Construction Education Research (NCCER) 4) Allow Precision to set labor rates for each new apprentice 5) Train personnel through NCCER. Instructor certifications	Application Fees: 15% Equipment: 10% Instructor Training: 5% Travel: 10% Training Materials: 10% Instructor Pay: 50% <u>Total: \$50,000</u>	Y N

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Southeast Technical Institute (In partnership with the Sioux Falls Home Builders Assn and the Career and Technical Education Academy)	1) Provide low cost training and on-the-job training to individuals seeking entry into the construction industry. 2) Recruit and train an initial cohort of Carpentry Apprentices (Goal is to train and employ 10 individuals). 3) Target population includes high school students, students attending construction classes at the Sioux Falls CTE Academy, immigrant and refugee populations, underrepresented populations in the construction industry such as females, Native Americans, and former inmates	Classroom Instructor: \$14,400 Fringe Benefits (33% of salary): \$4,276.80 Travel: \$2,000 Equipment: \$8,900 Supplies: \$16,150 Indirect Cost @ 23%: \$5,000 <u>Total: \$49,038.80</u>	Y N